

# Conflict or Bias Disclosure Form

## Identification

Name of Individual or Corporate Entity: Lara Hughes  
Name of Employer: NIOSH/OCAS  
Today's Date: 1/10/2007  
Sites/Facilities addressed on this form: See Attached

## Questions to Identify a Conflict or Bias

1. Are you<sup>1</sup> currently engaged in any capacity (paid or unpaid) by the U.S. Department of Energy (DOE)? Check Yes or No.

“Site” and “facility” are defined to include DOE, AWE and other federally-owned or -operated sites. For purposes of brevity, the "other federally-owned or -operated sites" category shall be referred to in this document as “other” sites.

Yes \_\_\_\_\_, a COB exists and the individual with the COB cannot perform any key Program function for any site. If yes, please provide details about each DOE location (specific site or sites) at which you are currently engaged, a description of your activities for DOE, and whether you are paid or unpaid. Stop.

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No  proceed to Question 2.

2. Do you, or did you, work either at or for this DOE or Atomic Weapons Employer (AWE) site? Check Yes or No.

“Work” means employment at or for the site, site contractor or site subcontractor that includes management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.

Yes \_\_\_\_\_, a COB exists and the individual with the COB cannot perform a key Program function related to this site or sites. Please provide details below about the DOE or AWE site(s) you work/worked at or for. Stop.

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No , proceed to Question 3.

<sup>1</sup> For purposes of completing this form, “you” refers to an individual or an employer (depending on which party is completing the form).

**3. Do you, or did you, work for any of the past or current operators of this site? Check Yes or No.**

"Operator" refers to the governmental and/or corporate entities responsible for performing and overseeing day-to-day activities at the site, and includes work, as defined above, performed by the operator's (sub)contractors

Yes \_\_\_\_\_, provide the names of the past or current operators, the name of the site that the operator did or does administer and the specific times (starting and stopping dates) that you worked, or continue to work, for the operator and proceed to Question 4.

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No \_\_\_\_\_X\_\_\_\_, proceed to Question 6.

**4. During the time you worked for that operator, was that operator responsible for this site? Check Yes or No.**

Yes \_\_\_\_\_, proceed to Question 5.

No \_\_\_\_\_, proceed to Question 6.

**5. Did your work for the operator have an impact on this site? Check Yes or No.**

"Impact" means that your work involved decision-making authority over management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.

Yes \_\_\_\_\_, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide details about the nature of the impact your work for the operator had on the site below. Stop.

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No \_\_\_\_\_, proceed to Question 6.

**6. Did you work for DOE in the past? Check Yes or No.**

"Work for DOE" does not include work, as defined above, for DOE of less than four months' continuous duration as a student intern, graduate fellow or in another primarily educational capacity. It also does not include having received a financial stipend from DOE for graduate study, a fellowship in the context of an established DOE fellowship program intended to support graduate-level work, or receipt of a federal government retirement pension for prior DOE service.

Yes \_\_\_\_\_, please provide details about each DOE location (specific site or sites) you worked for in the past and a description of your work for DOE (you may use a checklist listing DOE/AWE sites) and then proceed to Question 7.

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No , proceed to Question 8.

**7. Did your work for DOE have an impact on the site which is the subject of the key Program function document? Check Yes or No.**

"**Impact**" means that your work involved decision-making authority over management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.

Yes \_\_\_\_\_, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide details below about the nature of the impact your work for the operator had on the site. Stop.

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No \_\_\_\_\_, then proceed to Question 8.

**8. Do you have a familial relationship, or a supervisory or subordinate work relationship with an EEOICPA claimant whose claim involves this site? Check Yes or No.**

"*Familial relationship*" encompasses a current spouse, child, parent, sibling or grandparent that worked at or for the site; or any survivors a current spouse, child, parent, sibling or grandparent that are eligible to file claims under the Program.

"*Supervisory or subordinate work relationship*" is one where (a) the individuals in question are/were in the same reporting chain and within two organizational levels of one another; and (b) "**Work**" means employment at or for the site, site contractor or site subcontractor that includes management, direction, or implementation of radiation protection and/or health physics program policies, procedures or practices related to atomic weapons activities at the site.

