

**Pro-Forma:
Dual Fire Service Provider Alternative**

Pro-Forma: Dual Provider Model (Federal Way Fire Department)

Summary

	2005	2006	2007	2008	Total 2005-2007	Total 2005-2008
Salaries						
Paramedic Salaries & OT	2,259,479	2,311,447	2,369,233	2,428,464	6,940,158	9,368,622
Field MSO Salaries & OT	229,341	234,616	240,482	246,494	704,439	950,933
Admin & Support Staff	133,025	136,084	139,486	142,974	408,595	551,569
Medical Direction	27,370	27,999	28,699	29,417	84,069	113,485
Total Salaries	2,649,215	2,710,147	2,777,900	2,847,348	8,137,262	10,984,610
Benefits						
Employee Benefits & Insurance	555,778	647,094	742,955	826,574	1,945,827	2,772,401
Social Security	-	-	-	-	-	-
Retirement	136,629	139,771	143,265	146,847	419,665	566,512
Excess Retirement Payments	-	-	-	-	-	-
Special Allocations/Other	49,794	50,939	52,212	53,518	152,945	206,462
Total Benefits	742,200	837,804	938,432	1,026,939	2,518,437	3,545,375
Paramedic Replacement & Expansion						
Backfill costs						
Student costs (Hiring Process, HMC, stipend, FTC)	75,190	76,919	78,842	80,813	230,951	311,765
Total Paramedic Student Costs	75,190	76,919	78,842	80,813	230,951	311,765
Other Costs						
Medical Supplies & Equipment	133,826	141,609	150,421	159,803	425,856	585,659
Office & Computer Supplies & Equip	16,071	16,441	16,852	17,273	49,365	66,638
Uniforms, Fire & Safety Supplies	17,979	18,392	18,852	19,323	55,223	74,546
Facility Costs (incl. Rent)	26,344	26,950	27,624	28,315	80,918	109,233
Telephones & Pagers	15,000	15,345	15,729	16,122	46,074	62,195
Radio costs	18,857	19,291	19,773	20,267	57,921	78,189
Vehicle Maintenance & Staff Vehicle Replacement	84,571	86,516	88,679	90,896	259,767	350,663
Medic Vehicle Replacement	125,408	128,292	131,500	269,574	385,200	654,774
Dispatch	104,007	108,036	112,442	117,031	324,485	441,516
Temporary Help	-	-	-	-	-	-
Consulting, Contracts & Hiring Process	32,143	32,882	33,704	34,547	98,729	133,276
Training	36,500	37,340	38,273	39,230	112,112	151,342
Misc.	8,845	9,049	9,275	9,507	27,169	36,676
Indirect Costs	40,000	40,920	41,943	42,992	122,863	165,855
Total Other Costs	659,552	681,063	705,067	864,881	2,045,682	2,910,562
TOTAL	4,126,157	4,305,933	4,500,242	4,819,980	12,932,332	17,752,312
REVENUES	4,221,550	4,318,130	4,425,527	4,670,396	12,965,207	17,635,603
BALANCE (over)/under	95,393	12,197	(74,715)	(149,584)	32,876	(116,709)

Pro-Forma: Dual Fire Service Provider (Federal Way Fire Department)

<u>Revenues</u>	2005	2006	2007	2008	Total	Total
	Year 1	Year 2	Year 3	Year 4	2005 - 2007	2005 - 2008
EMS Levy Allocation	4,073,856	4,167,552	4,271,742	4,378,536	12,513,160	16,891,686
Vehicle Replacement Allocation	125,408	128,292	131,500	269,574	385,200	654,774
Contribution from Agency (CX)					-	
Reimbursables*	22,286	22,286	22,286	22,286	66,857	89,143
Total	4,221,550	4,318,130	4,425,527	4,670,396	12,965,217	17,635,603

* Includes \$25k from Port of Seattle + reimbursable from SIR, Aquatics Center, Amphitheater, State, etc.

