



# United States Department of the Interior

BUREAU OF RECLAMATION  
Washington, DC 20240



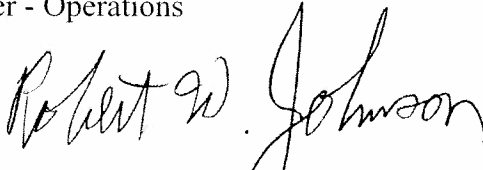
IN REPLY REFER TO:

JAN 14 2008

84-40000  
ADM-1.10

## MEMORANDUM

To: Deputy Commissioner - Operations

From: Robert W. Johnson  
Commissioner 

Subject: Decisions Related to *Managing for Excellence* (M4E) Recommendations –  
Action Item 34 (Research)

The team addressing action item 34 has completed its task. The Action Item 34 and 35 Team Report and the Team 34 decision document are attached. Recommendations and a decision document relevant to Action Item 35 were completed and transmitted March 2, 2007. No additional M4E formal recommendations or follow-on actions are necessary to implement Action Item 34 conclusions.

Please contact Mr. David Achterberg, Director, Security Safety and Law Enforcement telephonically at 303-445-3736 or via electronic mail at [dachterberg@do.usbr.gov](mailto:dachterberg@do.usbr.gov) should you have any questions.

Attachments – 2

cc: 91-00000 (Collier), 91-10000, 92-00000 (Polly, Brown), 94-00000 (Todd, Oates),  
94-30000 (Wolf, Smith), 96-00000 (Wirkus), 96-40000 (Quint)  
84-20000 (Beckmann, Moon), 84-21000 (Feuerstein, Wendling),  
84-27000 (Harrison, Mattingly), 84-40000 (Achterberg), 84-50000 (Gonzales,  
Reese) 84-56000 (Byers), 86-60000 (Gabaldon, Medina), 86-68000 (Pimley,  
Weitkamp)  
PN-1000 (McDonald, Kaley), MP-100 (Davis, Schlueter), LC-1000 (Gray, Ruiz),  
UC-100 (Walkoviak, Daly), GP-1000 (Ryan, Parish)  
(w/att to ea)

# RECLAMATION

*Managing Water in the West*

## **Decision Document**

## **Managing for Excellence Team 34-35**



# **MANAGING FOR EXCELLENCE CONCLUSIONS – Action Items 34 and 35**

## **Research and Laboratory Services**

### **Executive Sponsor**

David Achterberg

### **Team Members**

Dennis Breitzman, Chuck Hennig, John Johnson, Karl Wirkus

### **Key Organizational Function Interfaces**

Reclamation-wide technical services.

### **Action item statement from the Managing for Excellence Plan**

Develop a plan for the continued implementation of PART (Program Assessment Rating Tool) goals for Research and Development.

### **Scope Statement from the Managing for Excellence Project Management Plan**

Formulate a plan to accomplish PART goals for R&D; e.g., produce a 10:1 return on investment, increase non-BOR cost-sharing, and improve technology/information transfer.

### **Approach and Methodology**

Fostering continued improvements in program effectiveness is central to the PART goal objectives. The Team's approach was to review the history and evolution of the Science and Technology Program in light of the spirit of Managing for Excellence. Reports prepared by the National Academy of Sciences and others on the role of research to meet the water resource challenges of the 21<sup>st</sup> century were reviewed. Both stakeholders and other Federal resource management agencies were interviewed.

## **Deliverables**

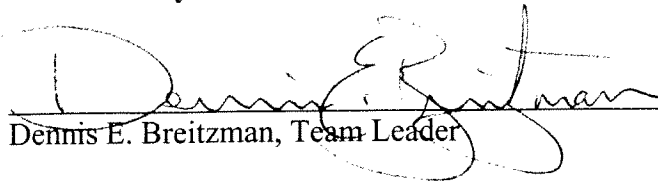
A report was prepared which addresses both Action Items 34 and 35. (Action Item 35 addressed the Science and Technology Program Steering Team. A separate decision document was prepared for Action Item 35 and a decision memorandum was signed by Commissioner Johnson on March 2, 2007.)

## **Conclusions**

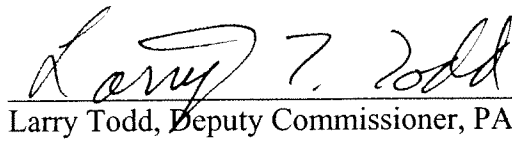
The Team finds that the R&D Office has initiated appropriate actions to implement and administer the programmatic efforts that underpin the associated PART goal tracking. The R&D Office has also initiated actions to develop and use contemporary interactive on-line knowledge bases and information technology to facilitate efficient integration of these program improvements and automate associated PART goal tracking.

Continued support from Reclamation leadership will help achieve the programmatic improvements initiated by the R&D Office. Regional involvement will also be essential for successful implementation. Improving regional engagement and achieving objectives that embody the programmatic objectives associated with the PART goals are consistent with the tasks to be addressed by the new Science and Technology Program Steering Team established under Action Item 35 (decision memorandum signed by Commissioner Johnson on March 2, 2007). As such, no additional M4E formal recommendations or follow-on actions are necessary to implement Action Item 34 conclusions.

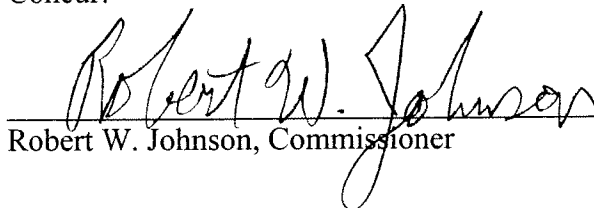
Submitted by:

  
Dennis E. Breitzman, Team Leader 12/17/07  
Date

  
David Achterberg, Executive Sponsor 12/28/07  
Date

  
Larry Todd, Deputy Commissioner, PAB 1/4/08  
Date

Concur:

  
Robert W. Johnson, Commissioner 1/14/08  
Date