STRATEGIC OBJECTIVE #2: ADVANCE SUSTAINABLE DEVELOPMENT AND GLOBAL INTERESTS

STRATEGIC GOAL 9: SOCIAL AND ENVIRONMENTAL ISSUES

Improve Health, Education, Environment, and Other Conditions for the Global Population

I. Public Benefit

Disease, poverty, displacement, irregular migration, lack of education, and environmental degradation destroy lives, ravage societies, destabilize regions, and cheat future generations of prosperity. By supporting over ten Presidential Initiatives and numerous programs that integrate economic growth with social development and environmental stewardship, the Department and USAID are extending the basic values American citizens hold dear: prosperity, sustainable management of natural resources, good health, and knowledge-based society.

U.S. investments have stimulated the rapid expansion of HIV/AIDS treatment, prevention, and care in high-priority countries, along with improved quality of life for affected persons. More couples are able to decide the number and spacing of their children and have access to skilled childbirth care. More children are being immunized and survive common childhood illnesses. Access to effective



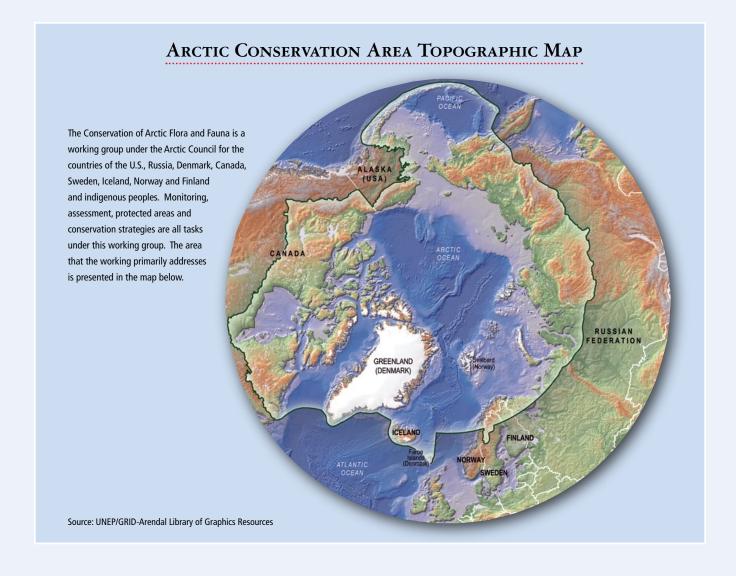
Chad Country Manager for Ambassadors Girls' Scholarship Program, Alexandra Zekas, talks to girls in a school in Chad, February 2006. AP/Wide World

prevention and treatment for malaria and tuberculosis has expanded, as has international engagement to address Avian Influenza, eradicate polio, improve health systems, and understand chronic disease. Through regional dialogues and protection and assistance to vulnerable migrants, the Department and USAID promote effective and humane international migration policies and systems.

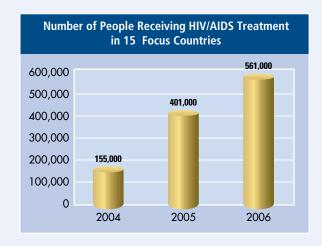
Nearly 24% of adults in the developing world are non-literate. Investments in basic education are critical to provide millions with the literacy and numeracy skills needed to live productively in today's world. Improved higher education promotes stable, skilled work forces, economic betterment, and an informed society that demands and participates constructively in democratic institutions.

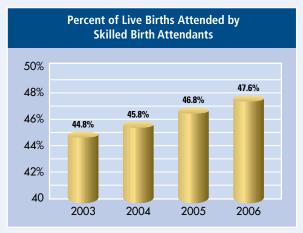
Sound governance of natural resources not only protects the planet, it is a key attribute of democratic governance and sustainable growth. Conservation of biodiverse ecosystems provides income, sustainable livelihoods and a healthy foundation for human well-being. By promoting access to clean drinking water and clean, modern energy, by sustainably managing fisheries, forests, and other flora and fauna, by keeping dangerous chemicals and other pollutants out of terrestrial and marine environments, by increasing resilience to climate variability and change, and by improving the environmental capacity of trade partners, the U.S. is promoting economic prosperity in sustainable harmony with nature. By building broad partnerships among U.S. Government agencies, foreign governments, international organizations, and the private sector, all of these initiatives reduce the strains on society that lead to conflict and even terrorism, while inculcating democratic values of participatory decision-making, rule of law, and transparency.





II. Selected Performance Trends







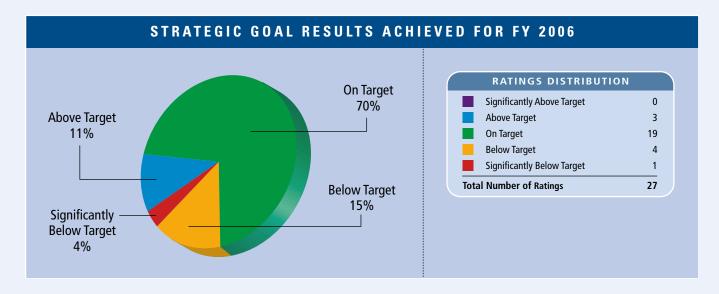
III. Strategic Context

Shown below are the performance goals, initiatives/programs, and the major resources, bureaus and partners that contribute to accomplishment of the Social and Environmental Issues strategic goal. Acronyms are defined in the glossary at the back of this publication.

Strategic Goal	Performance Goal (Short Title)	Initiative/ Program	Major Resources	Lead Bureau(s)	External Partners
		HIV/AIDS	GHAI, CS&H, ESF, FSA, SEED, FMF, PL480 Title II	S/GAC, GH	HHS, DoD, DOL, Commerce, Peace Corps, NSC, UNAIDS, WHO, UNICEF, Global Fund to Fight AIDS, TB, and Malaria, host country governments, private sector entities
	Global Health	Infectious Diseases	CIO, CS&H, D&CP, ESF, GAI, IO&P	OES, IO, S/GAC, G/AIAG, GH	UNICEF, HHS, CDC, UN, WHO, private sector entities
nes		Maternal and Reproductive Health	CIO, CS&H, D&CP, IO&P	PRM, GH	UNICEF, HHS, UN, WHO, private sector entities
I Issi		Child Health	CIO, D&CP, IO&P, CS&H	GH	UNICEF, HHS, UN, WHO, private sector entities
menta		Institutionalizing Sustainable Development	D&CP, ESF	OES, PPC	EPA, USDA, NOAA, DOE, Smithsonian Institution, civil society and private sector entities
Social and Environmental Issues	Environmental	Coastal and Marine Resources	D&CP, ESF, IO&P	OES, EGAT	NOAA, USFWS, EPA, NSF, NRC, NASA, DoD, USTR, USCG, NGOs, International Organizations, and International Coral Reef Initiative Partners
Social and	Protection	Conservation of Biological Diversity, Protected Areas, Forests, and Other Natural Resources	D&CP, ESF, DA	AF, OES, WHA, EGAT, AFR	USDA, Treasury Department, USDA- Forest Service, NGOs, International Organizations
		Global Climate Change	D&CP, IO&P, ESF	OES, STAS, EGAT	DOE, EPA, CEQ, CEA, NOAA, NASA, Treasury, USDA, NSF, DOC, DOI, DOT, DoD
	Access to Quality Education	Improved Access to Quality Education	D&CP, DA	EGAT, AFR	World Bank, UNESCO, OPIN
	Migration Policies and Systems	Effective and Humane Migration Policies and Systems	ERMA, MRA	PRM	IOM, DHS

IV. Performance Summary

The chart below summarizes the performance ratings for Department of State and USAID results for the Social and Environmental Issues strategic goal.



V. Performance Analysis

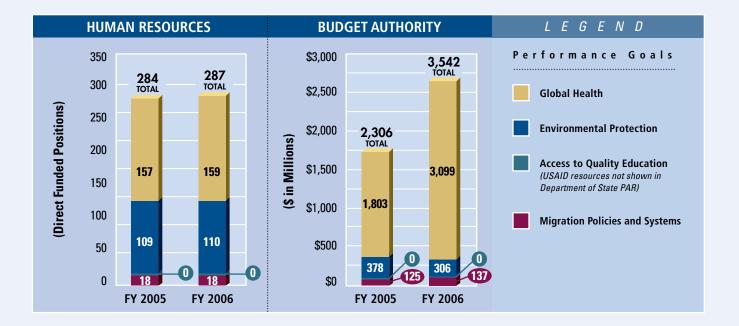
PERFORMANCE TRENDS. Performance under the President's Emergency Program for AIDS Relief (PEPFAR) continued the favorable trend to prevent the spread of AIDS in particularly vulnerable countries and treat those afflicted with the illness. The percentage of the world's population with access to tuberculosis care and treatment continued its steady multiyear upward trend. There was also sustained progress toward more effective implementation of treaties and agreements on natural resources management.

HIGH-LEVEL RESULTS. The Department and USAID continued making progress toward PEPFAR's five-year goals of supporting treatment for 2 million people infected with HIV, prevention of 7 million new HIV infections, and care for 10 million people infected and affected by HIV/AIDS, including orphans and vulnerable children. Sustained commitment to working bilaterally and with multilateral organizations strengthened cooperation on international environmental issues such as marine species management and biodiversity conservation.

RESULTS SIGNIFICANTLY ABOVE OR SIGNIFICANTLY BELOW TARGET. The effectiveness of USAID-sponsored higher education and workforce development programs was evaluated using preliminary data, and was significantly below target. USAID will review this indicator when final performance data is received.

KEY INITIATIVES AND PROGRAMS. In FY 2006, the Department and USAID continued to demonstrate leadership and commitment to the U.S. Government's social and environmental goals. For example, \$1.58 billion was programmed for child survival and health initiatives, \$2.5 billion was set aside for HIV/AIDS prevention and treatment programs, \$365 million was allocated for basic education activities, and \$200 million was made available for drinking water supply projects, including \$50 million for programs in Africa.

VI. Resources Invested





A villager from Navobod in Tajikistan's Sughd Province collects water from a USAID-funded pump located steps away from his home.

Mercy Corps Photo



VII. Performance Results

For each initiative/program that supports accomplishment of this strategic goal, the most critical FY 2006 performance indicators and targets are shown below.

ANNUAL PERFORMANCE GOAL 1

IMPROVED GLOBAL HEALTH, INCLUDING CHILD, MATERNAL, AND REPRODUCTIVE HEALTH, AND THE REDUCTION OF ABORTION AND DISEASE, ESPECIALLY HIV/AIDS, MALARIA, AND TUBERCULOSIS.

I/P: HIV/AIDS



INDICATOR: Number of People Receiving HIV/AIDS Treatment in the 15 Focus Countries of the President's Emergency Plan for AIDS Relief

PART Output

JUSTIFICATION: The Emergency Plan targets \$10 billion in funding for HIV/AIDS prevention, care, and treatment in 15 of the most affected countries: Botswana, Cote d'Ivoire, Ethiopia, Guyana, Haiti, Kenya, Mozambique, Namibia, Nigeria, Rwanda, South Africa, Tanzania, Uganda, Vietnam, and Zambia. One of the core goals of the Emergency Plan is to support treatment for 2 million people.

	Target	665,000 individuals receiving HIV/AIDS treatment across the 15 focus countries.
FY 2006 PERFORMANCE	Results	As of March 31, 2006, the Emergency Plan supported anti-retroviral treatment for 561,000 men, women, and children. Of those treated, 61 percent were female. This mid-year result represents 84% of the goal of treating 665,000 individuals by October 2006. End-of-FY 2006 data will be available with the release of the Third Annual Report to Congress on the Emergency Plan, on or around January 31, 2007.
FY 2 RFORI	Rating	On Target
BE	Impact	HIV/AIDS, with its implications for security, economic stability, and overall development, is one of the biggest threats facing nations today. Providing treatment to persons living with HIV/AIDS dramatically increasing their well-being and thereby helps address these threats. Lives are extended, families are held intact, productivity of working age persons continues, and nations move forward with development.
PERFORMANCE DATA	Data So	 Annual and semi-annual progress reports from each of the focus countries reporting numbers of people receiving treatment in each country. Annual reports by UNAIDS and the WHO identifying numbers of people receiving treatment.
PERFOR DA	Data Qu (Verifica	
CE	2005	401,000 individuals received HIV/AIDS treatment across the 15 focus countries.
PAST PERFORMANCE	2004	155,000 individuals received HIV/AIDS treatment across the 15 focus countries.
	2003	The President's Emergency Plan for AIDS Relief was announced in January 2003; the U.S. Leadership Against HIV/AIDS, Tuberculosis, and Malaria Act of 2003, consolidating all U.S. Government HIV/AIDS programs under the Office of the Global AIDS Coordinator, was signed into law in May.







INDICATOR: Estimated Number of HIV Infections Prevented in the 15 Focus Countries of the President's Emergency Plan for AIDS Relief

PART Output

JUSTIFICATION: Slowing the rate of new HIV infections is the most difficult challenge in the fight against HIV/AIDS, but it is critical to winning the fight. One of the core goals of the Emergency Plan is to support prevention of 7 million new infections.

		gous of the Emergency Hurris to support prevention of American St.	
	Target	An estimated 1.9 million HIV infections prevented across the 15 focus countries.	
FY 2006 PERFORMANCE	Results	The Census Bureau model that will allow estimation of cases averted (other than infant infections) is expected to be available in late 2006 Nith respect to prevention of mother-to-child transmission through March 31, 2006, the Emergency Plan supported services for wome during more than 4.5 million pregnancies, antiretroviral prophylaxis for women during 342,200 pregnancies, and prevented an estimate 55,100 infant HIV infections.	
PERF	Rating	On Target	
	Impact	Prevention is the only long-term, sustainable solution to turn the tide against HIV/AIDS. It decreases the burden of the disease on individuals families, and nations.	
PERFORMANCE DATA	Data So	 Annual and semi-annual progress reports from each of the focus countries will report results for numbers of persons receiving prevention services and the number of infections prevented. Country bi-annual reports from UNAIDS reporting prevalence rates. Country demographic health surveys reporting HIV/AIDS prevalence rates. 	
PERF	Data Qu (Verifica		
PAST PERFORMANCE	2005	A total of 42,802,800 individuals were reached with prevention activities, including 24,862,000 individuals reached by community or promoting HIV/AIDS prevention through abstinence and/or being faithful and 17,941,100 individuals reached by community or programs that promote other prevention strategies.	
	2004	unds obligated to provide HIV prevention services to 47.8 million people across the 15 focus countries, with an estimated 1.3 million fections prevented.	
	2003	The President's Emergency Plan for AIDS Relief was announced January 2003; the U.S. Leadership Against HIV/AIDS, Tuberculosis, ar Act of 2003, consolidating all U.S. Government HIV/AIDS programs under the Office of the Global AIDS Coordinator, was signed i May.	



Philippines Health Secretary
Francisco Duque, left, Ambassador
Kristie Kenney, center, and USAID
acting Mission Director Francis
Donovan at the signing of a bilateral
agreement to improve public health
service in the Philippines, September
2006. AP/Wide World



I/P: HIV/AIDS (continued)



INDICATOR: Number of People Receiving HIV/AIDS Care and Support Services in the 15 Focus
Countries of the President's Emergency Plan for AIDS Relief

PART Output

JUSTIFICATION: Care and support services for people infected and affected by HIV/AIDS, including orphans and vulnerable children, can mitigate the consequences of HIV/AIDS by restoring health and productivity and ensuring that orphans and vulnerable children have access to essential services such as health and education. One of the core goals of the Emergency Plan is to support care for 10 million people infected and affected by HIV/AIDS.

	Target	4 3 m	illion people infected and affected by HIV/AIDS receiving HIV/AIDS care and support services across the 15 focus countries.
FY 2006 PERFORMANCE	Results	As of	March 2006, the Emergency Plan supported care for nearly 3 million individuals, including care for more than 1,323,000 orphans and rable children. This mid-year result represents 89% of the goal of caring for 4,300,000 individuals by October 2006.
	Rating	On Target	
ä	Impact		services, including for orphans and vulnerable children, mitigate the severe pain and debilitating symptoms caused by HIV/AIDS as well social and economic consequences.
MANCE	Data Source		Annual and semi-annual progress reports from each of the focus countries reporting numbers of people receiving care and support in each country.
PERFORMANCE DATA	Data Quality (Verification)		The Office of the Global AIDS Coordinator reviews and evaluates the accuracy and quality of results submitted through progress reports.
PAST PERFORMANCE	2005	HIV/A	IDS care and support services provided to 2,986,200 people infected and affected by HIV/AIDS across the 15 focus countries.
	2004	HIV/AIDS care and support services provided to 1,727,100 people infected and affected by HIV/AIDS across the 15 focus cour	
	2003	The President's Emergency Plan for AIDS Relief was announced January 2003; the U.S. Leadership Against HIV/AIDS, Tuberculosis, and of 2003, consolidating all U.S. Government HIV/AIDS programs under the Office of the Global AIDS Coordinator, was signed into law	

HIV/AIDS Treatment and Assistance in South Africa

her HIV-positive status a secret from her family and friends. "It was a very big shock when I discovered I was positive," she said. She worried about the health of her three-year-old son, Elihle. "I went to get him tested. ... I was devastated when he was also positive." Nompumelelo received medical aid that allowed Elihle to start taking antiretroviral drugs immediately. Unfortunately, there was not enough money to pay for her treatment as well. In January 2004, a test revealed that she desperately needed to start antiretroviral treatment. Nompumelelo did not believe she had any options, until a friend told her about McCord Hospital's Sinikithemba Clinic in Durban. Sinikithemba is a Zulu word meaning "place of hope," and the clinic has lived up to its name. With support from the U.S. President's Emergency Plan for AIDS Relief, the Elizabeth Glaser Pediatric AIDS Foundation works with the clinic to provide antiretroviral treatment to adults and children living with HIV/AIDS, including Nompumelelo and Elihle.



With support from the President's Emergency Plan for AIDS Relief, Nompumelelo and Elihle receive antiretroviral treatment at Sinikithemba Clinic in Durban, South Africa. State Department Photo





I/P: INFECTIOUS DISEASES

INDICATOR: Tuberculosis Treatment Success Rate (18 Countries)

Output

JUSTIFICATION: Tuberculosis Treatment Success Rate is defined as the proportion of patients who complete their entire course of treatment. The above indicator reflects the Tuberculosis Treatment Success Rate by countries receiving assistance from USAID.

			J			
		Tuberci	ulosis Treatment Success Rate (for 2006):			
	Target	No countries with less than 50%				
	iai gei	• 13 0	countries with 50-84%			
병		• 5 co	5 countries with 85% or more.			
FY 2006 PERFORMANCE		Tuberci	Tuberculosis Treatment Success Rate (for 2006):			
Y 20	Results	• No	countries with less than 50%			
ERF(Kesulis	• 12 0	countries with 50-84%			
☲		• 6 co	ountries with 85% or more.			
	Rating		On Target			
	Impact	USAID strateg	assistance directly contributes to important advances in the control of tuberculosis through directly observed treatment short-course ny.			
ANCE	Data Source		WHO Reports, Global Tuberculosis Control, Geneva.			
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).			
		Tubercu	ulosis Treatment Success Rate (for 2005):			
	2005	• No c	countries with less than 50%			
	2005	• 14 c	• 14 countries with 50-84%			
		• 4 co	• 4 countries with 85% or more.			
PAST PERFORMANCE		Tuberculosis Treatment Success Rate (for 2004):				
ST	2004	• No countries with less than 50%				
A 107			• 15 countries with 50-84%			
PER			untries with 85% or more.			
			ne: Tuberculosis Treatment Success Rate (for 2000):			
	2003		countries with less than 50%			
			ountries with 50-84%			
		4 co	untries with 85% or more.			





INDICATOR: Case Detection Rate for Tuberculosis (18 Countries)

Output

JUSTIFICATION: The proportion of annual new smear-positive notifications divided by the estimated annual new smear-positive cases (incidence). The above indicator reflects the Tuberculosis Case Detection Rate by countries receiving assistance from USAID.

			Detection Rate:				
	Target		8 countries with less than 40%				
	_	9 co	• 9 countries with 40-69%				
병		• 1 co	country with 70% or more.				
PAN PAN		Case D	Case Detection Rate:				
200 RM.	_	• 5 co	• 5 countries with less than 40%				
FY 2006 PERFORMANCE	Results	• 10	countries with 40-69%				
E			puntries with 70% or more.				
	Rating		Above Target				
	Impact		assistance directly contributes to important advances in the control of tuberculosis through the directly observed treatment short trategy.				
ANCE	Data Source		WHO Reports, Global Tuberculosis Control, Geneva. This indicator only tracks 18 of USAID's 19 Tier 1 countries for which progress can be monitored consistently over time (Ukraine does not have the validated data for this indicator).				
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).				
		Case D	Detection Rate:				
		• 8 cc	8 countries with less than 40%				
	2005		9 countries with 40-69%				
ж			ountry with 70% or more.				
NA S		Case Detection Rate:					
AST RM/	2004	• 9 countries with less than 40%					
7 0		• 8 cc	• 8 countries with 40-69%				
PAST PERFORMANCE			ountry with 70% or more.				
		Case D	Detection Rate:				
	2002	• 9 cc	ountries with less than 40%				
	2003	• 8 cc	ountries with 40-69%				
		• 0 cc	ountries with 70% or more.				



INDICATOR: Percentage of Households in Malaria Endemic Areas with at Least One Insecticide Treated Net

Output

JUSTIFICATION: This indicator measures the proportion of households with at least one insecticide-treated net in 17 USAID/malaria-supported countries. Insecticide-treated mosquito nets, if used properly, are one of the best ways to prevent mosquitoes from biting and infecting individuals with malaria.

With Indiana.				
	Target	cticide Treated Net Coverage Rate: 35%.		
	Results	Insecticide Treated Net Coverage Rate: 29% of households in 18 USAID/malaria-supported countries had at least one insecticide-treated net. These results are for FY 2005. Please see "Reason for Shortfall" below.		
NCE	Rating	Below Target		
FY 2006 PERFORMANCE	Impact	cticide Treated Nets are an important component of an overall strategy to control malaria, especially for children, which resert decrease in deaths.	sults in a 20	
PERF	Reason for Shortfall	105 coverage data, much of which was collected in 2003 and 2004, are the only data available at this time. Therefore, these data do not impletely reflect the FY 2006 investments that USAID has made with funding from the President's Malaria Initiative as well as investments ade in FY 2005 prior to the Presidential Initiative.		
	Steps to Improve	USAID expects an increase in malaria monitoring and evaluation activities which will enable the Agency to report more up to date information on 2006 coverage data in the future.		
IANCE A	Data So	Preliminary result data from USAID's Global Health Bureau.		
PERFORMANCE DATA		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well do each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaads/200/203.pdf).		
PAST PERFORMANCE	2005	Insecticide Treated Net Coverage Rate: 29%.		
	2004	cticide Treated Net Coverage Rate: 2%.		
PERF	2003	N/A.		



