

**Table 43. Percent of employees participating in selected benefits, full- and part-time private and public sectors, 1996-98<sup>1</sup>**

Leave benefit	All employees	Private sector		Public sector	
		Full-time	Part-time	Full-time	Part-time
Paid leave					
Holidays .....	72	85	29	73	31
Vacations .....	76	91	35	67	19
Personal leave .....	18	17	6	38	18
Funeral leave .....	57	66	22	65	38
Jury duty leave .....	67	73	28	95	50
Military leave .....	33	32	7	76	28
Sick leave <sup>2</sup> .....	51	53	13	96	43
Unpaid family leave .....	64	67 <sup>3</sup>	32 <sup>3</sup>	95	56
Short-term disability plans <sup>2</sup> .....	34	42 <sup>3</sup>	15	20	9
Long-term disability insurance .....	27	32	2	34	7
Medical care .....	61	70	11	86	37
Dental care .....	39	45 <sup>3</sup>	8 <sup>3</sup>	60	31
Life Insurance .....	64	74	11	89	42
All retirement <sup>4</sup> .....	59	62	20	98	62
Defined benefit pension .....	35	32	8	90	59
Defined contribution <sup>5</sup> .....	36	47	15	14	5
Types of plans:					
Savings and thrift .....	23	31	7	5	1
Deferred profit sharing .....	10	13	6	-	-
Employee stock ownership .....	2	3	1	-	-
Money purchase pension .....	6	6	2	10	4

<sup>1</sup> Data for public sector employees are for 1998, data for private sector small establishments (fewer than 100 employees) are for 1996, and data for private sector medium and large establishments are for 1997.

<sup>2</sup> Sick leave is limited to annual benefits. Per disability sick leave plans are now reported along with sickness and accident insurance as short-term disability plans.

<sup>3</sup> Private sector data have been revised since 1999

publication.

<sup>4</sup> Includes defined benefit plans and defined contribution plans. Some employees participated in both types of plans.

<sup>5</sup> Includes other types of defined contribution plans not shown separately. Sums of individual items may not equal totals because employees may be enrolled in more than one type of plan.

NOTE: Dashes indicate no employees in this category.