

**RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE, EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS,
ADMINISTRATIVE LAW JUDGES, AND MEMBERS OF BOARDS OF CONTRACT APPEALS**

Effective January 1997

SALARY TABLE NO. 97-ES	
RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)	
	ANNUAL RATE
ES-1	\$97,000
ES-2	101,600
ES-3	106,200
ES-4	111,900
ES-5	115,700
ES-6	115,700

SALARY TABLE NO. 97-SL/ST	
RATES OF BASIC PAY FOR EMPLOYEES IN SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS	
	ANNUAL RATE
MINIMUM	\$85,073
MAXIMUM	115,700

SALARY TABLE NO. 97-ALJ	
RATES OF BASIC PAY FOR ADMINISTRATIVE LAW JUDGE (ALJ) POSITIONS	
	ANNUAL RATE
AL-3/A	\$75,205
AL-3/B	80,990
AL-3/C	86,775
AL-3/D	92,560
AL-3/E	98,345
AL-3/F	104,130
AL-2	109,915
AL-1	115,700

SALARY TABLE NO. 97-BCA	
RATES OF BASIC PAY FOR MEMBERS OF BOARDS OF CONTRACT APPEALS (BCA)	
	ANNUAL RATE
CHAIRMAN	\$115,700
VICE CHAIRMAN	112,229
OTHER MEMBERS	108,758