Ambassador Randall Tobias applauds first lady Laura Bush after a June 2006 speech to announce a presidential initiative to control malaria in Africa. AP/Wide World





INDICATOR: Capacity of WHO's Global Infectious Disease Network to Respond to Disease Outbreaks

Outcome

JUSTIFICATION: This indicator tracks the progress of the World Health Organization (WHO) International Health Regulations (IHRs), an important measure of WHO and global abilities to respond to public health emergencies of international concern.

		<u> </u>				
FY 2006 PERFORMANCE	Target	arrang	States Parties submit any reservations to the International Health Regulations, seek to conform national legislative and administrative arrangements, and begin core capacity development in surveillance, preparedness, and response. Adoption at the May 2006 World Health Assembly of a resolution urging voluntary early implementation.			
	Results	U.S. p	n May 2006, the World Health Assembly passed a resolution urging voluntary early implementation of the International Health Regulations. J.S. preparations are nearly complete for the submission of a reservation that clarifies that the U.S. will implement the International Health Regulations in a manner consistent with U.S. principles of federalism.			
FY 20 FORIN	Rating		On Target			
PERF	Impact	conce influe public action	Upon entry-into-force in June 2007, States Parties will be obligated to report, and respond to public health emergencies of international concern, including mandatory reporting of smallpox, polio, Severe Acute Respiratory Syndrome, and human cases of the H5N1 strain of avian influenza or any other novel subtype of influenza. The regulations provide the legal framework for strengthening detection, sharing urgent public health and epidemiological information on an outbreak that could have global impact or cross international borders and for joint action to contain and mitigate its impact. WHO maintains an effective, proactive Global Outbreak Alert and Response Network, and can tap into a pool of human and technical resources for the rapid identification, confirmation of, and response to outbreaks.			
PERFORMANCE DATA	Data Source		WHO, Department of Health and Human Services (Centers for Disease Control and Prevention), other governments, media or informal sources.			
	Data Quality (Verification) International Health Regulations and other relevant documents are subject to public review on the WHC		International Health Regulations and other relevant documents are subject to public review on the WHO website (www.who.int/en).			
PAST PERFORMANCE	2005	Negotiations were completed and the final text was approved at the 58th World Health Assembly in May 2005. Countries also commake action to voluntarily comply with the regulations prior to their entry-into-force in 2007.				
	2004		leted technical review of the revised regulations at global, regional, and sub-regional levels. A revised draft was submitted to Member for review and consideration at the Intergovernmental Working Group in November 2004.			
	2003	WHO strengthened its activities related to global and national-level disease surveillance and undertook major efforts with government limiting and controlling Severe Acute Respiratory Syndrome.				



A Thai worker sprays disinfectant on chicken cages in Suphanburi, Thailand, a province north of Bangkok. AP/Wide World



INDICATOR: Effectiveness of Surveillance and Response Capacities Worldwide

Output

JUSTIFICATION: Disease surveillance is a key part of improving global health by better identifying, tracking, and communicating about disease

outbreak	utbreaks.			
		• Support preparedness response plans for key diseases and bioterrorist events in two selected countries and begin work on building an international platform for information sharing.		
	Target	• Carry out regional meetings to encourage information sharing and collaborative planning among countries to ensure that information can be acted upon expeditiously.		
		• African regional rapid response teams established to conduct epidemiological investigations on infectious diseases of public health importance.		
		• The U.S. has actively supported development of avian and pandemic influenza preparedness plans in 53 countries including in Turkey, Vietnam, Indonesia, Cambodia, Laos, and Nigeria.		
ECE		• The U.S. launched the International Partnership for Avian and Pandemic Influenza to share information, identify/discuss critical policy issues, and jointly develop a plan of action for coordinating national activities for pandemic preparedness.		
FY 2006 Performance	Results	• The U.S., with Switzerland, co-sponsored a bioterrorism tabletop exercise for senior leaders from a broad range of international organizations emphasizing the importance of non-traditional partnerships across diverse sectors including law enforcement, health, military, humanitarian response, defense, transportation, and security.		
PE		• The U.S. launched the Security and Prosperity Partnership with Canada and Mexico, in part to enhance critical infrastructure protection and implement a common approach to biosecurity and emergency response.		
		• The U.Ssupported regional Global Disease Detection Response Center in Kenya is fully operational and provides comprehensive disease surveillance and response activities for Africa, including a Field Epidemiology and Training Program and International Emerging Infections Program. It continues to be critical to the ongoing investigation and response to the outbreak of avian influenza in Nigeria.		
	Rating	On Target		
	Impact	The U.S. has humanitarian, security, and economic interests in helping countries deal with infectious disease outbreaks. If there is insufficient capacity and resolve in key developing countries, infectious disease outbreaks could spread and directly affect the health and safety of Americans at home and abroad, could aggravate social and political instability nationally and/or regionally, and could have substantial national, regional, and/or global economic impact.		
S		Reports from posts and countries on preparedness response plans.		
MAN	Data So	Reports from regional meetings addressing information sharing about biosurveillance.		
PERFORMANCE DATA	Data Qu (Verifica			
		• Kenya, Thailand, Guatemala, Egypt, and China served as regional centers for disease surveillance, confirmation, and response.		
NCE	2005	• A Memorandum of Understanding between the U.S. and China established a formal framework for an International Emerging Infections Program.		
PAST PERFORMANCE	2004	Because preparedness response planning, information gathering and regional response capacity are very limited in much of the world, the Department has initiated assessment of USG capacity for international disease surveillance and compile list of resources and contacts and initiated an interagency process to discuss possibilities to improve surveillance and response. The Department also incorporated surveillance and response into planning for relevant diseases.		
	2003	N/A.		





I/P: MATERNAL AND REPRODUCTIVE HEALTH



INDICATOR: Percent of Live Births Attended by Skilled Birth Attendants

Transforming the World through

Output

JUSTIFICATION: In many countries most births occur at home. Prompt recognition of complications, initiation of treatment, and referral by a skilled birth attendant can be life saving.

	Target	Percer	nt of Live Births Attended by Skilled Birth Attendants: 46.8%.		
NCE	Results	Percer	Percent of Live Births Attended by Skilled Birth Attendants: 47.6%.		
Y 2006	Rating		On Target		
FY 2006 PERFORMANCE	Impact	facilit	Attendance at labor and delivery by a trained person with the skills to recognize the first signs of complications, initiate treatment, and facilitate referral is a key component of safe motherhood programs. Given that measuring maternal mortality trends is not possible on an annual basis, attendance by a skilled birth attendant is the best proxy indicator for determining maternal mortality trends.		
IANCE A	Data Source		Demographic and Health Surveys data and Centers for Disease Control/Reproductive Health Surveys data as compiled by USAID's Global Health Bureau.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
PAST PERFORMANCE	2005	Percent of Births Attended by Skilled Birth Attendants: 46.8%.			
	2004	Percent of Births Attended by Skilled Birth Attendants: 45.8%.			
	2003	Percent of Live Births Attended by Skilled Birth Attendants: 44.8%.			

INDICATOR: Modern Contraceptive Prevalence Rate (Global)

Output

JUSTIFICATION: Contraceptive Prevalence Rate: Percentage of in-union women of reproductive age (age 15-49) using, or whose partner is using, a modern method of contraception at the time of the survey. Expected progress is a one percentage point annual increase.

Э.	Target	Mode	rn Contraceptive Prevalence Rate: 37.9%.		
FY 2006 PERFORMANCE	Results	Mode	Modern Contraceptive Prevalence Rate: 37.9%.		
	Rating		On Target		
ВЭЬ	Impact	Use of modern contraception is a principal proximate determinant of fertility. As contraceptive use increases, fertility trends decrease as abortion rates.			
IANCE A	Data Source		Demographic and Health Surveys (DHS) data and Reproductive Health Surveys (RHS) data as compiled by USAID's Global Health Bureau. Data based on 27 USAID assisted countries with DHS or RHS data.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
NCE	2005	Moder	rn Contraceptive Prevalence Rate: 36.9%.		
PAST	2004	Moder	rn Contraceptive Prevalence Rate: 35.9%.		
PAST PERFORMANCE	2003	Modern Contraceptive Prevalence Rate: 34.9%.			



I/P: MATERNAL AND REPRODUCTIVE HEALTH (continued)



INDICATOR: Percent of Births Spaced Three or More Years Apart

Output

JUSTIFICATION: The proportion of all birth intervals (open and closed) that are 36 months or longer. Longer birth intervals are associated with better health outcomes for both mothers and infants.

E	Target	Percei	nt of Births Spaced Three or More Years Apart: 47.2%.
FY 2006 PERFORMANCE	Results	Percent of Births Spaced Three or More Years Apart: 47.6%.	
	Rating		On Target
ЫE	Impact	Longe	er birth intervals are associated with better health outcomes for both mothers and infants.
IANCE A	Data Source		Demographic and Health Surveys (DHS) data and Reproductive Health Surveys (RHS) data as compiled by USAID's Global Health Bureau. Data based on 27 USAID assisted countries with DHS or RHS data.
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).
NCE	2005	Percer	nt of Births Spaced Three or More Years Apart: 46.8%.
PAST PERFORMANCE	2004	Percent of Births Spaced Three or More Years Apart: 45.8%.	
PERF	2003	Percent of Births Spaced Three or More Years Apart: 45.1%.	



INDICATOR: Percent of First Births to Mothers Under Age 18

Output

JUSTIFICATION: The proportion of women who had a first birth below age 18 among women aged 15-24 at the time of the survey. Young maternal age is associated with worse health outcomes for mothers and infants.

ICE	Target	Percer	nt of First Births to Mothers Under Age 18: 24.1%.		
006 MAN	Results	Percent of First Births to Mothers Under Age 18: 24.3%.			
FY 2006 PERFORMANCE	Rating		On Target		
PE	Impact	Young	maternal age is associated with poorer health outcomes for mothers and infants.		
IANCE A	Data Source		Demographic and Health Survey (DHS) and Reproductive Health Survey (RHS) data compiled by USAID's Global Health Bureau. Data based on 26 USAID assisted countries with DHS or RHS data.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
NCE	2005	Percer	nt of First Births to Mothers Under Age 18: 24.5%.		
PAST PERFORMANCE	2004	Percer	nt of First Births to Mothers Under Age 18: 24.6%.		
PERF	2003	Percent of First Births to Mothers Under Age 18: 24.8%.			



I/P: CHILD HEALTH



INDICATOR: Under Age Five Mortality Rate

Outcome

JUSTIFICATION: This is the basic indicator of child survival trends, and is the subject of the International (Millennium) Development Goals being tracked by most developing countries and international organizations.

		<u> </u>	<u> </u>		
FY 2006 PERFORMANCE	Target	Under	r Age Five Mortality Rate: 88/1,000.		
	Results	Under	Under Age Five Mortality Rate: 87/1,000.		
	Rating		On Target		
	Impact	surviv health	survival of children under age five is one of the most important indicators of a population's overall well being. Continued progress in child urvival, although slow, indicates the success of investment by USAID, host countries, and other partners in direct interventions in child nealth, such as immunization and improved nutrition, combined with the effects of poverty alleviation, education (especially for women and pirls), increased food security, and other development interventions.		
IANCE	Data Source		UNICEF progress reports on child health.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
PAST PERFORMANCE	2005	Under Age Five Mortality Rate: 89/1,000.			
	2004	Under	Age Five Mortality Rate: 91/1,000.		
	2003	Under Age Five Mortality Rate: 94/1,000.			

Pakistani Kashmiri earthquake survivor children attend class after resumption of school in Muzaffarabad, Pakistan, November 2005. AP Wide World





I/P: CHILD HEALTH (continued)

INDICATOR: Neonatal Mortality Rate

Outcome

JUSTIFICATION: Neonatal mortality is now the largest component of infant mortality in many countries, but requires program approaches beyond those that reduce mortality in older infants and children under the age five. Therefore, it needs to be measured separately and specifically.

those that reduce mortality in older imants and children under the age live. Therefore, it needs to be measured separately and specifically.							
	Target	Neona	atal Mortality Rate: 32/1,000.				
	Results	Neona	atal Mortality Rate: 34/1,000.				
	Rating		Below Target				
FY 2006 PERFORMANCE	Impact	morta there where	Neonatal mortality contributes to more than one-third of child deaths. Yet little has been done to improve newborn care and neonatal mortality trends have stagnated. With the USAID-supported publications of the Lancet neonatal series and the World Health Report in 2005, there is now a global momentum to strengthen newborn care interventions which, when scaled up, can reduce neonatal mortality even where health systems are weak. This new global awareness has recently stimulated many government and USAID Missions to develop new neonatal programs. However, the impact of these new programs on newborn mortality is not yet able to be seen in global averages.				
	Reason for Shortfall	care d	Global neonatal mortality trends have stagnated because, until very recently, health programs did not focus specifically on providing care during the newborn period. Seventy-five percent of newborns die within the first week of life but, given scarce evidence on simple interventions that could reduce neonatal mortality, there persists a perception that newborn interventions are high-tech and costly.				
	Steps to Improve	in Afri has de	Neonatal interventions are now integrated in maternal and child health programs in almost all USAID programs in the Asia Near East region; in Africa, about seven countries plan to introduce newborn interventions this year; and in the Latin America and Caribbean region, USAID has developed a regional newborn strategy to strengthen ongoing efforts. The impact of newborn programs in reducing mortality can be seen in selected countries; but it is too early to see an impact in global averages.				
PERFORMANCE DATA	Data Source		Demographic and Health Surveys data as compiled by USAID's Global Health Bureau.				
	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).				
PAST PERFORMANCE	2005	Neona	atal Mortality Rate: 34/1,000.				
	2004	Neona	atal Mortality Rate: 35/1,000.				
	2003	Neonatal Mortality Rate: 36/1,000.					



USAID is assisting in the production of long-lasting insecticidetreated bed nets to provide better protection against malaria. This manufacturer in Nairobi, Kenya now has access to technology to make Long-Lasting Insecticide Nets. NetMark





I/P: CHILD HEALTH (continued)



INDICATOR: Underweight for Children Under Age Five

Outcome

JUSTIFICATION: This is a basic indicator of child nutritional status, which is the best reflection of the impact of health and other program investments in improving health and development among living children. As such, it fundamentally complements measurements of reduction of child deaths.

NCE	Target	Under	rweight for Children Under Age Five: 33.0%.		
	Results	Under	Underweight for Children Under Age Five: 33.6%.		
V 200(Rating		On Target		
FY 2006 PERFORMANCE	Impact	combi	The proportion of young children beneath the normal range of weight for their age is a basic indicator of child nutritional status. US combines promotion of breastfeeding—a vital source of nutrition and protection against diseases—with improved young child feeding prevention of the malnourishing effects of child illness.		
IANCE A	Data Source		UNICEF progress reports on child health.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
NCE	2005	Under	weight for Children Under Age Five: 34.3%.		
PAST PERFORMANCE	2004	Under	weight for Children Under Age Five: 35.0%.		
	2003	Underweight for Children Under Age Five: 35.7%.			



INDICATOR: Percentage of Children with DPT3 Coverage

Output

JUSTIFICATION: This is the internationally accepted indicator for coverage of child immunization – one of the most fundamental child health interventions – through regular immunization programs (as opposed to special campaigns, which can affect coverage of other vaccines like polio without improving the overall immunization status of children).

NCE	Target	Percer	ntage of Children with DPT3 Coverage: 61.4%.	
	Results	Percer	Percentage of Children with DPT3 Coverage: 61.1%.	
Y 200	Rating		On Target	
FY 2006 PERFORMANCE	Impact		nization is one of the most fundamental and cost-effective child health interventions. In developing countries, immunization saves ns of children from the health-impairing and often life-threatening effects of diseases like measles, whooping cough, tetanus, and	
IANCE A	Data Source		UNICEF & WHO reports.	
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).	
PAST PERFORMANCE	2005	Percentage of Children with DPT3 Coverage: 60.4%.		
	2004	Percen	ntage of Children with DPT3 Coverage: 59.7%.	
	2003	Percen	ntage of Children with DPT3 Coverage: 58.9%.	





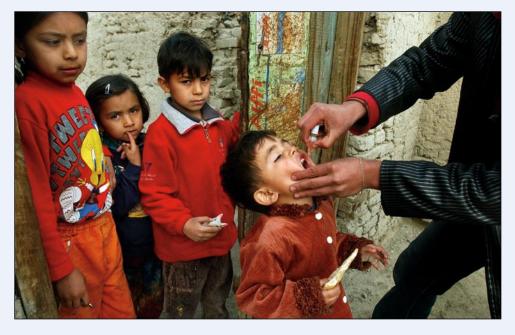


INDICATOR: Percent of Children Aged 0-4 with Diarrhea Who Received Oral Rehydration Therapy

Output

JUSTIFICATION: Oral Rehydration Therapy is one of the basic treatment interventions related to child survival in developing countries and was developed largely through U.S.-supported research.

шетегоре	developed langely alrough old supported research					
	Target	59%.				
	Results	57.1%	57.1%.			
	Rating		Below Target			
E	Impact		the development of Oral Rehydration Therapy through USAID-supported research in the 1970s, this simple treatment has saved millions ld deaths from the dehydrating effects of the diarrheal illnesses that are common in poor countries.			
FY 2006 PERFORMANCE	Reason for Shortfall	slow, r progra	ne target was simply too ambitious: from 2005 to 2006, the rate of increase of Oral Rehydration Therapy use continued at a steady, but ow, rate of about 0.5% per year. This rate is slower than in the late 1990s and early 2000s, in part because of competition for limited health rogram resources and resulting slower trends or even declines in some large countries. While USAID expected that remedial actions would egin to take effect in 2006, this has not yet happened.			
	Steps to Improve	includ with s resear with in	Remedial actions underway include revitalized promotion of Oral Rehydration Therapy through the introduction of new technologies, including an improved formulation of oral rehydration salts as well as zinc treatment to shorten illness. USAID is also beginning to work with several of the countries that experienced declining rates to identify strategies to improve those rates. With CDC, USAID is carrying out research to identify determinants of non-use of Oral Rehydration Therapy among mothers in urban and rural Kenya. These efforts, combined with influencing UNICEF, WHO, and other investors to refocus attention on the issue, should begin to accelerate progress. However, a more realistic target in the near term is a 1% per year increase.			
IANCE 4	Data Source		Demographic and Health Surveys data as compiled by USAID's Global Health Bureau.			
PERFORMANCE DATA	Data Quality (Verification)		Verification and validation of the Agency's performance data are accomplished by periodic reviews, certifications and audits, including Data Quality Assessments and PART assessments, as well as annual certification of operating units' strategic objectives and their relationship to the Agency's strategic goals. Data validation and verification are also supported by extensive automated systems and external expert analyses.			
NCE	2005	56.5%).			
AST	2004	56%.				
PAST PERFORMANCE	2003	55.4%.				



A child receives polio vaccination in Kabul, Afghanistan, March 2006.

AP/Wide World



ANNUAL PERFORMANCE GOAL 2

PARTNERSHIPS, INITIATIVES, AND IMPLEMENTED INTERNATIONAL TREATIES AND AGREEMENTS THAT PROTECT THE ENVIRONMENT AND PROMOTE EFFICIENT ENERGY USE AND RESOURCE MANAGEMENT.

I/P: INSTITUTIONALIZING SUSTAINABLE DEVELOPMENT



INDICATOR: Number of People in Target Areas With Access to Adequate Safe Water Supply and/or Sanitation That Meets Sustainability Standards

Output

JUSTIFICATION: Safe, sustainable supplies of water and sanitation have many environmental and health benefits, such as preserving natural resources and reducing infectious disease rates.

FY 2006 PERFORMANCE	Target		,738,654 people in target areas with improved access to adequate safe water supply. ,193,418 people in target areas with access to sanitation that meets sustainability standards.	
	Results	 18,441,762 people in target areas with improved access to adequate safe water supply, 57% above the FY 2006 target. 13,531,629 people in target areas with access to sanitation that meets sustainability standards, 5% below the FY 2006 target. 		
FY:	Rating		On Target	
	Impact		ts will accelerate and expand international efforts to achieve the UN Millennium Development Goals and implement the Johannesburg of Implementation, including halving by 2015 the proportion of people who are unable to reach or afford safe drinking water.	
ANCE	Data Source		Preliminary result data from USAID operating units. Results for FY 2006 do not include information from the Online Presidential Initiative Network, which has been phased out.	
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).	
		• 24,	167,302 people in target areas with improved access to adequate safe water supply, a 124% increase over FY 2004.	
VCE	2005		,720,257 people in target areas with access to sanitation that meets sustainability standards, a 141% increase over the FY 2004 seline.	
ST		• 10,	810,722 people in target areas with improved access to adequate safe water supply, a 254% increase from FY 2003.	
PAST PERFORMANCE	2004		seline: 11,104,271 people in target areas with access to sanitation that meets sustainability standards. This measure serves as a seline.	
	2003	 3,050,635 people in target areas with improved access to adequate safe water supply and/or sanitation that m standards. 		



I/P: INSTITUTIONALIZING SUSTAINABLE DEVELOPMENT (continued)



INDICATOR: Number of People with Adequate Access to Modern Energy Services

Output

JUSTIFICATION: Access to energy supplies and services promotes natural resource conservation, improves standards of living, and enhances economic opportunity, fostering increased sustainable development overall.

			-
FY 2006 PERFORMANCE	Target	50,00	0,000 people with access to modern energy services.
	Results	54,83	4,504 people with access to modern energy services, a 10% increase over the FY 2006 target.
FY 20 FORM	Rating		Above Target
PERF	Impact		ided access to modern energy services has contributed to improved health care, promoted micro-enterprise development, and improved iltural productivity in twenty-four USAID-assisted countries.
IANCE A	Data Source		Preliminary data from USAID operating units.
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).
NCE	2005	48,772	2,600 people with access to modern energy services, a 848% increase from FY 2004.
PAST PERFORMANCE	2004	5,140,411 people with access to modern energy services, a 7.9% increase from the FY 2003 baseline.	
	2003	Baseline: 4,765,923 people with access to modern energy services.	

