

I.A.: OVERVIEW BY09

Descriptive Information BY09

Template Name	BY2009
Investment Name	OASP - ELAWS (Employment Laws Assistance for Workers and Small Businesses)
Is this investment a consolidated business case?	No
Revision Comment	
Date of Submission	9/10/2007
Agency	Department of Labor
Bureau	DM - ASP
Name of this Capital Asset	OASP - ELAWS (Employment Laws Assistance for Workers and Small Businesses)
OMB Investment Type	01 - Major Investment
What kind of investment will this be in this Budget Year?	Mixed Life Cycle
OMB Short Description	Elaws is the Department of Labor's centralized Web content service for compliance assistance information on labor laws administered by the Agency. It is a service designed for the public (employees and employers) and is available to all Internet users.

Screening Questions BY09

Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

Elaws is the DOL's centralized Web content service for compliance assistance information on labor laws administered by DOL. It is accessible to all Internet users. DOL has developed two major categories of elaws expert systems: regulatory Advisors (provide information about a specific law/regulation; imitate the interaction one might have with a DOL employment law expert), and electronic filing tools. Elaws currently supports 34 expert systems, with additional tools in development.

Elaws is identified as a major initiative in the DOL E-Government Strategic Plan, and supports DOL's Agency Strategic Plan by backing each of the Department's Strategic Goals: A Prepared Workforce, A Competitive Workforce, Safe and Secure Workplaces, and Strengthened Economic Protections. Further, elaws is central to the Secretary's Compliance Assistance Initiative (a top DOL priority in FY 09), with the intent to develop Advisors for each major regulatory program in the Department (hence, an ongoing development effort in future years). This project supports the PMA, specifically the focus on E-Government. It also directly supports the Presidential Priority Initiative (PPI) Business Gateway.

Before elaws, there was no automated, centralized Departmental compliance assistance tool. This presented a great gap to DOL, the largest regulatory agency in the Federal government. Employees and employers had few options to gain labor law compliance assistance, all of which were labor intensive for both the public and scarce DOL enforcement/investigator staffs. In response, OASP saw a significant need for a one-stop automated labor/employment law compliance tool; elaws was developed in response to this specific performance gap.

Based on DOL and the FEA Objectives, elaws leverages technologies to alleviate redundancy. Elaws' primary FEA BRM mapping is to the Public Affairs Line of Business. Elaws has successfully combined these intelligent capabilities with web and database technologies to provide cost effective/time efficient solutions over the Internet and DOL enterprise systems.

Elaws is identified in DOL's Target EA, and complies with established standards. Elaws is designated a universal function-a Target EA/Transition Strategy Plan were developed and are updated regularly.

Did the Agency's Executive/Investment Committee approve this request?	Yes
If "yes," what was the date of this approval?	7/5/2007
Did the Project Manager review this Exhibit?	Yes
Has the agency developed and/or promoted cost effective, energy efficient and environmentally sustainable techniques or practices for this project.	No
Will this investment include electronic assets (including computers)?	Yes
Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)	No
If "yes," is an ESPC or UESC being used to help fund this investment?	
If "yes," will this investment meet sustainable design principles?	

If "yes," is it designed to be 30% more energy efficient than relevant code?	
Does this investment directly support one of the PMA initiatives?	Yes
If "yes," check all of the PMA initiatives that apply:	Expanded E-Government
Is this investment for information technology?	Yes
Briefly describe how this asset directly supports the identified initiative(s)?	Elaws is a key, innovative employment compliance assistance tool directly aligned with the President's E-Gov strategy to make it easier for citizens to obtain service/interact with the Federal Government, improve efficiency/effectiveness, and provide citizen responsiveness. Elaws directly supports the PPI Business Gateway, which utilizes elaws as a primary source for Federal employment law. Elaws' support for Business Gateway's top priorities/goals is reflected in the DOL Target EA and TSP.

IT Screening Questions BY09

If the answer to Question, "Is this investment for information technology?" was "Yes," complete this sub-section. If the answer is "No," do not answer this sub-section.

