

State of Hawaii
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
830 Punchbowl Street
Honolulu, Hawaii 96813

NOTICE - November 28, 2003

Correction to Bulletin No. 457 – September 15, 2003

The following corrections have been made to the notations for the Sheetmetal Worker classification on Page 4 of the Wage Rate Schedule:

- For overtime rate, see remark **11A**
- For hourly fringe rate, see remark **11B**

The following correction has been made to the notation for the Sheetmetal Worker classification on Page 7 of the Apprentice Schedule:

- For overtime rate, see remark **10**

Questions should be referred to the Research and Statistics Office at (808) 586-9017.

NELSON B. BEFITEL

WAGE RATE SCHEDULE BULLETIN NO. 457

Classification	Current			2003			2004			2005			Remarks See Pg 6-7
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
ASBESTOS WORKER (Note: 2 increases per year)	8/31/03						2/29/04			2/27/05			
	\$47.79	\$30.45	\$17.34	-	-	-	\$48.19	\$30.75	\$17.44	\$49.39	\$31.35	\$18.04	1
							8/29/04			9/4/05			
	-	-	-	-	-	-	\$48.79	\$31.05	\$17.74	\$49.94	\$31.65	\$18.29	
* ASPHALT PAVING GROUP:	9/15/03												
Asphalt Raker	\$44.285	\$31.205	\$13.08	-	-	-	-	-	-	-	-	-	2
Asphalt Spreader Operator	\$45.565	\$32.485	\$13.08	-	-	-	-	-	-	-	-	-	2
Laborer, Hand Roller	\$43.785	\$30.705	\$13.08	-	-	-	-	-	-	-	-	-	2
Roller Operator (5 tons and under)	\$44.015	\$30.935	\$13.08	-	-	-	-	-	-	-	-	-	2
Roller Operator (over 5 tons)	\$45.245	\$32.165	\$13.08	-	-	-	-	-	-	-	-	-	2
Screed Person	\$44.595	\$31.515	\$13.08	-	-	-	-	-	-	-	-	-	2
EQUIPMENT OPERATOR:													
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$45.245	\$32.165	\$13.08	-	-	-	-	-	-	-	-	-	2
Grader, Soil Stabilizer, Cold Planer	\$46.075	\$32.995	\$13.08	-	-	-	-	-	-	-	-	-	2
Loader (2-1/2 cu. yds. and under)	\$45.245	\$32.165	\$13.08	-	-	-	-	-	-	-	-	-	2
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	\$45.565	\$32.485	\$13.08	-	-	-	-	-	-	-	-	-	2
TRUCK DRIVER:													
Assistant to Engineer	\$44.015	\$30.935	\$13.08	-	-	-	-	-	-	-	-	-	2
Oil Tanker (double)	\$45.565	\$32.485	\$13.08	-	-	-	-	-	-	-	-	-	2
Semi-Trailer, Semi-Dump, Asphalt Distributor, Oil Tanker	\$45.245	\$32.165	\$13.08	-	-	-	-	-	-	-	-	-	2
Slip-in or Pup	\$45.565	\$32.485	\$13.08	-	-	-	-	-	-	-	-	-	2
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	\$44.285	\$31.205	\$13.08	-	-	-	-	-	-	-	-	-	2
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	\$44.595	\$31.515	\$13.08	-	-	-	-	-	-	-	-	-	2
Tractor Trailer (hauling equipment, assistant to engineer required)	\$45.675	\$32.595	\$13.08	-	-	-	-	-	-	-	-	-	2
Utility, Flatbed	\$44.015	\$30.935	\$13.08	-	-	-	-	-	-	-	-	-	2
* BOILERMAKER	9/15/03			10/1/03									
	\$43.30	\$26.65	\$16.65	\$44.05	\$26.95	\$17.10	-	-	-	-	-	-	
* CARPENTER:	9/15/03						8/30/04			8/29/05			
Carpenter; Patent Scaffold Erector (Over 14 feet); Piledriver; Pneumatic Nailer	\$47.95	\$31.55	\$16.40	-	-	-	\$48.90	\$31.95	\$16.95	\$49.95	\$32.70	\$17.25	3
Millwright	\$48.20	\$31.80	\$16.40	-	-	-	\$49.15	\$32.20	\$16.95	\$50.20	\$32.95	\$17.25	3
Power Saw Operator (2 h.p. & above)	\$48.10	\$31.70	\$16.40	-	-	-	\$49.05	\$32.10	\$16.95	\$50.10	\$32.85	\$17.25	3
CEMENT FINISHER:	3/1/03												
Cement Finisher; Curb Setter; Precast Panel Setter; Manhole Builder	\$43.02	\$26.30	\$16.72	-	-	-	-	-	-	-	-	-	3
Trowel Machine Operator	\$43.17	\$26.45	\$16.72	-	-	-	-	-	-	-	-	-	3
* CHLORINATOR	9/15/03												
	\$24.68	\$21.29	\$3.39	-	-	-	-	-	-	-	-	-	

