



# ITG News

Keeping First Nations Informed



**Western Edition** 

October 2006

# **Message From The Director**

As we begin the start of the federal government's 2007 fiscal year, our office is undertaking our annual Customer Satisfaction Survey. This is our fourth year for the survey, which is a valuable tool that helps us better understand the federal tax administration needs of Indian tribal governments.

I want to take this opportunity to communicate how strongly I feel about the survey, and how important the results are in the formulation of future activities. Our initial survey in 2003 showed a strong overall level of satisfaction, but clearly demonstrated some differences between geographic areas. We were able to follow-up and determine that the feedback from those tribes related primarily to problems involving accessibility of information, and we developed alternative means of service delivery to meet their needs.

Our second annual survey in 2004 yielded feedback that related to the lack of adequate ITG staffing in the Pacific Northwest, and navigational confusion with the landing page of our web site. We were able to address the staffing concern by hiring two additional ITG Specialists in Washington and Alaska, as well as relocating the area manager to Portland as the opportunity arose. We worked diligently to reconfigure the entire structure of our web site to make it easier to locate needed information and more easily navigate between pages. The feedback from the 2004 survey started that process, and the Advisory Committee to the TEGE Commissioner helped us through the process by contributing suggestions and providing feedback on proposed changes.

The 2005 Survey showed concerns about penalties, and in particular, a need for ITG to do more to assist tribes in mitigating them. In response, we created "Helpful Hints to Avoid Penalties" and posted it on our web site. The survey results also expressed a need for the IRS to do more to assist on tribal member issues, and we are currently developing a "primer" to help individuals, tax practitioners, and IRS employees better understand many of the unique federal tax issues that affect tribal members.

The 2006 Customer Satisfaction Survey was mailed to each tribe in late September. If you received it, I urge you to complete it and return it in the postpaid envelope as soon as possible. All responses are anonymous unless you choose to identify yourself, but your feedback is invaluable to us. As always, we will publish a summary of the results, as well as a listing of activities we will undertake to further improve our performance. I want to thank everyone in advance for their participation in this vital process.



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Christie Jacobs



#### Revisions to Publication 3908 and Publication 4268

The office of Indian Tribal Governments has updated Publication 3908 – <u>Gaming Tax Law and Bank Secrecy Act Issues for Indian Tribal Governments</u>. The revised issuance contains updated information on withholding rules and tip compliance, and greatly expanded information on the Bank Secrecy Act regulations that impact tribal casinos. The new revision, dated August 2006, can be accessed on-line through our web site at <a href="https://www.irs.gov/tribes">www.irs.gov/tribes</a>, or hard copies can be ordered from the IRS Distribution Center by calling 1-800-829-3676.

We have also updated Publication 4268, the <u>Employment Tax Desk Guide for Indian Tribal Governments</u>. This extensive guide is only available through a download from our web site at <u>www.irs.gov/tribes</u>, but we will provide a copy for your use on a CD-Rom by contacting your local ITG Specialist.

#### **Excise Tax on Abusive Transactions**

Although it is rare, the IRS has encountered situations where Indian tribes and other non-tax entities have become involved in tax shelter transactions. One of the major inducements was that a non-tax entity bore little risk, since they did not file an income tax return where their participation had to be disclosed, and there was no penalty for their participation/facilitation. This concern was recently addressed by Congress in the enactment of section 4965 and related provisions which were signed into law May 17, 2006. This section imposes disclosure rules, taxes, and penalties with respect to non-tax entity participation in prohibited tax shelter transactions. While the impact and rules relating to these new provisions are still evolving, Tribes need to be aware that there is now a major risk to participating in tax shelters.

The new provisions require non-tax entities (broadly defined to include employee plans, other deferred compensation and retirement plans including self-directed IRAs, and governmental units as well as exempt organizations) to report to the IRS their participation in any prohibited tax shelter transaction and the identity of other parties to the transaction. A new penalty under section 6652(c)(3) applies to the non-tax entity for failure to make the required disclosure. The IRS may make a written demand for the disclosure, and an additional penalty applies for failure to comply.

