



U.S. Department of Labor
Wage and Hour Division

This card provides summary information on legal protections for H-2A workers. If you would like more information call toll-free: **1-866-4US-WAGE (1-866-487-9243)** or visit our web site at www.wagehour.dol.gov

Legal Protections for H-2A Workers

D Disclosure: H-2A workers must be given a copy of their contract, and a written statement each payday listing hours, earnings, pay rates, and deductions.

Wages: H-2A workers must be paid at least twice a month at the rates stated in their contracts, and at a rate no less than the federal minimum wage.

$\frac{3}{4}$ Guarantee: H-2A workers must be paid for at least $\frac{3}{4}$ of the total hours promised in the contract.

Transportation: H-2A workers must be provided transportation, meals and lodging while traveling to the place of employment, or be reimbursed for these costs after having completed 50% of their contract. H-2A workers must also be provided or reimbursed for transportation home after completing the contract.

Housing and Other Protections: H-2A workers must be provided safe housing, workers' compensation and any required work tools, supplies or equipment at no cost to the worker.