

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2008

Series	March	June	September	December
Wages and Salaries				
Private industry workers				
Occupational group				
Management, professional, and related				
Management, business, and financial	100.07519	100.19279	100.06039	99.67380
Professional and related	100.02143	99.98195	100.11882	99.88110
Sales and office				
Sales and related	99.52053	100.06363	100.33872	100.10920
Office and administrative support	100.02014	100.14929	100.00388	99.82417
Natural resources, construction, and maintenance				
Construction, extraction, farming, fishing, and forestry	99.89772	100.08872	100.06237	99.95217
Installation, maintenance, and repair	99.82577	100.06286	100.19424	99.91777
Production, transportation, and material moving				
Transportation and material moving	99.87301	99.99292	100.14769	99.98896
Industry				
Goods-producing				
Construction	99.86177	100.07342	100.14897	99.91736
Aircraft manufacturing ¹	100.53155	100.31539	99.82240	99.31744
Service-providing				
Trade, transportation, and utilities				
Retail trade	99.85619	99.95681	100.07337	100.13032
Transportation and warehousing ¹	99.74900	100.07654	100.24298	99.93051
Utilities ¹	99.88330	100.22302	100.05849	99.84161
Financial activities				
Credit intermediation and related ¹	100.12945	100.58194	99.84733	99.37844
Professional and business services				
Professional, scientific, and technical services ¹	100.09715	100.18638	100.00364	99.70050
Administrative and support and waste management and remediation services ¹	99.85386	100.25506	100.02875	99.85611
Education services				
Junior colleges, colleges, universities, and professional schools ¹	99.90072	99.45034	100.43271	100.21228
Health care and social assistance				
Hospitals ¹	100.02778	99.88516	100.07105	100.01267
Leisure and hospitality				
Accommodations and food services ¹	100.10272	99.87641	99.98541	100.03559
Other services, except public administration ¹	100.03553	100.06634	100.16453	99.72520
State and local government workers				
Industry				
Education services				
Elementary and secondary schools ¹	99.83624	99.30961	100.49604	100.36885
Health care and social assistance				
Hospitals ¹	100.08823	99.75401	100.06891	100.07909
Public administration ¹	100.12715	99.79736	100.00734	100.07342

See footnotes at end of table.

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2008 — Continued

Series	March	June	September	December
Benefits				
Private industry workers				
Occupational group				
Service occupations	100.22809	100.05927	99.96261	99.77160
Industry				
Aircraft manufacturing ¹	100.84442	97.84166	99.23413	102.65885

¹ Seasonally adjusted data for these series are provided for the first time beginning with March 2008 estimates.

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to unadjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.