Tsunami Warning System

Inited States leadership in natural hazard detection is fostering regional collaboration in tsunami mitigation, building relationships among countries through science partnerships and contributing to the productivity and sustainable development of coastal nations. Since the devastating Indian Ocean tsunami in 2004, the Department of State has coordinated U.S. engagement to build capacity for natural hazard warning systems, building political momentum on a regional basis while addressing the unique needs of individual countries. As a result, countries in the Indian Ocean and the Caribbean are collaborating to create an enabling



environment for long-term investment in regional warning infrastructure and community preparedness. While protecting people from disaster, these activities nurture goodwill toward the U.S. in the predominantly Muslim Indian Ocean region, and enhance government resilience and control in the wake of natural disasters.

An Indonesian man salvages wood among wreckage of homes destroyed by the Indian Ocean tsunami, July 2006. AP/Wide World Photo



Transforming the World through

I/P: COASTAL AND MARINE RESOURCES



INDICATOR: Implementation of Measures to Conserve and Protect Vulnerable Marine Species

Output

JUSTIFICATION: U.S. interest in promoting sound management of living marine resources requires the development and verifiable enforcement of agreed international standards. Oceans and fisheries are critical for global food security and for sustaining economic prosperity, particularly in developing countries. Effective conservation of living marine resources must be broader than single-stock management and reflect the complexity of the ecosystem as a whole.

	Target	• We	stern and Central Pacific Fisheries Commission adopts initial set of conservation and management measures.	
			th science-based input from the United Nations Food and Agriculture Organization, the Convention on International Trade in Endangered ecies continues to list marine fish species that meet its criteria.	
			ernational Whaling Commission scientific committee reviews status of bowhead and gray whale stocks to set new catch limit ommendations.	
		• Firs	st conservation and management measures for Pacific tuna fisheries adopted in December 2005.	
		• Pro	posals prepared to list additional marine species for the next Conference of the Parties in June 2007.	
FY 2006 PERFORMANCE	Results		engthening current co-operation with other relevant organizations to ensure conservation and management of marine living resources the Convention area in a manner consistent with international law.	
, 200 RM		• The	2 Scientific Committee work on status review for bowhead and gray whales will deliver catch limit recommendations in 2007.	
FY	Rating		On Target	
4			asures adopted form a basis for management of valuable Pacific yellowfin and bigeye tuna fisheries and slow the decline of these cks.	
		• Co	ntrols allow better tracking of non-commercially traded marine species, particularly vulnerable sharks.	
	Impact	• Global implementation of simple changes to fishing gear or fishing patterns, largely developed in the United States, result in significant reductions in the number of endangered sea turtles killed in longline fisheries.		
		• Est	imated illegal taking of toothfish decreased and seabird bycatch within the convention area also continued to decrease.	
			e scientific integrity and diligence in bowhead and gray whale stock assessments should eliminate any credible scientific arguments ainst approving the 2008-2012 aboriginal subsistence quotas in 2007.	
PERFORMANCE DATA	Data Source		Department of State.	
PERFOR DA	Data Quality (Verification)		Reliable data come from meeting reports of the listed organizations, as verified by U.S. delegates, and from Department reports on related activities.	
		• Nev	w listings or additional protections for several marine species, including great white sharks.	
	2005	 U.S. 	proposals led regional fisheries bodies to support broader implementation of measures to reduce turtle bycatch in longline fisheries.	
ш	2005	• Resolution passed criticizing the Japanese research whaling program and requesting it be stopped immediately or replaced by non-leth data collection.		
INCI		Additional States signed and effectively implemented the Indian Ocean Sea Turtle memorandum of understanding.		
AST RMA	2004	U.S. continued to press for new and refined measures to reduce bycatch, including within regional fisheries bodies.		
PAST PERFORMANCE		Fish	and Taiwan encouraged responsible fishing practices and control capacity, as defined by the Code of Conduct for Responsible neries.	
			eral vulnerable marine species listed. Proposals rejected to downlist whale species and to allow trade in whale products.	
	2003		. provided assistance to help developing States implement the Indian Ocean Sea Turtle memorandum of understanding and its ociated Conservation and Management Plan.	
		• Rer	newed U.S. aboriginal bowhead and gray whale quota. Iceland began "scientific" whaling program.	



I/P: COASTAL AND MARINE RESOURCES (continued)



INDICATOR: Implementation of Marine Protected Areas

Outcome

JUSTIFICATION: The Johannesburg Plan of Implementation advocates the use of marine protected areas as a tool for conserving marine

biodiversi	bourtesty.					
FY 2006 PERFORMANCE	Target		ontributes, through international fora, to strengthen networks of marine protected areas by 2012, consistent with international law ased on scientific information.			
	Results	In the UN General Assembly, the U.S. worked multilaterally and succeeded in including references to networks of marine protected the South Pacific Regional Environment Program the U.S. supported a plan, which was approved, to initiate the development of a framework to support the establishment of marine protected areas in the region.				
	Rating		On Target			
	Impact	Intern	ational fora have adopted plans that contribute to networks of marine protected areas.			
PERFORMANCE DATA	Data Source		Bureau of Oceans and International Environmental and Scientific Affairs.			
	Data Quality (Verification)		Reliable data come from meeting reports as verified by U.S. delegates.			
PAST PERFORMANCE	2005	At the UN General Assembly, the U.S. worked to incorporate appropriate references to networks of marine protected areas in t Oceans resolution. The U.S. contributed to management plans that were developed for marine protected areas of several Pacific sn developing states.				
	2004	Recommendations adopted to conserve biological diversity in protected areas and other innovative approaches for co sustainable use of marine and coastal biodiversity.				
	2003	·				



U.S. Assistant Secretary of State for South and Central Asia, Richard Boucher, visits a U.S. funded shelter for street children in New Delhi, India in August 2006. AP/Wide World



I/P: COASTAL AND MARINE RESOURCES (continued)



INDICATOR: Extent to Which Depleted Stocks of Living Marine Resources Rebuild to Healthy Levels Through **Coordinated, Science-Based Management**

Outcome

JUSTIFICATION: This indicator addresses the core function of the International Fisheries Commissions: to facilitate international cooperation to maintain or rebuild populations of shared fish stocks and other living marine resources. The Johannesburg Declaration includes a goal of progress towards recovery of depleted stocks of living marine resources by 2015.

		• No	rthwest Atlantic yellowtail flounder stocks fully rebuilt.		
	Target	 International Pacific Halibut Commission implements revised management measures for Pacific halibut based on results of multi-year assessment program. 			
	Results	The 2006 assessment by the Scientific Council of the Northwest Atlantic Fisheries Organization confirms that the once-depleted Granc yellowtail flounder stock is fully rebuilt. The multi-year Pacific halibut assessment, and subsequent management changes, were delay			
S	Rating	Below Target			
FY 2006 PERFORMANCE	Impact	based	covery of this stock, which was once so depleted it was subject to a ban on all directed fishing, reinforces the importance of science, precautionary management to rebuild valuable fish stocks. Sustainable harvests of yellowtail flounder continue to increase and now tute one of the few healthy fisheries in the Northwest Atlantic.		
핕			s in completing the multi-annual assessment make scientific assessments of the condition of the Pacific Halibut stock more uncertain elay anticipated changes in the fishing allocations between the United States and Canada.		
	Reason for Shortfall	Three years of funding shortfalls to the Pacific Halibut Commission forced a delay in the completion of the full assessment and re earlier survey work unusable.			
	Steps to Improve	Secure sufficient funding to the International Pacific Halibut Commission to permit the necessary surveys and data-gathering to c the assessment.			
PERFORMANCE DATA	Data Source		Bureau of Oceans, International Environmental and Scientific Affairs will track, based on information from Commissions and the Food and Agriculture Organization.		
PERFOR DA	Data Quality (Verification)		Data on current stock conditions represents the best available science. Information on scientific assessments is gathered from the annual reports of the respective fisheries commissions as verified by U.S. delegates.		
			International Commission for the Conservation of Atlantic Tunas deferred agreement on long-term recovery measures for Atlantic rlin until a new scientific stock assessment is conducted in 2006.		
뿡	2005	New sharing arrangements for Pacific chum salmon negotiated through the Pacific Salmon Commission.			
LAN		Management measures implemented to halt decline of vulnerable North Atlantic skate stocks.			
PAS		• Mu	lti-year management strategy implemented for Eastern Tropical Pacific tuna stocks.		
PAST PERFORMANCE	2004	Bowhead whale stocks increase 3.4 percent towards non-endangered levels.			
		• Noi	rth Atlantic swordfish stocks fully rebuilt.		
	2003	Baseli	ine: Rebuilding plans in place setting long-term recovery measures for North Atlantic swordfish and Western Atlantic bluefin tuna.		



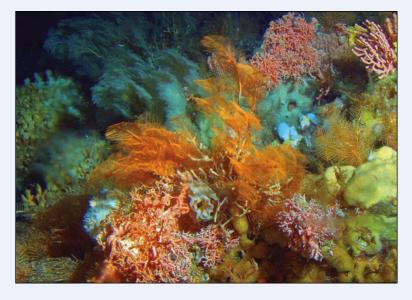
I/P: CONSERVATION OF BIOLOGICAL DIVERSITY, PROTECTED AREAS, FORESTS, AND OTHER NATURAL RESOURCES



INDICATOR: Number of Hectares under Increased Conservation and Improved Management

Output

JUSTIFICATION: Biodiversity conservation and sound natural resource management promote improved quality of life and well-being.						
	Target	• 57	• 57,075,632 hectares under improved management (biodiverse landscapes, forests, watersheds, agricultural, and natural landscapes).			
	larger	• 22	,677,926 hectares under increased conservation and sustainable management of forest ecosystems.			
NCE	Results		,467,880 hectares under improved management (biodiverse landscapes, forests, watersheds, agricultural, and natural landscapes), or % above the FY 2006 target.			
FY 2006 PERFORMANCE	Results		,690,815 hectares under increased conservation and sustainable management of forest ecosystems, or 13% below the FY 2006 get.			
PERI	Rating		On Target			
	Impact		cting valuable genetic resources and ecosystems, and expanding enterprise and employment opportunities from the sustainable action of natural products and environmental services, contribute to equitable natural resources governance, and mitigate conflict over rees.			
IANCE A	Data Source		Preliminary result data from USAID operating units.			
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).			
			568,508 hectares under improved management (biodiverse landscapes, forests, watersheds, agricultural and natural landscapes), a 4% increase from the FY 2004 baseline.			
PAST PERFORMANCE	2005		9,433,269 hectares under increased conservation and sustainable management of forest ecosystems, a 944% increase from the FY 04 baseline.			
AST RIM/		Basel	ine:			
P,	2004	• 51,	834,573 hectares under improved management (biodiverse landscapes, forests, watersheds, agricultural, and natural landscapes).			
핕		• 19,	101,701 hectares under increased conservation and sustainable management of forest ecosystems.			
	2003	N/A.				



Coral in the Aleutions Gardens in Alaska's Aleution Islands. AP/Wide World



I/P: GLOBAL CLIMATE CHANGE



INDICATOR: Multilateral Climate Change Science and Clean Energy Technology Partnerships and Initiatives

Outcome

JUSTIFICATION: Project execution and cooperation will help reduce the costs of low-carbon technologies, improve understanding of global climate change, and encourage adaptation, thus moving the international community toward greenhouse gas concentration stabilization at a level that would prevent dangerous interference with the climate system.

·			<u> </u>				
FY 2006 PERFORMANCE	Target	• Implement the Ten-Year Plan for the Global Earth Observation System of Systems, designed to enhance and sustain environmental observation capabilities.					
		Pa	 Advance multilateral climate change science and technology partnership project-based activities through the Methane-to-Markets Partnership, the International Partnership for the Hydrogen Economy, the Earth Observation initiative, the Carbon Sequestration Leadership Forum, and development assistance programs, in cooperation with developed and developing countries. 				
	Results	proje	Ten-Year Plan established and under implementation. Global environmental observation capabilities strengthened. A number of innor projects were launched in FY 2006, including those under the Methane-to-Markets Partnership and the International Partnership for Hydrogen Economy.				
	Rating		On Target				
	Impact		Mitigation of greenhouse gas emissions, strengthened relations with key developing country partners, and advancement of climate change science and technology.				
PERFORMANCE DATA	Data Source		Decisions and reports of the UN Framework Convention on Climate Change. Internal and external reviews of activities under bilateral, regional, and multilateral programs and partnerships.				
PERFOR	Data Quality (Verification)		Data are gathered by scientific experts, verified by USAID and Department of State program managers, and are published in widel disseminated reports.				
	2005		aunched the Ten-Year Plan and identified environmental observation capabilities to be strengthened. U.S. played a leadership role in Methane-to-Markets Partnership, the International Partnership for the Hydrogen Economy, and the Carbon Sequestration Leadership For				
		• Ad	Advanced the Global Climate Observing System through voluntary funding, capacity building, and technical support.				
PAST PERFORMANCE	2004		 Developed project-based activities under the Carbon Sequestration Leadership Forum and the International Partnership for the Hydrogen Economy. 				
	2003	U.S	• Launched new ministerial-level international initiatives on Earth observation, carbon capture and storage, and the hydrogen economy. U.S. hosts first Earth Observation Summit to encourage development and financial support for an integrated, sustained Earth observation system.				
		2003	cer	AID implemented climate-related activities with a total budget of \$207 million, in 55 bilateral country missions, regional programs, and ntral offices. 4 million metric tons of CO ₂ equivalent emissions were avoided and 27 million hectares/year were involved in activities that protect carbon storage and/or protect carbon sinks.			



Chadian girls wave as they leave their classroom after lessons, February 2006. AP/Wide World



ANNUAL PERFORMANCE GOAL 3

BROADER ACCESS TO QUALITY EDUCATION WITH EMPHASIS ON PRIMARY SCHOOL COMPLETION.

I/P: IMPROVED ACCESS TO QUALITY EDUCATION							
USAID	INDICATOR: Number of Learners Completing Basic Education in Programs Sponsored by USAID						
	Output						
JUSTIFIC	ATION: This	s globa	al, aggregated, output indicator measures changes in education programs.				
	Target	• 25	.636,732 students enrolled in primary school.				
		• 2,4	,429,813 students completing primary school.				
ш		• 82	,000 adult learners completing basic education.				
FY 2006 PERFORMANCE		• 27	,637,263 students enrolled in primary school.				
2006 3MA	Results	• FY	Y 2006 preliminary result data for the number of students completing primary school are not yet available.				
FP		• FY	2006 preliminary result data for the number of adult learners completing basic education are not yet available.				
PER	Rating		On Target				
	Impact	favora	Quality improvements include better curriculum that promotes critical thinking and problem solving, instruction and teacher training; more favorable student-teacher ratios; more equitable gender balance and heightened gender sensitivity; greater relevance of curriculum to societal needs; and/or other systemic improvements.				
ANCE	Data Source Preliminary result data from USAID operating units.						
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented be each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policyads/200/203.pdf).				
		• 23,	233,676 students enrolled in primary school, a 9% increase from FY 2004.				
	2005	• 1,5	1,572,853 students completed primary school, a 10% decrease from FY 2004.				
		• 143	• 143,502 adult learners completed basic education, a 70% increase from FY 2004.				
NCE	2004	• 21,	279,734 students enrolled in primary school, a 4.6% decrease from the FY 2003 baseline.				
PAST PERFORMANCE		• 1,7	,751,298 students completed primary school, a 2.7% decrease from the FY 2003 baseline.				
			494 adult learners completed basic education, a 17% decrease from the FY 2004 baseline.				
PER	2003	Basel					
			317,204 children enrolled in primary education programs.				
			1,799,066 children completed primary school.				
		• 10	1,756 adult learners completed basic education.				



Transforming the World through

I/P: IMPROVED ACCESS TO QUALITY EDUCATION (continued)



INDICATOR: Capabilities in Higher Education and Workforce Development Programs Sponsored by USAID

Output

-							
JUSTIFIC	ATION: This	indica	ator addresses USAID's efforts in higher education and workforce development.				
		• 640	640 host country institutions increase management and technical capacity through partnership programs.				
	Target	• 320	320 higher education institutional programs, policies and curricula adapted to the needs of sustainable development.				
		• 120	120,507 persons trained through workforce development programs.				
			• FY 2006 preliminary result data for the number of host country institutions increasing management and technical capacity through partnership programs are not yet available.				
ш	Results	• FY 2006 preliminary result data for the number of higher education institutional programs, policies and curricula adapted to the needs of sustainable development are not yet available.					
ANC ANC		• 77,	• 77,830 persons trained through workforce development programs.				
Y 200 ORM/	Rating		Significantly Below Target				
FY 2006 PERFORMANCE	Impact	scienc enviro	USAID's higher education partnerships have promoted sustainable development in the following sectors: agriculture, agribusiness, anin science, community development, democracy and governance, public policy, law, journalism, economic growth and trade, educatio environment, natural resources management, distance education, Internet and communication technology, population, health, nutritical and workforce and entrepreneurial development.				
	Reason for Shortfall	The ex	The explanation for this program's shortfall is pending and will be obtained once the final FY 2006 results are reported.				
	Steps to Improve	The ne	The necessary steps for this program's improvement are pending and will be obtained once the final FY 2006 results are reported.				
ANCE	Data So	ırce	Preliminary result data from USAID operating units.				
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).				
		• 666	6 host country institutions gain increased management capacity through partnership programs, a 21% increase from FY 2004.				
	2005	• 264 higher education institutional programs, policies, and curricula adapted to the needs of sustainable development, a 20% increase from FY 2004.					
		• 98,671 persons trained through workforce development programs, a 26% increase from the FY 2004 baseline.					
T	2004		• 550 host country institutions gain increased management capacity through partnership programs, a 4% increase from the FY 2003 baseline.				
PAST PERFORMANCE		• 220 higher education institutional programs, policies and curricula adapted to the needs of sustainable development, a 6% increase from the FY 2003 baseline.					
Z		• Bas	Baseline: 78,289 persons trained through workforce development programs.				
		Baseli	ines:				
	2003	528 host country institutions gain increased management capacity through partnership programs.					

• 207 higher education institutional programs, policies and curricula adapted to the needs of sustainable development.



ANNUAL PERFORMANCE GOAL 4

EFFECTIVE AND HUMANE INTERNATIONAL MIGRATION POLICIES AND SYSTEMS.

I/P: EFFECTIVE AND HUMANE MIGRATION POLICIES AND SYSTEMS



INDICATOR: Percentage of Initiatives Agreed Upon at Regional Migration Dialogues
That Are Implemented Worldwide

Output

JUSTIFICATION: Tracking the number of activities implemented under the auspices of migration dialogues is a good indicator because it is the most quantifiable measure of governments' political and financial commitment to the success of these dialogues.

FY 2006 PERFORMANCE	Target	70% of activities agreed to in the dialogues are implemented worldwide.					
	Results	• At least 85% activities agreed to by Regional Conference on Migration in North and Central America member states have been implemented or are in the process of implementation in FY 2006.					
			• 90% of the activities agreed upon by members of the Intergovernmental Consultations on Asylum, Refugee and Migration Policies have been implemented or are in the process of implementation.				
	Rating		Above Target				
	Impact	An increased number of governments committed to pursuing regional migration dialogues helps pave the way for humane and effect migration regimes for the 150 million migrants in the world today.					
PERFORMANCE DATA	Data Source		The Department's Bureau of Population, Refugees, and Migration is the only U.S. Government entity to track the activities implemented under the migration dialogues. The U.S. participates in and supports various active regional dialogues on migration including the Regional Conference on Migration, the South American Conference on Migration, the Summit of the Americas, the Migration Dialogue for Southern Africa, the nascent West Africa Regional Consultative Process, and the Intergovernmental Consultations on Asylur Refugee and Migration Policies.				
	Data Quality (Verification)		The Bureau of Population, Refugees, and Migration participates in migration dialogues, and tracks the implementation of follow-on activities.				
	2005	Appro	Approximately 88% of activities agreed to were implemented.				
PAST PERFORMANCE	2004		• Over 90% of the activities agreed upon by members of the Intergovernmental Consultations on Asylum, Refugee and Migration Policies in Europe, North America and Australia were implemented.				
		• Over 75% of the activities agreed by Regional Conference on Migration in North and Central America member states were implemented.					
		Shorter-term activities were conducted in a reasonable timeframe, while implementation of longer-term initiatives was underway.					
PER	2003	 Appl 	Approximately 75% of the activities agreed upon were implemented.				
		• Sho	Shorter-term activities were completed, while implementation of longer-term initiatives was underway.				
		• 50% of the activities agreed to in the dialogues were implemented.					



STRATEGIC OBJECTIVE #2: ADVANCE SUSTAINABLE DEVELOPMENT AND GLOBAL INTERESTS

STRATEGIC GOAL 10: HUMANITARIAN RESPONSE

Minimize the Human Costs of Displacement, Conflicts, and Natural Disasters

I. Public Benefit

The United States' commitment to humanitarian response demonstrates America's compassion for victims of armed conflict, natural disasters, landmines, forced migration, human rights violations, widespread health and food insecurity, and other threats. The strength of this commitment derives from both our common humanity and our responsibility as a global leader. The U.S. Government's response to natural and human-made disasters complements efforts to promote democracy and human rights. In addition to saving lives and alleviating human suffering, humanitarian programs support the objectives of the U.S. National Security Strategy by addressing crises with potential regional or global implications, fostering peace and stability, and promoting sustainable development and infrastructure revitalization.

The U.S. is the leader in international efforts to prevent and respond to humanitarian crises. Through the Department and USAID, the USG provides substantial resources and guidance to international and nongovernmental organizations for worldwide humanitarian programs, with objectives to increase access to protection, promote burden-sharing, and coordinate funding and implementation strategies. The Department and USAID engage in multilateral responses to humanitarian crises and prioritize the regular monitoring



and evaluation of humanitarian programs to ensure that the needs of refugees, internally displaced persons (IDPs), and other victims of conflict and natural disasters are met. Financial support for demining activities makes areas safe for the return of refugees and IDPs. The Department's management and support of overseas refugee admissions programs provide an important durable solution for refugees and serves as the leading model for other resettlement countries. USG leadership and support during disasters and complex humanitarian emergencies also provide a positive standard for the international donor community and hope for a better future to people suffering as a result of natural or human-made disasters.

