### § 2551.51

### Subpart E—Senior Companion Terms of Service

## § 2551.51 What are the terms of service of a Senior Companion?

A Senior Companion shall serve a minimum of 15 hours per week and a maximum of 40 hours per week. A Senior Companion shall not serve more than 2088 hours per year. Within these limitations, a sponsor may set service policies consistent with local needs.

[67 FR 60998, Sept. 27, 2002]

# § 2551.52 What factors are considered in determining a Senior Companion's service schedule?

- (a) Travel time between the Senior Companion's home and place of assignment is not part of the service schedule and is not stipended.
- (b) Travel time between individual assignments is a part of the service schedule and is stipended.
- (c) Meal time may be part of the service schedule and is stipended only if it is specified in the goal statement as part of the service activity.

# § 2551.53 Under what circumstances may a Senior Companion's service be terminated?

- (a) A sponsor may remove a Senior Companion from service for cause. Grounds for removal include but are not limited to: extensive and unauthorized absences; misconduct; inability to perform assignments; and failure to accept supervision. A Senior Companion may also be removed from service for having income in excess of the eligibility level.
- (b) The sponsor shall establish appropriate policies on service termination as well as procedures for appeal from such adverse action.

### Subpart F—Responsibilities of a Volunteer Station

#### § 2551.61 May a sponsor serve as a volunteer station?

Yes, a sponsor may serve as a volunteer station, provided this is part of the application workplan approved by the Corporation.

 $[67~{\rm FR}~60999,~{\rm Sept.}~27,~2002]$ 

### § 2551.62 What are the responsibilities of a volunteer station?

A volunteer station shall undertake the following responsibilities in support of Senior Companion volunteers:

- (a) Develop volunteer assignments that meet the requirements specified in §\$2551.71 through 2551.72, and regularly assess those assignments for continued appropriateness.
- (b) Select eligible clients for assigned volunteers.
- (c) Develop a written volunteer assignment plan for each client that identifies the role and activities of the Senior Companion and expected outcomes for the client served.
- (d) Obtain a Letter of Agreement for Senior Companions assigned in-home. This letter must comply with all Federal, State and local regulations.
- (e) Provide Senior Companions serving the station with:
- (1) Orientation to the station and any in-service training necessary to enhance performance of assignments;
- (2) Resources required for performance of assignments including reasonable accommodation; and
  - (3) Appropriate recognition.
- (f) Designate a staff member to oversee fulfillment of station responsibilities and supervision of Senior Companions while on assignment.
- (g) Keep records and prepare reports required by the sponsor.
- (h) Provide for the safety of Senior Companions assigned to it.
- (i) Comply with all applicable civil rights laws and regulations including reasonable accommodation for Senior Companions with disabilities.
- (j) Undertake such other responsibilities as may be necessary to the successful performance of Senior Companions in their assignments or as agreed to in the Memorandum of Understanding.

## Subpart G—Senior Companion Placements and Assignments

#### § 2551.71 What requirements govern the assignment of Senior Companions?

(a) Senior Companion assignments shall provide for Senior Companions to give direct services to one or more eligible adults that:

- (1) Result in person-to-person supportive relationships with each client served.
- (2) Support the achievement and maintenance of the highest level of independent living for their clients.
- (3) Are meaningful to the Senior Companion.
- (4) Are supported by appropriate orientation, training, and supervision.
- (b) Senior Companions may serve as volunteer leaders, and in this capacity may provide indirect services. Senior Companions with special skills or demonstrated leadership ability may assist newer Senior Companion volunteers in performing their assignments and in coordinating activities of such volunteers.
- (c) Senior Companions shall not provide services such as those performed by medical personnel, services to large numbers of clients, custodial services, administrative support services, or other services that would detract from their assignment.

[67 FR 60999, Sept. 27, 2002]

# § 2551.72 Is a written volunteer assignment plan required for each volunteer?

- (a) All Senior Companions performing direct services to individual clients in home settings and individual clients in community-based settings, shall receive a written volunteer assignment plan developed by the volunteer station that:
- (1) Is approved by the sponsor and accepted by the Senior Companion;
- (2) Identifies the client(s) to be served;
- (3) Identifies the role and activities of the Senior Companion and expected outcomes for the client(s);
- (4) Addresses the period of time each client is expected to receive such services; and
- (5) Is used to review the status of the Senior Companion's services in working with the assigned client(s), as well as the impact of the assignment on the client(s).
- (b) If there is an existing plan that incorporates paragraphs (a)(2), (3), and (4) of this section, that plan shall meet the requirement.
- (c) All Senior Companions serving as volunteer leaders shall receive a writ-

ten volunteer assignment plan developed by the volunteer station that:

- (1) Is approved by the sponsor and accepted by the Senior Companion;
- (2) Identifies the role and activities of the Senior Companion and expected outcomes:
- (3) Addresses the period of time of service: and
- (4) Is used to review the status of the Senior Companion's services identified in the assignment plan, as well as the impact of those services.

[67 FR 60999, Sept. 27, 2002]

### Subpart H—Clients Served

### § 2551.81 What type of clients are eligible to be served?

Senior Companions serve only adults, primarily older adults, who have one or more physical, emotional, or mental health limitations and are in need of assistance to achieve and maintain their highest level of independent living.

## Subpart I—Application and Fiscal Requirements

## § 2551.91 What is the process for application and award of a grant?

- (a) How and when may an eligible organization apply for a grant? (1) An eligible organization may file an application for a grant at any time.
- (2) Before submitting an application an applicant shall determine the availability of funds from the Corporation.
- (3) The Corporation may also solicit grant applicants. Applicants solicited under this provision are not assured of selection or approval and may have to compete with other solicited or unsolicited applications.
- (b) What must an eligible organization include in a grant application? (1) An applicant shall complete standard forms prescribed by the Corporation.
- (2) The applicant shall comply with the provisions of Executive Order 12372, "Intergovernmental Review of Federal Programs," (3 CFR, 1982 Comp., p. 197) in 45 CFR part 1233 and any other applicable requirements.
- (c) Who reviews the merits of an application and how is a grant awarded? (1)