Yes \_\_\_\_\_, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide below details about the nature of your relationship with the EEOICPA claimant. Stop.

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No , then proceed to Question 9.

**9. Do you have a familial relationship, or supervisory or subordinate work relationship with anyone who has had an impact related to the site? Check Yes or No.**

Yes \_\_\_\_\_, then proceed to Question 10.

No , then proceed to Question 11.

**10. If you have a subordinate relationship to someone who has (had) an impact on the site, has a different person been designated to review your job performance as it relates to the site? Check Yes or No.**

Yes \_\_\_\_\_, a COB does not exist. Proceed to Question 11.

No \_\_\_\_\_, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide more detailed information about your relationship with the person having an impact on the site. Stop.

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**11. Do or did you have a familial, financial or non-financial professional (e.g., providing expert advice) relationship with any attorney at the time the attorney represented an EEOICPA claimant, DOE or the operator?**

Yes \_\_\_\_\_, then a COB exists and the individual with the COB cannot perform a key Program function for this site or sites. Please provide details about the relationship with the attorney, to include (if applicable) a list of cases for which you assisted the attorney as well as the names of parties on whose behalf you testified or otherwise provided assistance. Stop.

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No , then a COB does not exist.



Name: Lara Hughes

Date: January 10, 2007

	Covered Site	City	State
X	AC Spark Plug	Flint	MI
X	AMCOT	Fort Worth	TX
X	Aeroprojects, Inc.	West Chester	PA
X	Ajax Magnathermic Corp.	Youngstown	OH
X	Alba Craft	Oxford	OH
X	Albany Research Center	Albany	OR
X	Albuquerque Operations Office	Albuquerque	NM
X	Aliquippa Forge	Aliquippa	PA
X	Allegheny-Ludlum Steel	Watervliet	NY
X	Allied Chemical Corp. Plant	Metropolis	IL
X	Allied Chemical and Dye Corp.	North Claymont	DE
X	Allis-Chalmers Co.	West Allis, Milwaukee	WI
X	Aluminum Co. of America (Alcoa) 1	New Kensington	PA
X	Aluminum Co. of America (Alcoa) 2	Garwood	NJ
X	Amchitka Island Nuclear Explosion Site	Amchitka Island	AK
X	American Bearing Corp.	Indianapolis	IN
X	American Chain and Cable Co.	Bridgeport	CT
X	American Machine and Foundry	Brooklyn	NY
X	American Machine and Metals, Inc.	E. Moline	IL
X	American Peddinghaus Corp.	Moonachle	NJ
X	American Potash & Chemical	West Hanover	MA
X	Ames Laboratory	Ames	IA
X	Anaconda Co.	Waterbury	CT
X	Argonne National Laboratory - East	Argonne	IL
X	Argonne National Laboratory - West	Scoville	ID
X	Armco-Rustless Iron and Steel	Baltimore	MD
X	Armour Fertilizer Works	Bartow	FL
X	Armour Research Foundation	Chicago	IL
X	Arthur D. Little Co.	San Francisco	CA
X	Ashland Oil	Tonawanda	NY
X	Associated Aircraft Tool and Manufacturing Co.	Fairfield	OH
X	B & T Metals	Columbus	OH
X	BONUS Reactor Plant	Punta Higuera	PR
X	BWXT	Lynchburg	VA
X	Baker Brothers	Toledo	OH
X	Baker and Company	Newark	NJ
X	Baker and Williams Warehouses	New York	NY
X	Baker-Perkins Co.	Saginaw	MI
X	Battelle Laboratories - King Avenue	Columbus	OH
X	Battelle Laboratories - West Jefferson	Columbus	OH
X	Bell Telephone Laboratories	Murray Hill	NJ
X	Bendix Aviation (Pioneer Division)	Davenport	IA
X	Beryllium Production Plant (Brush)	Luckey	OH
X	Besley-Wells	South Beloit	WI
X	Bethlehem Steel	Lackawanna	NY
X	Birdsboro Steel & Foundry	Birdsboro	PA
X	Bliss & Laughlin Steel	Buffalo	NY
X	Blockson Chemical Co. (Building 55 and related activities)	Joliet	IL
X	Bloomfield Tool Co.	Bloomfield	NJ