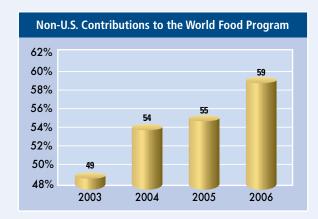
During an August 2006 visit to Thailand, refugee youth in Tham Him present Ellen Sauerbrey, Assistant Secretary for the Bureau of Population, Refugees and Migration, with their artwork. Approximately 10,000 Burmese refugees live in this camp. Department of State

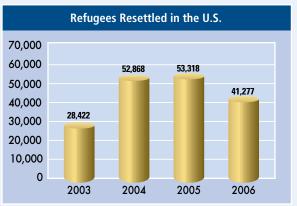


STRATEGIC GOAL 10



II. Selected Performance Trends





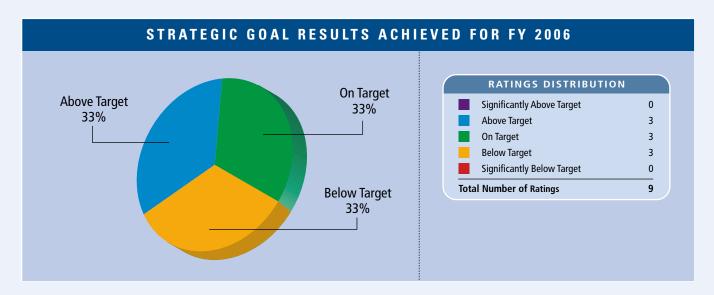
III. Strategic Context

Shown below are the performance goals, initiatives/programs, and the major resources, bureaus and partners that contribute to accomplishment of the Humanitarian Response strategic goal. Acronyms are defined in the glossary at the back of this publication.

Strategic Goal	Performance Goal (Short Title)	Initiative/ Program	Major Resources	Lead Bureau(s)	External Partners
se		Humanitarian Assistance	DA, ERMA, IDFA, MRA, TI, Title II	PRM, DCHA	UN agencies, HHS, other international and nongovernmental organizations
esponse	Protection and Assistance for	Refugee Admissions to the U.S.	ERMA, MRA	PRM	DHS, HHS, UNHCR, IOM, NGOs
~	Refugees and Other Victims	Humanitarian Mine Action	NADR	PM, DCHA	DoD, NGOs, the UN and other international organizations and donor states
nitar		World Food Program Donor Base	DA, D&CP, ERMA, IO&P, MRA, Title II	IO, PRM, DCHA	WFP, other WFP donors
Humanitarian	Disaster Prevention/ Response via Capacity Building	Capacity Building	DA, IDFA, Title II	DCHA	Famine Early Warning System, NOAA, USFS, USGS, Fairfax County Fire & Rescue Department, international and nongovernmental organizations

IV. Performance Summary

The chart below summarizes the performance ratings for Department of State and USAID results for the Humanitarian Response strategic goal.



V. Performance Analysis

PERFORMANCE TRENDS. Three significant trends under the Humanitarian Response Strategic Goal are worthy of note. First, U.S. humanitarian assistance programs are achieving and sustaining progress on protecting the nutritional status and humanitarian needs of refugees, victims of conflict and Internally Displaced Persons, especially young children. Second, the international donor community is taking on a larger share of total contributions to the World Food Program as a result of USG efforts to promote burden sharing among our international partners. Third, U.S. mine action programs are providing the training and assistance countries need to become self-sufficient in carrying out demining activities that clear land of dangerous mines, alleviate suffering and restore confidence in public safety.

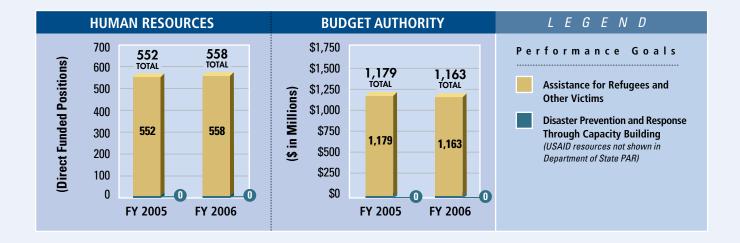
HIGH-LEVEL RESULTS. The Department and USAID made demonstrable progress toward high-level outcomes such as carrying out humanitarian demining operations, monitoring the nutritional status of vulnerable children, and increasing capacity of partner nations to detect and respond to natural or human-made disasters.

RESULTS SIGNIFICANTLY ABOVE OR SIGNIFICANTLY BELOW TARGET. There were no results rated significantly above or significantly below target under this Strategic Goal.

KEY INITIATIVES AND PROGRAMS. Significant FY 2006 investments to address the human costs of displacement, conflict, and natural disasters include \$791 million for migration and refugee protection and assistance programs, and \$356 million for international disaster relief, rehabilitation, and reconstruction assistance. The core focus of refugee program resources is to provide protection, assistance and durable solutions, including refugee resettlement, and to promote sound migration management. International disaster and famine assistance provides support and relief to victims of natural and man-made disasters, as well as funds famine and prevention relief activities.



VI. Resources Invested



Villages Improve Disaster Response

With USAID's assistance, residents of the tiny island of Tobago in the southern Caribbean are working to improve the ability of remote communities to respond to natural disasters themselves. Through this initiative, local Community Emergency Response Teams (CERT) are helping isolated communities deal with a range of emergency situations like tornados, hurricanes, and heavy storms. Based locally and with state-of-the-art training, the teams can respond in half the time of traditional response services, which are located far from the island's most remote towns. The program has built a strong reputation at home and abroad. In



fact, disaster response officials throughout the Caribbean are discussing the possibility of replicating the program in their own countries. As a result of this training, Tobagonians will be better equipped to deal with natural disasters like Hurricane Ivan, which in 2004 caused landslides that destroyed homes, farms, and livelihoods and left entire communities isolated.

A member of a Community Emergency Response Team takes a call in the Scarborough response center in Tobago. USAID photo

VII. Performance Results

For each initiative/program that supports accomplishment of this strategic goal, the most critical FY 2006 performance indicators and targets are shown below.

ANNUAL PERFORMANCE GOAL 1

EFFECTIVE PROTECTION, ASSISTANCE, AND DURABLE SOLUTIONS FOR REFUGEES, INTERNALLY DISPLACED PERSONS, AND CONFLICT VICTIMS.

I/P: HUMANITARIAN ASSISTANCE



INDICATOR: Crude Mortality Rates (CMR) - Threshold

Outcome

JUSTIFICATION: The crude mortality rate is the mortality rate from all causes of death for a population. The CMR is an accepted indicator of the extent to which the international community is meeting minimum standards of care and the overall effectiveness and performance of the international relief system. This indicator is used to measure emergency assistance among controlled populations, such as refugee camps.

FY 2006 PERFORMANCE	Target	• In complex humanitarian crises, CMR does not exceed regional emergency thresholds in 95% of targeted sites.			
			• Support efforts to improve data collection, e.g., expand pilot data collection effort to other countries and partner organizations, and to take other measures to address any problems of excess mortality.		
	Results		• Criteria developed by Sphere established regional CMR thresholds for emergency response based on long-term CMR data in these areas. CMR did not exceed regional emergency thresholds in targeted refugee sites where data were available.		
	Results		e online interface of the Complex Emergencies Database (CE-DAT) has been greatly improved and data on mortality, nutritional status, d vaccination coverage has been expanded, benefiting both the USG and the international humanitarian community.		
	Rating		Above Target		
	Impact	The D	repartment's contributions to international humanitarian efforts save refugee lives.		
PERFORMANCE DATA	Data Source		Centre for Research on the Epidemiology of Disasters; UN Nutrition Information in Crisis Situations; UN High Commissioner for Refugees (UNHCR), International Committee of the Red Cross (ICRC), Centers for Disease Control and Prevention; reports from international and nongovernmental organizations.		
	Data Quality (Verification)		The Department actively monitors Crude Mortality Rates reported by UNHCR, ICRC, and other international and non-government organizations. Refugee coordinators and program specialists monitor performance in the field and through regular consultations wit partners in Washington and Geneva. CE-DAT provides accessible, high quality data on CMR in an increasing number of countries, well as information regarding the methodology, accuracy and reliability of the data reported.		
		• Wh	nere data were available, CMR did not exceed regional emergency thresholds in over 98% of targeted refugee sites.		
PAST PERFORMANCE	2005	ref	• In FY 2005, CMR was reported above the regional emergency threshold in four sites (three in Chad and one in Kenya) out of over 225 refugee camps and settlements worldwide. There was a decline in CMR among Sudanese refugees from Darfur, although the mortality rate remained an issue of concern in selected sites in Chad.		
	2004	In June 2004, CMR exceeded 2/10,000 people per day among Sudanese refugees in Chad. With the Department's support, the CR Research on the Epidemiology of Disasters created the Complex Emergencies Database to track data on CMR and nutritional states.			
	2003	Where data were available, crude mortality rates did not exceed 1/10,000 people per day in refugee crises. Efforts to expand pilot decollection were delayed; the Department's implementing partner did not reach the pilot stage of the project, but finalized guidelines a methodology for CMR surveys.			

I/P: HUMANITARIAN ASSISTANCE (continued)



INDICATOR: Crude Mortality Rate (Death) - Trend

Outcome

JUSTIFICATION: The Crude Mortality (Death) Rate (CMR) is the most vital public health indicator of the severity of a humanitarian crisis. The CMR is an accepted indicator of the extent to which the international community is meeting minimum standards of care and the overall effectiveness and performance of the international relief system. This indicator is used to measure emergency assistance among dispersed populations.

FY 2006 PERFORMANCE	Target	In complex humanitarian crises, USAID will ensure that 65% of sites are monitored and that the CMR declines or remains stable in two-thirds (2/3) of monitored sites for all USAID funded projects.				
	Results	In complex humanitarian crises, USAID monitored 18.4% of sites. CMR declined or remained stable in two-thirds (2/3) of monitored sites				
	Rating	Below Target				
	Impact	The impact of USAID's assistance is difficult to measure because not all implementing partners have a systematic methodology to col and report on performance data.				
	Reason for Shortfall	NGO implementing partners need training to collect CMR data.				
		Train NGOs implementing partners to collect CMR data.				
	Steps to Improve	• Systematize NGO reporting of survey data to USAID, the Complex Emergencies Database (CE-DAT)and the Center for Research on the Epidemiology of Disasters (CRED).				
		In coordination with CRED, establish an independent expert group to verify data reliability and validity.				
ш		The primary data source is surveys undertaken by NGO implementing partners with health programs.				
PERFORMANCE DATA	Data So	 NGO survey data are compiled by the Center for Research on the Epidemiology of Disasters and integrated to the global CE-DAT data set, along with survey data from UN agencies, international organizations and other partners. used for global trend analysis and monitoring. 				
PERF0	Data Qu (Verificat					
PAST PERFORMANCE	2005	CMR remained stable in two-thirds of monitored areas. 41 sites were surveyed in 15 countries. Data available from 21 emerge showed that CMR declined from FY 2004 to FY 2005 in 68% of sites and increased in 31% of sites. SMART Methodology Versic developed and officially rolled out at the interagency meeting hosted by UNICEF. This provides guidance on how to collect CDR – a toward improving data reliability.				
	2004	CE-DAT officially launched as an online, publicly accessible data source for mortality, morbidity, and nutrition information.				
PER	2003	The Department of State funded CE-DAT to compile data on CMR, nutrition, and other indicators. Pre-conflict baseline data were co and established for 89 mortality survey populations in 26 countries.				

Two Karen boys stand inside a temporary home at Tham Hin Refugee Camp in Ratchaburi Province, south of Bangkok, Thailand. Some 2,700 Myanmar refugees who fled persecution and now live in a border camp are to depart for the United States by the end of 2006. AP/Wide World





I/P: HUMANITARIAN ASSISTANCE (continued)



INDICATOR: Nutritional Status of Children Under 5 Years of Age – Threshold

Outcome

JUSTIFICATION: Nutritional status is a basic indicator for assessing the severity of crisis, together with Crude Mortality Rate. In emergencies, weight loss among children 6-59 months is used as a proxy indicator for the general health and well-being of the entire community. This indicator is used to measure emergency assistance among controlled populations, such as refugee camps.

	Target	n targeted sites, less than 10% of children under five suffer from global acute malnutrition.			
		Global Acute Malnutrition (GAM) is the term used to include all malnourished children whether they have moderate wasting, severe wasting or edema, or some combination of these conditions. It is defined as weight-for-height ratios that are less than or equal to two standard deviations below the mean (Z score of less than -2) or less than 80% median weight-for-height, and the presence of nutritional edema.			
		• In 98% of refugee camps and settlements (221 of at least 225 worldwide), less than 10% of children under five suffered from global acute malnutrition.			
006 MANCE	Results	• GAM rates exceeded 10% in two camps in Bangladesh (Nayapara, Kutupalong), one in Uganda (Kyaka II), and one in Nigeria (Oru). In two camps in Chad (Oure Cassoni, Am Nabak), GAM rates temporarily rose above acceptable levels, but were quickly reduced with appropriate interventions.			
FY 2006 PERFORMANCE		 Recognizing that refugee camps in Bangladesh do not meet international standards, PRM Assistant Secretary Sauerbrey traveled to Bangladesh in August 2006. Following her visit, the Government of Burma signed a long-delayed agreement with UNHCR on improve- ment of the camps. The Department also provided the World Food Program with an additional \$250,000 in FY 2006 to provide much needed food assistance to refugees in Bangladesh. 			
		• The Department is working with UNHCR and other international and nongovernmental organizations to ensure that less than 10% of children under age five suffer from global acute malnutrition in refugee camps in Nigeria and Uganda.			
	Rating	On Target			
	Impact	Elevated rates of GAM directly contribute to increased rates of morbidity and mortality in children under five years of age. Malnutrition may also threaten refugee protection in terms of camp security, vulnerability to exploitation, and in extreme cases, involuntary return.			
PERFORMANCE DATA	Data So	Complex Emergencies Database (CE-DAT) established by the Centre for Research on the Epidemiology of Disasters (CRED); UN Standing Committee on Nutrition/ Nutrition Information in Crisis Situations (NICS); Centers for Disease Control and Prevention, reports from international and nongovernmental organizations.			
PERFOR	Data Qu (Verifica				
PAST PERFORMANCE	2005	n 94% of refugee camps and settlements (211 of at least 225 worldwide), less than 10% of children under five suffered from global acute nalnutrition. During FY 2005, GAM rates exceeded 10 % in two sites in Bangladesh, six sites in Chad, three sites in Ethiopia, and three sites n Kenya.			
	2004	n June 2004, 36-39% of children under age five suffered from global acute malnutrition among Sudanese refugees in Chad. The Departmen and USAID continued supporting new tools and measures to improve data collection and reporting on nutritional status.			
	2003	Baseline: In humanitarian crises where Department funds were provided, at least 90% of children under five had weight-for-height rational that were greater than or equal to two standard deviations below the mean, or greater than 80% median weight-for-height, and an absent of nutritional edema.			



Ambassador Tony Hall, former U.S. representative to the World Food Program, in Kenya, February, 2006.

Department of State photograph



I/P: HUMANITARIAN ASSISTANCE (continued)



INDICATOR: Nutritional Status of Children Under 5 Years of Age - Trend

Outcome

JUSTIFICATION: Nutritional status is a basic indicator for assessing the severity of crisis, together with Crude Mortality Rate. In emergencies, weight loss among children 6-59 months is used as a proxy indicator for the general health and well-being of the entire community. This indicator is used to measure emergency assistance among dispersed populations.

FY 2006 PERFORMANCE	Target		nplex humanitarian crises, USAID will ensure 30% of sites are monitored, and nutritional status improves or remains stable in two- of the monitored sites, for all of its funded projects.	
	Results		implex humanitarian crises, USAID ensured that 34.7% of sites were monitored and nutritional status remained stable in 82% of the cored sites and improved in 18% of sites.	
F PERF(Rating		Above Target	
	Impact	Globa	al Acute Malnutrition (GAM) rates are stable or improving in the majority of USAID funded sites being monitored.	
PERFORMANCE DATA	Data Source		The primary data source is surveys undertaken by NGO implementing partners with health/nutrition programs. NGO survey data ar compiled by the United Nations Standing Committee on Nutrition (UN SCN) and integrated to the global database, along with surve data from the UN, international organizations and other partners. Data are used for global trend analysis and monitoring.	
PERFORI DA	Data Quality (Verification)		The UN SCN screens survey data for reliability and validity. USAID recommends establishing an independent expert group to further this work in coordination with the UN SCN.	
ANCE	2005	Nutritional status improved or remained stable in two-thirds of monitored sites. 163 emergency sites were surveyed in 23 of available from 40 emergency sites showed that nutritional status improved in 13% of sites from FY 2004 to FY 2005 and rem 85% of sites. Nutritional status deteriorated in 2% of sites.		
PAST PERFORMANCE	2004	198 emergency sites surveyed in 22 countries (16 in Africa, four in Asia, one in Middle East, and one in South America).		
	2003	Nutrition data compiled for 67% of selected conflict sites with Crude Mortality Rate data, mostly in the Africa region and cour protracted emergencies, and Iraq and Afghanistan.		

Multilateral Response to the Lebanon Crisis

Parenty 975,000 Lebanese fled their homes at the peak of the July 2006 crisis and more than 394,000 registered Palestinian refugees living in Lebanon were affected, including 20,000 internally displaced people who sought protection and assistance during the conflict. Both in Washington and overseas, the State Department's Bureau of Population, Refugees, and Migration (PRM) facilitated close coordination between UN agencies, the International Committee of the Red Cross, and the International Organization for Migration with key USG partners such as USAID, DOD, and Non-Governmental Organizations responding to humanitarian needs. PRM staff participated

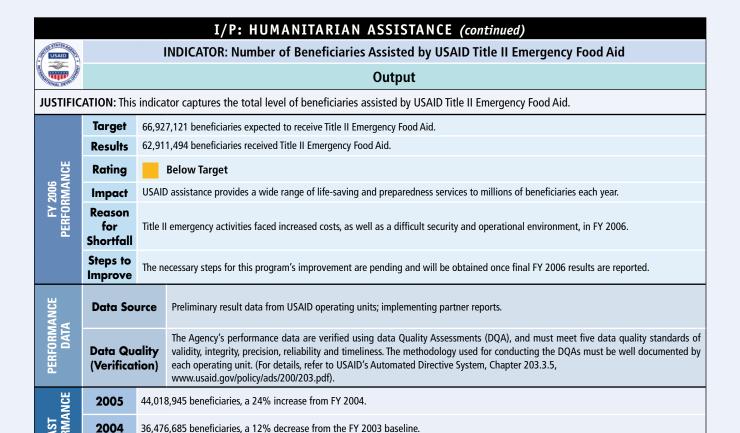


in the USG Disaster Assistance Response Team (DART) which determined priorities for humanitarian assistance, as well as the USG Response Management Team that provided support to the DART from Washington. PRM provided \$23 million for protection and assistance activities in Lebanon, Syria, and other countries of asylum in the region. USAID provided an additional \$50 million for humanitarian relief through various international and non-governmental partners.

State Department volunteers work the Lebanon Task Force, July 2006. State Department photo



STRATEGIC GOAL 10



Building Refugee Women's Vocational Skills in Darfur

Baseline: 46,692,847 beneficiaries.

2003

In South Darfur, USAID is working to reduce exposure to risk when women venture outside of refugee camps to gather firewood. USAID is supporting classes that will give Sudanese refugee women the skills to earn income as seamstresses and allow their families to purchase firewood in local markets. The classes range from two months for basic vocational sewing to four months for skills to maintain and fix sewing machines. Since February 2006, USAID has trained more than 200 women in sewing, maintaining sewing machines, and developing plans for establishing small tailoring businesses.

Sewing courses in Kalma camp teach displaced women how to earn income as seamstresses. USAID photo





I/P: REFUGEE ADMISSIONS TO THE U.S.



INDICATOR: Refugees Resettled in the U.S., as a Percentage of the Ceiling

PART Output

JUSTIFICATION: This indicator measures the effectiveness of the refugee admissions program overall and provides some insight into the Department's performance in managing the process.

•							
	Target	100%	of the allocated ceiling of 60,000 refugees.				
	Results	69%;	69%; 41,277 refugees were resettled in the U.S. out of the allocated ceiling of 60,000 refugees.				
띨	Rating		Below Target				
FY 2006 PERFORMANCE	Impact		Refugees and their families achieved a durable solution and started new lives in communities across the United States, although the number of refugees resettled in the U.S. fell below the annual allocated ceiling.				
PERF	Reason for Shortfall		esults for FY 2006 were below target as a result of: (1) delays due to material support issues; and (2) funding levels sufficient for only 1,000 refugees.				
	Steps to Improve	The D	The Department will continue to engage USG stakeholders on the importance of resolving material support issues.				
MANCE	Data Source		The Department of State's Refugee Processing Center collects data on refugees admitted to the U.S.				
PERFORMAI DATA	Data Quality (Verification) The Department's Refugee Processing Center collects, records, and analyzes data on refugee admissions to the Worldwide Refugee Admissions Processing System.		The Department's Refugee Processing Center collects, records, and analyzes data on refugee admissions to the United States using the Worldwide Refugee Admissions Processing System.				
NCE	2005	108%; 53,318 refugees were resettled in the U.S. of the allocated ceiling of 50,000 refugees.					
PAST PERFORMANCE	2004	106%; 52,868 refugees were resettled in the U.S. of the allocated ceiling of 50,000 refugees.					
	2003	Out of a ceiling of 70,000 refugees, 28,422 (41%) were resettled.					



A USAID official checks the humanitarian supplies shipped by the U.S. to the port of Beirut, July 2006. USAID delivered around 20,000 blankets, 1,000 tarps and seven emergency medical kits in Lebanon. AP/Wide World



I/P: HUMANITARIAN MINE ACTION



INDICATOR: Number of Countries Meeting Target of Self-Sufficiency or Reaching Final Bilateral Program Objectives

PART Output

JUSTIFICATION: Department of State oversees bilateral humanitarian mine action programs worldwide which include strategic planning, capacity development, mine action training, victims' assistance and mine risk education. This indicator captures the total number of countries that have graduated from receiving U.S. assistance to self-sufficiency.

	Toward	47					
CE	Target	1 / CO	untries.				
	Results	17 co	untries.				
2006 RMAN	Rating		On Target				
FY 2006 PERFORMANCE	Impact	huma	C.S. Government training and assistance have provided the foundation for seventeen countries to achieve self-sufficiency to carry out umanitarian demining programs in their countries. By clearing land and infrastructure of dangerous mines, countries are able to increase pood production, safely return refugees and Internally Displaced Persons, reopen key transportation corridors and restore a sense of public afety.				
PERFORMANCE DATA	Data Source		Department of State reporting from nation-partners, implementing partners, and U.S. embassies of successful completion of host-nation strategic and national objectives.				
PERFOR DA	Data Quality (Verification)		The Department overseas humanitarian mine action programs and works with national partners and implementing partners to track and verify levels of self-sufficiency.				
PAST PERFORMANCE	2005	17.					
	2004	17.					
	2003	12.					

