

Table 6: Business Regulatory Costs of Employees, 1992 (in billions of 1995 dollars)

Type of Regulation	Total Cost Per Employee by Firm Size		
	<500	500+	Total
A. Hopkins' Case *			
U.S. Total	265	130	395
Environmental	60	29	89
Other Social	32	15	47
Economic-- Efficiency	28	13	41
Economic-- Transfer	51	25	75
Process	97	47	144
B. Advocacy's Case **			
U.S. Total	247	148	395
Environmental	56	33	89
Other Social	29	18	47
Economic-- Efficiency	26	15	41
Economic-- Transfer	47	54	75
Process	90	54	144

Numbers may not add due to rounding.

* Assumes small firms experience total employee costs that are 30% higher than the average and that the largest firms experience total employee costs that are just 70% of the average.

** Assumes small firms experience total employee costs that are 20% higher than the average and that the largest firms experience total employee costs that are just 80% of the average.

Source: Thomas D. Hopkins, Profiles of Regulatory Costs, SBA Contract No, SBAHQ-95-M-0298 (Draft Final Report 1995)
