## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **ARS**

For 3rd Quarter 2008 for period ending June 30, 2008

			Con	ıparati	ve Data	ì
Complaint Activity	Pre	evious 1	Fiscal `	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Number of Complaints Filed			38	22	33	21
Number of Complainants			35	20	28	19
Repeat Filers			3	2	2	1
Complaints by Basis			Con	mparat	ive Dat	a
Complaints by Busis	P	revious	s Fisca	l Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	3 2004	2005	5 2006	5 2007	2008Thru06- 30
Race			14	7	9	4
Color			2	1	0	0
Religion			1	0	1	0
Reprisal			21	9	20	14
Sex			10	4	8	4

National Origin			5	3	3	2
Equal Pay Act			0	0	0	0
Age			13	4	12	3
Disability			9	4	6	3
Non-EEO			0	0	0	0
Complaints by Issue			Com	parativ	e Data	
Complaints by Issue	Pre	evious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire			0	0	0	0
Assignment of Duties			4	1	0	0
Awards			0	0	0	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			1	0	0	0
Reprimand			2	1	5	1
Suspension			5	2	2	0
Removal			0	0	1	0
Other			0	0	0	1
Duty Hours			0	0	0	0
Evaluation Appraisal			7	1	2	3
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			16	7	17	10
Sexual			0	1	0	1

Medical Examination				(	О	0	(	)	0
Pay (Including Overting	ne)				1	0	(	)	0
Promotion/Non-Select	tion 5 5 4							3	
Reassignment									
Denied				(	С	0	(	)	0
Directed					1	0	1	1	1
Reasonable Accommodation				2	2	0	2	2	2
Reinstatement				(	О	0	(	)	0
Retirement				-	1	0	(	)	0
Termination				4	4	7	2	2	1
Terms/Conditions of Employment				2	2	0	(	)	1
Time and Attendance				4	4	1	3	3	1
Training	3 0 0						0		
Other				٥	9	2	4	5	1
			(	Con	ıpar	ative	Data	a	
Processing Time		Previ	ous Fis	scal	Yea	ar Da	ta		2008Thru06-
	2003	2004	200	)5	20	006	200	)7	30
Complaints pending during fiscal year									
Average number of days in investigation			165.	48	17	1.56	144.	32	170.32
Average number of days in final action			660.	64	283	2.25	162.	60	514.00
Complaint pending during fiscal year where hearing was									

requested															
Average number of days in investigation					158	.92	16	55.47	151	1.00	1	71.38			
Average number of days in final action					85.	00	8.	5.36	74	.70	4	-20.75			
Complaint pending during fiscal year where hearing was not requested															
Average number of days in investigation					168	.41	18	30.46	141	1.14	1	69.82			
Average number of days in final action					704	.92	44	18.85	250	0.50	5	55.44			
						C	om	parati	ive ]	Data					
Complaints Dismisso by Agency	ed		Pre	evi	ous l	Fisc	al Y	Year I	Data	,	2008	Thru06-			
		2	003	20	004	200	)5	2006	20	007		30			
Total Complaints Dismissed by Agency						7		8	4			2			
Average days pending prior to dismissal						73	6	595	2	73		525			
Complaints Withdraw by Complainants	wn														
Total Complaints Withdrawn by Complainants						4		1		0		2			
						Con	npa	ırativ	e Da	ıta					
Total Final Agency Actions Finding		]	Prev	iou	ıs Fi	scal	Υe	ear Da	ıta		2008	3Thru06-			
Discrimination	20	03	20	004	1 2	2005		2006		2007		2007		30	
	#	%	#	%	, #	%	1	#   %	#	%	#	%			

Total Number Findings					0		0		0		1	
Without Hearing					0	0	0	0	0	0	1	100
With Hearing					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data  Previous Fiscal Year Data 2008Thru0										
Note: Complaints	20	003	20	004	20	005	20	006	20	007		30
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	1	100
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
			•									
Findings After Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0

	_			1	_	1	1	1		1	1	
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
			·									
Findings Without Hearing					0		0		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	1	100
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
					C	Comp	oara	itive	Da	ıta		
Findings of Discrimination	Previous Fiscal Year Data 2008Thru06-											
Rendered by Issue	20	003	20	004	2005 2006 2007				30			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0	_	0		1	

Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0
Harassment							-	
Non-Sexual	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment					,			
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0

			1	1				ı
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0
Reassignment	 							
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
		•						
Findings Without Hearing	0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	-							
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0

								I	1
Suspension		0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	1	100
Examination/Test		0	0	0	0	0	0	0	0
Harassment									
Non-Sexual		0	0	0	0	0	0	1	100
Sexual		0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0
Promotion/Non- Selection		0	0	0	0	0	0	0	0
Reassignment									
Denied		0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0
Other - User Defined		0	0	0	0	0	0	0	0
Pending Complaints Comparative Data									

	Pre	evious	Fiscal `	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Total complaints from previous Fiscal Years			65	75	63	52
Total Complainants			43	53	47	44
Number complaints pending						
Investigation			1	1	1	1
ROI issued, pending Complainant's action			0	0	0	0
Hearing			1	1	1	1
Final Agency Action			37	30	18	18
Appeal with EEOC Office of Federal Operations			0	1	2	3
			Com	parativ	e Data	ı
Complaint Investigations	Pre	evious	ata	2008Thru06-		
	2003	2004	2005	2006	2007	30
Pending Complaints Where Investigations Exceed Required Time Frames			1	4	2	0