I/P: WORLD FOOD PROGRAM DONOR BASE



INDICATOR: Percentage of Non-USG Contributions to UN World Food Program

Output

JUSTIFICATION: The UN World Food Program (WFP) is a generally well-run organization, but its effectiveness can be compromised by over-reliance on USG contributions. More contributors and greater contributions from existing contributors are needed to keep WFP's crisis response capacity at its current level.

FY 2006 PERFORMANCE	Target	WFP has sufficient funds to meet priority needs, with contributions from many donor countries and the private sector. Non-USG contributions are 55% of total contributions.		
	Results	NFP continues to actively solicit contributions from new donors including from the private sector. WFP works on a calendar year basis. As September 15, 2006, WFP had received \$1.9 billion in contributions for CY 2006, of which \$793 million was from the United States. Non-U Government contributions amounted to 59% of total contributions.		
PERI	Rating	Above Target		
	Impact	Contributions to WFP enable it to provide both emergency and development food aid to people in need.		
PERFORMANCE DATA	Data So	UN World Food Program.		
PERFOR DA	Data Qu (Verifica			

Continued on next page



I/P: WORLD FOOD PROGRAM DONOR BASE (continued)				
INDICATOR: Percentage of Non-USG Contributions to UN World Food Program <i>(continued)</i>				
PAST PERFORMANCE	2005	Four new donors participated—Azerbaijan, Liechtenstein, Namibia, and Trinidad and Tobago—and WFP had received \$2.08 billion in contributions, of which \$934 million were from the United States. Non-U.S. Government contributions were 55% of total.		
	2004	As of October 2004, there were seven new donors to WFP—Madagascar, Guatemala, Ecuador, United Arab Emirates, Iran, Pakistan, and Zimbabwe—and WFP had received \$1.562 billion in contributions, of which \$718 million were from the United States. Non-USG contributions were 54% of total contributions.		
	2003	As of September 2003, WFP had nine new donors—Cameroon, El Salvador, Greece, Kuwait, Malta, Marshall Islands, Qatar, Russia, and Vietnam—and non-USG contributions to WFP totaled \$877 million, an increase of less than 1% over 2002 contributions.		

ANNUAL PERFORMANCE GOAL 2

IMPROVED CAPACITY OF HOST COUNTRIES AND THE INTERNATIONAL COMMUNITY TO REDUCE VULNERABILITIES TO DISASTERS AND ANTICIPATE AND RESPOND TO HUMANITARIAN EMERGENCIES.

I/P: CAPACITY BUILDING



INDICATOR: Number of Crisis-Prone Countries That Have Systems to Warn about Shocks and Their Effects on Food Availability

Output

JUSTIFICATION: This indicator tracks local capacity in USAID-assisted countries to anticipate and respond appropriately to potential and current disasters.

districts.					
Ж	Target	16 US	AID-assisted, crisis prone countries have systems to warn of shocks.		
FY 2006 PERFORMANCE	Results		20 USAID-assisted, crisis prone countries have systems to warn of shocks. An increase in the total number of crisis prone countries cause net decrease in the percentage of countries that have systems to warn of shocks.		
FY	Rating		On Target		
▄	Impact	An inc	creased number of USAID-assisted countries have established local capacity to anticipate and respond appropriately to disasters.		
IANCE A	Data Source		Famine Early Warning System Network (FEWSNET) monitoring reports.		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System, Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
NCE	2005	Fourteen USAID-assisted, crisis prone countries have systems to warn of shocks.			
PAST	2004	First year of data collection. Nine USAID-assisted, crisis prone countries have systems to warn of shocks.			
PAST PERFORMANCE	2003	N/A.			



STRATEGIC OBJECTIVE #3: PROMOTE INTERNATIONAL UNDERSTANDING

hroughout the world, the public face of the United States generates strong opinions, positive and negative. These public attitudes directly affect our ability to achieve our foreign policy and development assistance objectives. The Department leads the effort to shape these U.S. perceptions by relating this public face to our values as a nation and our history as a people.

U.S. values and interests drive our policies. Moreover, the values we espouse of political and economic freedom and the non-negotiable demands of humanity are increasingly recognized as universal rather than culturally specified. Successful public diplomacy communicates and translates this intersection of values, interests, and policy while listening carefully to international publics. To this end, we must maintain a continuous dialogue, mindful of regional context and cultural traditions, on the substance of U.S. ideals and their relationship to specific policies. Through this dialogue, the Department will work to paint a realistic picture of the United States, one that enables audiences to make informed judgments about our policies, our society, and the relationship of both to their own interests.

STRATEGIC GOAL 11: PUBLIC DIPLOMACY AND PUBLIC AFFAIRS

Increase Understanding For American Values, Policies, and Initiatives to Create a
Receptive International Environment

I. Public Benefit

The international exchange of information, persons, and ideas is fundamental to the security of the United States. Public Diplomacy and Public Affairs functions are premised on the knowledge that public opinion, the development of future leaders, and the benefits of education programs influence societies and affect official decision-making almost everywhere in the world.



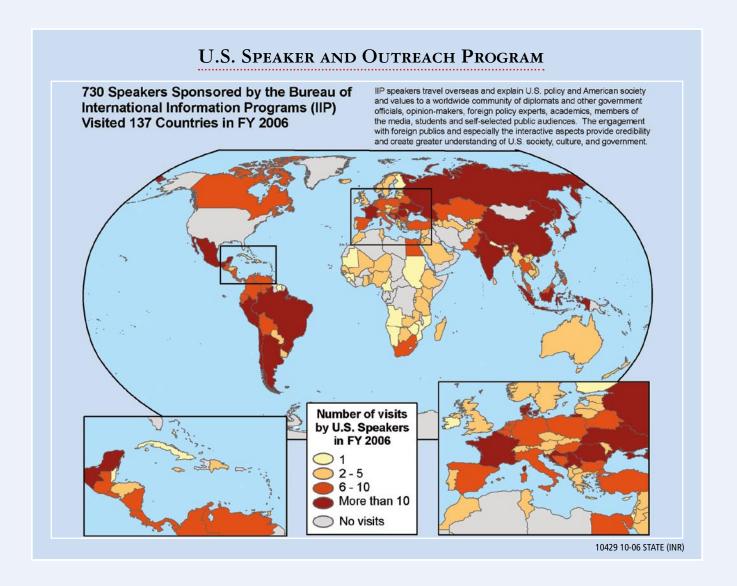
The need for public understanding continues to be critically important, both domestically and internationally. Anti-American sentiment must be countered with appreciation for U.S. policies and values, including American contributions to win the war on terrorism and efforts to achieve greater international stability. The Department's public diplomacy activities seek to promote better appreciation and understanding for the U.S. abroad and greater receptivity for U.S. policies among

Under Secretary Karen Hughes speaks on religious issues facing the world at the International Prayer for Peace Summit in Washington, April 2006. AP/Wide World Photo



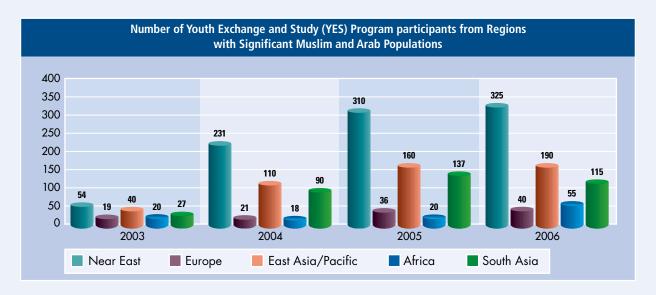
international publics, as well as greater knowledge among Americans about the world. Public diplomacy programs encourage and empower moderates with a positive vision of hope and isolate those who preach violence and extremism. Over the long term, public diplomacy programs foster a sense of common interests and common values between Americans and people of different countries, cultures and faiths. These efforts to inform Americans at home and understand, engage, and influence publics abroad are accomplished by the efforts of public diplomacy professionals working domestically and overseas.

The Department is expanding the scope of public diplomacy by engaging younger and broader audiences in the Arab and Muslim world and other regions, using multiple channels of communication and interaction to expand our reach. Through public affairs programs, the Department also informs the American people of U.S. foreign policy initiatives that impact their lives, providing opportunities for direct participation and greater understanding of policies carried out on their behalf.





II. Selected Performance Trends



III. Strategic Context

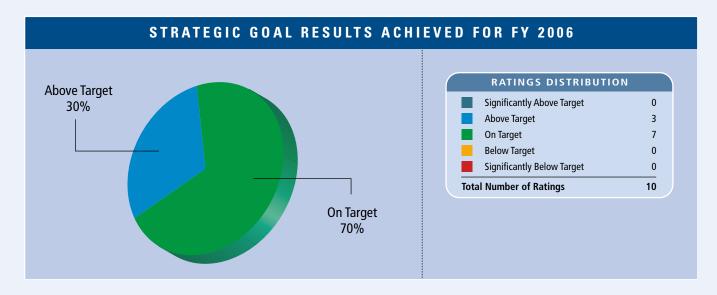
Shown below are the performance goals, initiatives/programs, and the major resources, bureaus and partners that contribute to accomplishment of the Public Diplomacy and Public Affairs strategic goal. Acronyms are defined in the glossary at the back of this publication.

Strategic Goal	Performance Goal (Short Title)	Initiative/ Program	Major Resources	Lead Bureau(s)	External Partners
S	International	International Public Opinion	D&CP	IIP, Regional Bureaus	Broadcasting Board of Governors, private sector entities, NGOs, think tanks, and polling organizations
∖ffair	Public Opinion	Reaching Out to Allies and Regional Powers	D&CP	PA, Regional Bureaus	NED, private sector, NGOs, think tanks and polling organizations, academia
blic A		Reaching Younger Audiences	ECE, ESF	ECA, Regional Bureaus	U.S. NGOs, academia, private sector
d Pu		Global Educational and Cultural Exchanges	ECE	ECA, Regional Bureaus	U.S. NGOs, academia, private sector
Public Diplomacy and Public Affairs	Mutual Understanding	Engage Young People	D&CP	ECA, IIP, Regional Bureaus, LPA	Broadcasting Board of Governors, private sector entities, NGOs, think tanks and polling organizations, academia
Diplo		Educational and Cultural Exchange Programs in SA and NEA	ECE, ESF, MEPI	ECA, Regional Bureaus	U.S. NGOs, academia, private sector
ublic		Engaging Audiences More Deeply	ECE, ESF	ECA, Regional Bureaus	U.S. NGOs, academia, private sector
٩	Domestic Understanding of Foreign Policy	Outreach to Expanded U.S. Audience	D&CP	PA	educational institutions, NGOs, and community groups



IV. Performance Summary

he chart below summarizes Department performance ratings for the Public Diplomacy and Public Affairs strategic goal.



V. Performance Analysis

PERFORMANCE TRENDS. There have been a number of significant trends under the Department's Public Diplomacy Strategic Goal. The Department has continued public diplomacy outreach to Arab and Muslim publics. There has been an increase in exchange students from the Middle East compared to FY 2005. Additionally, the Department is working to target younger segments of society around the world. Additionally, the Secretary of State and the Secretary of Education are working together to engage leaders of U.S. higher education in a renewed partnership to strengthen international education and emphasize its importance to the national interest. Moreover, President Bush has announced the National Security Language Initiative to increase the number of Americans learning critical need foreign languages such as Arabic, Chinese, Hindi, and Farsi, as well as others.

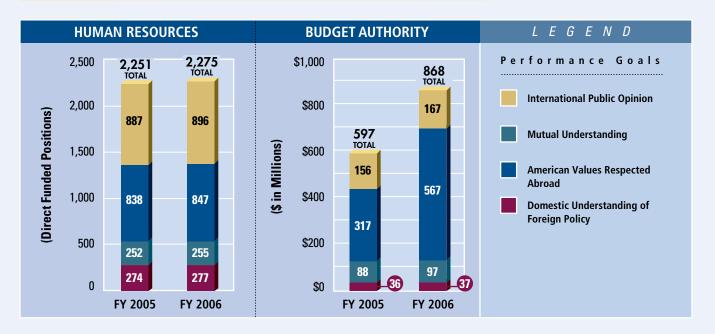
HIGH-LEVEL RESULTS. At the heart of all public diplomacy and public affairs programs, the Department is working toward changing a perception or attitude of the United States and its people. Even though this is an arduous goal for these programs to measure in the long-term, the Department's public diplomacy programs have achieved either on target or above target ratings in all of its programs. For example, the Department was able to obtain an 80% result for FY 2006 for educational and cultural program participants who espouse democratic principles at least one year after their program. Under a relatively new American Corners program, the Department has been able to increase the understanding of U.S. policy, as well as American society and values for 53 percent of its visitors.

RESULTS SIGNIFICANTLY ABOVE OR SIGNIFICANTLY BELOW TARGET. No single indicator was rated significantly above target or below target.

KEY INITIATIVES AND PROGRAMS. The Department invested approximately \$334 million in public diplomacy international information programs and an additional \$432 million in educational and cultural exchange programs, including the flagship Fulbright program.



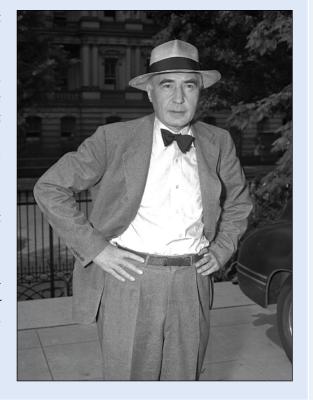
VI. Resources Invested



A Look to History: Public Diplomacy and Public Affairs

The U.S. Government launched its first major effort of what later would be called public diplomacy in April 1917 during World War I when it created the Committee on Public Information. Though the Secretaries of War, State, and the Navy were members, the committee was led by George Creel and became known as the Creel Committee. The Committee's goal was to engender support for American war aims and President Woodrow Wilson's international, democratic ideals. Congress abolished the Creel Committee at the end of the war in June 1919. President Harry Truman established the Office of War Information to do similar work during World War II. In January 1948, Congress passed the Smith-Mundt Act which prohibited all future agencies charged with international public diplomacy efforts from operating domestically.

Elmer Davis, director of the U.S. Office of War Information, poses after conferring with the President at the White House in Washington, D.C., August 1943. AP/Wide World





VII. Performance Results

For each initiative/program that supports accomplishment of this strategic goal, the most critical FY 2006 performance indicators and targets are shown below.

ANNUAL PERFORMANCE GOAL 1

PUBLIC DIPLOMACY INFLUENCES GLOBAL PUBLIC OPINION AND DECISION-MAKING CONSISTENT WITH U.S. NATIONAL INTERESTS.

I/P: COMBAT TERRORISM AND FOSTER REGIONAL STABILITY



INDICATOR: Level of International Public Understanding of U.S. Security Policies

Outcome

JUSTIFICATION: This indicator measures the level of understanding of U.S. policies and the context in which they are formulated to track the Department's effectiveness in communicating with U.S. target audiences.

- open miles of the control of the c				
FY 2006 PERFORMANCE	Target	Establ	lish FY 2006 baseline.	
	Results		ine: 38.9% of survey participants claimed their understanding of U.S. foreign policy increased to a high extent, registering as a four ve on a five-point scale.	
FY 2 3FORI	Rating		On Target	
PER	Impact		epartment is making progress on increasing levels of public awareness and understanding of U.S. foreign policy issues and objectives g populations overseas.	
MANCE	Data Source		Data are gathered in statistically valid surveys conducted by independent, external evaluators.	
PERFORMANCE DATA	Data Quality (Verification)		Preliminary baseline data are based on a four-country survey of American Corners visitors. The data was gathered by an independent, external evaluation contractor and includes both qualitative and quantitative data. The data were analyzed according to recognized evaluation industry standards.	
NCE	2005	No data available due to funding constraints.		
PAST PERFORMANCE	2004	No data available due to funding constraints.		
	2003	2003 Baseline: Post reporting indicates that IIP's 846 speakers, 480 DVCs and 500,000 print publications reached their intended audiences with information about U.S. Government policies.		



I/P: REACHING OUT TO ALLIES AND REGIONAL POWERS



INDICATOR: Level of Media Placement in Foreign Markets in Print and Broadcast

Outcome

JUSTIFICATION: The State Department uses The NewsMarket, a Web-based strategic broadcast relations platform, to transmit positive images about the United States and its policies and programs to TV broadcasters globally. This indicator measures the volume of U.S. print and broadcast media placements.

media piacements.						
	Target	2% ov	verall increase above FY 2005 results.			
		Place	ment of Broadcast Media:			
		• 20	4 stories made available to foreign media.			
		State	e Department Video Clip reels:			
		• 1,3	395 clips requested from 172 foreign TV stations in 30 countries.			
щ		Prod	uction of Broadcast Media:			
FY 2006 PERFORMANCE	Results	• 12	7 live/taped studio and location TV interviews with U.S. Government and NGO officials.			
200 RM/		 Ov 	er 2000 hours of American Embassy Television Network (AETN) transmissions.			
F GE		Addit	ional products placed to market:			
F		• 4,9	145 tapes of acquired programming distributed to posts.			
		• 34	new titles of acquired programs.			
			Arabic language versioned programs offered.			
	Rating		On Target			
	Kumg	_	On Target			
	Impact	An increased volume of media placements provides foreign broadcasters with more opportunities to convey information related U. and programs.				
MANCE TA	Data Source		NewsMarket, which is a global platform that allows journalists to view and request broadcast-standard video around the world.			
PERFORMANCE DATA	Data Qu (Verifica		There is high confidence in the accuracy and validity of the data gathered from NewsMarket and from field reporting by posts, recorded in the Public Diplomacy Results database.			
		106 st	ories made available to foreign media; State Department Video Clip reels (3,164 requested from foreign TV stations).			
	2005		ced 37 TV-Coops; 126 live/taped studio and location TV interviews U.S. Government/NGO officials; 66 original news productions; productions; and over 2000 hours of AETN transmissions.			
		• 103	3 Stories made available to foreign Media State Department Video Clips uploaded.			
INCE	2004	 Produced 46 TV Co-ops; 67 live/taped studio and location TV interviews with Department and other USG/NGO officials; 40 Origin productions; 6 Co-productions; and over 1300 hours of AETN transmissions. 				
PAST PERFORMANCE			ual op-ed/byliner placement by region: Africa-242, East Asia/Pacific-231, Europe-277, Near East-174, South Asia-712, and Western nisphere-309.			
ERF		Basel	ine:			
a .	2003	bro	o short documentary films aired in 25 countries; 120 special TV productions; 75 Foreign Press Center Briefings; 31 TV co-ops with foreign adcasters; 4 co-productions for Russian Public TV, Belarus TV, Georgian TV, and French African TV, 184 TV interviews; and 38 radio erviews. Print media: 22 Foreign Press Center briefings and 87 interviews.			
			ual op-ed/by-liner placement, by region: Africa-53, East Asia/Pacific-60, Europe-434, Near East-43, South Asia-78, and Western nisphere-238.			



ANNUAL PERFORMANCE GOAL 2

INTERNATIONAL EXCHANGES INCREASE MUTUAL UNDERSTANDING AND BUILD TRUST BETWEEN AMERICANS AND PEOPLE AND INSTITUTIONS AROUND THE WORLD.

I/P: REACHING YOUNGER AUDIENCES



INDICATOR: Number of Foreign Youth Participants in Regions With Significant Muslim and Arab Populations
Reached by the Youth Exchange Scholarship Program

Outcome

JUSTIFICATION: Quantitative measures based on increases in numbers of participants are reliable and help measure potential increased impact of Education Cultural Affairs activities.

of Education Cultural Affairs activities.					
FY 2006 PERFORMANCE	Target	NEA: 270. EAP: 150. SA: 130. AF: 50. EUR: 40. TOTAL: 640.			
	Results	NEA: EAP: 1 SA: 11 AF: 55 EUR: 4	190. 15. 5.		
	Rating		Above Target		
	Impact		oviding opportunities for foreign youth to participate in exchange programs, the USG's Youth Scholarship Program is expanding public macy outreach to anew sector of foreign societies and exposing more foreign youth to U.S. values and culture.		
MANCE	Data Source		Data comes from partner agencies that implement the specific exchange program as part of required grant reporting.		
PERFORMANCE DATA	Data Quality (Verification)		The numbers of participants are verified by the non-profit partner organizations that implement programs. A comprehensive evaluation project sponsored by the Department is closely measuring the impact of the youth exchange experience on participants and has verified program performance measures through mandatory reporting by non-profit partner organizations.		
	2005	NEA: 3 EAP: 1 SA: 13 AF: 20 EUR: 3	60. 37. 0.		
PAST PERFORMANCE	2004	300% increase in new participants in youth exchange programs from FY 2003. NEA: 231. EAP: 110. SA: 90. AF: 18. EUR: 21. TOTAL: 470.			
.	2003	Basel NEA: 5 EAP: 4 SA: 27 AF: 20 EUR: 1	ine: 54. 10. 7.		



I/P: GLOBAL EDUCATIONAL AND CULTURAL EXCHANGES



INDICATOR: Percentage of Program Participants Who Espouse Democratic Principles at Least
One Year After Their Program

PART Outcome

JUSTIFICATION: This indicator gauges the long-term impact of U.S. cultural exchange programs on shaping participants' values and ideals related to democratic principles as a vehicle for social democratic change.

to democratic principles as a verifice for social democratic change.					
006 MANCE	Target	70%.			
	Results	80.17	%.		
FY 2006 PERFORMANO	Rating		Above Target		
Эd	Impact	Educa	tional and cultural exchange participants begin or continue to espouse democratic values as a result of their exchange experience.		
VCE	Data Source		Data are gathered in statistically valid surveys and polling conducted by independent, external evaluators. In selected cases an attempt is made to use comparison groups to assess impact. With available funding, pre- and post- program experience surveys are also used to assess the change.		
RMAP ATA			Direct exchange participants' responses to pre- and post-program surveys using online performance measurement system (E-GOALS) and independent program evaluations.		
PERFORMANCE DATA	Data Quality (Verification)		E-GOALS provides a secure mechanism for presenting the online survey, capturing data submitted by respondents and reliably transmitting the data to an online database. To ensure validity of responses, E-GOALS automatically generates survey respondent identification numbers that ensure one response per exchange participant. The database behind E-GOALS stores and secures all data obtained from surveys. The Department is able to obtain real-time reports by quarter(s), fiscal year or other criteria for all responses to date or by exchange program to date.		
NCE	2005	78.84°	%.		
PAST	2004	80%.			
PAST PERFORMANCE	2003	Baseline: 68%.			