Non-tax entities described in section 501(c) and (d), governmental entities described in section 170(c), and Indian tribal governments must also pay excise taxes imposed by new section 4965. The tax is increased if the entity knew or had reason to know that the transaction was prohibited. "Entity managers" that approve the participation must also pay a tax if they knew better (or had reason to know). Under new section 6011 (g), taxable parties to the transaction must disclose to the participating tax-exempt entity that the transaction is a prohibited tax shelter transaction. Prohibited tax shelter transactions are listed transactions under section 6707A(c)(2),

and confidential transactions, and transactions with contractual protection that are reportable transactions under section 6707A(c)(1). The effective date imposes excise tax on income or proceeds allocable to periods after August 15, 2006.

If you are contacted by a promoter encouraging your participation in a scheme that appears highly questionable, you should first seek a clear prospectus of the transaction, and also ask yourself if the specific investment is the type of enterprise customary to a government. If you believe the venture is suspect, please contact ITG via e-mail at <a href="mailto:tege.itg.schemes@irs.gov">tege.itg.schemes@irs.gov</a>, or via mail at IRS-Indian Tribal Governments, Box 227, Buffalo, New York 14225.



# Treasury Issues Advance Notice of Proposed Rulemaking on Definition of Essential Governmental Function for Indian Tribal Governments under Section 7871

The Department of the Treasury and IRS Counsel have issued an Advanced Notice of Proposed Rulemaking that applies to Indian Tribal governments and to State and local governments that issue bonds for the benefit of Indian tribal governments. This proposed rule addresses the definition of an "essential governmental function" under section 7871(c) of the Internal Revenue Code and the limitation of that term to activities customarily performed by State and local governments for purposes of section 7871(e) of the Internal Revenue Code. The IRS has become aware of an increasing number of instances in which taxpayers have raised questions about the application of section 7871(e). Accordingly, the Treasury Department and the IRS have determined to seek public comment in advance of drafting proposed regulations in this area. Public comments may be made regarding the proposed standard, as outlined at the end of this article.

Section 7871(a)(4) of the Internal Revenue Code of 1986 provides that an Indian tribal government is to be treated as a State "subject to subsection (c), for purposes of section 103 (relating to State and local bonds)". Section 7871(c)(1) provides that "section 103(a) shall apply to any obligation (not described in paragraph (2)) issued by an Indian tribal government (or subdivision thereof) only if such obligation is part of an issue substantially all of the proceeds of which are to be used in the exercise of any essential governmental function". Section 7871(e) provides that "for purposes of this section, the term 'essential governmental function' shall not include any function which is not customarily performed by State and local governments with general taxing powers".

The Treasury Department and the IRS anticipate that the proposed regulations will provide that for purposes of section 7871(c) and section 7871(e), an activity will be considered an essential governmental function that is customarily performed by State and local governments if: (1) There are numerous State and local governments with general taxing powers that have been conducting the activity and financing it with tax-exempt governmental bonds, (2) State and local governments with general taxing powers have been conducting the activity and financing it with tax-exempt governmental bonds for many years, and (3) the activity is not a commercial or industrial activity. The proposed regulations will further provide that examples of activities customarily performed by State and local governments include, but are not limited to, public works projects such as roads, schools, and government buildings.

Before the notice of proposed rulemaking is issued, consideration will be given to any written comments that are submitted timely (preferably a signed original and eight (8) copies) to the IRS. All comments will be available for public inspection and copying.

Written or electronic comments must be submitted by **November 7, 2006**, to:

Internal Revenue Service PO Box 7604 CC:PA:LPD:PR (REG-118788-06) Room 5203 Ben Franklin Station Washington, DC 20044

Submissions may be sent electronically, via the IRS Internet site at <a href="http://www.irs.gov/regs">http://www.irs.gov/regs</a>, or via the Federal e-Rulemaking Portal at <a href="http://www.regulations.gov">http://www.regulations.gov</a> (indicate IRS and REG-118788-06).



#### ITG and Justice Work to Shut Down an Abusive Scheme

ITG continues to pursue promoters of abusive schemes that not only are contrary to federal tax law, but also often deprive tribes and tribal members of the financial resources from gaming and other tribal economic ventures. A recent example of these efforts surfaced in early August when the Department of Justice filed suit against two accountants for allegedly running a fraudulent scheme involving improper deferrals of per capita distributions from casino gaming profits. The lawsuit alleges that the accountants, Kenneth Sorenson and Stephen Drake, received significant fees from members of a tribe who participated in the alleged scheme.

