

## NOTICE OF REFUSAL TO MEDIATE FOR EEO RELATED ISSUES

This Notice indicates that	
declined to enter into Mediation of a workplace dispute on	
(Date)  The above named individual has been advised of VHA's policy to offer mediation for all appropriate EEO re of the stage of the complaint process. That these issues are to be reviewed on a case by case basis to determ for mediation. When an aggrieved employee has agreed to pursue resolution through mediation, management the process.	nine the appropriateness
Please provide a written explanation for the refusal in the space below. This form must be completed a facility director for approval and other appropriate channels to the Management Support Office, EEO & Af (10A2E), 810 Vermont Avenue, NW, Washington, D.C. 20420, within five working days following the refusaced to 202-273-6639.	firmative Employment
Mediation is inappropriate because the matter involves:	
<ul><li>An indication of fraud, waste or abuse.</li><li>An allegation of patient abuse.</li><li>An allegation of sustained sexual harrassment.</li></ul>	
A removal for cause, e.g., removal based on commission of a felony.	
Other reasons	
Signed by:  Manager/Supervisor/Key Staff Official	(Date)
	()
Submitted by: Facility EEO Manager/ADR Coordinator	(Date)
Approved by:	
Facility Director Name of Facility	(Date)
Received by:	(Date)