Table 4A

Weighted least-squares coefficient estimates using same-job sample from March 1994 ECI data;
dummy variables for establishment/occupation combinations also included in all regressions.

		log average hourly earnings	log benefits per hour	log total compensation per hour	log avg. hourly earnings/total comp. per hour
[1]	part-time	-0.164 **	-0.475 **	-0.227 **	0.063 **
		(0.017)	(0.035)	(0.017)	(0.007)
	union	0.186 *	0.467	0.275	-0.089
		(0.112)	(0.351)	(0.176)	(0.080)
	union*gov	0.229	0.372	0.234	-0.005
		(0.167)	(0.576)	(0.240)	(0.120)
[2]	part-time	-0.155 **	-0.475 **	-0.220 **	0.065 **
		(0.019)	(0.038)	(0.019)	(0.008)
	union	0.223 **	0.466	0.303 *	-0.080
		(0.107)	(0.359)	(0.175)	(0.083)
	union*gov	0.213	0.372	0.222	-0.009
		(0.163)	(0.578)	(0.236)	(0.123)
	part-time*union	-0.084 **	0.001	-0.064	-0.021
		(0.035)	(0.101)	(0.040)	(0.023)
[3]	part-time	-0.155 **	-0.462 **	-0.217 **	0.062 **
		(0.020)	(0.038)	(0.019)	(0.008)
	union	0.230 **	0.383	0.289	-0.060
		(0.107)	(0.381)	(0.181)	(0.088)
	union*gov	0.199	0.319	0.204	-0.005
		(0.173)	(0.557)	(0.243)	(0.119)
	part-time*union	-0.099 **	0.207 **	-0.029	-0.070 **
		(0.048)	(0.082)	(0.049)	(0.022)
	part-time*gov	-0.005	-0.300	-0.063	0.058
		(0.051)	(0.191)	(0.073)	(0.037)
	part-time*union*gov	0.042	-0.237	-0.028	0.070
		(0.075)	(0.258)	(0.100)	(0.052)
	no. of observations	1,138	1,138	1,138	1,138

Note: Asymptotic standard errors in parentheses, * indicates significance at 10%, ** indicates significance at 5%.