1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	GRACE CHUNG BECKER Acting Assistant Attorney General Civil Rights Division STEVEN H. ROSENBAUM Chief KEISHA DAWN BELL Deputy Chief AMBER R. STANDRIDGE R. TAMAR HAGLER (Cal Bar No. 189441) Trial Attorneys Housing & Civil Enforcement Section Civil Rights Division U.S. Department of Justice 950 Pennsylvania Avenue, N.W. Washington, DC 20530 Tel: (202) 514-3556 Fax: (202) 514-1116 E-mail: Amber.Standridge@usdoj.gov Tamar.Hagler@usdoj.gov Attorneys for Plaintiff United States of America BRANCART & BRANCART Christopher Brancart (SBN 128475) Liza Cristol-Deman (SBN 190516) P.O. Box 686 Pescadero, CA 94060 Tel: (650) 879-0141 Fax: (650) 879-1103 cbrancart@brancart.com lcristoldeman@brancart.com	JAMES J. McDONALD, JR., BAR NO. 150605 CHRISTINE D. BARAN, BAR NO. 158603 WENDY L. BAKER, BAR NO. 203118 FISHER & PHILLIPS LLP 18400 Von Karman Avenue, Suite 400 Irvine, California 92612 Telephone (949) 851-2424 Facsimile (949) 851-0152 cbaran@laborlawyers.com Attorneys for Defendants GARY LUKE and MARY NGO HOA NGO, pro se 14572 Laurel Avenue Irvine, CA 92606
19	Attorneys for Private Plaintiffs	
20		
21	UNITED STATES	DISTRICT COURT
22	CENTRAL DISTRIC	CT OF CALIFORNIA
23	UNITED STATES OF AMERICA,)	SACV06-1109 JVS (MLGx)
24	Plaintiff,	PROPOSED CONSENT DECREE
25	V	
26	GARY LUKE, MARY NGO, and HOA NGO	
27	Defendants.	
28)	

1		
2	THE FAIR HOUSING COUNCIL) SACV07-0262 JVS (MLGx)
3	OF ORANGE COUNTY, et al. Plaintiff,)
4	v.	
5		
6	GARY LUKE, MARY NGO, and HOA NGO	}
7	Defendants.	
8		_)

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

The United States filed this action on November 16, 2006, to enforce the provisions of Title VIII of the Civil Rights Act of 1968 (the Fair Housing Act), as amended by the Fair Housing Act Amendments of 1988, 42 U.S.C. §§ 3601 et seg. The suit was brought on behalf of Rafaela Alonso, Norberto Barranco, Graciela Barrera, Laura Castañeda, Maria Castañeda, Maria del Carmen Maldonado and The Fair Housing Council of Orange County ("Complainants"), pursuant to Section 812(o) of the Fair Housing Act, 42 U.S.C. § 3612(o). The United States alleges that Defendants denied housing to Hispanic tenants, in violation of 42 U.S.C. §§ 3604 (a), (c), and (d). Specifically, the United States alleges that Defendants: terminated the leases of Hispanic tenants, in order to populate the subject property with Vietnamese tenants; made statements with respect to the rental of a dwelling that indicate a preference, limitation, or discrimination based on national origin; and misrepresented the availability of dwellings for rent, to Hispanic persons, while dwellings were, in fact, available and/or while at the same time telling Vietnamese persons about the availability of dwellings for inspection or rent. The United States further alleges that Defendants engaged in a pattern or practice of discrimination on the basis of national origin and/or a denial of rights to a group of persons, pursuant to Section 814 of the Fair Housing Act, 42 U.S.C.

5 6

8

9

7

1011

1213

14

16

15

17

1819

20

21

2223

2425

2627

28

§ 3614. Defendants deny that they engaged in conduct in violation of the Fair Housing Act and further deny engaging in a pattern or practice of discrimination on the basis of national origin and/or a denial of rights to a group of persons.