Pro-Forma: Dual Fire Service Provider (Federal Way Fire Department)

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
PERSONNEL						
Paramedic Wages	2,002,336	2,048,390	2,099,599	2,152,089	6,150,325	8,302,414
Paramedic Overtime	257,143	263,057	269,634	276,374	789,834	1,066,208
Paramedic Wages Total	2,259,479	2,311,447	2,369,233	2,428,464	6,940,158	9,368,622
Field Supervisor (MSOs) Wages	203,627	208,311	213,518	218,856	625,456	844,312
Field Supervisor (MSOs) Overtime	25,714	26,306	26,963	27,637	78,983	106,621
MSO Wages Total	229,341	234,616	240,482	246,494	704,439	950,933
Administrative & Support Staffing (including Day MSO)	133,025	136,084	139,486	142,974	408,595	551,569
Medical Direction Salaries	27,370	27,999	28,699	29,417	84,069	113,485
<i>Paramedic students (below)</i>						
Salary and Wages Total	2,649,215	2,710,147	2,777,900	2,847,348	8,137,262	10,984,610
BENEFITS						
Industrial Insurance/ L & I & Workmen's Comp	55,569	56,847	58,268	59,725	170,683	230,408
Employee Benefits (medical, dental, life, disability, etc.)	500,210	590,247	684,687	766,850	1,775,144	2,541,994
Unemployment Compensation	-	-	-	-	-	-
FICA/OASI	-	-	-	-	-	-
Retirement/Pension/Deferred Compensation	136,629	139,771	143,265	146,847	419,665	566,512
Special Pension (lump sum excess costs)	-	-	-	-	-	-
Special Allowances/Other	49,794	50,939	52,212	53,518	152,945	206,462
Benefits Total	742,200	837,804	938,432	1,026,939	2,518,437	3,545,375
TOTAL LABOR	3,391,415	3,547,951	3,716,333	3,874,286	10,655,699	14,529,985
PARAMEDIC REPLACEMENT & EXPANSION						
Backfill for students in school	-	-	-	-	-	-
Student Wages/Stipend	63,404	64,862	66,484	68,146	194,751	262,897
Tuition	8,571	8,769	8,988	9,212	26,328	35,540
Hiring process-testing process, facility rent, psych eval,	3,214	3,288	3,370	3,455	9,873	13,328
FTO wages to current paramedics	-	-	-	-	-	-
REPLACEMENT TOTAL	75,190	76,919	78,842	80,813	230,951	311,765

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
SUPPLIES AND SMALL EQUIPMENT						
Medical						
Pharmaceuticals	31,776	33,747	35,981	38,363	101,504	139,867
Medical Supplies	88,749	94,255	100,493	107,145	283,496	390,641
Minor Equipment-Medical	9,015	9,223	9,453	9,690	27,692	37,381
Repair/Maint-Medical equipment	4,286	4,384	4,494	4,606	13,164	17,770
Subtotal	133,826	141,609	150,421	159,803	425,856	585,659
Office						
Office supplies and small equipment	7,500	7,673	7,864	8,061	23,037	31,098
Repair/Maint-Office equipment	2,143	2,192	2,247	2,303	6,582	8,885
Computer Equipment & Supplies	6,429	6,576	6,741	6,909	19,746	26,655
Subtotal	16,071	16,441	16,852	17,273	49,365	66,638
Other						
Uniforms/Clothing/Wearing Apparel	13,693	14,008	14,358	14,717	42,059	56,776
Wearing Apparel - Cleaning	-	-	-	-	-	-
Firefighting gear & maint; safety supplies	4,286	4,384	4,494	4,606	13,164	17,770
Subtotal	17,979	18,392	18,852	19,323	55,223	74,546
SUPPLIES TOTAL	167,876	176,442	186,125	196,400	530,443	726,842
FACILITIES						
Rent	20,130	20,593	21,108	21,636	61,831	83,466
Repair/Maint/Supplies-Facilities	3,214	3,288	3,370	3,455	9,873	13,328
Utilities (Heat/Electricity/Water/Garbage)	3,000	3,069	3,146	3,224	9,215	12,439
FACILITIES TOTAL	26,344	26,950	27,624	28,315	80,918	109,233
COMMUNICATIONS						
Telephone, Cellular & Pagers	15,000	15,345	15,729	16,122	46,074	62,195
Radio Access & Services	6,857	7,015	7,190	7,370	21,062	28,432
Radio Maintenance	5,143	5,261	5,393	5,527	15,797	21,324
Radio Equipment/Replacement	6,857	7,015	7,190	7,370	21,062	28,432
Other telecom services	-	-	-	-	-	-
COMMUNICATIONS TOTAL	33,857	34,636	35,502	36,389	103,995	140,384
VEHICLES						
Fuel	16,929	17,318	17,751	18,195	51,997	70,192
Minor Equipment, etc.	18,000	18,414	18,874	19,346	55,288	74,635
Repair/Maintenance/Vehicle	49,643	50,784	52,054	53,355	152,481	205,837
Other	-	-	-	-	-	-
VEHICLES TOTAL	84,571	86,516	88,679	90,896	259,767	350,663
PROFESSIONAL SERVICES						
Medical Direction (included in salaries)	-	-	-	-	-	-
Dispatch	104,007	108,036	112,442	117,031	324,485	441,516
Consulting	2,143	2,192	2,247	2,303	6,582	8,885
Temporary Help	-	-	-	-	-	-

