## Davis-Besse March and November 2003 SC/SCWE Survey Department Data - FENOC and Contract Employees

	ALL		OPS		Plant Engr		Maint		QA		Blank	
	Mar	Nov	Mar	Nov	Mar	Nov	Mar	Nov	Mar	Nov	Mar	Nov
Number of surveys	1139	780	100	77	107	75	285	167	24	23	87	14
Management cares more about safety than cost schedule	15.2%	17.1%	6.0%	23.4%	18.7%	24.0%	21.4%	25.0%	0.0%	21.7%	18.6%	35.7%
Management expectations on safety and quality are reflected in appraisals, reward and discipline	9.9%	12.5%	9.0%	11.7%	8.8%	16.0%	12.4%	16.2%	4.3%	13.0%	9.3%	8.3%
Resolution of nuclear safety and quality issues, including Root Cause is effective in our organization	10.2%	9.8%	6.0%	11.0%	16.9%	16.7%	11.2%	7.8%	4.2%	23.9%	11.2%	18.5%
CR issues are properly prioritized, evaluated and resolved in timely manner	13.2%	10.9%	6.0%	15.6%	16.8%	21.3%	14.4%	9.6%	4.2%	17.4%	12.8%	21.4%
CR process is effectively utilized by DB to resolve quality issues in timely manner	12.1%	11.4%	7.0%	14.3%	18.9%	18.7%	13.7%	7.2%	8.3%	26.1%	14.1%	21.4%
I can raise nuclear safety or quality concern without fear of retaliation	7.1%	6.5%	3.0%	5.2%	6.6%	12.0%	9.5%	11.4%	0.0%	0.0%	15.1%	7.1%
ECP will keep my identity confidential at my request	6.4%	9.3%	8.0%	11.8%	3.8%	12.0%	9.1%	7.2%	0.0%	13.0%	13.1%	14.3%
I am aware of SCWERT and its purpose	6.2%	8.5%	4.0%	11.7%	11.2%	14.7%	6.4%	10.2%	0.0%	13.0%	8.3%	14.3%
I have been subjected to HIRD within the last 6 months	8.1%	3.7%	5.0%	2.6%	8.5%	8.0%	9.5%	4.2%	0.0%	4.3%	21.2	0.0%
I am aware of others who have been subjected to HIRD within the last 6 months	15.3%	7.3%	8.0%	13.0%	15.1%	18.7%	22.8%	4.3%	0.0%	8.7%	28.6%	7.7%