On March 9, 2007, the private plaintiffs Fair Housing Council of Orange County, Inc., a California nonprofit corporation, Rafaela Alonso, Dominga Mendoza, minor, Graciano Barrera, minor, each by their guardian ad litem, Rafaela Alonso; Norberto Barranco, Monique Franklin, minor, Norberto Carrasco, minor, each by their guardian ad litem, Norberto Barranco; Anna Franklin; Graciela Barrera; Misael Pineda, minor, Rose Icela Sandoval, minor, each by their guardian ad litem, Graciela Barrera; Laura Castaneda; Carlos Castaneda, Sr.; Elizabeth Castaneda, minor, Carlos Castaneda, Jr., minor, Cynthia Canstaneda, minor, Destiny Arias, minor, Samantha Arias, minor, each by their guardian ad litem, Laura Castaneda; Maria Castaneda; Javier Castaneda, Sr.; Javier Castaneda, Jr.; Sara G. Castaneda; Noe Castaneda, minor, Naomi Castaneda, minor, each by their guardian ad litem, Maria Casteneda; and Maria Del Carmen Maldonado (hereinafter "Private Plaintiffs"), filed their Complaint in case number SACV07-0262, alleging violations of the federal Fair Housing Act and related state law claims. Specifically, Private Plaintiffs alleged that Defendants engaged in a pattern or practice of discrimination against Latino persons based on national origin by committing discriminatory housing practices in connection with the operation of the subject property located at 13172 and 12192 Adland Street, Garden Grove, California. Defendants deny that they engaged in conduct in violation of the Fair Housing Act and further deny engaging in a pattern or practice of discrimination on the basis of national origin.

On April 12, 2007, the private action, case number SACV07-0262, was consolidated with <u>United States</u> v. <u>Luke, et al.</u>, case number SACV06-1109.

On May 30, 2007, the Court granted the Private Plaintiffs permission to file a first amended complaint, adding Amelia Navidad as a plaintiff in case number SACV07-0262.

Defendant Gary Luke has been the co-owner of the rental property located at 13172 Adland Street, Garden Grove, CA, the owner of the rental property, located at 13192 Adland Street, Garden Grove, CA (hereafter "the subject properties") and the manager of the subject properties during the time when the discriminatory actions took place. Defendant Mary Ngo has been the co-owner of 13172 Adland Street during the relevant time frame alleged in the amended complaint, and the United States and the Private Plaintiffs allege that she has assisted in the management of the subject properties during such time. The United States and Private Plaintiffs further allege that Defendant Hoa Ngo has assisted in the management of the subject properties during the relevant time frame alleged in the amended complaint. Over the course of the past eight years, the Defendants also have owned, either collectively or independently, an additional seven rental properties located at: 910 Arden Pl. 1-4, Anaheim, CA; 13161 Jefferson St., Garden Grove, CA; 9891 Belfast Drive, Garden Grove, CA; 12930 and 12940 Sycamore Ave., Stanton, CA; and 2944 W. Floyd Ave., Anaheim, CA.

The parties have agreed that in order to avoid protracted and costly litigation, this controversy should be resolved without a trial or adjudication of the facts alleged by the United States and the Private Plaintiffs. Therefore, the parties consent to the entry of this Decree. By entering this Decree, the Defendants do not admit liability or wrongdoing. This agreement constitutes full resolution of the United States' and Private Plaintiffs' claims in this lawsuit.

I. SCOPE AND TERM OF DECREE

1. The Court has subject matter jurisdiction over the claims in this civil action

- pursuant to 28 U.S.C. §§ 1331 and 1345, and 42 U.S.C. §§ 3612(o) and 3614(a). The parties agree that the United States District Court for the Central District of California shall retain jurisdiction over this action for all purposes related to the enforcement of this Decree throughout its term.
- 2. The provisions of the Decree shall apply to Defendants, their employees, agents, assigns, successors-in-interest, and all persons in active concert or participation with them. The term 'successor-in-interest' shall not include any subsequent bona fide purchaser(s) of any properties currently or subsequently owned by Defendants who have no familial or business relationship to the Defendants.
- 3. This Decree is effective immediately upon its entry by the Court. For purposes of this Decree, the phrase "date of this Decree" shall refer to the date on which the Court adopts this document as an Order of the Court.

