

Thompson
AMENDMENT NO. 19

Calendar No. _____

Purpose: To amend the employment and personnel provisions of the Act.

IN THE SENATE OF THE UNITED STATES— 107th Cong., 2d Sess.

S. 2452

To establish the Department of National Homeland Security and the National Office for Combating Terrorism.

Referred to the Committee on _____ and ordered to be printed
Ordered to lie on the table and be printed

AMENDMENTS intended to be proposed by _____

Viz:

On page 116, beginning on line 8, strike all that follows through page 116, line 12 and insert the following:

(2) HUMAN RESOURCES MANAGEMENT SYSTEM.—

(A) IN GENERAL.— In consultation with the Director of the Office of Personnel Management and non-governmental experts in human resources management systems, and notwithstanding the provisions of title 5, United States Code, and other personnel laws, the Secretary may develop and implement a human resources management system for the Department that addresses the unique demands on the workforce of the Department. This system shall provide for greater flexibility in the hiring, training, compensation, and location of personnel.

(B) APPLICABLE LAW.— The provisions of title 5, United States Code, shall not apply to the new human resources management system developed and implemented under subparagraph (A), except for—

- (i) section 2302(b), relating to whistleblower protection;
- (ii) sections 3308 through 3320, relating to veterans' preference;
- (iii) section 7116(b)(7), relating to limitations on the right to strike;
- (iv) section 7204, relating to antidiscrimination;
- (v) chapter 73, relating to suitability, security, and conduct;
- (vi) chapter 81, relating to compensation for work injury; and
- (vii) chapters 83, 84, 85, 87, 89, and 90 relating to retirement, unemployment compensation, and insurance coverage.

On page 68, beginning on line 24, strike all that follows through page 69, line 15, and renumber the subsequent paragraphs accordingly.

On page 208, beginning on line 17, strike all that follows through page 223, line 24.