

PART 0—DEPARTMENT OF THE TREASURY EMPLOYEE RULES OF CONDUCT

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Subpart A—General Provisions

§ 0.101 Purpose.

(a) The Department of the Treasury Employee Rules of Conduct (Rules) are separate from and additional to the Standards of Ethical Conduct for Em-

ployees of the Executive Branch (Execu- tive Branch-wide Standards) (5 CFR part 2635) and the Supplemental Stand- ards of Ethical Conduct for Employees of the Department of the Treasury (Treasury Supplemental Standards) (to be codified at 5 CFR part 3101). The Rules prescribe employee rules of con- duct and procedure and provide for disci- plinary action for the violation of the Rules, the Treasury Supplemental Standards, the Executive Branch-wide Standards, and any other rule, regula- tion or law governing Department em- ployees.

(b) The Rules are not all-inclusive and may be modified by interpretive guidelines and procedures issued by the Department's bureaus. The absence of a specific published rule of conduct covering an action does not constitute a condonation of that action or indi- cate that the action would not result in corrective or disciplinary action.

§ 0.102 Policy.

(a) All employees and officials of the Department are required to follow the rules of conduct and procedure con- tained in the Rules, the Treasury Sup- plemental Standards, the Executive Branch-wide Standards of Ethical Con- duct, the Employee Responsibilities and Conduct (5 CFR part 735), and any bureau issued rules.

(b) Employees found in violation of the Rules, the Treasury Supplemental Standards, the Executive Branch-wide Standards or any applicable bureau rule may be instructed to take reme- dial or corrective action to eliminate the conflict. Remedial action may in- clude, but is not limited to:

- (1) Reassignment of work duties;
- (2) Disqualification from a particular assignment;
- (3) Divestment of a conflicting inter- est; or
- (4) Other appropriate action.

(c) Employees found in violation of the Rules, the Treasury Supplemental Standards, the Executive Branch-wide Standards or any applicable bureau rule may be disciplined in proportion to the gravity of the offense com- mitted, including removal. Discipi- nary action will be taken in accordance with applicable laws and regulations