II. INJUNCTION

- 4. It is hereby ORDERED, ADJUDGED AND AGREED that Defendants, their agents, employees, successors, and all persons currently in active concert or participation with any of them, are hereby enjoined from:
 - A. Refusing to rent a dwelling unit, refusing to negotiate for the rental of, or otherwise making unavailable or denying a dwelling unit to any person because of national origin, in violation of 42 U.S.C. 3604(a);
 - B. Making, printing, or publishing, or causing to be made, printed or published, any notice, statement or advertisement, with respect to the rental of a dwelling that indicates a preference, limitation, or discrimination, or an intent to make such a preference, limitation, or discrimination, based on national origin, in violation of 42 U.S.C. § 3604(c); and

26

27

28

5.

C. Representing to any person, because of national origin, that any dwelling is not available for inspection, sale, or rental when such dwelling is, in fact, so available, in violation of 42 U.S.C. § 3604(d).

III. TRAINING

Defendants and all employees and agents whose duties, in whole or in part, involve the management or administration of any rental property owned or operated by Defendants shall undergo fair housing training pursuant to the terms Defendants have chosen and agreed to with the Private Plaintiffs, as set forth in Part VII, paragraph 20, of this Consent Decree. The training must cover the requirements of the Fair Housing Act, particularly as they pertain to discrimination on the basis of national origin. Those who attend the training shall be required to sign a certification confirming their attendance, in a form substantially equivalent to Exhibit A. The phrase "management or administration" includes, but is not limited to, providing receptionist or property management services; responding to inquiries about the availability of rental units; disseminating rental information; showing rental units; receiving applications and/or approving applicants for rental units; accepting rental payments; and/or advertising for the availability of rental units. Defendants represent that they do not currently have any individuals, whether paid or unpaid, performing managerial or administrative duties at their rental properties. However, should Defendants have any such agent or employee, whether paid or unpaid, performing such duties subsequent to entry of this Decree, Defendants shall abide by this provision.

IV. PUBLIC NOTICE OF NONDISCRIMINATION POLICY

6. Within ten (10) days of the date of entry of this Decree and throughout the

7.

term of this Decree, Defendants shall post and prominently display an "Equal Housing Opportunity" sign in any rental offices owned or operated by Defendants, which sign indicates that all apartments are available for rent on a nondiscriminatory basis. If Defendants do not maintain a rental office, Defendants shall post and prominently display this sign on each property they own or operate in a laundry facility common to each building and accessible to all tenants and applicants. An 11 inch x 14 inch poster substantially equivalent to the reduced sample appended to this Decree as Exhibit B in English and Spanish will satisfy this requirement. Such poster shall be placed in a prominent, well-lit, and easily readable location.

Within ten (10) days of the date of entry of this Decree and throughout the term of this Decree, Defendants shall ensure that all advertising conducted for any rental property owned or operated by Defendants in newspapers, telephone directories, radio, television, the Internet, or other media, and all billboards, signs (including at the entrance to the property), pamphlets, brochures and other promotional literature, include either a fair housing logo, the words "equal housing opportunity provider," and/or the following sentence:

We are an equal opportunity housing provider. We do not discriminate on the basis of race, color, national origin, religion, sex, familial status or disability.

The words or logo should be prominently placed and easily legible.

8. Within thirty (30) days of the entry of this Consent Decree, Defendants shall provide a copy of this Consent Decree and the nondiscrimination policy (Exhibit C) to all their agents and employees whose duties, in whole or in part, involve the management or administration of any or all of the rental

properties owned or operated by Defendants and shall secure the signed statement from each agent or employee acknowledging that he or she has received, read and understands the Consent Decree and nondiscrimination policy, and has had an opportunity to have questions about the Consent Decree and nondiscrimination policy answered. This statement shall be substantially in the form of Exhibit D. The phrase "management or administration" includes, but is not limited to, providing receptionist or property management services; responding to inquiries about the availability of rental units; disseminating rental information; showing rental units; receiving applications and/or approving applicants for rental units; accepting rental payments; and/or advertising for the availability of rental units. Defendants represent that they do not currently have any individuals, whether paid or unpaid, performing managerial or administrative duties at their rental properties. However, should Defendants have any such agent or employee, whether paid or unpaid, performing such duties subsequent to entry of this Decree, Defendants shall abide by this provision.