WAGE RATE SCHEDULE BULLETIN NO. 457

Classification	Current			2003			2004			2005			Remarks See Pg 6-7
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* DIVER:	9/15/03												
Diver (Aqua Lung)(Scuba)-Up to a depth of 30 feet	\$60.91	\$43.53	\$17.38	-	-	-	-	-	-	-	-	-	-
Diver (Aqua Lung)(Scuba)-Over a depth of 30 feet	\$70.28	\$52.90	\$17.38	-	-	-	-	-	-	-	-	-	-
Stand-by Diver (Aqua Lung)(Scuba)	\$51.53	\$34.15	\$17.38	-	-	-	-	-	-	-	-	-	-
Diver (Other than Aqua Lung)	\$70.28	\$52.90	\$17.38	-	-	-	-	-	-	-	-	-	4
Stand-by Diver (Other than Aqua Lung)	\$51.53	\$34.15	\$17.38	-	-	-	-	-	-	-	-	-	4
Tender (Other than Aqua Lung)	\$48.50	\$31.12	\$17.38	-	-	-	-	-	-	-	-	-	-
* DRAPERY INSTALLER	9/15/03												
	\$14.80	\$13.60	\$1.20	-	-	-	-	-	-	-	-	-	-
* DRYWALL INSTALLER	9/15/03						8/30/04			8/29/05			
	\$48.17	\$31.80	\$16.37	-	-	-	\$49.12	\$32.20	\$16.92	\$50.17	\$32.95	\$17.22	-
ELECTRICIAN: (Note: 2 increases per year)	8/17/03						2/15/04			2/13/05			
Cable Splicer (inside/outside)	\$53.48	\$35.70	\$17.78	-	-	-	\$54.28	\$36.14	\$18.14	\$56.21	\$37.24	\$18.97	5
Ground Worker (outside)	\$38.64	\$24.34	\$14.30	-	-	-	\$39.27	\$24.64	\$14.63	\$40.74	\$25.39	\$15.35	5
Heavy Equipment Operator (outside)	\$45.02	\$29.21	\$15.81	-	-	-	\$45.70	\$29.57	\$16.13	\$47.36	\$30.47	\$16.89	5
Line Installer (outside); Wire Installer (inside)	\$49.23	\$32.45	\$16.78	-	-	-	\$49.98	\$32.85	\$17.13	\$51.78	\$33.85	\$17.93	5
Technician (inside/outside)	\$50.51	\$33.42	\$17.09	-	-	-	\$51.28	\$33.84	\$17.44	\$53.10	\$34.87	\$18.23	5
							8/15/04						
Cable Splicer (inside/outside)	-	-	-	-	-	-	\$55.25	\$36.69	\$18.56	-	-	-	5
Ground Worker (outside)	-	-	-	-	-	-	\$39.99	\$25.01	\$14.98	-	-	-	5
Heavy Equipment Operator (outside)	-	-	-	-	-	-	\$46.53	\$30.02	\$16.51	-	-	-	5
Line Installer (outside); Wire Installer (inside)	-	-	-	-	-	-	\$50.88	\$33.35	\$17.53	-	-	-	5
Technician (inside/outside)	-	-	-	-	-	-	\$52.18	\$34.35	\$17.83	-	-	-	5
* ELEVATOR CONSTRUCTOR:	9/15/03												
Elevator Constructor Mechanic	\$46.965	\$37.61	\$9.355	-	-	-	-	-	-	-	-	-	-
Elevator Constructor Helper	\$35.685	\$26.33	\$9.355	-	-	-	-	-	-	-	-	-	-
* EQUIPMENT OPERATOR:	9/15/03												
Corresponding equipment by group available on Internet.													
Group 1	\$46.22	\$28.84	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 2	\$46.33	\$28.95	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 3	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 4	\$46.77	\$29.39	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 5	\$47.08	\$29.70	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 6	\$47.73	\$30.35	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 7	\$48.05	\$30.67	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 8	\$48.16	\$30.78	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 9	\$48.27	\$30.89	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 9A	\$48.50	\$31.12	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 10	\$48.56	\$31.18	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 10A	\$48.71	\$31.33	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 11	\$48.86	\$31.48	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 12	\$49.22	\$31.84	\$17.38	-	-	-	-	-	-	-	-	-	6
Group 12A	\$49.58	\$32.20	\$17.38	-	-	-	-	-	-	-	-	-	6