Secretary Rice delivers remarks at the announcement of the Department's new Edward R. Murrow Journalism program. The program, a public-private partnership between the Bureau of Educational and Cultural Affairs and seven leading journalism schools, has become one of the Department's key public diplomacy exchange programs. In 2006, 124 distinguished journalists from more than 100 countries around the world participated in the program.



I/P: GLOBAL EDUCATIONAL AND CULTURAL EXCHANGES (continued)



INDICATOR: The Number of Foreign Exchange Participants by Region

Output

JUSTIFICATION: This indicator measures the scope and reach of exchange programs, which helps the Department assess long term trends and ensure proper audience targeting.

ensure pr	ensure proper audience targeting.				
FY 2006 PERFORMANCE	Target	Increase the number of participants in the Near East and South and Central Asia regional programs by 35 percent over the 2003 Increase the number of participants in the Near East and South and Central Asia regional programs by 35 percent over the 2003 Increase the Near East 2001. South and Central Asia: 953. Eurasia: 2,200. Maintain other regions at 2003 levels. Africa: 1,042. East Asia and the Pacific: 2,240. Europe: 9,536. Western Hemisphere: 1,788. TOTAL: 19,430.			
	Results	ticipate meeting or exceeding FY 2006 target.			
	Rating	On Target			
	Impact	increasing exchange opportunities in the Middle East and South and Central Asia, the Department is expanding public diplomacy outre regions key to U.S. foreign policy goals and exposing more individuals in these regions to U.S. values, interests and culture.	ach		
MANCE	Data So	The Department collects data through mandatory reporting by non-profit partner organizations. In addition, the Department use comprehensive database and reporting system to verify the numbers.	es a		
			ofit		
	2005	Near East: 1,868. East Asia and the Pacific: 1,786. South and Central Asia: 1,062. Africa: 1,121. Europe: 12,966. Western Hemisphere: 2,290.			
PAST PERFORMANCE	2004	others: frica: 1,042. ast Asia and the Pacific: 2,240. urope: 9,536. urasia: 2,200*. ear East: 1,560. buth and Central Asia: 890. //estern Hemisphere: 1,788. OTAL: 19,256. Drop in Eurasia: reflects decrease of pearly 50 percent of Freedom Support Act Eurods and lack of receiving current services.			
	2003	* Drop in Eurasia reflects decrease of nearly 50 percent of Freedom Support Act Funds and lack of receiving current services. Baseline: Africa: 1,042. East Asia and the Pacific: 2,240. Eurasia: 6,583. Europe: 9,356. Near East: 1,626. South and Central Asia: 732. Western Hemisphere: 1,788. TOTAL: 23,367.			



I/P: ENGAGE YOUNG PEOPLE



INDICATOR: Extent to Which Youth Programs/Products Reach Young People in Other Countries with Information About the U.S.

Output

JUSTIFICATION: This indicator helps track the Department's effectiveness in reaching foreign youth through the American Corners program, a critical audience for U.S. public diplomacy.

	Target	Fstahl	lish FY 2006 baseline.
FY 2006 PERFORMANCE	Results		ine: 53% of visitors surveyed indicate high increase in understanding of U.S. policy, society and values as a result of visiting American
FY 20 SFORN	Rating		On Target
Ë	Impact		ching a youth audience with information about the United States, the Department has increased the understanding of U.S. policy, y and values among the successor generation.
MANCE	Data Source		Data is gathered in statistically valid surveys conducted by independent, external evaluators.
PERFORMANCE DATA	Data Quality (Verification)		This is a preliminary baseline based on a four-country survey of American Corners visitors. The data were gathered by an independent, external evaluation contractor and includes both qualitative and quantitative data. The data were analyzed according to recognized evaluation industry standards.
NCE	2005	N/A.	
PAST PERFORMANCE	2004	N/A.	
PERF	2003	N/A.	

I/P: EDUCATIONAL AND CULTURAL EXCHANGE PROGRAMS IN SOUTH ASIA AND THE NEAR EAST



Target 93%

INDICATOR: The Percentage of Near Eastern and South Asian Participants Who Increase or Change Their Understanding of the Host Country Immediately Following Their Program Experience

PART Outcome

JUSTIFICATION: This indicator reflects the fundamental goal to promote mutual understanding. The percent of participants who increase their understanding demonstrates the effectiveness of public diplomacy programs.

	largei	95%.						
FY 2006 PERFORMANCE	Results	South and O Average: 9	lear East: 88.57%. outh and Central Asia: 95.77%. werage: 92.17%. he average percentage is within the 1 percent range allowable due to sampling variation.					
FY ERFOI	Rating	On Ta	On Target					
<u> </u>	Impact	increasing a	Exchange programs have helped provide a more accurate and balanced understanding of the United States to foreign participants. By ncreasing and improving understanding, exchange programs enhance dialogue and diminish misperceptions that lead to hostility toward the United States.					
		Data	a gathered in statistically valid surveys/polling conducted by independent, external evaluators.					
PERFORMANCE DATA	Data So	Dire	ect exchange participants responses to pre- and post-program surveys using online performance measurement system (E-GOALS) independent program evaluations.					
	Data Qu (Verifica	transiden obta	OALS provides a secure mechanism for presenting the online survey, capturing data submitted by respondents and reliably ismitting the data to an online database. To ensure validity of responses, E-GOALS automatically generates survey respondent attification numbers that ensure one response per exchange participant. The database behind E-GOALS stores and secures all databased from surveys. The Department is able to obtain real-time reports by quarter(s), fiscal year or other criteria for all responses late or by exchange program to date.					

Continued on next page



I/P: EDUCATIONAL AND CULTURAL EXCHANGE PROGRAMS IN SOUTH ASIA AND THE NEAR EAST (continued)

INDICATOR: The Percentage of Near Eastern and South Asian Participants Who Increase or Change Their Understanding of the Host Country Immediately Following Their Program Experience (continued)

NCE	2005	94.10%.
PAST	2004	96.02%.
PERF	2003	89.00%.

I/P: ENGAGING AUDIENCES MORE DEEPLY



INDICATOR: Percentage of Exchange Participants Who Report a More Favorable View of the People of the United States Within One Year After Their Exchange Experience

Outcome

JUSTIFICATION: This indicator measures the impact of U.S. exchange programs on improving perceptions of foreign publics on American people, culture and values.

	Target	93%.					
NCE	Results	91.55	91.55%.				
7 200(RMA	Rating		On Target				
FY 2006 PERFORMANCE	Impact	This m	xchange program participants develop a more favorable view of the people of the United States as a result of their exchange experience. his more favorable view fosters trust between people of the United States and people of other countries, which produces more cooperative elationships between the United States and other countries.				
			Data are gathered in statistically valid surveys and polling conducted by independent, external evaluators.				
ANCE	Data Source		Direct exchange participants responses to pre- and post-program surveys using online performance measurement system (E-GOALS) and independent program evaluations.				
PERFORMANCE DATA	Data Quality (Verification)		E-GOALS provides a secure mechanism for presenting the online survey, capturing data submitted by respondents and reliably transmitting the data to an online database. To ensure validity of responses, E-GOALS automatically generates survey respondent identification numbers that ensure one response per exchange participant. The database behind E-GOALS stores and secures all data obtained from surveys. The Department is able to obtain real-time reports by quarter(s), fiscal year or other criteria for all responses to date or by exchange program to date.				
PAST PERFORMANCE	2005	84.58	%.				
	2004	91%.					
	2003	Baseline: 91%.					

ANNUAL PERFORMANCE GOAL 3

AMERICAN UNDERSTANDING AND SUPPORT FOR U.S. FOREIGN POLICY, DEVELOPMENT PROGRAMS, THE DEPARTMENT OF STATE, AND THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT.

I/P: OUTREACH TO EXPANDED U.S. AUDIENCE



INDICATOR: Number of Interviews and Contacts With U.S. Media

Output

JUSTIFICATION: This indicator demonstrates the Bureau of Public Affairs efforts to strategically facilitate and disseminate information by making Department principals accessible to the media to explain LLS policies and programs

Departme	ent principa	is acces	ssible to the media to explain U.S. policies and programs.				
	Target	2% ov	verall increase above FY 2005 results.				
SE		• Pre	ss Briefings: 228 daily and special press briefings; 125 foreign press center briefings.				
	Results		• Media Contacts: 14,064 inquiries from the Press, to include calls fielded by press officers, drop-ins, press policy queries, and non-policy press queries.				
FY 2006 PERFORMANCE		stal	nt, Radio and TV interviews: 1,788 print, radio and TV interviews; 26 opinion editorials; 32 Secretary walkups, press availabilities and ke-outs; 13 Secretary press conferences; 62 Secretary speeches/remarks; 10 Secretary Congressional testimony; 160 Secretary trip inscripts; 4 Deputy Secretary press availabilities.				
PERF	Rating		On Target				
	Impact	of dail rangin	oress briefings and responses to journalists' policy questions gave the press accurate, authoritative statements of U.S. policy. Transcripts ly and special press briefings and the Secretary's remarks to the press are available on the State.gov website, making those wideig discussions of foreign policy available to enormous numbers of readers. Press events with Department officials are carefully planned esigned to explain U.S. foreign policy to the broadest possible audience.				
PERFORMANCE DATA	Data So	urce	Bureau of Public Affairs.				
PERFOR DA	Data Quality (Verification)		There is high confidence in the accuracy and validity of the data, which are publicly available and easily verifiable.				
	2005	• Pres	ss Briefings: daily and special press briefings.				
		• Med	Media Contacts: 15,200 inquiries from the press.				
			nt, Radio, and TV interviews: 65 press camera sprays, facilitated by the Bureau of Public Affairs Press Office; 40 Secretary walkout/ keouts; 21 Secretary press conferences; 47 Secretary speeches/remarks; and eight Secretary Congressional testimonies.				
		• Pre	ss Briefings:				
			227 Daily and Special Press Briefings. 70 Foreign Press Briefing.				
		• Me	dia Contacts:				
T IANCE	2004		16,000 inquiries from the Press, to include calls fielded by press officers, reporter drop-ins, press policy queries, press non-policy queries.				
PAS		• Prir	nt, Radio and TV Interviews:				
PAST PERFORMANCE						= 5 = 7 = 6	1,200 print, radio, and TV interviews, Opinion Editorials. 58 Secretary Walkouts & Stakeouts. 7 Secretary press conferences. 63 Secretary Speeches/Remarks. 9 Secretary Congressional Testimonies.
		Baseli	ne:				
		• 120	daily press briefings.				
	2003	• 15,0	000 inquiries from the press.				
		• 1,00	00 print, radio, and TV interviews, Opinion Editorials.				
		• Edu	cational video on terrorism to 14,000 U.S. educators.				

I/P: OUTREACH TO EXPANDED U.S. AUDIENCE (continued)



INDICATOR: Increase in the Number of Outreach Activities to Targeted U.S. Audiences

Output

JUSTIFICATION: Public outreach programs provide state and local government officials and the American public opportunities to exchange views with Department of State officials who formulate and implement policy. Conducted throughout the U.S., these programs encourage interest and involvement in foreign affairs and economic development opportunities within a broad cross-section of American society.

involvem	nvolvement in foreign affairs and economic development opportunities within a broad cross-section of American society.				
		Sustain FY 2005 levels of performance in the following areas:			
		Number of grassroots activities.			
	Target	Number of students reached in outreach to colleges/universities.			
		Number of educational publications.			
		Number of state and local government activities/events.			
		Grassroots activities:			
		Conducted 524 Washington and regional events for Department's speakers program.			
뿡		Conducted or participated in 47 NGO events and conferences.			
06 MAN		• Reached 35,464 students and others through in-house briefings, digital video conferences and NGO events and conferences.			
'Y 2(ORN		Educational Curriculum Materials:			
FY 2006 PERFORMANCE	Results	Published a supplement to weekly reader magazine that reached over 1.25 million students in 58,000 classrooms.			
<u> </u>		State and Local Activities:			
		• Facilitated Embassy and Consulate assistance to overseas delegations for 950 state and local government officials.			
		 120,000 contacts made with state and local government officials through presentations at conferences, courtesy meetings, push emails and distribution of Department publications. Responded to 400 requests for information about U.S. foreign policy from governors, mayors, and other state and local officials. 			
	Rating	Above Target			
	Impact	Through these programs, the Department continued to reach beyond its traditional audiences to include, women, youth, NGOs, businesses, and Arab and Muslim communities. These programs continue to provide Americans a better understanding of U.S. foreign policy and programs.			
ERFORMANCE DATA	Data So	urce Bureau of Public Affairs.			
ERFORI DAT	Data Qu (Verifica	I here is high confidence in the accuracy and validity of the data. Materials, events, etc. are nublic and easily verifiable			

Continued on next page



(Verification)

Alumni from the Department's Southeast Europe Youth Leadership Institute participate in Youth Media Training. Department of State photo

PASSPORT 218

I/P: OUTREACH TO EXPANDED U.S. AUDIENCE (continued)

INDICATOR: Increase in the Number of Outreach Activities to Targeted U.S. Audiences (continued)

Grassroots activities: Conducted over 1,600 outreach activities, including:

- Conducted 700 Washington and regional events for Department's speakers program.
- Reached 20,000 students and others through in-house briefings.
- Conducted or participated in 26 town meetings and conferences.
- Participated in 232 radio programs.

Educational Curriculum Materials:

2005

- A History of Diplomacy curriculum and video over 13,000 copies distributed.
- Created and distributed CD-ROM curriculum "Diplomacy in Action" distributed over 10,000 copies to colleges/universities, libraries and community organizations.
- Published supplement to Weekly Reader magazine that reached over 1.25 million students in 58,000 classrooms.

State and Local Activities:

- Facilitated Embassy and Consulate assistance to overseas delegations for 150 state and local government officials.
- 60,000 contacts made with state and local government officials through presentations at conferences, courtesy meetings, push emails and distribution of Department publications.
- Responded to 370 requests for information about U.S. foreign policy from governors, mayors, and other state and local officials.

Grassroots activities:

- Reached 45,000 state and local government officials through presentations at conferences, courtesy meetings, push e-mails and distribution of Department publications.
- Conducted over 1,600 outreach activities including the Secretary's Hometown Diplomat Program, monthly NGO briefings, educational digital-video conferences, and public speaking engagements.
- Conducted over 800 Washington and regional events for Department's speakers program.
- Conducted 20 town meetings across the U.S.

2004

PERFORMA<u>NCE</u>

Outreach to colleges/universities:

• Reached over 17,000 students through in-house briefings and programs.

Educational Curriculum Materials:

- Published supplement to Weekly Reader Magazine to 1,375,000 students.
- Initiated CD-ROM curriculum project to reach 20,000 American college/university libraries and community organizations.

State and local government activities/events:

- Facilitated Embassy and Consulate assistance to overseas delegations for 140 state and local government officials.
- Responded to 360 requests for information about U.S. foreign policy from governors, mayors, and other state and local officials.
- Distributed 14,000 curriculum video packages to U.S. educators.
- Conducted over 1,500 outreach activities.

2003

- Reached over 12,000 students through in-house briefings and other programs.
- Conducted 23 student town meetings at high schools and colleges.
- Conducted over 600 Washington and regional events for the Department's Speakers Program.



STRATEGIC OBJECTIVE #4: STRENGTHEN DIPLOMATIC AND PROGRAM CAPABILITIES

he fulfillment of the joint State-USAID mission and the achievement of our policy goals are inextricably linked to a foundation of sound management and organizational excellence required by the President's Management Agenda. The Department and USAID are committed to maintaining a well-qualified workforce, supported by modern infrastructure that provides the tools to achieve our diplomatic and development goals worldwide. Building this foundation will require significant investments in people, systems, and facilities.

STRATEGIC GOAL 12: MANAGEMENT AND ORGANIZATIONAL EXCELLENCE

Ensure a High Quality Workforce Supported by Modern and Secure Infrastructure and Operational Capacities

I. Public Benefit

The Department of State and USAID continue to pursue human resource initiatives aimed at building, deploying, and sustaining a knowledgeable, diverse, and high-performing workforce. For example, State and USAID maintain and develop robust training programs with emphasis on skills that can help achieve transformational diplomacy and development, such as advanced foreign language proficiency, public diplomacy, and leadership and management preparedness. Both agencies have also made a concerted effort to use commercial best practices to deploy secure, modern office automation platforms, secure global networks (unclassified, classified, and the Internet), a centrally managed information technology infrastructure, a modern messaging/archiving/knowledge management system, streamlined administrative systems, and a customer-focused portal.

In support of the Secretary's vision for Transformational Diplomacy, the Department of State has identified a set of six priority crosscutting areas, for which it has developed an action plan with measurable milestones and metrics for tracking progress: (1) Build on our success under the President's Management Agenda by getting to green and staying there; (2) Remove some support functions from danger posts to regional and central support centers at medium and large posts; (3) Strengthen open yet secure U.S. borders by maximizing legitimate travel to the U.S. while denying entry to those who would do the United States harm; (4) Improve training opportunities



and curricula for employees; (5) Improve the quality of life for employees whether domestic or abroad and (6) Use technology to produce accurate information that supports decision makers and make that information available anytime, anywhere. The Department continues to maintain and develop skills that can help achieve transformational diplomacy and development, such as advanced foreign language proficiency, public diplomacy, and leadership and management preparedness.

Under Secretary Henrietta Fore visits the Salaam Baalak Trust outreach center and shelter in New Delhi, India, April 2006. USAID supports a comprehensive HIV/AIDS awareness and prevention project through the center to meet the special needs of street and vulnerable children. State Department Photo

Major Post Construction (Embassy, Consulate, Post Annex) Since 2001 Data current as of October 4, 2006 Post Under Construction Other Post Djibouti Libreville a

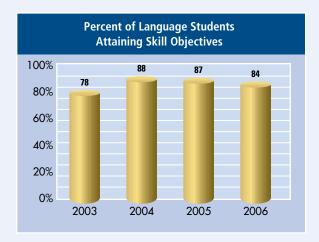


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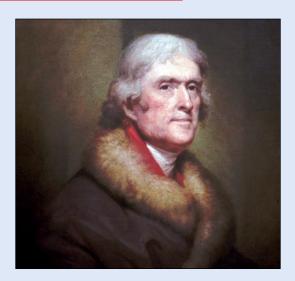
The Department of State and USAID established joint management centers at some overseas locations in FY 2006. The consolidation has resulted in cost savings and, by allowing cross-bidding across management positions in State and USAID, has increased understanding and information sharing between the agencies. In addition, integrated budgeting, planning, and performance measurement processes, together with effective financial management and demonstrated financial accountability, are enhancing the management and performance of State and USAID, which will help ensure that resources are well managed and judiciously used. The American people will be able to see how well programs perform, and the costs they incur for that performance.

II. Selected Performance Trends



A Look to History: Management and Organizational Excellence

Then Thomas Jefferson became the first Secretary of State in 1790, his small staff included a chief clerk, three other clerks, a translator, and one messenger. In an era before the telephone, e-mail, or fax, the Department of State communicated largely in writing. Clerks and officials wrote notes and letters to each other, and for the record, whether the other party was down the corridor, across the street, or across town. These notes and letters, including requests for meetings or action, were largely carried by the messenger. The Department of State hired more messengers as it grew larger. However, the written records of the U.S. Government and other institutions dropped considerably by the late 1920s and early 1930s, as the telephone gradually came into use and the number of messengers declined.



Thomas Jefferson, shown in a circa 1805 painting by artist Rembrandt Peale. AP/Wide World



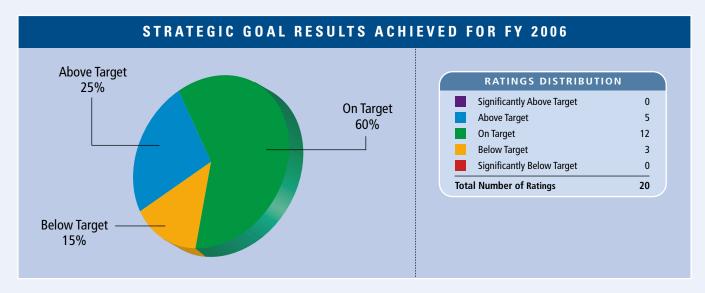
III. Strategic Context

Shown below are the performance goals, initiatives/programs, and the major resources, bureaus and partners that contribute to accomplishment of the Management and Organizational Excellence strategic goal. Acronyms are defined in the glossary at the back of this publication.

Strategic Goal	Performance Goal (Short Title)	Initiative/ Program	Major Resources	Lead Bureau(s)	External Partners
		Operational Readiness	D&CP, USAID Operating Expenses	FSI, HR, S/CRS, M	FCS, FAS, and other foreign affairs agencies
	Human Resources and	Recruit and Hire Talented, Diverse Employees	D&CP, USAID Operating Expenses	HR, M	HBCU, HACU, OPM, Partnership for Public Service
đ)	Training	Career Development and Training	D&CP, USAID Operating Expenses	FSI, HR, M	FCS, FAS, and other foreign affairs agencies
ellence		Americans Employed by UN System Organizations	D&CP, USAID Operating Expenses	10	International organizations, other USG agencies
Management and Organizational Excellence	Information Technology	Secure Global Network and Infrastructure	CIF, D&CP, ICASS, expedited passport fees, USAID Operating Expenses	IRM	Other USG Agencies at overseas posts
zatio		Modern, Worldwide, Integrated Messaging	CIF, D&CP, USAID Operating Expenses	IRM	Other USG Agencies at overseas posts
rgani	Diplomatic Security	Diplomatic Security / Worldwide Security Upgrades	D&CP	DS	N/A
nd C		Capital Security Construction Program	ESC&M	OBO	Other agencies
nent a	Overseas and Domestic Facilities	New Office Building for U.S. Mission to United Nations	D&CP	А	GSA, USUN, IO
ınagen	rucinucs	Compound Security Program	ESC&M	OBO	Diplomatic Security, regional bureaus, other USG agencies, industry, GAO, OIG, and Congress
N	Resource Management	Improved Financial Performance	D&CP, USAID Operating Expenses	RM, M	OMB, GAO, Treasury
	Administrative Services	Worldwide Logistics: Integrated Logistics Management System (ILMS)	D&CP, USAID Operating Expenses	А	Various USG agencies
		Competitive Sourcing	D&CP, USAID Operating Expenses	A, M	OMB

IV. Performance Summary

The chart below summarizes the performance ratings for Department of State and USAID results for the Management and Organizational Excellence strategic goal.



