



"School and work... a rewarding combination.

Gain valuable work experience while you're still in school...and get paid for it!"

What is the Student Educational Employment Program?

It's an opportunity to earn money and continue your education, to train with people who manage the day-to-day business of the National Park Service, and to combine your academic study with on-the-job experience. The Student Educational Employment Program will introduce you to all the advantages and challenges of working for the National Park Service.

The Student Educational Employment Programs are available to all levels of students: high school, vocational and technical, associate degree, baccalaureate degree, graduate degree, and professional degree students. There are two separate components:

1. Student Temporary Employment Program (STEP)

Job opportunities under this component offer temporary employment. Employment can be, but does not always have to be, related to your academic field of study. Employment can range from summer jobs to positions that can last for as long as you are a student.

2. Student Career Experience Program (SCEP)

This component offers you valuable work experience directly related to your academic field of study. It provides formal periods of work and study while you are attending school. It requires a commitment by you, your school, and the employing Federal agency. You may be eligible for permanent employment under this component after successfully completing your education and meeting specific work requirements.

Program Features Under Both Components

- Possible year round or summer employment;
- Work schedules can be flexible to accommodate school;
- STEPs eligible to earn annual and sick leave (based on length of appointment);
- SCEPs are also eligible to earn annual and sick leave, as well as other Federal employment benefits (i.e. retirement, health and life insurance).

Eligibility Requirements

You are eligible under the Student Educational Employment Program if you are:

- Enrolled or accepted for enrollment in school;
- Taking at least half-time academic or vocational and technical course load in an accredited high school, technical or vocational school, two year or four year college or university, graduate or professional school;
- A U.S. citizen or national (resident of American Samoa or Swains Islands). U.S. citizenship is required for conversion to permanent employment under the Student Career Experience Program.

Employment Outlook

As in the private sector and other Federal agencies, the National Park Service is undergoing streamlining and restructuring to become more efficient and less costly to operate. This means that fewer permanent jobs are available. However, we are still filling jobs where we need to provide critical services. Most of those positions are temporary in duration, but permanent positions may open from time to time. As current federal employees retire, it is likely that significant numbers of positions will become available. If you are interested in working for the National Park Service, we encourage you to contact us to find out what positions may be available.

The National Park Service is an Equal Opportunity Employer. Selection for positions will be made solely on the basis of merit, fitness and qualifications without regard to race, gender, sexual orientation, color, creed, age, marital status, national origin, non-disqualifying handicap conditions, or any other non-merit factor.

Who to Contact

Your school guidance or career planning and placement office will have information about cooperative education or intern opportunities with Federal agencies or the private sector. You may also contact the following National Park Service representatives to find out about student employment opportunities with the National Park Service:

National Park Service Recruitment Coordinators

Steve Gazzano Steven_Gazzano@nps.gov 617-223-5300 CT, ME, MD, MA, NH, NJ, NY, PA, RI, VT, VA, WV	Betty Clark Betty_Clark@nps.gov 404-562-3167, ext. 545 AL, FL, GA, KY, MS, LA, NC, SC, TN, TX, Virgin Islands, Puerto Rico	Bill Gwaltney Bill_Gwaltney@nps.gov 303-969-2708 AZ, CO, MT, NM, OK, TX, UT, WY
Mary Beth Wester Mary_Beth_Wester@nps.gov 812-937-2066 AR, IL, IN, IA, KS, MI, MN, MO, NE, ND, OH, SD, WI	Pauline Jue Pauline_Jue@nps.gov 510-817-1315 CA, HI, ID, NV, OR, WA, Samoa, Guam, Saipan	Randi Owens Randi_Owens@nps.gov 907-257-2424 AK
Kelley Klug Kelley_Klug@nps.gov 304-535-6486 Harpers Ferry Center-Servicewide professional positions in planning, designing & producing exhibits, AV presentations, & publications	Kym Elder Kym_Elder@nps.gov 202-619-7246 Washington, DC metropolitan area including adjacent counties in MD, VA, & Harpers Ferry, West Virginia	Marie Eilander Marie_Eilander@nps.gov 303-969-2733 National Program Centers- Servicewide professional positions - Architect, Biologist, Engineer, Hydrologist, Landscape Architect
	Ella Drummond Ella_Drummond@nps.gov 202-354-1996 Washington Headquarters Office	