WAGE RATE SCHEDULE BULLETIN NO. 457

Classification	Current			2003			2004			2005			Remarks See Pg 6-7
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* FENCE ERECTOR (CHAIN-LINK TYPE)	9/15/03												
	\$13.64	\$12.56	\$1.08	-	-	-	-	-	-	-	-	-	
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)	9/15/03												
	\$39.50	\$23.25	\$16.25	-	-	-	-	-	-	-	-	-	
* GLAZIER	9/15/03												
	\$44.03	\$24.93	\$19.10	-	-	-	-	-	-	-	-	-	7
* HELICOPTER WORK:	9/15/03												
Airborne Hoist Operator	\$50.08	\$32.70	\$17.38	-	-	-	-	-	-	-	-	-	
Co-Pilot	\$50.22	\$32.84	\$17.38	-	-	-	-	-	-	-	-	-	
Pilot	\$50.39	\$33.01	\$17.38	-	-	-	-	-	-	-	-	-	
IRONWORKER:	9/1/03						8/30/04						
Reinforcing, Structural	\$49.36	\$28.00	\$21.36	-	-	-	\$51.36	\$29.00	\$22.36	-	-	-	8
LABORER:	9/1/03						8/30/04			8/29/05			
Gunite Operator	\$36.50	\$24.15	\$12.35	-	-	-	\$37.25	\$24.65	\$12.60	\$38.05	\$25.15	\$12.90	3
High Scaler (Working Suspended)	\$36.50	\$24.15	\$12.35	-	-	-	\$37.25	\$24.65	\$12.60	\$38.05	\$25.15	\$12.90	
Laborer I	\$36.00	\$23.65	\$12.35	-	-	-	\$36.75	\$24.15	\$12.60	\$37.55	\$24.65	\$12.90	3
Laborer II	\$34.05	\$21.70	\$12.35	-	-	-	\$34.55	\$21.95	\$12.60	\$35.15	\$22.25	\$12.90	3
Light Clean-up (Janitorial) Laborer	\$23.90	\$15.70	\$8.20	-	-	-	\$24.40	\$15.95	\$8.45	\$25.00	\$16.25	\$8.75	3
Powder Blaster	\$37.00	\$24.65	\$12.35	-	-	-	\$37.75	\$25.15	\$12.60	\$38.55	\$25.65	\$12.90	3
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	\$35.50	\$23.15	\$12.35	-	-	-	\$36.25	\$23.65	\$12.60	\$37.05	\$24.15	\$12.90	
LANDSCAPER:	9/30/02			9/29/03			10/4/04						
Landscape & Irrigation Laborer A	\$23.13	\$17.66	\$5.47	\$23.48	\$18.01	\$5.47	\$24.03	\$18.36	\$5.67	-	-	-	
Landscape & Irrigation Laborer B	\$23.63	\$18.16	\$5.47	\$23.98	\$18.51	\$5.47	\$24.53	\$18.86	\$5.67	-	-	-	
Landscape & Irrigation Maintenance Laborer	\$19.98	\$14.51	\$5.47	\$20.28	\$14.81	\$5.47	\$20.78	\$15.11	\$5.67	-	-	-	
* LATHER	9/15/03						8/30/04			8/29/05			
	\$48.17	\$31.80	\$16.37	-	-	-	\$49.12	\$32.20	\$16.92	\$50.17	\$32.95	\$17.22	
MASON; Bricklayer;	3/1/03												
Cement Blocklayer; Stone Mason; Precast Sill Setter	\$43.07	\$26.35	\$16.72	-	-	-	-	-	-	-	-	-	3
* PAINTER: (Note: 2 increases per year)	9/15/03						1/1/04			1/1/05			
Painter	\$45.70	\$26.55	\$19.15	-	-	-	\$46.20	\$26.55	\$19.65	\$47.20	\$26.55	\$20.65	9
Spray Painter; Sandblaster or Waterblaster	\$46.20	\$27.05	\$19.15	-	-	-	\$46.70	\$27.05	\$19.65	\$47.70	\$27.05	\$20.65	9
							7/1/04			7/1/05			
Painter	-	-	-	-	-	-	\$46.70	\$26.55	\$20.15	\$47.70	\$26.55	\$21.15	9
Spray Painter; Sandblaster or Waterblaster	-	-	-	-	-	-	\$47.20	\$27.05	\$20.15	\$48.20	\$27.05	\$21.15	9
PLASTERER	3/1/03												
	\$43.86	\$27.14	\$16.72	-	-	-	-	-	-	-	-	-	3
PLUMBER:	2/17/03												
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	\$47.00	\$30.30	\$16.70	-	-	-	-	-	-	-	-	-	10