9. Within thirty (30) days of the entry of this Decree, Defendant shall provide to all tenants of rental properties owned or operated by Defendants a copy of the nondiscrimination policy (Exhibit C). Defendant shall also provide this policy to all prospective tenants at the time of application. Defendants shall make English, Spanish and Vietnamese versions available. In addition, Defendants shall provide a copy of appropriate United States Department of Housing and Urban Development (HUD) or Fair Housing Council of Orange County (FHCOC) brochures in English, Spanish, and Vietnamese to all tenants and prospective tenants, as well as California Department of Fair Employment and Housing (DFEH) brochures in English

and Spanish.

V. REPORTING AND RECORD-KEEPING REQUIREMENTS

- 10. Within thirty (30) days after the training required by paragraph 5, above, and 20, below, Defendants shall provide to the United States the following: (1) the name(s), address(es) and telephone number(s) of the trainer(s); (2) copies of the training outlines and any materials distributed by the trainers; and (3) the certifications required by paragraph 5 executed by Defendants and covered employees and agents confirming their attendance, in a form substantially equivalent to Exhibit A.¹
- 11. Within thirty (30) days of the entry of this Consent Decree, and thereafter on the anniversary of the entry of this Consent Decree, Defendants shall submit to the United States the signed statement of each agent and employee referred to in paragraph 8, except that the final report shall be submitted sixty (60) days prior to the anniversary of this Consent Decree.
- 12. For the duration of this Decree, Defendants shall send to the United States every six (6) months, a list of all tenants at the rental properties owned or operated by Defendants, with their last known address and telephone numbers, along with a list of all vacant units.
- 13. For the duration of this Consent Decree, Defendants shall preserve all records related to this Consent Decree and to all rental properties owned, operated or acquired by them. Such documents include, but are not limited to, advertisements, applications, leases, resident assessment materials,

¹ All submission to the United States or its counsel shall be made to U.S. Department of Justice, Civil Rights Division, Housing and Civil Enforcement Section – NWB, 950 Pennsylvania Avenue, N.W., Washington, D.C. 20530, Attn: DJ No. 175-12C-609.

- tenant files, policies and procedures, and inquiry logs. Upon reasonable notice to Defendants, representatives of the United States shall be permitted to inspect and copy any of Defendants' records or inspect any covered dwelling under Defendants' control at any and all reasonable times so as to determine compliance with the Consent Decree; provided, however, that the United States shall endeavor to minimize any inconvenience to Defendants from such inspections.
- 14. The provisions of paragraphs 12 and 13 apply to each Defendant with respect to properties in which he or she has an ownership interest. The failure of one Defendant to comply with these provisions will not be deemed to be a violation of the Consent Decree by any other Defendant, unless such other Defendant shares an ownership interest in the property with respect to which the requirements of the provisions were not met.
- 15. For the duration of this Decree, Defendants shall advise the United States in writing within fifteen (15) days after receipt of any fair housing discrimination complaint against Defendants or against any of Defendants' employees, agents, or officers. Such report shall include the date of the complaint, a description of the nature of the complaint, and contact information for the complaining party. Defendants shall also advise counsel for the United States, in writing, within fifteen (15) days after the resolution of any complaint.
- 16. For the duration of the Decree, Defendants shall provide any information reasonably related to compliance with this Decree that is requested by the United States.

1 2 3

21 22

VI. PROVISIONS REGARDING COMPENSATION FOR AGGRIEVED PERSONS OTHER THAN PRIVATE PLAINTIFFS IN CASE NO. SACV07-0262

17. Within forty-five (45) days after entry of this Decree, Defendants shall make a monetary payment of SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$7,500) in the form of a check made payable to Ricardo Garcia to counsel for the United States for the purpose of paying monetary damages to Mr. Garcia. Mr. Garcia shall not be paid until he has executed and delivered to counsel for the United States the release printed in English and Spanish at Exhibit E.

VII. PROVISIONS REGARDING PRIVATE PLAINTIFFS IN CASE NO. SACV07-0262

18. The provisions in this section of the Consent Decree shall not apply to the United States, except as otherwise indicated in this Decree.

