

## UNITED STATES DEPARTMENT OF EDUCATION

## OFFICE OF ELEMENTARY AND SECONDARY EDUCATION

THE ASSISTANT SECRETARY

DEC 1 4 2006

Dr. Lana C. Seivers
Commissioner of Education
Tennessee Department of Education
Sixth Floor, Andrew Johnson Tower
710 James Robertson Parkway
Nashville, TN 37243-0375

Dear Commissioner Seivers:

On July 7, 2006, the Tennessee Department of Education (TDOE) submitted its revised State highly qualified teacher (HQT) plan. The peer reviewers found deficiencies in the original plan, and the Department asked that it be revised and re-submitted. We received the revision on September 28, 2006.

Department of Education staff reviewed the revised plan. In general, the reviewers were pleased with the plan, finding only a few remaining deficiencies. To resolve outstanding questions and concerns raised in the internal review, Department Program Officer Elizabeth Witt had a lengthy discussion with Angelia Canon and Karen Moody from the TDOE on October 30. As a result of this conversation, TDOE made additional changes to the plan and filled in places where information was missing. A revised version of the plan was submitted to the Department on October 31, and has been reviewed by Department staff.

In the judgment of the Department, the plan submitted on October 31 meets all six requirements and is now approved. I would like to congratulate you and your staff for this excellent work. We recognize the substantial challenge it has been to prepare this plan, and we are encouraged that you were able to submit a complete and comprehensive plan.

We will post the October 31 revision of the plan on the Department's Web site in place of the plan that is currently posted. We look forward to our continued work together, including routine monitoring to ensure that your State implements the activities described in the plan to meet the HQT goal in 2006-07 and beyond, for the benefit of all students in Tennessee. If you have any additional questions, please do not hesitate to contact Robert Stonehill (202-260-9737, or robert.stonehill@ed.gov), or Elizabeth Witt (202-260-5585, or elizabeth.witt@ed.gov).

Sincerely,

Henry L. Johnson