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
Employment hiring process (non-paramedic)	-	-	-	-	-	-
Other Contracts (employment related)	30,000	30,690	31,457	32,244	92,147	124,391
PROFESSIONAL SERVICES TOTAL	136,150	140,918	146,147	151,578	423,214	574,792
TRAINING						
Fire Service Training	-	-	-	-	-	-
Travel	15,000	15,345	15,729	16,122	46,074	62,195
Tuition	15,000	15,345	15,729	16,122	46,074	62,195
Dues /Subscriptions/Books	3,000	3,069	3,146	3,224	9,215	12,439
Training Materials	3,500	3,581	3,670	3,762	10,751	14,512
Other	-	-	-	-	-	-
TRAINING TOTAL	36,500	37,340	38,273	39,230	112,112	151,342
MISCELLANEOUS						
Other Travel	-	-	-	-	-	-
Other	8,845	9,049	9,275	9,507	27,169	36,676
MISCELLANEOUS TOTAL	8,845	9,049	9,275	9,507	27,169	36,676
INDIRECT ALLOCATIONS						
MIS (Computer/IS/IT/GIS)	-	-	-	-	-	-
Payroll	-	-	-	-	-	-
Personnel/Human Resources	-	-	-	-	-	-
Contracts & Grants	-	-	-	-	-	-
Risk Management/Legal/Insurance	30,000	30,690	31,457	32,244	92,147	124,391
Accounting & Finance	-	-	-	-	-	-
HIPPA Compliance	-	-	-	-	-	-
KC/PH/FD Overhead	-	-	-	-	-	-
Internal FD/EMS Indirect	-	-	-	-	-	-
Property Services	-	-	-	-	-	-
Telecomm	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-
Other indirect	10,000	10,230	10,486	10,748	30,716	41,464
INDIRECT TOTAL	40,000	40,920	41,943	42,992	122,863	165,855
OPERATING EXPENSE GRAND TOTAL	4,000,749	4,177,641	4,368,742	4,550,406	12,547,131	17,097,537
Capital Total	125,408.00	128,292.38	131,499.69	269,574.37	385,200	654,774.45
GRAND TOTAL	4,126,157	4,305,933	4,500,242	4,819,980	12,932,332	17,752,312

Pro-Forma: Dual Fire Service Provider (Kent Fire Department)

