

Dated: April 8, 2005.  
**Bryant L. VanBrakle**,  
*Secretary.*  
 [FR Doc. 05-7425 Filed 4-12-05; 8:45 am]  
**BILLING CODE 6730-01-P**

**FEDERAL MARITIME COMMISSION**  
**Ocean Transportation Intermediary License Reissuances**

Notice is hereby given that the following Ocean Transportation Intermediary licenses have been reissued by the Federal Maritime

Commission pursuant to section 19 of the Shipping Act of 1984, as amended by the Ocean Shipping Reform Act of 1998 (46 U.S.C. app. 1718) and the regulations of the Commission pertaining to the licensing of Ocean Transportation Intermediaries, 46 CFR part 515.

License No.	Name/address	Date reissued
004666NF .....	Magnum Freight Corporation, 6701 NW 7th Street, Suite 165, Miami, FL 33126 .....	January 17, 2005.
016236N .....	Target Shipping Co., Inc., 123 North Union Avenue, Suite 101, Cranford, NJ 07016 .....	March 5, 2005.

**Sandra L. Kusumoto**,  
*Director, Bureau of Certification and Licensing.*  
 [FR Doc. 05-7423 Filed 4-12-05; 8:45 am]  
**BILLING CODE 6730-01-P**

Washington, DC 20427, 202-606-8181 or [Istubbs@fmcs.gov](mailto:Istubbs@fmcs.gov).

**Labor-Management Cooperation Program; Application Solicitation for Labor-Management Committees FY2005**

*A. Introduction*

The following is the final Solicitation for the Fiscal Year (FY) 2005 cycle of the Labor-Management Cooperation Program as it pertains to the support of labor-management committees. These guidelines represent the continuing efforts of the Federal Mediation and Conciliation Service to implement the provisions of the Labor-Management Cooperation Act of 1978, which was initially implemented in FY81. The Act authorizes FMCS to provide assistance in the establishment and operation of company/plant, area, public sector, and industry-wide labor-management committees which:

- (A) Have been organized jointly by employers and labor organizations representing employees in that company/plant, area, government agency, or industry; and
- (B) Are established for the purpose of improving labor-management relationships, job security, and organizational effectiveness; enhancing economic development; or involving workers in decisions affecting their working lives, including improving communication with respect to subjects of mutual interest and concern.

The Program Description and other sections that follow, as well as a separately published FMCS Financial and Administrative Grants Manual, make up the basic guidelines, criteria, and program elements a potential applicant for assistance under this program must know in order to develop an application for funding consideration for either a company/plant, area-wide, industry, or public sector labor-management committee. Directions for obtaining an application kit may be found in Section H. A copy of the Labor-Management Cooperation Act of 1978, included in the application kit, should

be reviewed in conjunction with this solicitation.

*B. Program Description*

*Objectives*

The Labor-Management Cooperation Act of 1978 identifies the following seven general areas for which financial assistance would be appropriate:

1. To improve communication between representatives of labor and management;
2. To provide workers and employers with opportunities to study and explore new and innovative joint approaches to achieving organizational effectiveness;
- (3) To assist workers and employers in solving programs of mutual concern not susceptible to resolution within the collective bargaining process;
- (4) To study and explore ways of eliminating potential problems which reduce the competitiveness and inhibit the economic development of the company/plant, area, or industry;
- (5) To enhance the involvement of workers in making decisions that affect their working lives.
- (6) To expand and improve working relationships between workers and managers; and
- (7) To encourage free collective bargaining by establishing continuing mechanisms for communication between employers and their employees through Federal assistance in the formation and operation of labor-management committees.

The primary objective of this program is to encourage and support the establishment and operation of joint labor-management committees to carry out specific objectives that meet the aforementioned general criteria. The term "labor" refers to employees represented by a labor organization and covered by a formal collective bargaining agreement. These committees may be found at either the plant (company), area, industry, or public sector levels.

A plant or company committee is generally characterized as restricted to

**FEDERAL MEDIATION AND CONCILIATION SERVICE**

**Labor-Management Cooperation Program; Application Solicitation**

**AGENCY:** Federal Mediation and Conciliation Service.

**ACTION:** Request for public comment on final Fiscal Year 2005 Program Guidelines/Application Solicitation for labor-management committees.

**SUMMARY:** The Federal Mediation and Conciliation Service (FMCS) is publishing the final Fiscal Year 2005 Program Guidelines/Application Solicitation for the Labor-Management Cooperation Program to inform the public. The program is supported by Federal funds authorized by the Labor-Management Cooperation Act of 1978, subject to annual appropriations. This solicitation contains a change in the application process in an effort to maximize participation under current budget constraints. In the past, applicants were required to submit applications by a fixed date. In Fiscal Year 2005, the date for application submission will be open, contingent upon fund availability. Applications will be accepted for consideration after May 15, 2005 and all funds will be awarded by September 30, 2006.

*Comments:* No comments have been received in response to the **Federal Register** notice advising that application solicitations may be submitted any time after May 15, 2005 and will be considered for funding pending funds availability.

**FOR FURTHER INFORMATION CONTACT:** Linda Stubbs, Grant Management Specialist, FMCS 2100 K Street, NW.,