WAGE RATE SCHEDULE BULLETIN NO. 457

Classification	Current			2003			2004			2005			Remarks See Pg 6-7
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* ROOFER: (Note: 2 increases in 2005)	4/28/02			11/2/03			10/31/04			5/1/05			
Shingle, Tile, Built-up Roofing	\$40.93	\$28.10	\$12.83	\$41.83	\$28.85	\$12.98	\$42.48	\$29.25	\$13.23	\$42.83	\$29.60	\$13.23	
Coal Tar Pitch	\$69.03	\$56.20	\$12.83	\$70.68	\$57.70	\$12.98	\$71.73	\$58.50	\$13.23	\$72.43	\$59.20	\$13.23	
										10/30/05			
Shingle, Tile, Built-up Roofing	-	-	-	-	-	-	-	-	-	\$42.83	\$29.85	\$13.41	
Coal Tar Pitch	-	-	-	-	-	-	-	-	-	\$73.11	\$59.70	\$13.41	
SANDBLASTER OR WATERBLASTER:													
Use wages of craft to which sand or water blasting is incidental.													
* SEWER LINE TELE-REPAIRER	9/15/03												
	\$31.01	\$24.13	\$6.88	-	-	-	-	-	-	-	-	-	
* SHEETMETAL WORKER	9/15/03												
- For overtime rate, see remark 12A	\$48.08	\$31.62	\$16.46	-	-	-	-	-	-	-	-	-	11
- For hourly fringe, see remark 12B													
* TAPER	1/1/03						1/1/04			1/1/05			
	\$45.80	\$32.75	\$13.05	-	-	-	\$47.05	\$34.00	\$13.05	\$48.55	\$35.00	\$13.55	
* TERMITE TREATER	9/15/03												
	\$11.04	\$9.74	\$1.30	-	-	-	-	-	-	-	-	-	
TERRAZZO:	3/1/03												
Terrazzo Setter	\$43.32	\$26.60	\$16.72	-	-	-	-	-	-	-	-	-	3
Terrazzo Base Grinder	\$41.51	\$24.79	\$16.72	-	-	-	-	-	-	-	-	-	3
Certified Terrazzo Floor Grinder and Tender	\$39.96	\$23.24	\$16.72	-	-	-	-	-	-	-	-	-	3
Terrazzo Floor Grinder	\$38.46	\$21.74	\$16.72	-	-	-	-	-	-	-	-	-	3
TILE SETTER:	3/1/03												
Ceramic Hard Tile; Marble Setter	\$43.32	\$26.60	\$16.72	-	-	-	-	-	-	-	-	-	3
Pointer-Caulker-Weatherproofer	\$43.32	\$26.60	\$16.72	-	-	-	-	-	-	-	-	-	3
Certified Ceramic Tile & Marble Helpers	\$39.96	\$23.24	\$16.72	-	-	-	-	-	-	-	-	-	3
TRUCK DRIVER:	9/15/03												
* Concrete Mixer	\$23.02	\$18.02	\$5.00	-	-	-	-	-	-	-	-	-	
	1/1/03												
Concrete Mixer/Booster	\$34.02	\$26.33	\$7.69	-	-	-	-	-	-	-	-	-	
	9/15/03												
* Dump Truck, 8 cu. yds. & under (water level);													
Water Truck (up to & including 2,000 gallons)	\$46.77	\$29.39	\$17.38	-	-	-	-	-	-	-	-	-	
* Flatbed, Utility, etc.	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	
* End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment) (helper required when hydraulic ramp is not being used)	\$48.16	\$30.78	\$17.38	-	-	-	-	-	-	-	-	-	
* Semi-Trailer, Rock Cans, or Semi-Dump	\$47.73	\$30.35	\$17.38	-	-	-	-	-	-	-	-	-	
* Slip-in or Pup	\$48.05	\$30.67	\$17.38	-	-	-	-	-	-	-	-	-	
* Tandem Dump Truck, over 8 cu. yds. (water level);													
Water Truck (over 2,000 gallons)	\$47.08	\$29.70	\$17.38	-	-	-	-	-	-	-	-	-	