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	Covered Site	City	State
X	Bowen Engineering, Inc.	North Branch	NJ
X	Bridgeport Brass Co., Adrian	Adrian	MI
X	Bridgeport Brass Co., Havens Lab	Bridgeport	CT
X	Brookhaven National Laboratory	Upton	NY
X	Brush Beryllium Co. 1	Detroit	MI
X	Brush Beryllium Co. 4	Cleveland	OH
X	C - B Tool Products Co.	Chicago	IL
X	C. G. Sargent & Sons	Graniteville	MA
X	C. H. Schnorr	Springdale	PA
X	C. I. Hayes, Inc.	Cranston	RI
X	California Research Corp.	Richmond	CA
X	Callite Tungsten Co.	Union City	NJ
X	Carboloy Co.	Detroit	MI
X	Carnegie Institute of Technology	Pittsburgh	PA
X	Carpenter Steel Co.	Reading	PA
X	Chambersburg Engineering Co.	Chambersburg	PA
X	Chapman Valve	Indian Orchard	MA
X	Chemical Construction Co.	Linden	NJ
X	Chupadera Mesa	Chupadera Mesa	NM
X	Cincinnati Milling Machine Co.	Cincinnati	OH
X	Clarksville Facility	Clarksville	TN
X	Colonie Site (National Lead)	Colonie (Albany)	NY
X	SAM Laboratories, Columbia University	New York City	NY
X	Combustion Engineering	Windsor	CT
X	Connecticut Aircraft Nuclear Engine Laboratory	Middletown	CT
X	Copperweld Steel	Warren	OH
X	Crane Co.	Chicago	IL
X	Crucible Steel Co.	Syracuse	NY
X	Dana Heavy Water Plant	Dana	IN
X	Dorr Corp.	Stamford	CT
X	Dow Chemical Co.	Walnut Creek	CA
X	Du Pont - Grasselli Research Laboratory	Cleveland	OH
X	Du Pont Deepwater Works	Deepwater	NJ
X	ERA Tool and Engineering Co.	Chicago	IL
X	Edgerton Germeshausen & Grier, Inc.	Boston	MA
X	Electro Circuits, Inc.	Pasadena	CA
X	Electro Metallurgical	Niagara Falls	NY
X	Elk River Reactor	Elk River	MN
X	Area IV of the Santa Susana Field Laboratory	Santa Susana	CA
X	Environmental Measurements Laboratory	New York	NY
X	Extruded Metals Co.	Grand Rapids	MI
X	Extrusion Plant (Reactive Metals Inc.)	Ashtabula	OH
	Feed Materials Production Center (FMPC)	Fernald	OH
X	Fenn Machinery Co.	Hartford	CT
X	Fenwal, Inc.	Ashland	MA
X	Fermi National Accelerator Laboratory	Batavia	IL
X	Foote Mineral Co.	East Whiteland Twp.	PA
X	GSA 39th Street Warehouse	Chicago	IL
X	Gardinier, Inc.	Tampa	FL