The lawsuit seeks a permanent order to halt Drake and Sorenson from continuing to execute their "tax deferral plan". The suit notes that they are officers of Benecorp LLC, a company devoted to providing financial counseling to Native American tribes and members. The tax plan, which they currently call CapNet 7, has been promoted within Indian country since at least 2003. While it had been heavily marketed in articles written for magazines and at trade shows in Las Vegas and Palm Springs, few tribes had expressed interest. Drake is reportedly a "silver member" of the California Nations Indian Gaming Association, which may have helped him gain access and credibility for the program.

The Justice Department lawsuit states that the Benecorp scheme used "sham entities and sham transactions" to create a circular flow of funds. The tribe involved has cooperated with the IRS during the investigation.

If you are aware of similar potentially abusive schemes, please contact ITG either via e-mail at <a href="mailto:tege.itg.schemes@irs.gov">tege.itg.schemes@irs.gov</a>, or by writing to us at:

IRS – Indian Tribal Governments Box 227 Buffalo, New York 14225

# **Reporting Abuses/Schemes**

We continue to work with tribes and tribal officials to address financial abuses and schemes being promoted in Indian country. Working together can help ensure the integrity of tribal finances, and eliminate the threats posed by individuals with schemes that appear "too good to be true" and often are.

If you are aware of financial impropriety, or of a promoter advocating a scheme that appears highly suspect, you can contact the ITG Abuse Detection and Prevention Team at (716) 686-4860, or via e-mail at tege.itg.schemes@irs.gov

# **Employee Tip Income Program Questions**

ITG has a full-time Tip Coordinator to assist you with any questions about tip reporting agreements. If you are interested in securing a Tip Agreement, have questions concerning your existing agreement, or have received a notice about tip reporting responsibilities that is unclear, please contact Julie Reese at (303) 231-5250, ext. 236.



#### Pension Bill Affects Indian Tribal Government Plans

As many of you may be aware, there has been ongoing disagreement over the need for Tribes to file Form 5500 for their pension and retirement plans. While existing law exempted "governmental plans" from filing, the law did not include tribes in the definition of that term in the pension statute. There were ongoing attempts to remedy the matter by seeking to expand the definition to include Indian Tribal governments. In the interim, the IRS made an administrative decision to forego significant enforcement action pending clarification by Congress.

The issue was recently addressed as part of the major pension reform bill that President Bush signed into law in August. Although most Tribes were seeking to obtain full parity with other governmental entities, the final legislation added a limitation on tribal entities by stating that the term "governmental plan" includes a plan which is established and maintained by an Indian tribal government, a subdivision of an Indian tribal government, or an agency or instrumentality of either, and all of the participants of which are employees of such entity substantially all of whose services as such an employee are in the performance of essential governmental functions but not in the performance of commercial activities (whether or not an essential government function).

This limitation was not anticipated, but appears to require the filing of Form 5500 for plans that include any employees involved in casinos or other commercial enterprises.

The IRS is analyzing the overall pension bill. We will continue to post updated information on our web site at <a href="https://www.irs.gov/tribes">www.irs.gov/tribes</a>. Our overall goal is to keep tribal employees covered, and transition plans into compliance with new rules.

# **Publication 4268—Employment Tax Guide for Tribes**

Our on-line Employment Tax Guide continues to receive a very positive response from tribal payroll and finance employees. You can download this comprehensive guide from a link on our landing page at <a href="www.irs.gov/tribes">www.irs.gov/tribes</a>.

## **Self-Assess Your Federal Tax Compliance Risks**

Tribal entities can now self-assess their federal tax compliance and work with ITG to address any problems they uncover. Entities electing to participate receive a fillable template from ITG, and are provided with the name of a local ITG Specialist who will serve as their resource during the process.

Information on the program, as well as an on-line request form, is available through the "Enhancing Federal Tax Compliance" link on the right-hand of the ITG web site landing page at <a href="www.irs.gov/tribes">www.irs.gov/tribes</a>, or you can make a inquiry about the program via e-mail to <a href="mailto:tege.itg.tefac@irs.gov">tege.itg.tefac@irs.gov</a>



#### The SSA and IRS Reconciliation Process

The Social Security Administration (SSA) maintains a record of total Medicare and social security wages and tips reported on Forms W-3 and W-2 for each employer. These totals are then compared with the totals reported to the Internal Revenue Service (IRS) on Form 941 returns. Employers whose reports to the IRS and SSA do not balance are contacted for an explanation of the discrepancy and asked for additional wage evidence.

- IRS contacts employers who reported more wages to SSA than to IRS.
- SSA contacts employers who reported more wages to IRS than to SSA.