A. Monetary Provisions

19. Defendants in case number SACV07-0262 shall make a total monetary payment of \$233,344.00. The first payment of \$188,344.00 shall be made within forty-five (45) days of entry of the Consent Decree in the form of a check made payable to the Attorney Client Trust Account of Brancart & Brancart. Defendants shall then pay \$45,000.00 for attorneys fees and litigation costs and expenses in equal monthly installments for a period of six months subsequent to the initial payment also in the form of checks made payable to the Attorney Client Trust Account of Brancart & Brancart. This settlement sum reflects the payment of \$20,000 to plaintiff Fair Housing Council of Orange County, Inc., the payment of \$59,344.00 in attorneys fees and litigation costs and expenses, and damages payments to the private plaintiffs as follows:

1	
2	
3	Private Plaintiffs Amount
4	Rafaela Alonso, Dominga Mendoza, \$22,000.00
5	minor, Graciano Barrera, minor, each
6	by their guardian ad litem, Rafaela
7	Alonso
8	Norberto Barranco, Monique Franklin, \$22,000.00
9	minor, Norberto Carrasco, minor, each
10	by their guardian ad litem, Norberto
11	Barranco, and Anna Franklin
12	Graciela Barrera, Misael Pineda, \$22,000.00
13	minor, Rose Icela Sandoval, minor,
14	each by their guardian ad litem,
15	Graciela Barrera
16	Laura Castaneda, Carlos Castaneda, \$22,000.00
17	Sr., Elizabeth Castandea, minor, Carlos
18	Castaneda, Jr., minor, Cynthia
19	Canstaneda, minor, Destiny Arias,
20	minor, Samantha Arias, minor, each by
21	their guardian ad litem, Laura
22	Castaneda
23	
24	
25	
26	
27	
28	12

pursuant to 42 U.S.C. § 3614(d).

27

IX. REMEDIES FOR NON-PERFORMANCE

- 24. This Decree shall be in effect for a period of five (5) years from the date of this Decree. The Court shall retain jurisdiction for the duration of this Consent Decree to enforce the terms of the Decree, after which time the case shall be dismissed with prejudice. Plaintiff may move the Court to extend the duration of the Decree in the interests of justice, including on the basis that Defendants have failed to comply with the provisions of this Consent Decree.
- 25. The parties to this Consent Decree shall endeavor in good faith to resolve informally any differences regarding interpretation of and compliance with this Decree prior to bringing such matters to the Court for resolution.

 However, in the event of a failure by Defendants, whether willful or otherwise, to perform in a timely manner any act required by this Consent Decree or in the event of any other act violating any provision hereof, any party may move this Court to reopen the case and impose any remedy authorized by law or equity, including, but not limited to, an order requiring performance or non-performance of certain acts and an award of any damages, costs, and attorneys' fees which may have been occasioned by non-actions or actions.

X. COSTS OF LITIGATION

26. The United States and the Defendants shall each bear their own costs and attorneys' fees associated with this litigation.

XI. TIME FOR PERFORMANCE

27. Any time limits imposed by this Decree may be extended by mutual consent of the parties in writing.

1	The undersigned apply for and conser	nt to the entry of this Decree:
2		
3	For the United States:	
4	THOMAS P. O'BRIEN	GRACE CHUNG BECKER
5	United States Attorney LEON W. WEIDMAN	Acting Assistant Attorney General Civil Rights Division
6	Chief, Civil Division CAROL CHEN	By:
7	Assistant U.S. Attorney California Bar No. 212720	Dy.
8	The Federal Building	
9	300 North Los Angeles Street Suite 7516 Los Angeles CA 90012	STEVEN H. ROSENBAUM Chief
10	Los Angeles, CA 90012 Tel: (213) 894-2428 Fax: (213) 894-7819	KEISHA DAWN BELL Deputy Chief
11	E-mail: Carol.Chen@usdoj.gov	AMBER R. STANDRIDGE R. TAMAR HAGLER
12		California Bar No. 189441 Trial Attorneys
13 14		Housing and Civil Enforcement Section Civil Rights Division
15		U.S. Department of Justice
16		950 Pennsylvania Ave., N.W. Northwestern Building, 7th Floor Washington, D.C. 20530
17		Fax: (202) 514-3556
18		E-mail: Amber.Standridge@usdoj.gov Tamar.Hagler@usdoj.gov
19		
20	For Plaintiffs Fair Housing Counsel o	f Orange County, et al.:
21		
22	Christopher Brancart	
23	Brancart and Brancart PO Box 686	
24	Pescadero, CA 94060-0686 8205 Pescadero Creek Road	
25	Loma Mar, CA 94021 Tel: (650) 879-0141	
26	Fax: (650) 879-1103 cbrancart@brancart.com	
27		
28		16