Summary	2005	2006	2007	2008	Total 2005-2007	Total 2005-2008
Salaries						
Paramedic Salaries & OT	3,012,638	3,081,929	3,158,977	3,237,952	9,253,544	12,491,496
Field MSO Salaries & OT	305,789	312,822	320,642	328,658	939,253	1,267,911
Admin & Support Staff	177,366	181,446	185,982	190,631	544,794	735,425
Medical Direction	36,493	37,332	38,266	39,222	112,091	151,314
Total Salaries	3,532,286	3,613,529	3,703,867	3,796,464	10,849,682	14,646,146
Benefits						
Employee Benefits & Insurance	741,038	862,792	990,606	1,102,099	2,594,436	3,696,535
Social Security	-	-	-	-	-	-
Retirement	182,171	186,361	191,020	195,796	559,553	755,349
Excess Retirement Payments	-	-	-	-	-	-
Special Allocations/Other	66,391	67,918	69,616	71,357	203,926	275,283
Total Benefits	989,601	1,117,072	1,251,243	1,369,251	3,357,916	4,727,167
Paramedic Replacement & Expansion						
Backfill costs						
Student costs (Hiring Process, HMC, stipend, FTC	100,253	102,559	105,123	107,751	307,935	415,686
Total Paramedic Student Costs	100,253	102,559	105,123	107,751	307,935	415,686
Other Costs						
Medical Supplies & Equipment	178,434	188,812	200,561	213,071	567,807	780,878
Office & Computer Supplies & Equip	21,429	21,921	22,469	23,031	65,819	88,851
Uniforms, Fire & Safety Supplies	23,971	24,523	25,136	25,764	73,630	99,394
Facility Costs (incl. Rent)	35,126	35,934	36,832	37,753	107,891	145,644
Telephones & Pagers	20,000	20,460	20,972	21,496	61,432	82,927
Radio costs	25,143	25,721	26,364	27,023	77,228	104,251
Vehicle Maintenance & Staff Vehicle Replacement	112,762	115,355	118,239	121,195	346,356	467,551
Medic Vehicle Replacement	250,816	128,292	131,500	134,787	510,608	645,395
Dispatch	138,676	144,047	149,923	156,042	432,647	588,689
Temporary Help	-	-	-	-	-	-
Consulting, Contracts & Hiring Process	42,857	43,843	44,939	46,062	131,639	177,701
Training	36,500	37,340	38,273	39,230	112,112	151,342
Misc.	11,794	12,065	12,367	12,676	36,225	48,901
Indirect Costs	40,000	40,920	41,943	42,992	122,863	165,855
Total Other Costs	937,507	839,234	869,517	901,122	2,646,258	3,547,380
TOTAL	5,559,647	5,672,393	5,929,751	6,174,588	17,161,792	23,336,379
REVENUES	5,712,338	5,714,743	5,856,870	6,002,549	17,283,951	23,286,500
BALANCE (over)/under	152,691	42,349	(72,881)	(172,038)	122,159	(49,879)

Pro-Forma: Dual Fire Service Provider (Kent Fire Department)

<u>Revenues</u>	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
EMS Levy Allocation	5,431,808	5,556,736	5,695,656	5,838,048	16,684,200	22,522,248
Vehicle Replacement Allocation	250,816	128,292	131,500	134,787	510,608	645,395
Contribution from Agency (CX)						
Reimbursable*	29,714	29,714	29,714	29,714	89,143	118,857
Total	5,712,338	5,714,743	5,856,870	6,002,549	17,283,951	23,286,500

* Includes \$25k from Port of Seattle + reimbursable from SIR, Aquatics Center, Amphitheater, State, etc.

Pro-Forma: Dual Fire Service Provider (Kent Fire Department)

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
PERSONNEL						
Paramedic Wages	2,669,781	2,731,186	2,799,466	2,869,452	8,200,433	11,069,885
Paramedic Overtime	342,857	350,743	359,511	368,499	1,053,111	1,421,611
Paramedic Wages Total	3,012,638	3,081,929	3,158,977	3,237,952	9,253,544	12,491,496
Field Supervisor (MSOs) Wages	271,503	277,747	284,691	291,808	833,941	1,125,750
Field Supervisor (MSOs) Overtime	34,286	35,074	35,951	36,850	105,311	142,161
MSO Wages Total	305,789	312,822	320,642	328,658	939,253	1,267,911
Administrative & Support Staffing (including Day MSO)	177,366	181,446	185,982	190,631	544,794	735,425
Medical Direction Salaries	36,493	37,332	38,266	39,222	112,091	151,314
<i>Paramedic students (below)</i>						-
Salary and Wages Total	3,532,286	3,613,529	3,703,867	3,796,464	10,849,682	14,646,146
BENEFITS						
Industrial Insurance/ L & I & Workmen's Comp	74,091	75,796	77,690	79,633	227,577	307,210
Employee Benefits (medical, dental, life, disability, etc.)	666,946	786,997	912,916	1,022,466	2,366,859	3,389,325
Unemployment Compensation	-	-	-	-	-	-
FICA/OASI	-	-	-	-	-	-
Retirement/Pension/Deferred Compensation	182,171	186,361	191,020	195,796	559,553	755,349
Special Pension (lump sum excess costs)	-	-	-	-	-	-
Special Allowances/Other	66,391	67,918	69,616	71,357	203,926	275,283
Benefits Total	989,601	1,117,072	1,251,243	1,369,251	3,357,916	4,727,167
TOTAL LABOR	4,521,887	4,730,601	4,955,110	5,165,715	14,207,598	19,373,313
PARAMEDIC REPLACEMENT & EXPANSION						
Backfill for students in school	-	-	-	-	-	-
Student Wages/Stipend	84,539	86,483	88,645	90,861	259,667	350,529
Tuition	11,429	11,691	11,984	12,283	35,104	47,387
Hiring process-testing process, facility rent, psych eval,	4,286	4,384	4,494	4,606	13,164	17,770
FTO wages to current paramedics	-	-	-	-	-	-
REPLACEMENT TOTAL	100,253	102,559	105,123	107,751	307,935	415,686