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	Covered Site	City	State
X	General Atomics	La Jolla	CA
X	General Electric Company	Cincinnati / Evendale	OH
X	General Electric Plant	Shelbyville	IN
X	General Electric Vallecitos	Pleasanton	CA
X	Grand Junction Operations Office	Grand Junction	CO
X	General Steel Industries	Granite City	IL
X	Great Lakes Carbon Corp.	Chicago	IL
X	Gruen Watch	Norwood	OH
X	Hallam Sodium Graphite Reactor	Hallam	NE
X	Hanford	Richland	WA
X	Harshaw Chemical Co.	Cleveland	OH
X	Heald Machine Co.	Worcester	MA
X	Heppenstall Co.	Pittsburgh	PA
X	Herring - Hall Marvin Safe Co.	Hamilton	OH
X	Hooker Electrochemical	Niagara Falls	NY
X	Horizons, Inc.	Cleveland	OH
X	Hunter Douglas Aluminum Corp.	Riverside	CA
X	Huntington Pilot Plant	Huntington	WV
X	Idaho National Laboratory	Scoville	ID
X	International Minerals and Chemical Corp.	Mulberry	FL
X	International Nickel Co., Bayonne Laboratories	Bayonne	NJ
X	International Rare Metals Refinery, Inc.	Mt. Kisco	NY
X	International Register	Chicago	IL
X	Iowa Ordnance Plant	Burlington	IA
X	Ithaca Gun Co.	Ithaca	NY
X	J. T. Baker Chemical Co.	Phillipsburg	NJ
X	Jessop Steel Co.	Washington	PA
X	Joslyn Manufacturing and Supply Co.	Ft. Wayne	IN
X	Kaiser Aluminum Corp.	Dalton	IL
X	Kansas City Plant	Kansas City	MO
X	Kauai Test Facility	Kauai	HI
X	Kellex/Pierpont	Jersey City	NJ
X	Kerr - McGee	Guthrie	OK
X	Koppers Co., Inc.	Verona	PA
X	La Pointe Machine and Tool Co.	Hudson	MA
X	LaCrosse Boiling Water Reactor	LaCrosse	WI
X	Laboratory for Energy-Related Health Research	Davis	CA
X	Laboratory of Biomedical and Environmental Sciences	Los Angeles	CA
X	Laboratory of Radiobiology and Environmental Health	San Francisco	CA
	Lake Ontario Ordnance Works	Niagara Falls	NY
X	Landis Machine Tool Co.	Waynesboro	PA
X	Latty Avenue Properties	Hazelwood	MO
X	Lawrence Berkeley National Laboratory	Berkeley	CA
X	Lawrence Livermore National Laboratory	Livermore	CA
X	Linde Air Products	Buffalo	NY
X	Linde Ceramics Plant	Tonawanda	NY
X	Lindsay Light and Chemical Co.	W. Chicago	IL
X	Los Alamos Medical Center	Los Alamos	NM
X	Los Alamos National Laboratory	Los Alamos	NM



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	Covered Site	City	State
X	Lovelace Respiratory Research Institute	Albuquerque	NM
X	DOW Chemical Co. (Madison Site)	Madison	IL
X	Magnus Brass Co.	Cincinnati	OH
X	Mallinckrodt Chemical Co., Destrehan St. Plant	St. Louis	MO
X	Massachusetts Institute of Technology	Cambridge	MA
X	Mathieson Chemical Co.	Pasadena	TX
X	Maywood Chemical Works	Maywood	NJ
X	McKinney Tool and Manufacturing Co.	Cleveland	OH
X	Medart Co.	St. Louis	MO
X	Medina Facility	San Antonio	TX
X	Metals and Controls Corp	Attleboro	MA
X	Middlesex Municipal Landfill	Middlesex	NJ
X	Middlesex Sampling Plant	Middlesex	NJ
X	Midwest Manufacturing Co.	Galesburg	IL
X	Mitchell Steel Co.	Cincinnati	OH
X	Mitts & Merrel Co.	Saginaw	MI
X	Monsanto Chemical Co.	Dayton	OH
X	Mound Plant	Miamisburg	OH
X	Museum of Science and Industry	Chicago	IL
X	National Bureau of Standards, Van Ness Street	Washington	DC
X	National Guard Armory	Chicago	IL
X	National Research Corp.	Cambridge	MA
X	Naval Research Laboratory	Washington	DC
X	Nevada Test Site	Mercury	NV
X	New Brunswick Laboratory	New Brunswick	NJ
X	New England Lime Co.	Canaan	CT
X	New York University	New York	NY
X	Norton Co.	Worcester	MA
X	Nuclear Materials and Equipment (NUMEC) - Parks Township	Parks Township	PA
X	Nuclear Materials and Equipment Corp. (NUMEC) - Apollo	Apollo	PA
X	Nuclear Metals, Inc.	Concord	MA
X	Oak Ridge Gaseous Diffusion Plant (K-25)	Oak Ridge	TN
X	Oak Ridge Hospital	Oak Ridge	TN
X	Oak Ridge Institute for Science Education	Oak Ridge	TN
X	Oak Ridge National Laboratory (X-10)	Oak Ridge	TN
X	Oliver Corp.	Battle Creek	MI
X	Pacific Northwest National Laboratory	Richland	WA
X	Pacific Proving Ground	Marshall Islands	MH
X	Paducah Gaseous Diffusion Plant	Paducah	KY
X	Painsville Site (Diamond Magnesium Co.)	Painsville	OH
X	Pantex Plant	Amarillo	TX
X	Peek Street Facility	Schenectady	NY
X	Penn Salt Co.	Philadelphia / Wyndmoor	PA
X	Philadelphia Naval Yard	Philadelphia	PA
X	Pinellas Plant	Clearwater	FL
X	Piqua Organic Moderated Reactor	Piqua	OH
X	Podbeliniac Corp.	Chicago	IL
X	Portsmouth Gaseous Diffusion Plant	Piketon	OH
X	Precision Extrusion Co.	Bensenville	IL