WAGE RATE SCHEDULE BULLETIN NO. 457

Classification	Current			2003			2004			2005			Remarks See Pg 6-7
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
UNDERGROUND LABORER:	9/1/03						8/30/04			8/29/05			
Worker in a raise, shaft, or tunnel.													
Group 1	\$36.60	\$24.25	\$12.35	-	-	-	\$37.35	\$24.75	\$12.60	\$38.15	\$25.25	\$12.90	
Group 2	\$38.10	\$25.75	\$12.35	-	-	-	\$38.85	\$26.25	\$12.60	\$39.65	\$26.75	\$12.90	
Group 3	\$38.60	\$26.25	\$12.35	-	-	-	\$39.35	\$26.75	\$12.60	\$40.15	\$27.25	\$12.90	
Group 4	\$39.60	\$27.25	\$12.35	-	-	-	\$40.35	\$27.75	\$12.60	\$41.15	\$28.25	\$12.90	
Group 5	\$39.85	\$27.50	\$12.35	-	-	-	\$40.60	\$28.00	\$12.60	\$41.40	\$28.50	\$12.90	
Group 6	\$39.95	\$27.60	\$12.35	-	-	-	\$40.70	\$28.10	\$12.60	\$41.50	\$28.60	\$12.90	
Group 7	\$40.20	\$27.85	\$12.35	-	-	-	\$40.95	\$28.35	\$12.60	\$41.75	\$28.85	\$12.90	
Group 8	\$40.65	\$28.30	\$12.35	-	-	-	\$41.40	\$28.80	\$12.60	\$42.20	\$29.30	\$12.90	
* WATER FRONT CONSTRUCTION (DREDGING):	9/15/03												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$49.22	\$31.84	\$17.38	-	-	-	-	-	-	-	-	-	12
Mechanic; Welder; Watch Engineer	\$48.56	\$31.18	\$17.38	-	-	-	-	-	-	-	-	-	
Deckmate; Bargemate	\$48.16	\$30.78	\$17.38	-	-	-	-	-	-	-	-	-	
Fire Person; Oiler; Deckhand; Barge Worker	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	
HYDRAULIC SUCTION DREDGES:													
Lever Operator	\$48.86	\$31.48	\$17.38	-	-	-	-	-	-	-	-	-	
Mechanic; Welder	\$48.71	\$31.33	\$17.38	-	-	-	-	-	-	-	-	-	
Watch Engineer (steam or electric)	\$48.56	\$31.18	\$17.38	-	-	-	-	-	-	-	-	-	
Dozer Operator	\$48.50	\$31.12	\$17.38	-	-	-	-	-	-	-	-	-	
Deckmate	\$48.16	\$30.78	\$17.38	-	-	-	-	-	-	-	-	-	
Winch Operator (stern winch on dredge)	\$48.05	\$30.67	\$17.38	-	-	-	-	-	-	-	-	-	
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	
DERRICKS:													
Operator: Derrick, Piledriver, Crane	\$49.22	\$31.84	\$17.38	-	-	-	-	-	-	-	-	-	
Deckmate; Saurman Type Dragline (up to & including 5 yds.) (Assistant to Engineer required; see Equipment Operator Group 3)	\$48.16	\$30.78	\$17.38	-	-	-	-	-	-	-	-	-	
Saurman Type Dragline (over 5 cu. yds.) (Assistant to Engineer required; see Equipment Operator Group 3)	\$48.56	\$31.18	\$17.38	-	-	-	-	-	-	-	-	-	
Fire Person; Oiler; Deckhand	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	
BOAT OPERATORS:													
Master Boat Operator	\$48.86	\$31.48	\$17.38	-	-	-	-	-	-	-	-	-	
Boat Operator	\$48.71	\$31.33	\$17.38	-	-	-	-	-	-	-	-	-	