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
SUPPLIES AND SMALL EQUIPMENT						
Medical						
Pharmaceuticals	42,368	44,997	47,974	51,150	135,339	186,489
Medical Supplies	118,331	125,673	133,990	142,860	377,995	520,854
Minor Equipment-Medical	12,021	12,297	12,604	12,920	36,922	49,842
Repair/Maint-Medical equipment	5,714	5,846	5,992	6,142	17,552	23,694
Subtotal	178,434	188,812	200,561	213,071	567,807	780,878
Office						
Office supplies and small equipment	10,000	10,230	10,486	10,748	30,716	41,464
Repair/Maint-Office equipment	2,857	2,923	2,996	3,071	8,776	11,847
Computer Equipment & Supplies	8,571	8,769	8,988	9,212	26,328	35,540
Subtotal	21,429	21,921	22,469	23,031	65,819	88,851
Other						
Uniforms/Clothing/Wearing Apparel	18,257	18,677	19,144	19,623	56,078	75,701
Wearing Apparel - Cleaning	-	-	-	-	-	-
Firefighting gear & maint; safety supplies	5,714	5,846	5,992	6,142	17,552	23,694
Subtotal	23,971	24,523	25,136	25,764	73,630	99,394
SUPPLIES TOTAL	223,834	235,257	248,166	261,866	707,257	969,123
FACILITIES						
Rent	26,840	27,457	28,144	28,847	82,441	111,288
Repair/Maint/Supplies-Facilities	4,286	4,384	4,494	4,606	13,164	17,770
Utilities (Heat/Electricity/Water/Garbage)	4,000	4,092	4,194	4,299	12,286	16,585
FACILITIES TOTAL	35,126	35,934	36,832	37,753	107,891	145,644
COMMUNICATIONS						
Telephone, Cellular & Pagers	20,000	20,460	20,972	21,496	61,432	82,927
Radio Access & Services	9,143	9,353	9,587	9,827	28,083	37,910
Radio Maintenance	6,857	7,015	7,190	7,370	21,062	28,432
Radio Equipment/Replacement	9,143	9,353	9,587	9,827	28,083	37,910
Other telecom services	-	-	-	-	-	-
COMMUNICATIONS TOTAL	45,143	46,181	47,336	48,519	138,660	187,179
VEHICLES						
Fuel	22,571	23,091	23,668	24,260	69,330	93,589
Minor Equipment, etc.	24,000	24,552	25,166	25,795	73,718	99,513
Repair/Maintenance/Vehicle	66,190	67,713	69,405	71,141	203,308	274,449
Other	-	-	-	-	-	-
VEHICLES TOTAL	112,762	115,355	118,239	121,195	346,356	467,551

