



U.S. Department of Justice

Washington, D.C. 20530

SEP 25 2008

MEMORANDUM FOR HEADS OF DEPARTMENT COMPONENTS

FROM: Lee J. Lofthus
Assistant Attorney General
for Administration

A handwritten signature in black ink, appearing to read "Lee J. Lofthus".

SUBJECT: Pay Limitations for Employees Performing Emergency Work

Pursuant to my delegated authority under 5 C.F.R. § 550.106, I have determined, effective September 1, 2008, that the devastating effects of Hurricanes Gustav, Hanna, and Ike on the Gulf Coast constitute an emergency posing a direct threat to life and property. This emergency warrants the temporary lifting of the biweekly pay limitation for Department employees performing emergency work in connection with these hurricanes and their aftermath. When a Department Component determines that an employee is performing work in connection with this emergency and would otherwise be subject to a biweekly limit on basic pay plus premium pay under 5 C.F.R. § 550.105(a), the employee will instead be subject to the annual limitation at 5 C.F.R. § 550.107 for the period that the employee remains involved in the emergency work.

This determination does not impact law enforcement availability pay and annual premium pay for administratively uncontrollable overtime work which are subject to the biweekly limitation.

If members of your staff have any questions, they may call Rod Markham, Director, Human Resources, on (202) 514-4350, or by e-mail at Rodney.Markham@usdoj.gov.