Failure to resolve these discrepancies may result in an IRS assessment of penalties for filing incorrect reports.

#### Balancing Forms 941 to Form W-3 Information

You should balance or **reconcile all four quarterly Form 941 reports for 2006 with your Form W-2/W-3 2006** information at the end of the tax year. This will help you identify and resolve errors in your records which could lead to the filing of erroneous reports.

Also compare your copies of filed **Forms 941 for 2006 to payroll records** for the year. Identify any over or under-reporting of social security wages, social security tips, Medicare wages or federal income tax withholding and adjust any overpayment or underpayment of taxes. **Use Form 941c to support prior period adjustments**. The 941c should be filed with your Form 941 for the quarter during which the error was discovered. For example, a 2005 reporting error discovered during September 2006 would require an adjustment on the 3rd quarter 2006 Form 941. The Form 941c would provide information to support the 2005 adjustment. If your 941 returns are correct but adjustments to Forms W-2/W-3 are required, file Forms W-2C/W-3C with SSA.

**Summary**: Annual amounts from payroll records should match the total amounts reported on all Forms 941 for the year. The total amounts reported on all Forms 941 for the year should match the sum of the same data fields which are shown in the W-3 totals. If these amounts do not match, recheck your records and identify necessary adjustments.

For further information on reconciling employment tax data, refer to Publication 15, Employer's Tax Guide, and the instructions for Forms 941, 941c, W-2 and W-3. To assist you with this process, a worksheet has been provided on the following page.

#### Balancing Form 945 to Forms 1099 & W-2G Information

Compare the amounts you reported as Backup Withholding (BWH) or federal income tax withheld on Forms 1099 and W-2G to amounts you reported to the IRS on Form 945 for the tax year. These amounts should reconcile. If these amounts do not match, recheck your records and identify necessary adjustments.



# Forms 941, W-2, and W-3 Reconciliation

- Annual amounts from payroll records should match the total amounts reported on all Forms 941 for the year.
- Total amounts reported on all Forms 941 for the year should match the sum of the same data fields shown in the W-3 totals.
- If these amounts do not match, recheck records and identify necessary adjustments.

column a	column b	column c	column d	column e	column f	column g
COMPARISON AREA	941 Line #	Form 941 (all 4 quar- ters)	W-2, W- 3 Box #	W-2s (total of all forms)	Amount on W-3	Difference (col c mi- nus col e)
Compensation	Line 2		Box 1			
Federal Income Tax	Line 3		Box 2			
Social Security Wages	Line 5a Col. 1		Box 3			
Social Security Tips	Line 5b Col. 1		Box 7			
Social Security Tax	Line 5a + 5b Col. 2					
Social Security Tax comparison computation	Line 5a + 5b (column2) divided by 2		Box 4			
Medicare Wages	Line 5c Col. 1		Box 5			
Medicare Tax	Line 5c Col. 2					
Medicare Tax comparison computation	Line 5c (column 2) divided by 2		Box 6			



# Social Security Now Offers W-2c Online

Social Security has expanded its online Business Services suite of wage reporting services to include W-2c Online. W-2c Online allows you to create, print, and submit up to five Forms W-2c per W-3c over the internet.

After introduction of the W-2 Online in 2002, many employers requested a similar method to enable them to report corrections electronically. Social Security thinks that you will find W-2c Online to be just as user friendly as its other electronic services. As with W-2 Online, support services are available for W-2c Online.

Even if you file your wage reports using methods other than electronic filing, you may still use W-2c Online to make corrections. If you have any questions visit Social Security online at <a href="https://www.socialsecurity.gov/employer">www.socialsecurity.gov/employer</a> or call 800-772-6270

# **Verify Social Security Numbers Online**

The Social Security Number Verification Service (SSNVS) allows you to match the name and Social Security number of employees you hire against Social Security's records.

Go to <a href="https://www.socialsecurity.gov/bso/bsowelcome.htm">www.socialsecurity.gov/bso/bsowelcome.htm</a> to use SSNVS. You have two options for using SSNVS:

- 1. You can directly key up to 10 Names/Social Security numbers at a time onto Social Security's records, or
- 2. You can upload a file with up to 250,000 Names/Social Security numbers with next business day results.