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
PROFESSIONAL SERVICES						
Medical Direction <i>(included in salaries)</i>	-	-	-	-	-	-
Dispatch	138,676	144,047	149,923	156,042	432,647	588,689
Consulting	2,857	2,923	2,996	3,071	8,776	11,847
Temporary Help	-	-	-	-	-	-
Employment hiring process (non-paramedic)	-	-	-	-	-	-
Other Contracts (employment related)	40,000	40,920	41,943	42,992	122,863	165,855
PROFESSIONAL SERVICES TOTAL	181,533	187,890	194,862	202,104	564,286	766,390
TRAINING						
Fire Service Training	-	-	-	-	-	-
Travel	15,000	15,345	15,729	16,122	46,074	62,195
Tuition	15,000	15,345	15,729	16,122	46,074	62,195
Dues /Subscriptions/Books	3,000	3,069	3,146	3,224	9,215	12,439
Training Materials	3,500	3,581	3,670	3,762	10,751	14,512
Other	-	-	-	-	-	-
TRAINING TOTAL	36,500	37,340	38,273	39,230	112,112	151,342
MISCELLANEOUS						
Other Travel	-	-	-	-	-	-
Other	11,794	12,065	12,367	12,676	36,225	48,901
MISCELLANEOUS TOTAL	11,794	12,065	12,367	12,676	36,225	48,901
INDIRECT ALLOCATIONS						
MIS (Computer/IS/IT/GIS)	-	-	-	-	-	-
Payroll	-	-	-	-	-	-
Personnel/Human Resources	-	-	-	-	-	-
Contracts & Grants	-	-	-	-	-	-
Risk Management/Legal/Insurance	30,000	30,690	31,457	32,244	92,147	124,391
Accounting & Finance	-	-	-	-	-	-
HIPPA Compliance	-	-	-	-	-	-
KC/PH/FD Overhead	-	-	-	-	-	-
Internal FD/EMS Indirect	-	-	-	-	-	-
Property Services	-	-	-	-	-	-
Telecomm	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-
Other indirect	10,000	10,230	10,486	10,748	30,716	41,464
INDIRECT TOTAL	40,000	40,920	41,943	42,992	122,863	165,855
OPERATING EXPENSE GRAND TOTAL	5,308,831	5,544,101	5,798,251	6,039,801	16,651,183	22,690,984
Capital Total	250,816.00	128,292.38	131,499.69	134,787.19	510,608	645,395.26
GRAND TOTAL	5,559,647	5,672,393	5,929,751	6,174,588	17,161,792	23,336,379

Pro-Forma: Dual Fire Service Provider - Combined (Kent and Federal Way)

Summary	2005	2006	2007	2008	Total 2005-2007	Total 2005-2008
Salaries						
Paramedic Salaries & OT	5,272,117	5,393,376	5,528,210	5,666,415	16,193,703	21,860,118
Field MSO Salaries & OT	535,130	547,438	561,124	575,152	1,643,692	2,218,844
Admin & Support Staff	310,391	317,530	325,468	333,605	953,389	1,286,994
Medical Direction	63,863	65,332	66,965	68,639	196,160	264,799
Total Salaries	6,181,501	6,323,676	6,481,767	6,643,812	18,986,944	25,630,756
Benefits						
Employee Benefits & Insurance	1,296,816	1,509,886	1,733,561	1,928,673	4,540,264	6,468,936
Social Security						
Retirement	318,800	326,132	334,286	342,643	979,218	1,321,861
Excess Retirement Payments						
Special Allocations/Other	116,185	118,857	121,829	124,874	356,871	481,745
Total Benefits	1,731,801	1,954,876	2,189,676	2,396,190	5,876,353	8,272,543
Paramedic Replacement & Expansion						
Backfill costs						
Student costs (Hiring Process, HMC, stipend, FT	175,443	179,478	183,965	188,564	538,886	727,451
Total Paramedic Student Costs	175,443	179,478	183,965	188,564	538,886	727,451
Other Costs						
Medical Supplies & Equipment	312,260	330,422	350,981	372,874	993,663	1,366,537
Office & Computer Supplies & Equip	37,500	38,363	39,322	40,305	115,184	155,489
Uniforms, Fire & Safety Supplies	41,950	42,915	43,988	45,087	128,853	173,940
Facility Costs (incl. Rent)	61,470	62,884	64,456	66,067	188,810	254,877
Telephones & Pagers	35,000	35,805	36,700	37,618	107,505	145,123
Radio costs	44,000	45,012	46,137	47,291	135,149	182,440
Vehicle Maintenance & Staff Vehicle Replaceme	197,333	201,872	206,918	212,091	606,123	818,215
Medic Vehicle Replacement	376,224	256,585	262,999	404,362	895,808	1,300,170
Dispatch	242,683	252,083	262,366	273,073	757,132	1,030,205
Temporary Help						
Consulting, Contracts & Hiring Process	75,000	76,725	78,643	80,609	230,368	310,977
Training	73,000	74,679	76,546	78,460	224,225	302,685
Misc.	20,639	21,114	21,642	22,183	63,394	85,577
Indirect Costs	80,000	81,840	83,886	85,983	245,726	331,709
Total Other Costs	1,597,059	1,520,297	1,574,584	1,766,002	4,691,940	6,457,943
TOTAL	9,685,804	9,978,327	10,429,993	10,994,568	30,094,123	41,088,691
REVENUES	9,933,888	10,032,873	10,282,397	10,672,946	30,249,158	40,922,104
BALANCE (over)/under	248,084	54,546	(147,595)	(321,623)	155,035	(166,588)
BALANCE if transition were to occur in 2005 and operating reserves of \$689,771 were transferred to Fire Service					844,806	523,183

