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To: David C. Childs A-76comments/OMB/EOP@EOP

cc:

Subject: A-76

I've just returned from what I believe was a day working for the federal government that was the most colossal waste of time ever. I have spent the entire day not doing the job the taxpayers pay me for, but counting the time it takes for me to do the specific activities of that job. And we were given only a week in which to accomplish this task!

As a federal employee of an agency that is being "A-76'd" I wanted to take this opportunity to express my feelings about this project.

I am all for the government downsizing. I am all for the government using taxpayer monies wisely by doing their jobs efficiently. I am all for us streamlining and updating our processes. Having been a federal employee for quite some time, I am all too aware that these things are needed and support the President's desire to cut government waste.

But I am not in favor of the process by which we are attempting to do this. The process for A-76 is monstrous and massive and is costing our agency over a million dollars just to do. It has put an unbearable strain on my division--a division that is already stressed due to budget cuts that have resulted in our being severely understaffed. In a word, we barely have the necessary staff and resources to perform our jobs with excellence as we have always done according to our high customer service standards. Ours is one group of federal employees whose jobs are constantly busy. Our focus has always been serving the public well, and we do not have the time to do A-76 and our jobs as well. We have at least two employees who have all but forgone their jobs simply to focus on the A-76 work our division must complete. Let me just point out that morale in our agency, and particularly our division, is at an all-time low.

There has GOT to be a better way to make sure the federal government is a well-run machine and accountable to the taxpayer. There has GOT to be a process that requires fewer manhours and that doesn't burden employees in an unreasonable manner.

The A-76 process has been the one thing in my life that has made my career with the federal government FAR less appealing. And if we ever have to endure this again, my paycheck will be one the government won't have to pay again.