What project management qualifications does the Project Manager have? (per CIO Council's PM Guidance):	(1) Project manager has been validated as qualified for this investment
If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?	Yes
Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?	Yes

I.B.: SUMMARY OF SPENDING BY09

Summary of Spending BY09

Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in thousands, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

	2001	2002	2003	2004	2005	2006	PY 2007	CY 2008	BY 2009
TOTAL									
Budgetary Resources	725	725	1000	1000	870	751.34	700	450	705

I.C.: ACQUISITION/CONTRACT STRATEGY BY09

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I.D.: PERFORMANCE INFORMATION BY09

Sensitive Data

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I.E.: SECURITY AND PRIVACY BY09

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I.F.: ENTERPRISE ARCHITECTURE (EA) BY09

General EA Questions BY09

In order to successfully address this area of the business case and capital asset plan you must ensure the investment is included in the agency's EA and Capital Planning and Investment Control (CPIC) process, and is mapped to and supports the FEA. You must also ensure the business case demonstrates the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

Is this investment included in your agency's target enterprise architecture? Yes

If "no," please explain why this investment is not included in the agency's EA Transition Strategy?

Is this investment included in the agency's EA Transition Strategy? Yes

Will the application leverage existing components and/or applications across the Government (i.e., FirstGov, Pay.Gov, etc)? Yes

If "yes," please describe how the application will leverage existing components and/or applications across the Government.

Elaws components are made up of proven technologies that are in use throughout the government, and no customizations are required. The service also provides users with direct links to other Federal agencies. Further, elaws supports interoperability models for e-Gov initiatives at the user, data, and application levels.

SUPPORT FOR PPI BUSINESS GATEWAY

Elaws directly supports the SBA's Presidential Initiative Business Gateway, a G2B effort. DOL is a partner agency with Business Gateway, and the elaws Federal Program Director (also Director of DOL's Office of Compliance Assistance) is a DOL representative on the Business Gateway subcommittee.

Elaws directly supports Business Gateway's mission by:

-Saving American businesses time and money by offering web-based avenues to find, understand, and comply with labor laws and workplace regulations.

-Providing automated tools and electronic filing options to achieve a more efficient government and comply with the PMA, Government Paperwork Elimination Act (GPEA), Small Business Paperwork Relief Act (SBPRA), Paperwork Reduction Act (PRA), Clinger-Cohen Act, and Federal Enterprise Architecture (FEA).

Business Gateway utilizes elaws as a primary portal and source for Federal employment laws and compliance assistance information. It provides direct and prominent links to elaws Advisors and e-filing tools on the Business Gateway website. In fact, one of the elaws Advisors (FirstStep) is the first link of the Business Gateway government-wide employment law page. Further, the SBA directly refers many small businesses to the elaws service, significantly impacting visits to the website via these referrals.

Looking to the future, elaws directly supports Business Gateway's top priorities to provide compliance assistance in plain, easy-to-understand language (a main goal for elaws since its inception), as well as help businesses comply with laws and regulations by providing online filing tools and direct e-filing capabilities.

II.A.: ALTERNATIVES ANALYSIS BY09

Analysis Background BY09

Part II is completed only for investments identified as "Planning" or "Full Acquisition" or "Mixed Life-Cycle" investments in response to Part I above.

In selecting the best capital asset, you should identify and consider at least three viable alternatives, in addition to the current baseline, i.e., the status quo. Use OMB Circular A-94 for all investments, and the Clinger Cohen Act of 1996 for IT investments, to determine the criteria you should use in your Benefit/Cost Analysis.

Did you conduct an alternatives analysis for this project? Yes

II.B.: RISK MANAGEMENT BY09

Risk Management Plan BY09

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Does the investment have a Risk Management Plan?	Yes
What is the date of the risk management plan?	6/15/2007

II.C.: COST AND SCHEDULE PERFORMANCE BY09

Sensitive Data

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