

Estimated Transition Costs

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		<i>If sick leave at 100%</i>
Transition Costs Related to Provider Policies or Contracts		
<i>Responsibility of King County EMS and negotiable</i>		
Potential payout of vacation including benefits	\$634,425	
Potential payout of sick leave including benefits	\$324,481	– \$861,751
Subtotal	\$958,906	– \$1,496,176
 <i>Requested of King County by Fire Departments and negotiable</i>		
Stipend, tuition and hiring for additional paramedic trainees	\$99,000	
Medical/Dental/Vision Coverage for first 30 days	\$106,000	
Subtotal	\$205,000	
 Subtotal Costs Related to Provider Policies or Contracts	 \$1,163,906	 – \$1,701,176
 Operational Transition Costs		
<i>Requested of King County by Fire Departments and negotiable</i>		
Identity Change (patch, stationary, vehicle lettering, etc)	\$15,000	
Employee Transition Meetings	\$40,000	
Change/Stress Management Classes & Counseling	\$60,000	
Firefighter Training for Paramedics	\$150,000	
Contingency	\$150,000	
Subtotal Costs Related to Operational Transition Costs	\$415,000	
 TOTAL FOR LEVY PERIOD	 \$1,578,906	 – \$2,116,176