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	Covered Site	City	State
X	Princeton Plasma Physics Laboratory	Princeton	NJ
X	Project Chariot Site	Cape Thompson	AK
X	Project Faultless Nuclear Explosion Site	Central Nevada Test Site	NV
X	Project Gasbuggy Nuclear Explosion Site	Farmington	NM
X	Project Gnome Nuclear explosion Site	Carlsbad	NM
X	Project Rio Blanco Nuclear Explosion Site	Rifle	CO
X	Project Rulison Nuclear Explosion Site	Grand Valley	CO
X	Project Shoal Nuclear Explosion Site	Fallon	NV
X	Puerto Rico Nuclear Center	Mayaguez	PR
X	Purdue University	Lafayette	IN
X	Quality Hardware and Machine Co.	Chicago	IL
X	R. Krasburg and Sons Manufacturing Co.	Chicago	IL
X	R. W. Leblond Machine Tool Co.	Cincinnati	OH
X	Radium Chemical Co.	New York	NY
X	Rare Earth/W. R. Grace	Wayne	NJ
X	Reed Rolled Thread Co.	Worcester	MA
X	Revere Copper and Brass	Detroit	MI
X	Rocky Flats Plant	Golden	CO
X	Roger Iron Co.	Joplin	MO
X	Sacandaga Facility	Glenville	NY
X	Salmon Nuclear Explosion Site	Hattiesburg	MS
X	Sandia Laboratory-Salton Sea Base	Imperial County	CA
X	Sandia National Laboratory	Albuquerque	NM
X	Sandia National Laboratories - Livermore	Livermore	CA
X	Savannah River Site	Aiken	SC
X	Sciaky Brothers, Inc.	Chicago	IL
X	Seaway Industrial Park	Tonawanda	NY
X	Separations Process Research Unit (at Knolls Lab)	Schenectady	NY
X	Seymour Specialty Wire	Seymour	CT
X	Shattuck Chemical	Denver	CO
X	Shippingport Atomic Power Plant	Shippingport	PA
X	Shpack Landfill	Norton	MA
X	Simonds Saw and Steel Co.	Lockport	NY
X	South Albuquerque Works	Albuquerque	NM
X	Southern Research Institute	Birmingham	AL
X	Spencer Chemical Co., Jayhawks Works	Pittsburg	KS
X	Sperry Products, Inc.	Danbury	CT
X	St Louis Airport Storage Site (SLAPS)	St. Louis	MO
X	Standard Oil Development Co. of NJ	Linden	NJ
X	Stanford Linear Accelerator Center	Palo Alto	CA
X	Star Cutter Corp.	Farmington	MI
X	Staten Island Warehouse	New York	NY
X	Stauffer Metals, Inc.	Richmond	CA
X	Superior Steel Co.	Carnegie	PA
X	Sutton, Steele and Steele Co.	Dallas	TX
X	Swenson Evaporator Co.	Harvey	IL
X	Sylvania Corning Nuclear Corp - Bayside Laboratories	Bayside	NY
X	Sylvania Corning Nuclear Corp - Hicksville Plant	Hicksville	NY
X	Tech-Art, Inc.	Milford	OH

