

EMPLOYEE BENEFITS 2009 BUDGET REDUCTIONS

Permanent Ongoing Reductions		
Proposal Name	\$	FTEs
Postage Account (Reduction)	\$ 7,000	
Health Reform Initiative Program (Reduction)	\$ 290,000	
Employee Assistance Program (Reduction)	\$ 15,000	
Health Matters Newsletter 12 to 10 Issues Per Year (Reduction)	\$ 60,000	
TOTAL IMPACT	\$ 372,000	

Permanent Ongoing Reductions

Reduction to Postage Account. This proposal reduces the postage account and has no impact on program performance.

Health Reform Initiative Program Reductions. This proposal reduces the Medication Management Therapy Program, the department contribution to a federal lobbyist and funding for computer equipment for measurement and evaluation. The Medication Management Therapy Program is being eliminated because it does not provide the intended cost savings. In addition, the program duplicates services provided through Aetna and Group Health. The department contribution to the federal lobbyist is reduced from \$60,000 to \$30,000. To date there has been no tangible return on the Benefits Fund investment. The reduction to equipment funding for the measurement and evaluation effort is possible as the initial installations have been completed.

Employee Assistance Program Reduction. This proposal eliminates funding for sick child daycare offered by the Tender Loving Care program at Virginia Mason. This program is a community-wide service and will remain available to employees at a self-pay rate of \$100 per day.

Reduce Health Matters Newsletter from 12 Issues per Year to 8. This proposal reduces the frequency of publications of the Health Matters Newsletter from 12 monthly issues to eight as well as eliminates the budget for additional inserts and supplements.

This summary does not include all budget items for this department. For full budget details, please see the 2009 Executive Proposed Budget Book at <http://www.metrokc.gov/budget/>