Pro-Forma: Dual Fire Service Provider - Combined (Kent and Federal Way)

Revenues	2005	2006	2007	2008	Total	Total
	Year 1	Year 2	Year 3	Year 4	2005 - 2007	2005 - 2008
EMS Levy Allocation	9,505,664	9,724,288	9,967,398	10,216,584	29,197,350	39,413,934
Vehicle Replacement Allocation	376,224	256,585	262,999	404,362	895,808	1,300,170
Contribution from Agency (CX)						
Reimbursables*	52,000	52,000	52,000	52,000	156,000	208,000
Total	9,933,888	10,032,873	10,282,397	10,672,946	30,249,168	40,922,104

* Includes \$25k from Port of Seattle + reimbursable from SIR, Aquatics Center, Amphitheater, State, etc.

Pro-Forma: Dual Fire Service Provider - Combined (Kent and Federal Way)

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
PERSONNEL						
Paramedic Wages	4,672,117	4,779,576	4,899,065	5,021,542	14,350,758	19,372,299
Paramedic Overtime	600,000	613,800	629,145	644,874	1,842,945	2,487,819
Paramedic Wages Total	5,272,117	5,393,376	5,528,210	5,666,415	16,193,703	21,860,118
Field Supervisor (MSOs) Wages	475,130	486,058	498,209	510,665	1,459,397	1,970,062
Field Supervisor (MSOs) Overtime	60,000	61,380	62,915	64,487	184,295	248,782
MSO Wages Total	535,130	547,438	561,124	575,152	1,643,692	2,218,844
Administrative & Support Staffing (including Day MSO)	310,391	317,530	325,468	333,605	953,389	1,286,994
Medical Direction Salaries	63,863	65,332	66,965	68,639	196,160	264,799
<i>Paramedic students (below)</i>	-	-	-	-	-	-
Salary and Wages Total	6,181,501	6,323,676	6,481,767	6,643,812	18,986,944	25,630,756
BENEFITS						
Industrial Insurance/ L & I & Workmen's Comp	129,660	132,642	135,958	139,357	398,260	537,618
Employee Benefits (medical, dental, life, disability, etc.)	1,167,156	1,377,244	1,597,603	1,789,316	4,142,003	5,931,319
Unemployment Compensation	-	-	-	-	-	-
FICA/OASI	-	-	-	-	-	-
Retirement/Pension/Deferred Compensation	318,800	326,132	334,286	342,643	979,218	1,321,861
Special Pension (lump sum excess costs)	-	-	-	-	-	-
Special Allowances/Other	116,185	118,857	121,829	124,874	356,871	481,745
Benefits Total	1,731,801	1,954,876	2,189,676	2,396,190	5,876,353	8,272,543
TOTAL LABOR	7,913,302	8,278,551	8,671,443	9,040,002	24,863,297	33,903,298
PARAMEDIC REPLACEMENT & EXPANSION						
Backfill for students in school	-	-	-	-	-	-
Student Wages/Stipend	147,943	151,346	155,129	159,008	454,418	613,426
Tuition	20,000	20,460	20,972	21,496	61,432	82,927
advertisement	7,500	7,673	7,864	8,061	23,037	31,098
FTO wages to current paramedics	-	-	-	-	-	-
REPLACEMENT TOTAL	175,443	179,478	183,965	188,564	538,886	727,451