V. Performance Analysis

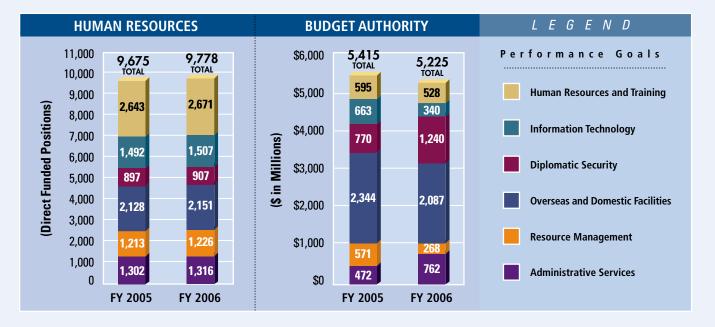
PERFORMANCE TRENDS. Both agencies have made continuous improvements in human capital management, operational readiness, and information technology management. The Foreign Service Institute met or exceeded its goals for leadership training enrollment and the effectiveness of its language training programs and the Department continued to meet its goals for deploying Foreign Service generalists with the right language skills and slightly improved the diversity of new Foreign Service generalists hired in 2006.

HIGH-LEVEL RESULTS. Both State and USAID met or exceeded human resources goals in recruitment, placement, and skills development; both agencies developed and deployed information technology systems that were reliable, accessible, and accurate; and the Department made significant strides to build, maintain and upgrade secure facilities overseas.

RESULTS SIGNIFICANTLY ABOVE OR SIGNIFICANTLY BELOW TARGET. No results were evaluated significantly above or significantly below target.

KEY INITIATIVES AND PROGRAMS. Major FY 2006 investments in the people who manage foreign affairs, the facilities in which they work, and the systems that support diplomacy worldwide included: \$598 million to preserve, maintain, repair, and plan for buildings owned or directly leased by the Department of State; \$910 million for security-related construction and physical security and rehabilitation of U.S. embassies and consulates; \$9.4 million for the protection of foreign missions and officials; and \$128 million for the capital investment fund and the modernization of information technology systems and networks.

VI. Resources Invested





U.S. Ambassador Janet A. Sanderson, left, shakes hands with Haitian Prime Minister Jacques Edouard Alexis at the Prime Minister's office in Port-au-Prince, Haiti, September 2006. AP/Wide World

VII. Performance Results

For each initiative/program that supports accomplishment of this strategic goal, the most critical FY 2006 performance indicators and targets are shown below.

ANNUAL PERFORMANCE GOAL 1

A HIGH PERFORMING, WELL-TRAINED, AND DIVERSE WORKFORCE ALIGNED WITH MISSION REQUIREMENTS.

			I/P: OPERATIONAL READINESS			
STATE AND STATE OF THE STATE OF		INDICATOR: Percentage of USAID Recruitment Goals Met				
			PART Output			
	ATION: Thi		sure shows how successful USAID is in filling positions that have been vacated through attrition or created to meet			
병	Target	95% (of 210 positions.			
06 1AN(Results	100%	of 210.			
FY 2006 PERFORMANCE	Rating		On Target			
PERI	Impact	Success in recruitment is critical for USAID as a significant proportion of the workforce will be eligible for retirement over the next few years.				
IANCE	Data Source Preliminary data from USAID's Office of H		Preliminary data from USAID's Office of Human Resources.			
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).			
NCE	2005	123%	of 210 positions.			
PAST	2004	99.5%	o of 212 positions.			
PERF	2005 123% of 210 positions. 2004 99.5% of 212 positions. 2003 Baseline: 100% of 151 positions.					

I/P: RECRUIT AND HIRE TALENTED, DIVERSE EMPLOYEES



INDICATOR: Diversity of New Hires in the Foreign Service and Civil Service

Output

JUSTIFICATION: Our goal is to hire, not just to recruit, diverse employees. We are working to develop an outcome measure based on the diversity of hiring as an important tool to measure the true outcome of various recruitment efforts.

將	Target	Increa	se diversity of applicants and hires in the Foreign Service; increase diversity of participants in student programs aimed at recruitment.		
FY 2006 PERFORMANCE	Results	Racial Foreig	Racial and ethnic diversity is only one aspect of a more diverse workforce. 20 percent of Foreign Service Generalists and 22 percent Foreign Service Specialists hired in 2006 were minorities. 32 percent of student program participants were minorities.		
FY	Rating		On Target		
4	Impact	The D	epartment is committed to attracting and promoting a diverse workforce that reflects the talent of the United States.		
PERFORMANCE DATA	Data Source		Self reporting of race and national origin by new employees. This indicator is measured within the Bureau of Human Resources using hiring and recruitment data.		
PERFOR DA	Data Quality (Verification)		New hires are asked to self-identify their minority status. The number of participants declining to answer has been increasing. In FY2003, 11 percent of student program participants chose not to respond when asked to identify their race/ethnicity, whereas in FY2006, 22 percent chose not to respond.		
NCE	2005		and ethnic diversity is only one aspect of a more diverse workforce. 19 percent of Foreign Service Generalists and 22 percent of Foreign e Specialists hired in 2005 were minorities. 35.7 percent of student program participants were minorities.		
PAST PERFORMANCE	2004		Racial and ethnic diversity is only one aspect of a more diverse workforce. 21 percent of Foreign Service Generalists and 25 percent of Foreign Service Specialists hired in 2004 were minorities. 38.5 percent of student program participants were minorities.		
PERF	2003	Racial and ethnic diversity is only one aspect of a more diverse workforce. 19 percent of Foreign Service Generalists and 28 percent of Foreign Service Specialists hired in 2003 were minorities. 36.4 percent of student program participants were minorities.			

I/P: CAREER DEVELOPMENT AND TRAINING



INDICATOR: Mandatory Leadership Training Participation

Input

JUSTIFIC	IUSTIFICATION: Course enrollments best validate the number of employees completing mandatory leadership/management training.				
FY 2006 PERFORMANCE	Target	Manda	Mandatory Leadership/Management training for 99% percent (6,900) of eligible target audience (7,000).		
	Results	Based target	lased on preliminary data, there are 8,775 completed enrollments in mandatory leadership training courses (about 113% of adjusto arget).		
FY 2	Rating		Above Target		
PE	Impact		Leadership and management training promotes a leadership culture designed to improve the Department's management cadre and develop Those who will eventually assume positions of leadership.		
MANCE	Data Source		Student Training Management System.		
PERFORMANCE DATA	Data Quality (Verification)		The indicator is based on course enrollments generated from the Department's corporate training database and are reliable. Fluctuation in database records may, at any given time, reflect enrollment numbers that slightly differ, though with little, if any, appreciable impact.		
Through FY 2005, there were more than 6,700 completed enrollments in mand target, or 13% ahead of original end-of-FY target of 74%).		_	gh FY 2005, there were more than 6,700 completed enrollments in mandatory leadership training courses (about 87% of adjusted or 13% ahead of original end-of-FY target of 74%).		
AST	2004	64% of target audience has completed Mandatory leadership/management training, exceeding end-of-FY 49% target.			
PAST PERFORMANCE	2003		% of target audience completed Mandatory leadership/ management training, exceeding 25% target. ior Executive Training Seminar course initiated.		



I/P: CAREER DEVELOPMENT AND TRAINING (continued)



INDICATOR: Percentage of Employees Assigned to Language Designated Positions Who Meet the Requirement of the Position

Input

JUSTIFICATION: This is a useful indicator of how well the assignments process works to place people with needed skills. However, as the baseline changes due to increasing and varied requirements and due to the Career Development initiatives' emphasis on new language designated positions, the percentage may not increase. Finally, success is partially controlled by resources available for training and sufficient personnel to accommodate training while still meeting other mission requirements.

	Target	80% (or better fully meet the requirements, contingent on receiving funding request for FY 2007 foreign language programs.			
NCE	Results	Prelim	Preliminary data indicate that performance is on target for FY 2006. Complete results will be reported to Congress in February 2007.			
Y 200(Rating		On Target			
FY 2006 PERFORMANCE	Impact	better	Diplomatic efforts will be more successful as employees with the appropriate language skills are deployed overseas. The Department better engage host governments, local populations, and allies when implementing programs, communicating policies, and advocat positions.			
PERFORMANCE DATA	Data Source		This indicator is calculated by the Bureau of Human Resources, based on panel actions in the previous fiscal year (e.g. FY 2005 figure are based on FY 2004 panel actions). Actions for the current fiscal year are not available until the end of the fiscal year. This indicato is reported yearly to Congress as required by statute.			
PERFORI DA	Data Quality (Verification)		Confidence in the data is high: the data are reported electronically and stored in a database; post reports are solicited and verified by human resources professionals in Washington.			
NCE	2005	In FY 2	2005, 82.34% fully met and 10.79 percent partially met requirements.			
PAST	2004	In FY 2004, 82.55% fully met and 9.89 percent partially met requirements.				
PAST PERFORMANCE	2003	In CY 2003, 83% fully met and 12 percent partially met requirements.				



INDICATOR: Percent of Language Students Attaining Skill Objectives From Training

Output

JUSTIFICATION: The data are screened and provide the most accurate measure for tracking performance: the time spent in language training and resulting end-of-training test results.

FY 2006 PERFORMANCE	Target	75% (or better.	
	Results	84%.	84%.	
	Rating		On Target	
PE	Impact	The D	epartment will deploy staff with the right language skills and improve the effectiveness of programs and policies.	
MANCE	Data Source		Student Training Management System.	
PERFORMANCE DATA	Data Quality (Verification)		The indicator is based on test result scores maintained in the Department's corporate training database, and are reliable. Fluctuation in database records may, at any given time, reflect numbers that slightly differ, though with little, if any, appreciable impact.	
NCE	2005	87%.		
PAST PERFORMANCE	2004	88%.		
	2003	78%.		



STRATEGIC GOAL 12



INDICATOR: Average Percentage of UN System Organizations' Workforce (Positions Subject to Geographical Distribution) That is American

Output

JUSTIFICATION: The annual targets and results are averages among international organizations where the United States is most inequitably employed or which attract a high level of interest. By tracking averages over a number of years, the Department will know whether or not it is increasing the percentage of Americans working in UN System organizations.

I/P: AMERICANS EMPLOYED BY UN SYSTEM ORGANIZATIONS

	3 , 3				
	Target	11.0%	6.		
	Results	10.4%	6.		
	Rating		Below Target		
FY 2006 PERFORMANCE	Impact	matte	ne lack of progress in FY 2006 (CY 2005) necessitates a downward adjustment to our out-year targets. The number of Americans atters because they bring values, ideals, skills, and experience to the job that can help the efficiency and effectiveness of international reganizations.		
F' PERF(Reason for Shortfall		average, employment of Americans did not increase as fast as total employment in posts subject to geographical distribution in the geted organizations.		
	Steps to Improve	outrea	Department increased staffing dedicated to this initiative, is trying to identify new sources of candidates, is planning to do more targeted outreach, will increase the information on international organization employment on its website, and will begin the process of evaluating the feasibility of maintaining a roster of candidates and funding Junior Professional Officers.		
PERFORMANCE DATA	Data Source		Data are derived from annual Department requests to posts/missions to obtain information directly from individual international organizations for forwarding to the Department for analysis.		
	Data Quality (Verification)		The Department submits a report to Congress on this issue each year. U.S. missions accredited to international organizations gather from those organizations and report to Washington needed data to complete the report.		
NCE	2005	10.7%.			
PAST	2004	CY 20	03 Result: 11.5%.		
PAST PERFORMANCE	2003	CY 2002 Result: 11.6%.			



Maura Harty, Assistant Secretary of State for Consular Affairs, right, briefs the press on the evacuation of Lebanon on July 19, 2006, at the State Department in Washington. At left is U.S. Army Brig. Gen. Michael Barbero, Deputy Director for Regional Operations of the Joint Chiefs of Staff. AP/Wide World



of 260 for FY 2005.

servers as switches.

2004

2003

ANNUAL PERFORMANCE GOAL 2

MODERNIZED, SECURE, AND HIGH QUALITY INFORMATION TECHNOLOGY MANAGEMENT AND INFRASTRUCTURE THAT MEET CRITICAL BUSINESS REQUIREMENTS.

I/P: SECURE GLOBAL NETWORK AND INFRASTRUCTURE



INDICATOR: Progress Toward Centralized, Secure, and Modern Global IT Infrastructure

Transforming the World through

Input

JUSTIFICATION: The indicator directly measures the reliability, accessibility, and security of the Department's information technology

infrastructure.			
FY 2006 PERFORMANCE	Target	 Continue with the aggressive four-year life-cycle modernization program for OpenNet Plus and ClassNet. Improve network availability to 99.6% and add 40 additional virtual private networks at embassies for a total of 300. Develop implementation plan for consolidation initiative. Deploy 5,000 OpenNet Everywhere devices. 	
	Results	 174 additional domestic and overseas local area networks are modernized (101 OpenNet and 73 ClassNet). Network availability is at an average rate of 99.6% or better achieved as result of exceeding the target total of 300 virtual private networks installed for embassy circuits. Implementation plan for consolidation initiative completed. 4,669 OpenNet Everywhere devices deployed for core and occasional teleworkers. 	
	Rating	On Target	
	Impact	The elements (GITM, consolidation, mobile computing, and maintaining the secure global network) are critical to the Department's abilit provide a modernized, secure, and high quality infrastructure. Success of these elements will enable production of accurate information decision makers and will make that information available anytime, anywhere in support of the foreign affairs mission.	
PERFORMANCE DATA	Data So	 Capital Planning and Investment Control process indicates adherence to cost, schedule and performance plans. E-Gov monthly cost workbook indicates schedule and cost variance. Monthly Priority Projects Briefing Book for the Undersecretary for Management indicates completed vs. planned installations. Weekly Production Control Meetings address cost and schedule performance. Integrated Enterprise Management System computes network reliability. Bi-weekly reports provide status of IT consolidation to the Chief Information Officer. Weekly activity reports provide status on mobile computing project to Deputy CIO for Operations. 	
PE.	Data Qu (Verifica		
CE	 In second year of modernization program, completed 152 domestic and overseas OpenNet and ClassNet LAN modernizations tha 87 OpenNet and 76 ClassNet modernizations. OpenNet Everywhere pilot test successfully completed. 		

• Began modernization program to refresh and maintain classified and unclassified computers and core networking equipment such as

• Installed virtual private networks at 200 posts requiring this type of networking support. Network availability improved to an average of

• OpenNet Plus project completed. More than 43,000 users representing all of the Department's knowledge workers had desktop Internet

access. The Classified Computer Program was expanded to all 224 eligible overseas posts.

• Installed 125 virtual private networks and network availability improved to 98%.

I/P: SECURE GLOBAL NETWORK AND INFRASTRUCTURE (CONTINUED)



INDICATOR: Percentage of Mission Critical IT Systems Certified and Accredited

PART Output

JUSTIFICATION: This indicator reflects the degree to which USAID systems meet generally accepted standards for security in support of our goal of keeping information safe from compromise.

			·		
	Target	100%			
FY 2006 PERFORMANCE	Results	100%	100%.		
	Rating		On Target		
	Impact	its mi	The 100% certification and accreditation of USAID's nine mission critical IT systems and applications will enable the Agency to perform its mission critical financial and inspection functions for development and humanitarian relief at reduced risk. The mission critical systems include the Agency's internal communications network, office-specific information systems of the Inspector General and the Office of Foreign Disaster Assistance, the New Management Systems Acquisition and Assistance Module, and the Phoenix and related financial systems.		
IANCE A	Data Source		USAID Information Systems Security Officer (ISSO).		
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).		
NCE	2005	100%			
PAST PERFORMANCE	2004	100%			
	2003	N/A.			



INDICATOR: Percent of Information Security Vulnerabilities Per Information Technology Hardware Item PART Output

JUSTIFICATION: This measure indicates how well USAID information stored on and processed through its IT systems is protected. USAID's goal is to continually reduce vulnerabilities through FY 2009.

FY 2006 PERFORMANCE	Target	Less t Office	han 25% of USAID systems have a vulnerability score of greater than 100 as measured by USAID's Information Systems Security r.
	Results	3.2%	of USAID systems have a vulnerability score of greater than 100 (525/16,596).
	Rating		Above Target
	Impact	As a result of achieving low information security vulnerabilities per IT hardware item, the Agency operates in a more secure envir is important because it allows the Agency to carry out its day-to-day activities and accomplish its mission with minimal disrupt	
IANCE A	Data Source		USAID Information Systems Security Officer.
PERFORMANCE DATA	Data Quality (Verification)		The Agency's performance data are verified using Data Quality Assessments (DQA), and must meet five data quality standards of validity, integrity, precision, reliability and timeliness. The methodology used for conducting the DQAs must be well documented by each operating unit. (For details, refer to USAID's Automated Directive System [ADS] Chapter 203.3.5, http://www.usaid.gov/policy/ads/200/203.pdf).
NCE	2005	0.054	% of USAID systems have a vulnerability score of greater than 100.
PAST PERFORMANCE	2004	9% of	USAID systems have a vulnerability score of greater than 100.
	2003	N/A.	



I/P: MODERN, WORLDWIDE, INTEGRATED MESSAGING



INDICATOR: Modern Messaging, Dynamic Archiving, and Information Sharing

Output

JUSTIFICATION: This indicator is appropriate for assessing the Department's overall performance on the SMART project, which will implement a modern, simple and secure, messaging system.

modern,	indern, simple and secure, messaging system.			
	 Complete detailed management planning and re-baselining. Conduct design work for all SMART components. Establish development and testing laboratory. Conduct development work for SMART quick-win functionality. 			
FY 2006 PERFORMANCE	Results	 Department decision made to bring SMART in-house, resulting in a planning and baseline effort. Design work initiated for all SMART components. Management and control plans revised and updated. Development and test laboratory established. Development work conducted for SMART quick-win functionality. 		
	Rating	On Target		
	Impact	SMART represents one of the Department's top priorities. Its success is critical to the ability to provide a modernized, secure, and high quality infrastructure that will enable production of accurate information for decision makers and will make that information available anytime, anywhere in support of the foreign affairs mission.		
PERFORMANCE DATA	Data So	 Capital planning and investment control tracks cost, schedule and performance. E-Gov monthly cost workbook tracks schedule and cost variance. Monthly SMART steering committee meetings provide a status update to the Under Secretary for Management. 		
PERFO	Data Qu (Verifica			
PAST PERFORMANCE	2005	A requirements review resulted in a validated list of derived systems requirements. Based on a number of usability tests and demonstrations, the decision was reached to move forward with a revised architecture that leverages the Department's existing modern email infrastructure for the transmission of formal command and control messaging traffic.		
PAST	2004	The contractor requested a three-week delay to investigate a hybrid solution, which led to the establishment of the phase 1A beta solution with an end date of 10/15/04. Design demonstration completed and secure processing facility installed.		
PER	2003	The Secretary of State approved a new need-to-know policy; SMART prototype (proof-of concept) developed and evaluated; centralized approach approved; integrated acquisition team established.		



ANNUAL PERFORMANCE GOAL 3

PERSONNEL ARE SAFE FROM PHYSICAL HARM AND NATIONAL SECURITY INFORMATION IS SAFE FROM COMPROMISE.

I/P: DIPLOMATIC SECURITY / WORLDWIDE SECURITY UPGRADES



INDICATOR: Installation of Technical Security Upgrade Equipment

PART Output

JUSTIFICATION: Technical security upgrade projects provide critical security countermeasures for U.S. diplomatic missions abroad. These upgrades include facility power and conduit infrastructure, as well as technical security equipment.

			• • •
FY 2006 PERFORMANCE	Target	Comp	lete 35 upgrades as part of a cyclical replacement program.
	Results	35 up	grades were completed in FY 2006.
FY 20 FORIN	Rating		On Target
BER	Impact		wing technical security at overseas posts through on-time completion of projects contributes directly to the Department's goal of ding a safe and secure environment for U.S. personnel and property.
PERFORMANCE DATA	Data Source		Data are verified and compiled on a quarterly basis from both our program managers and with posts to ensure deliverables and installation.
PERFOR DA	Data Quality (Verification)		Analytical assessments are conducted to determine replacement life cycles and add to replacement schedule.
NCE	2005	29 upgrade projects completed, including Frankfurt.	
PAST PERFORMANCE	2004	Techni	ical security upgrades were completed at 142 posts, exceeding the initial target of 133.
	2003	Technical security upgrades completed at 111 out of 133 posts, i.e. embassies or consulates.	

Mobile Computing

The Mobile Computing initiative, known as OpenNet Everywhere, allows an authorized user "anywhere/anytime remote access to the Department's sensitive-but-unclassified network (OpenNet) from any Internet-connected computer that meets system specifications. The system provides a user with access to the Microsoft Office suite (including Outlook e-mail); Adobe Acrobat Reader; Internet Explorer; Windows Explorer; and WinZip. A user can also map to shared network drives, access the OpenNet Intranet home page and most of the linked websites from that page. Most importantly, access to



the network is accomplished securely, and data are maintained centrally on servers, not on users' personal computers, thus allowing the Department to avoid potential security violations and compromise of information. At the end of FY 2006, the Department had over 4,600 core and occasional teleworkers using this system against the goal of 5,000 users by the end of FY 2006. The core teleworkers fulfill the Congressionally mandated requirement for a Department telework program.

State Department Photo



I/P: DIPLOMATIC SECURITY / WORLDWIDE SECURITY UPGRADES (continued)



INDICATOR: Deployment of Chemical Weapons/Biological Weapons Countermeasure Masks to Posts Abroad

PART Output

JUSTIFICATION: Chemical and biological weapons training and equipment serve to minimize casualties resulting from an attack on overseas personnel. This indicator directly measures the delivery of training and equipment.

FY 2006 PERFORMANCE	Target		uct weapons of mass destruction training at 85 out of 256 overseas posts. Begin to deploy countermeasures masks to 60 of 240 posts g the first year of a four-year phased equipment replacement cycle.	
	Results	The fi of a p	The Department exceeded the target of training 85 posts. A total of 100 posts (approximately 20,712 employees) received overseas training The first phase of a four-year equipment replacement cycle will begin in FY 2007. A total of 23,400 replacement masks are in the final stage of a procurement cycle, which was delayed due to the completion of testing. Deployment and training on the replacement masks is expected to be completed in FY 2007.	
PER	Rating		Above Target	
	Impact	Weapons of mass destruction training directly supports the Department's goal of protection of personnel working advancement of U.S. foreign policy.		
PERFORMANCE DATA	Data Source		Data are verified through a training database and trip reports to ensure deliverables are met.	
	Data Quality (Verification)		Training personnel on protective measures is essential in order to survive a chemical or biological attack. The program conducts assessments annually on how many locations require training to ensure adequate training and protection is provided.	
NCE	2005	A tota	of 125 posts received training. Overseas training covered approximately 31,291 employees.	
AST RMA	2004	The Department completed an aggregate total of 207 posts out of 240. Overseas training covered approximately 33,155 emplo		
PAST PERFORMANCE	2003	77 of 240 posts provided with and trained in the use of countermeasure equipment, including 25,528 overseas personnel train courses provided for security professionals being trained overseas.		

