

Compliance Assistance Guide

Health Benefits Coverage Under Federal Law

<u>Introduction</u>	5
<u>HIPAA Portability Provisions</u>	7
Preexisting Condition Exclusions	9
Special Enrollment	17
Nondiscrimination Requirements	20
Applying and Enforcing HIPAA; State Flexibility	27
Guaranteeing Employers the Availability and Renewability of Group Health Coverage.....	29
<u>The Newborns' and Mothers' Health Protection Act</u>	31
<u>The Women's Health and Cancer Rights Act</u>	35
<u>The Mental Health Parity Act</u>	39
Appendices	
Appendix A: <u>Self-Compliance Tool</u>	41
Appendix B: <u>Chart of Required Notices</u>	67
Appendix C: <u>Model Notices</u>	71