1	
2	For Defendants Gary Luke and Mary Ngo:
3	
4	
5	Christine Baran Fisher & Phillips, LLP 18400 Von Karman Avenue
6	Suite 400
7	Irvine, CA 92612 Tel: (949) 851-2424 Fax: (949) 851-0152
8	Fax: (949) 851-0152
9	
10	For Defendant Hoa Ngo:
11	
12	[insert attorney information as appropriate]
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	17

EXHIBIT A

1	EXHIBIT A
2	EMPLOYEE CERTIFICATION
3	
4	On, 200, I,, was
5	instructed by with respect to my responsibilities under
6	the Fair Housing Act. I understand my legal responsibilities and will comply with
7	those responsibilities.
8	
9	Signature
10	Signature
11	
12	Job Title
13	JOU TILLE
14	——————————————————————————————————————
15	Date
16	
17	
18	
19	
20	
2122	
23	
24	
25	
26	
27	
28	18

EXHIBIT B

FAIR HOUSING POSTER



We do Business in Accordance With the Fair Housing Act (The Civil Rights Act of 1968, as amended by the Fair Housing Amendments Act of 1988)

IT IS ILLEGAL TO DISCRIMINATE AGAINST ANY PERSON BECAUSE OF RACE, COLOR, RELIGION, SEX, HANDICAP, FAMILIAL STATUS (HAVING ONE OR MORE CHILDREN), OR NATIONAL ORIGIN

- In the sale or rental of housing or residential lots.
- In advertising the sale or rental of housing.
- In the financing of housing.
- In the appraisal of housing.
- In the provision of real estate brokerage services.
- Blockbusting is also illegal.

Anyone who feels he or she has been discriminated against should send a complaint to:

U.S. Department of Housing and Urban Development Assistant Secretary for Fair Housing and Equal Opportunity 451 Seventh St. SW, Room 5204 Washington, D.C. 20410-2000 1 (800) 669-9777

or

U.S. Department of Housing and Urban Development Los Angeles Field Office 611 W. Sixth Street, Suite 800 Los Angeles, CA 90017 (213) 894-8000

2728

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

EXHIBIT C

NONDISCRIMINATION POLICY

It is the policy of Gary Luke and Mary Ngo to comply with Title VIII of the Civil Rights Act of 1968 (commonly known as the Fair Housing Act) by ensuring that apartments are available to all persons without regard to race, color, religion, national origin, disability, familial status or sex. This policy means, among other things, that Gary Luke and Mary Ngo, as well as all agents or employees of Gary Luke and Mary Ngo with the responsibility for renting, managing or administering any dwelling units must not discriminate on the basis of national origin in any aspect of the rental of dwellings to qualified applicants or tenants. Such agents and employees must refrain from—

A. Refusing to rent, refusing to negotiate for the rental of, or engaging in conduct that otherwise makes unavailable or denies dwellings to any renter, or any person associated with that renter, because of national origin;

- B. Making, printing or publishing, or causing to be made, printed or published, any notice, statement or advertisement, with respect to the rental of a dwelling that indicates a preference, limitation, or discrimination, or an intent to make such a preference, limitation or discrimination, based on national origin;
- C. Representing to any person, because of national origin, that any dwelling is not available for inspection, sale, or rental when such dwelling is, in fact, so available.

Any action taken by an agent or employee that results in unequal service, treatment or behavior to tenants on the basis of national origin may constitute a violation of state and federal fair housing laws. Any tenant who believes that any of the above policies has been violated by any owner, agent or employee may contact the U.S. Department of Housing and Urban Development at 1-800-669-9777 or the U.S. Department of Justice at 1-800-896-7743 or 202-514-4713.