It is important to remember that SSNVS cannot be used to prescreen employees before they are hired. For more information go to <a href="https://www.socialsecurtiy.gov/employer/ssnv.htm">www.socialsecurtiy.gov/employer/ssnv.htm</a>

#### **Create an SSNVS File Using Spreadsheet Software Program**

You can verify up to 250,000 Names/Social Security numbers using a spreadsheet software program to create an SSNVS file. Social Security will not be able to process a file that is not in the correct format. For example if you are using Excel, the file cannot be submitted in the ".xls" format.

To create the file you will need one column that is at least 130 characters long. This column will hold all data for each record. The specifications for the record layout can be found at <a href="https://www.ssa.gov/employer/ssnv\_handbk.htm">www.ssa.gov/employer/ssnv\_handbk.htm</a>. To get to the specifications quickly, select "Submission File Format" in the right hand column.

To save an Excel file for processing:

- 1. Select Save As on the File Menu;
- 2. In the Save As dialog box, select the drop down box Save As type;
- 3. Select Formatted Text (space delimited)(\*.prn); and
- 4. Type the filename and click Save

Once you have saved your file, check your file against the <u>Submission File Format</u> to ensure the record length is 130 characters and all fields are properly placed in their respective position. The Multiple Request Indicator field in positions 128-130 must be populated with "000" and may not be left blank.



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# Telephone, Internet, & Mailing Address

Call: Customer Account Services toll free 877-829-5500

Visit: Indian Tribal Governments Web site at www.irs.gov/tribes

Write: Internal Revenue Service

Indian Tribal Governments SE:T:GE:ITG

IIII Constitution Ave., NW

Washington, DC 20224



# October 2006

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4 * Make a deposit for 9/27-9/30	5	6 * Make a deposit for 10/1-10/3	7
8	9	10 Employees report September tip income to employers if \$20 or more	11	12 * Make a deposit for 10/4-10/6	13 * Make a deposit for 10/7-10/10	14
15	16  ** Make a deposit for September if under the monthly deposit rule	17	18 * Make a deposit for 10/11-10/13	19	20 * Make a deposit for 10/14-10/17	21
22	23	24	25 * Make a deposit for 10/18-10/20	26	27 * Make a deposit for 10/21-10/24	28
29	30	31				

# November 2006

SUN	MON	TUE	WED	THU	FRI	SAT
			1 * Make a deposit for 10/25-10/27	2	3 * Make a deposit for 10/28-10/31	4
5	6	7	8 * Make a deposit for 11/1-11/3	9	10	11
12	13 * Make a deposit for 11/4-11/7 Employees report October tip income to employers if \$20 or more	14	15 * Make a deposit for 11/8-11/10 ** Make a deposit for October if under the monthly deposit rule	16	17 * Make a deposit for 11/11-11/14	18
19	20	21	22 * Make a deposit for 11/15-11/17	23	24	25
26	27 * Make a deposit for 11/18-11/21	28	29 * Make a deposit for 11/22-11/24	30		

<sup>\*=</sup> Make a Payroll Deposit if you are under the semi-weekly deposit

<sup>\*\* =</sup> Make a Monthly Deposit if you qualify under that rule.



# December 2006

SUN	MON	TUE	WED	THU	FRI	SAT
					1 * Make a deposit for 11/25-11/28	2
3	4	5	6 * Make a deposit for 11/29-12/1	7	8 * Make a deposit for 12/2-12/5	9
10	11 Employees report November tip income to employers if \$20 or more	12	13 * Make a deposit for 12/6-12/8	14	15 * Make a deposit for 12/9-12/12 ** Make a deposit for November if under the monthly deposit rule	16
17	18	19	20 * Make a deposit for 12/13-12/15	21	22 * Make a deposit for 12/16-12/19	23
24	25	26	27	28 * Make a deposit for 12/20-12/22	29 * Make a deposit for 12/23-12/26	30
31						

<sup>\*=</sup> Make a Payroll Deposit if you are under the semi-weekly deposit rule.

NOTE: Deposits made through EFTPS must be initiated at least one day prior to the due dates listed above in order to

### **Return Filing Dates**

#### October 31st

- > File Form 941 for the 3rd quarter of 2006. If all deposits paid on time and in full, file by November 13th.
- > File Form 730 and pay the tax on applicable wagers accepted during September.

#### November 30th

> File Form 730 and pay the tax on applicable wagers accepted during October.

#### January 2nd, 2007

> File Form 730 and pay the tax on applicable wagers accepted during November.

<sup>\*\*=</sup> Make a Monthly Deposit if you qualify under that rule.