Ambassador David Mulford speaks in Mumbai, India during a ceremony for victims of the 9/11 terrorist attacks on the homeland, September 2006. AP/Wide World





ANNUAL PERFORMANCE GOAL 4

SAFE, SECURE AND FUNCTIONAL FACILITIES SERVING DOMESTIC AND OVERSEAS STAFF.

I/P: CAPITAL SECURITY CONSTRUCTION PROGRAM



INDICATOR: Number of New Sites Acquired for Capital Security Construction Projects in Accordance With the Long-Range Overseas Building Plan Schedule

PART Output

JUSTIFICATION: The indicator was chosen as the most comprehensive in determining the actual acquisition of a building site that is essential before constructing a new embassy compound.

20.0.0	zeros constituentes a non composition				
FY 2006 PERFORMANCE	Target	Acqui	re seven new sites for capital security construction projects.		
	Results	Eight	new embassy compound sites were acquired in the fiscal year.		
	Rating		Above Target		
PER	Impact	Capital security construction programs proceeding on schedule and as planned provide secure, safe, and functional facilities to Government employees overseas.			
MANGE	Data Source		Real estate contracts and official settlement documents are maintained by the Department.		
PERFORMANCE DATA	Data Quality (Verification)		Data quality are excellent as results are determined through official settlement/closing records between the U.S. Government and the seller(s).		
NCE	2005	10 nev	w embassy compound sites were acquired in the fiscal year against a target of nine sites.		
PAST PERFORMANCE	2004	Eight i	new embassy compound sites were acquired during the fiscal year.		
	2003	Six new sites were acquired for capital security construction projects.			



From left, Richard Graves of KBR Services, Macedonian President Branko Crvenkovski, U.S. Ambassador to Macedonia Gillian Milovanovic, Overseas Buildings Operations Director Charles Williams and OBO Project Director Stephen Ziegenfuss pose during a ground breaking ceremony for the new U.S. Embassy compound in Macedonia's capital Skopje, March 2006. AP/Wide World



I/P: CAPITAL SECURITY CONSTRUCTION PROGRAM (continued)



INDICATOR: Number of Capital Security Construction Projects Awarded In Accordance
With Long-Range Overseas Building Plan

PART Output

JUSTIFICATION: The indicator represents an essential step in getting new capital security construction projects into construction. Once the projects are funded and the contracts awarded, other performance measures are used to track completion.

	Target	ard 13 new capital security construction projects.			
	Results	new capital security construction projects were awarded during the fiscal year.			
	Rating	Below Target			
006 MANCE	Impact	oital security program proceeding on schedule as planned provides secure, safe, and functional facilities for U.S. Gove ployees.	r U.S. Government		
FY 2006 PERFORMANCE	Reason for Shortfall	e Beirut new embassy compound award timeline was delayed during the recent conflict to allow regional logistics to return to normal and by by by a more reasonable procurement atmosphere at post-conflict risk conditions. Two transactions extended past the target deadline undertake contract negotiations and procurement strategies to offset unexpectedly high inflation and risky political conditions. An ditional planned award was deferred by Department re-prioritization to advance Karachi new consulate in the wake of a terrorist attack March 2006.			
	Steps to Improve	The Department, plans to award all three Cabilal Security projects in 1st quarter FY 2007.			
MANCE	Data So	Awarded contracts file maintained by the Bureau of Overseas Building Operations.			
PERFORMANCE DATA	Data Que		en signed between		
PAST PERFORMANCE	2005	capital security construction projects were awarded in the fiscal year in addition to the Baghdad new embassy compound projecs funded as a "non-security" type project.	ound project which		
PAST ORMA	2004	arded 13 new capital construction projects (above target).			
PERF	2003	arded nine new capital security construction projects.			



Construction cranes tower above the building site of the U.S. embassy in Baghdad, Iraq, March 2006. AP/Wide World



STRATEGIC GOAL 12



I/P: NEW OFFICE BUILDING FOR U.S. MISSION TO UNITED NATIONS

INDICATOR: U.S. Mission to the UN (USUN) New Construction

Output

JUSTIFICATION: Award of the construction contract, initiation of the construction effort and completion of that construction effort makes the New Office Building available for occupancy. This represents a fundamental portion of the effort to provide a secure, safe and functional workspace for the USUN staff as well as other Department of State activities located in New York City.

	Target	The N	ew Office Building project is 25% complete according to the project timeline.		
FY 2006 PERFORMANCE	Results	The project is on-schedule and is 25% complete (this represents the projected time from bid to occupancy). Specific accomplishme year include foundation preparation, concrete placement for all the foundations and the floor and walls of the basement. The coplacement of the first floor slab has been initiated and effort has started on the first floor concrete walls.			
PERF	Rating		On Target		
	Impact	Future	e construction is expected to adhere to the revised 2006 schedule.		
PERFORMANCE DATA	Data Source		General Services Administration and Department of State's USUN Building Project Manager.		
PERFORI DA	Data Quality (Verification)		The data represent verifiable design and construction milestones.		
	2005	• Der	molition of the Existing Office Building was completed on the revised contract completion date, April 2005.		
PAST PERFORMANCE	2003	• The	e second phase of the two-phase solicitation for construction contractors was executed, and proposals were received January 2005.		
ST	2004	• The U.S. Mission relocated to the Interim Office Building and opened for business June 14, 2004.			
PA FOR	2004	• The	e demolition contract for the Existing Office Building was awarded and notice to proceed was issued July 17, 2004.		
ER	0000	• \$14	1.0 million Interim Office Building funding obtained.		
4	2003	• Gei	neral Services Administration unable to finalize lease in FY 2003. Lease signing and build-out delayed to FY 2004.		

I/P: COMPOUND SECURITY PROGRAM



INDICATOR: Number of Technical Security Projects Completed Each Fiscal Year In Accordance With the Schedule

PART Output

JUSTIFICATION: This measure is the best indicator at this time in determining that the technical security installation and upgrade projects are being performed on schedule.

	Target	Complete next group of 71 technical security installations and upgrade projects per schedule, out of a total of 275 projects	
ICE	larger	betwe	een FY 2004-2007.
.006 MA	Results	71 tec	chnical security installation and upgrade projects were completed in the fiscal year.
FY 2006 PERFORMANCE	Rating	On Target	
PE	Impact	Comp consu	leted technical security projects provide added security protection for overseas employees performing work in embassies and lates.
PERFORMANCE DATA	Data Source		Project closeout records maintained in the Department of State.
PERFORI DA	Data Quality (Verification)		Data quality is excellent as the status/close out of the projects is reported by the project manager and confirmed by the post where the installation projects are taking place.
NCE	2005	90 tec	hnical security installation and upgrade projects were completed during the fiscal year against a target of 70 such projects.
PAST PERFORMANCE	2004	81 tec	hnical security installation and upgrade projects were completed in the fiscal year.
PERF	2003	71 tec	hnical security installation and upgrade projects were completed in the fiscal year.



I/P: COMPOUND SECURITY PROGRAM (continued)



INDICATOR: Percent of USAID Missions Not Co-Located With Department of State Receiving Targeted Physical Security Enhancements Within a Given Year

PART Output

JUSTIFICATION: USAID is committed to protection of its workforce and will harden the defenses of the missions for which it is responsible for physical security. This measure will capture USAID's success in completing ongoing physical security enhancements. In particular, it will indicate success for two key phases: perimeter security (2005-2006) and building exterior and interior equipment upgrades (2007-2009).

FY 2006 PERFORMANCE	Target	41% of USAID Missions.				
	Results	41% of USAID Missions.				
	Rating	On Target				
	Impact	Providing the targeted physical security enhancements minimized potential vulnerabilities to the transnational terrorist threat, increasing security for USAID staff and enabling them to accomplish the Agency's development and humanitarian relief objectives.				
PERFORMANCE DATA	Data So	USAID Office of Security.				
	Data Qu (Verifica					
ICE	2005	33% of USAID Missions.				
PAST PERFORMANCE	2004	Baseline:				
		31% of USAID Missions.				
PER	2003	N/A.				

Liberian President Ellen Johnson Sirleaf, under the protection of Department of State Diplomatic Security special agents, waves to the crowd that gathered for a children's party at the Presidential Mansion in Monrovia, Liberia, January 2006. AP/Wide World





ANNUAL PERFORMANCE GOAL 5

INTEGRATED BUDGETING, PLANNING AND PERFORMANCE MANAGEMENT; EFFECTIVE FINANCIAL MANAGEMENT; AND DEMONSTRATED FINANCIAL ACCOUNTABILITY.

I/P: IMPROVED FINANCIAL PERFORMANCE INDICATOR: Percentage of Overseas Budget Processed by Direct Connect Output JUSTIFICATION: This indicator directly tracks the use of integrated financial management systems to account for the overseas budget. Increase percentage of the total overseas budget processed by Direct Connect (i.e., on-line) posts to at least 66%. This represents an increase of total posts using Direct Connect from 29 to 50 posts. The number of posts using Direct Connect as of 9/30/06 was 58, which represents 60% of the overseas budget dollars. **Results** Ratina Implementation of Direct Connect advances the Department's objective to have integrated global financial systems that support strategic **Impact** decision making, mission performance, and improved accountability. Department of State reports maintained by the Office of the Deputy Chief Financial Officer. **Data Source** Data Quality The data quality is considered to be excellent. The Charleston Financial Center provides the training and implementation for the (Verification) application and tracks the data submission method and dollars for each post. 2005 At the end of FY 2005, 29 posts were using Direct Connect, representing 45% of the overseas budget. 2004 The Department exceeded its target with 22 posts on Direct Connect representing 41% of the overseas budget. 2003 As a preliminary step, all overseas posts converted to the Regional Financial Management System.



Department of State Spokesman Sean McCormack gestures during a media briefing in Washington, D.C. State Department Photo



ANNUAL PERFORMANCE GOAL 6

CUSTOMER-ORIENTED, INNOVATIVE DELIVERY OF ADMINISTRATIVE AND INFORMATION SERVICES, ACQUISITIONS, AND ASSISTANCE.

I/P: WORLDWIDE LOGISTICS: INTEGRATED LOGISTICS MANAGEMENT SYSTEM



INDICATOR: Integrated Logistics Management System Development and Implementation

Transforming the World through

Input

JUSTIFICATION: The selected performance indicators track the most critical success factors in the overall logistics management program of the Department.						
	Target	Complete domestic deployment of asset management transportation and status tracking functions.				
		Complete design and development of integration with Global Financial Management System Phase 1.				
		Develop and begin deployment of secure system domestically.				
		Deploy enterprise performance management to domestic warehouses.				
		Conduct overseas pilots of selected supply chain management components.				
	Results	Completed domestic deployment of assaet management, transportation, and status tracking functions.				
		Completed design and development of integration with Global Financial Management System Phase 1.				
NGE		Made planned progress with development and deployment of secure domestically.				
2006 IMA		Made planned progress with deployment of enterprise performance management to domestic warehouses.				
FY 2006 PERFORMANCE	Rating	Below Target				
F	Impact	When fully implemented, this system will provide a more efficient, effective, customer-oriented global logistics support system, and it is thus n important component of the Department's Management and Organizational Excellence strategic goal.				
		The consequences of the target shortfall include a delay in realizing end-to-end asset visibility across the enterprise and the extension of legacy system operations and maintenance costs that remain in service.				
	Reason for Shortfall	Funding approved at levels significantly less than requested. Consequences and impact include a delay in overall return on in moderate life-cycle cost growth.				
	Steps to Improve	Actions planned include a delay in overseas pilots and deployments consistent with projected available funding.				
PERFORMANCE DATA	Data So	Integrated Logistics Management System program management plan and earned value management system.				
PERFOR DA	Data Qu (Verificat	The performance data are accurate and complete. Data from posts are reviewed and verified on site; other data are verified by program supervisors in Washington, DC.				
	2005	Asset management 88% deployed in FY 2005, with full domestic deployment completed in December 2005.				
	2004	 Requisitioning/procurement module deployed to all bureaus domestically with two overseas pilots. 				
NCE		Distribution module deployed to domestic warehouses.				
PAST PERFORMANCE		• Asset management deployed for motor vehicle and Worldwide Property Accountability System inventory and piloted in two domestic bureaus.				
PERF	2003	 Procurement module operational in four domestic bureaus (fully integrated with the Department's Central Financial Management System) and one overseas regional procurement facility. 				
		Asset Management module piloted at one overseas post.				
		Diplomatic Pouch and Mail module fully deployed and operational at both the unclassified and classified pouch facilities.				



I/P: COMPETITIVE SOURCING



INDICATOR: Cost Savings or Cost Avoidance Generated through Competitive Sourcing

Outcome

JUSTIFICATION: This indicator measures the cost effectiveness of Competitive Sourcing results by comparing current cost of performance to the results of competitions between the public and private sectors.

			·					
FY 2006 PERFORMANCE	Target	15% cost savings or cost avoidance of competed areas' baseline costs, predominantly from standard competitions.						
	Results	\$79.2 million in projected cost savings to customers over 10 years, from one standard competition that was completed in FY 2 amount represents approximately 33% of the competed area's baseline costs. Customers are expected to save approximately \$8 r year, or \$79.2 million over the life of the contract.						
	Rating		Above Target					
	Impact		Achievement of this Competitive Sourcing cost savings and/or cost avoidance target contributes to the Department's success in conducting its vital foreign policy mission while being effective and accountable stewards of the taxpayer's money.					
PERFORMANCE DATA	Data Source		Competitive Sourcing Program Office.					
	Data Quality (Verification)		OMB Circular A-76 provides guidance on how to calculate the cost of government performance versus the cost of contractor performance. The 15% targets for cost savings or cost avoidance refer to the percentage of the cost of the contract(s) services being competed. Until a particular service that is being competed has been identified (and its base costs determined), there is no dollar amount that can be cited in lieu of a percentage.					
PAST PERFORMANCE	2005	\$9.8 million in cost avoidance from streamlined competitions. This amount represents approximately 18% of competed areas costs.						
	2004	Baseline: \$6.2 million, predominantly in cost avoidance from streamlined competitions. This amount represents approximately 44 competed areas' baseline costs.						
ERF	2003	N/A.						



Mrs. Laura Bush is joined by participants in the U.S. State Department's partnership with FORTUNE's Most Powerful Women mentoring program May 2006 at the White House. State Department Photo



RESOURCE SUMMARY

U.S. DEPARTMENT OF STATE OPERATIONS

APPROPRIATIONS ACT RESOURCES

(\$ in thousands)

STRATEGIC OBJECTIVE Strategic Goal		FY 2	2005	FY 2006			
		Positions (1)	Funds	Positions	Funds		
ACHIE	VE PEACE AND SECURITY						
RS	Regional Stability	1,282	\$ 1,896,939	1,295	\$ 2,277,365		
CT	Counterterrorism	906	232,715	916	441,717		
HS	Homeland Security	567	259,473	573	143,225		
WD	Weapons of Mass Destruction	519	202,091	525	168,006		
IC	International Crime and Drugs	702	109,183	709	94,030		
AC	American Citizens	556	66,326	562	73,107		
ADVANCE SUSTAINABLE DEVELOPMENT AND GLOBAL INTERESTS							
DE	Democracy & Human Rights	830	352,238	839	272,600		
EP	Economic Prosperity and Security	1,553	457,576	1,570	467,634		
SE	Social & Environmental Issues	284	333,435	287	210,054		
HR	Humanitarian Response	552	47,738	558	37,573		
PROMOTE INTERNATIONAL UNDERSTANDING							
PD	Public Diplomacy and Public Affairs	2,251	569,898	2,275	853,213		
STREN	STRENGTHEN DIPLOMATIC AND PROGRAM CAPABILITIES						
MG	Management and Organizational Excellence	9,675	5,377,221	9,778	5,200,268		
Strate	Strategic Goal Sub Total		9,904,833	19,887	10,238,792		
Office of	Office of the Inspector General		30,028	318	30,945		
Interna	International Commissions		63,273	345	66,478		
F.S. Retirement & Disability Fund			132,600		131,700		
GRANI	GRAND TOTAL		\$ 10,130,734	20,550	\$ 10,467,915		

¹ The "Positions" column denotes the number of direct-funded American positions.



RESOURCE SUMMARY

U.S. DEPARTMENT OF STATE & OTHER FOREIGN AFFAIRS AGENCIES

FOREIGN OPERATIONS AND FOOD AID RESOURCES

(\$ in thousands)

STRATEGIC OBJECTIVE Strategic Goal			FY 2005 Funds		FY 2006 Funds		
ACHIE	ACHIEVE PEACE AND SECURITY						
RS	Regional Stability	\$	5,195,221	\$	4,483,749		
СТ	Counterterrorism		1,535,087		1,217,315		
HS	Homeland Security		2,231		19,894		
WD	Weapons of Mass Destruction		219,561		264,380		
IC	International Crime and Drugs		1,809,093		1,565,195		
AC	American Citizens		_		_		
ADVAN	CE SUSTAINABLE DEVELOPMENT AND GLOBAL INTERESTS						
DE	Democracy & Human Rights		1,147,267		1,598,825		
EP	Economic Prosperity and Security		2,196,707		2,532,330		
SE	Social & Environmental Issues		1,972,596		3,331,894		
HR	Humanitarian Response		1,131,557		1,125,464		
PROMO	OTE INTERNATIONAL UNDERSTANDING						
PD	Public Diplomacy and Public Affairs		26,878		15,190		
STRENGTHEN DIPLOMATIC AND PROGRAM CAPABILITIES							
MG	Management and Organizational Excellence		37,812		23,813		
Strate	gic Goal Sub Total		15,274,010		16,178,049		
OTHER FOREIGN OPERATIONS 2/			4,351,000		4,681,253		
T	Total - Foreign Operations				20,859,302		
AGRICULTURE - P.L. 480 Title II 1,17		1,173,000		1,138,500			
GRANI	GRAND TOTAL			\$	21,997,802		

² The FY 2005 and FY 2006 figures include international affairs resources (Function 150) for other U.S. Government agencies to which the Department provides foreign policy guidance (e.g., EXIM, OPIC, TDA, Peace Corps, Millennium Challenge), and international financial institutions.



WOMEN IN DIPLOMACY*

ver since women were permitted to join the U.S. diplomatic corps in 1922, they have slowly but surely made their way to the highest leadership positions in the State Department. In 1933, Ruth Bryan Owen was appointed as the first female chief of mission as head of the U.S. embassy for Denmark and Iceland. The first woman appointed chief of mission at the ambassador level, Helen Eugenie Moore Anderson, was named ambassador to Denmark in 1949.

In the first 42 years following Ruth Owen's appointment as chief of mission (1933-1976), the number of female appointments as chief of mission or assistant secretaries of State stayed well within the single digits. The Ford administration broke this barrier, appointing seven female chiefs of mission and three women to senior positions. With the Carter administration, rapid progress began: 18 women were made chiefs of mission and 10 were appointed to other senior positions. Presidents Ronald Reagan and George H.W. Bush continued the trend, with 33 and 37 female appointments, respectively. The Clinton administration made a larger leap, appointing 116 women to the seniormost diplomatic posts. In his first term, President George W. Bush named 69 women to the highest diplomatic posts.

Since 2001, several women have been named ambassadors to Arab countries. Maureen Quinn was ambassador to Qatar from 2001 to 2004. During the same period, Marcelle Wahba was ambassador to the United Arab Emirates, and was succeeded by Michelle Sison, who had been the deputy chief of mission in Pakistan from 2000 to 2002. In 2003, Margaret Scobey was appointed ambassador to Syria. The rapid gains of the past decade are the culmination of over 70 years of incremental advances for women in U.S. diplomacy, and position women for new breakthroughs in leadership in the months and years ahead.

FIRSTS FOR FEMALE DIPLOMATS

- 1922 First woman admitted to the U.S. Foreign Service: Lucile Atcherson (FS0).*
- 1933 First female chief of mission at the minister rank: Ruth Bryan Owen, Denmark and Iceland.
- 1949 First woman chief of mission at the ambassador rank: Helen Eugenie Moore Anderson, Denmark.
- 1953 First female career diplomat chief of mission: Frances Willis (FSO), Switzerland. She was the third woman to be admitted to the Foreign Service.
- 1961 First female chief of mission outside of Europe and first to South Asia: Frances Willis (FSO), Ceylon.
- First woman to attain the rank of career ambassador: Frances Willis
- First female African-American ambassador: Patricia Harris, Luxembourg.
- First female ambassador to a Caribbean country: Eileen Roberts Donovan (FSO), Barbados.
- 1971 First woman appointed to an international organization: Betty Dillon, representative to the International Civil Aviation Organization.
- 1972 First female ambassador to an African country: Jean Wilkowski (FSO),
- First female assistant secretary of State: Carol Laise Bunker (FSO), Public
- First female ambassador to a Pacific island nation: Mary Olmsted (FSO), Papua New Guinea and the Solomon Islands.
- First female Hispanic-American ambassador and first female ambassador to a Central American country: Mari-Luci Jarimillo, Honduras.
- 1977 First female Asian-American assistant secretary of State: Patsy Takemoto Mink, Oceans and International Environmental and Scientific Affairs.
- 1977 First female under secretary of State: Lucy Benson, Security Assistance, Science and Technology.
- First female ambassador to a South American country: Nancy Ostrander (FSO), Suriname.
- 1979 First female ambassador to an Asian country: Patricia Byrne (FSO),
- First female U.S. Permanent Representative to the United Nations: Jeane Kirkpatrick. In 1993, Madeleine Albright became the second woman appointed as U.S. Permanent Representative to the U.N.
- First woman to head a geographic bureau: Rozanne Ridgway (FSO), Assistant Secretary for European and Canadian Affairs.
- First female ambassador to a Middle Eastern country: April Catherine Glaspie (FSO), Iraq.
- First female Asian-American ambassador: March Fong Eu, Micronesia.
- First female Secretary of State: Madeleine Albright.
- First female African-American Secretary of State: Condoleezza Rice.

*(FSO) Foreign Service officer. All others are non-career, political appointees.



^{*}This article and the accompanying chart are excerpted from Ann Wright's article, "Breaking Through Diplomacy's Glass Ceiling," published in the October 2005 issue of Foreign Service Journal. The complete article can be found at the American Foreign Service Association's website at www.afsa.org.