EXHIBIT D EMPLOYEE ACKNOWLEDGMENT On _____, 200___, I, _____, was instructed by with respect to my responsibilities under the Consent Decree entered by the U.S. District Court in United States v. Gary Luke, Mary Ngo and Hoa Ngo, Case No. SACV 06-1109 JVS (MLGx) (C.D. Cal.), consolidated with Fair Housing Council of Orange County, et al. v. Gary Luke, Mary Ngo and Hoa Ngo, Case No. SACV 07-0262 JVS (MLGx) (C.D. Cal), and the federal Fair Housing Act. I was also instructed as to Gary Luke and Mary Ngo's rental policies and procedures. I have received copies of and have read the Consent Decree and the nondiscrimination policy. I understand my legal responsibilities and will comply with those responsibilities. Signature Print name Job Title Date

1 **EXHIBIT E** 2 In consideration for the parties' agreement to the terms of the Consent Decree 3 entered in United States v. Gary Luke, Mary Ngo and Hoa Ngo, Case No. SACV 06-4 1109 JVS (MLGx), consolidated with Fair Housing Council of Orange County, et al. 5 v. Gary Luke, Mary Ngo and Hoa Ngo, Case No. SACV 07-0262 JVS (MLGx), in the 6 Central District of California, and the Defendants' payment to me of \$ 7 , hereby agree, effective upon receipt of payment, to 8 remise, release and forever discharge all claims of any kind, nature or description 9 whatsoever, related to the facts at issue in the litigation referenced above, or in any 10 way related to that litigation, and any other claims arising from alleged housing 11 discrimination up to and including the date of execution of this release, that I may 12 have against Defendants Gary Luke, Mary Ngo, and Hoa Ngo and their agents, 13 employees, officers, heirs, executors, administrators, successors or assigns. 14 I acknowledge and understand that, by signing this Release and accepting this 15 payment, I am waiving any right to pursue my own legal action based on the 16 discrimination alleged by the United States in this case. 17 I also acknowledge that I have been informed that I may review the terms of 18 this Release with an attorney of my choosing, and to the extent that I have not 19 obtained legal advice, I voluntarily and knowingly waive my right to do so. 20 I waive any claims I may have against the United States arising out of this 21 action. 22 This General Release constitutes the entire agreement between Defendants 23 Gary Luke, Mary Ngo, and Hoa Ngo and me, without exception or exclusion. 24 I declare under penalty of perjury that the foregoing is true and correct. 25 26 Executed this day of , 200. 27 28 Name

RELEVO

En consideración de los convenios y acuerdos hechos y reflejados en el Decreto por Consentimiento radicado en <u>United States</u> v. <u>Gary Luke, Mary Ngo and Hoa Ngo, Número Civil SACV06-1109 JVS (MLGx), consolidado con <u>Fair Housing Council of Orange County, et al.</u> v. <u>Gary Luke, Mary Ngo and Hoa Ngo, Número Civil SACV 07-0262 JVS (MLGx), en el Distrito Central de California y en consideración por el pago hecho a mi por los demandados de \$______ dólares, yo______ por la presente, efectivo a la recepción del pago, descargo todos los reclamos, relacionados a los hechos en cuestión en la acción legal mencionada anteriormente y cualquier otro reclamo relacionado a esta acción legal y a otros reclamos que surjan de discrimen alegados en vivienda hasta el momento de la ejecución de este Relevo, que yo pueda tener contra los demandados Gary Luke, Mary Ngo y Hoa Ngo, sus agentes, empleados, representantes, herederos, administradores, sucesores o asignados.</u></u>

Reconozco y entiendo que, al firmar este Relevo y al aceptar esta renumeración, renuncio cualquier derecho de iniciar mi propia acción legal basada en el discrimen alegado por los Estados Unidos en este caso.

También reconozco que he tenido la oportunidad de revisar las condiciones de este Relevo con un abogado elegido por mi y hasta tal punto que no he obtenido esa consulta legal, yo voluntariamente y con conocimiento renuncio mi derecho de hacerlo.

Renuncio cualquier reclamo que pueda tener en contra de los Estados Unidos que surjan de esta acción.

Este Relevo General constituye el acuerdo en su totalidad entre los demandados Gary Luke, Mary Ngo y Hoa Ngo y yo, sin excepción o exclusión.

Juro bajo pena de perjurio que lo arriba expuesto es correcto y cierto.

1	Ejecutado en este día	_ de	, 200
2			
3			
4			
5		Nombre	
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			