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
SUPPLIES AND SMALL EQUIPMENT						
Medical						
Pharmaceuticals	74,144	78,744	83,955	89,513	236,843	326,356
Medical Supplies	207,080	219,928	234,483	250,004	661,490	911,495
Minor Equipment-Medical	21,036	21,520	22,058	22,609	64,614	87,223
Repair/Maint-Medical equipment	10,000	10,230	10,486	10,748	30,716	41,464
Subtotal	312,260	330,422	350,981	372,874	993,663	1,366,537
Office						
Office supplies and small equipment	17,500	17,903	18,350	18,809	53,753	72,561
Repair/Maint-Office equipment	5,000	5,115	5,243	5,374	15,358	20,732
Computer Equipment & Supplies	15,000	15,345	15,729	16,122	46,074	62,195
Subtotal	37,500	38,363	39,322	40,305	115,184	155,489
Other						
Uniforms/Clothing/Wearing Apparel	31,950	32,685	33,502	34,340	98,137	132,476
Wearing Apparel - Cleaning	-	-	-	-	-	-
Firefighting gear & maint; safety supplies	10,000	10,230	10,486	10,748	30,716	41,464
Subtotal	41,950	42,915	43,988	45,087	128,853	173,940
SUPPLIES TOTAL	391,710	411,699	434,291	458,266	1,237,700	1,695,966
FACILITIES						
Rent	46,970	48,050	49,252	50,483	144,272	194,755
Repair/Maint/Supplies-Facilities	7,500	7,673	7,864	8,061	23,037	31,098
Utilities (Heat/Electricity/Water/Garbage)	7,000	7,161	7,340	7,524	21,501	29,025
FACILITIES TOTAL	61,470	62,884	64,456	66,067	188,810	254,877
COMMUNICATIONS						
Telephone, Cellular & Pagers	35,000	35,805	36,700	37,618	107,505	145,123
Radio Access & Services	16,000	16,368	16,777	17,197	49,145	66,342
Radio Maintenance	12,000	12,276	12,583	12,897	36,859	49,756
Radio Equipment/Replacement	16,000	16,368	16,777	17,197	49,145	66,342
Other telecom services						
COMMUNICATIONS TOTAL	79,000	80,817	82,837	84,908	242,654	327,563
VEHICLES						
Fuel	39,500	40,409	41,419	42,454	121,327	163,781
Minor Equipment, etc.	42,000	42,966	44,040	45,141	129,006	174,147
Repair/Maintenance/Vehicle	115,833	118,497	121,460	124,496	355,790	480,286
Other	-	-	-	-	-	-
VEHICLES TOTAL	197,333	201,872	206,918	212,091	606,123	818,215
PROFESSIONAL SERVICES						

Detailed Expenses

	2005 Year 1	2006 Year 2	2007 Year 3	2008 Year 4	Total 2005 - 2007	Total 2005 - 2008
Medical Direction <i>(included in salaries)</i>						
Dispatch	242,683	252,083	262,366	273,073	757,132	1,030,205
Consulting	5,000	5,115	5,243	5,374	15,358	20,732
Temporary Help	-	-	-	-	-	-
Employment hiring process (non-paramedic)	-	-	-	-	-	-
Other Contracts (employment related)	70,000	71,610	73,400	75,235	215,010	290,246
PROFESSIONAL SERVICES TOTAL	317,683	328,808	341,009	353,682	987,500	1,341,182
TRAINING						
Fire Service Training						
Travel	30,000	30,690	31,457	32,244	92,147	124,391
Tuition	30,000	30,690	31,457	32,244	92,147	124,391
Dues /Subscriptions/Books	6,000	6,138	6,291	6,449	18,429	24,878
Training Materials	7,000	7,161	7,340	7,524	21,501	29,025
Other	-	-	-	-	-	-
TRAINING TOTAL	73,000	74,679	76,546	78,460	224,225	302,685
MISCELLANEOUS						
Other Travel						
Other	20,639	21,114	21,642	22,183	63,394	85,577
MISCELLANEOUS TOTAL	20,639	21,114	21,642	22,183	63,394	85,577
INDIRECT ALLOCATIONS						
MIS (Computer/IS/IT/GIS)	-	-	-	-	-	-
Payroll	-	-	-	-	-	-
Personnel/Human Resources	-	-	-	-	-	-
Contracts & Grants	-	-	-	-	-	-
Risk Management/Legal/Insurance	60,000	61,380	62,915	64,487	184,295	248,782
Accounting & Finance	-	-	-	-	-	-
HIPPA Compliance	-	-	-	-	-	-
KC/PH/FD Overhead	-	-	-	-	-	-
Internal FD/EMS Indirect	-	-	-	-	-	-
Property Services	-	-	-	-	-	-
Telecomm	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-
Other indirect	20,000	20,460	20,972	21,496	61,432	82,927
INDIRECT TOTAL	80,000	81,840	83,886	85,983	245,726	331,709
OPERATING EXPENSE GRAND TOTAL	9,309,580	9,721,742	10,166,993	10,590,207	29,198,315	39,788,522
Capital Total	376,224	256,585	262,999	404,362	895,808	1,300,170
GRAND TOTAL	9,685,804	9,978,327	10,429,993	10,994,568	30,094,123	41,088,691