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	Covered Site	City	State
X	Tennessee Valley Authority	Muscle Shoals	AL
X	Texas City Chemicals, Inc.	Texas City	TX
X	Thomas Jefferson National Accelerator Facility	Newport News	VA
X	Titanium Alloys Manufacturing	Niagara Falls	NY
X	Titus Metals	Waterloo	IA
X	Tocco Induction Heating Div	Cleveland	OH
X	Torrington Co.	Torrington	CT
X	Trinity Nuclear Explosion Site	White Sands Missile Range	NM
X	Tube Reducing Co.	Wallington	NJ
X	Tyson Valley Powder Farm	St. Louis	MO
X	U.S. Steel Co., National Tube Division	McKeesport	PA
X	United Lead Co.	Middlesex	NJ
X	United Nuclear Corp.	Hematite	MO
X	University of California	Berkeley	CA
X	Metallurgical Laboratory	Chicago	IL
X	University of Denver Research Institute	Denver	CO
X	University of Florida	Gainesville	FL
X	University of Michigan	Ann Arbor	MI
X	University of Rochester Atomic Energy Project	Rochester	NY
X	University of Virginia	Charlottesville	VA
X	Utica St. Warehouse	Buffalo	NY
X	Ventron Corporation	Beverly	MA
X	Virginia-Carolina Chemical Corp.	Nichols	FL
X	Vitro Corp. of America, Chattanooga	Chattanooga	TN
X	Vitro Corp. of America, West Orange	West Orange	NJ
X	Vitro Manufacturing	Canonsburg	PA
X	Vulcan Tool Co.	Dayton	OH
X	W. E. Pratt Manufacturing Co.	Joliet	IL
X	W. R. Grace	Erwin	TN
X	W. R. Grace Co., Agricultural Chemical Div.	Ridgewood	FL
X	W. R. Grace and Company	Curtis Bay	MD
X	Wah Chang	Albany	OR
X	Waste Isolation Pilot Plant	Carlsbad	NM
X	Watertown Arsenal	Watertown	MA
X	Weldon Spring Plant	Weldon Spring	MO
X	West Valley Demonstration Project	West Valley	NY
X	Westinghouse Atomic Power Development Plant	East Pittsburgh	PA
X	Westinghouse Electric Corp.	Bloomfield	NJ
X	Winchester Engineering and Analytical Center	Winchester	MA
X	Woburn Landfill	Woburn	MA
X	Wolff - Alport Chemical Corp.	Brooklyn	NY
X	Wolverine Tube Division	Detroit	MI
X	Wyckoff Drawn Steel Co.	Chicago	IL
X	Wyckoff Steel Co.	Newark	NJ
X	Y-12 Plant	Oak Ridge	TN
X	Yucca Mountain Site Characterization Project	Yucca Mountain	NV
X	Carborundum Company	Niagara Falls	NY
X	Oak Ridge Thermal Diffusion Plant (S-50)	Oak Ridge	TN
X	Westinghouse Nuclear Fuels Division	Cheswick	PA

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	Covered Site	City	State
X	Tonopah Test Site	North Las Vegas	NV
X	Ore Buying Station at Globe	Globe	AZ
X	Green Sludge Plant	Uraven	CO
X	Uranium Mill in Durango	Durango	CO
X	Ore Buying Station at Grants	Grants	NM
X	Ore Buying Station at Shiprock	Shiprock	NM
X	Ore Buying Station at Edgemont	Edgemont	SD
X	Ore Buying Station at Marysvale	Marysvale	UT
X	Ore Buying Station at Moab	Moab	UT
X	Ore Buying Station at Monticello	Monticello	UT
X	Ore Buying Station at White Canyon	White Canyon	UT
X	Uranium Mill in Monticello	Monticello	UT
X	Ore Buying Station at Crooks Gap	Crooks Gap	WY
X	Ore Buying Station at Riverton	Riverton	WY
X	General Electric X-Ray Division	Milwaukee	WI
X	Nevada Site Office	North Las Vegas	NV
X	High Energy Rate Forging (HERF) Facility	Oxnard	CA
X	Mill at Moab Utah	Moab	UT
X	Clinton Engineer Works (CEW)	Oak Ridge	TN
X	Canoga Avenue Facility (Vanowen Building)	Los Angeles	CA
X	De Soto Avenue Facility	Los Angeles	CA
X	Downey Facility	Los Angeles	CA
X	Kirtland Operations Office	Albuquerque	NM
X	Ross Aviation	Albuquerque	NM