Boat Deckhand	\$46.50	\$29.12	\$17.38	-	-	-	-	-	-	-	-	-	
WELDER:													
Use wages of craft to which welding is incidental.													
* WATER WELL DRILLER:	9/15/03												
Water Well Driller	\$24.35	\$22.10	\$2.25	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$18.31	\$16.16	\$2.15	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, or title change from the previous bulletin.

REMARKS

1. Asbestos Worker: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
2. Asphalt Paving: \$.75 per hour shall be added to the hourly wage while working to scale the quarry face.
3. Carpenter, Cement Finisher, Laborer (excluding High Scaler, Window Washer), Mason, Plasterer, Terrazzo, Tile Setter: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
4. Diver:
 - A. On any dive exceeding 50 feet, the diver shall in addition be paid the following amount of "depth money":

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
 - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
 - 1). When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
 - 2). When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
5. Electrician:
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work:
 - 1). While working from trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2). While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3). Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4). Two hours' minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS

6. Equipment Operator:

A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.

A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.

A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.

A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

7. Glazier: \$.50 per hour shall be added to the hourly wage for height pay for exterior glazing work performed from a scaffold or rigging 25 feet or more above the ground level.

8. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

9. Painter: \$.50 per hour shall be added to the hourly wage for painting on surfaces over 40 feet in height while using staging or scaffolding.

10. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

11. Sheetmetal Worker:

A. For overtime purposes: ((Basic hourly rate less \$2.77) multiplied by 1.5) + \$2.77 + Fringe total.

B. Add \$.06 to the total fringe benefit hourly rate per Hawaii Revised Statutes, Section 104-2 (b)(2).

12. Clamshell or Dipper Operator: \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.