

**SALARY TABLE 1996-BOS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LEO SPECIAL PAY ADJUSTMENT OF 16.00%  
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA**

**(Total Increase 2.00%)**

**Effective January 1996**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  | STEP 8  | STEP 9  | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1  | B   | \$ 6.88 | \$ 7.11 | \$ 7.34 | \$ 7.57 | \$ 7.80 | \$ 7.93 | \$ 8.16 | \$ 8.39 | \$ 8.40 | \$ 8.61 |
|       | O   | 10.32   | 10.67   | 11.01   | 11.36   | 11.70   | 11.90   | 12.24   | 12.59   | 12.60   | 12.92   |
| 2     | B   | 7.74    | 7.92    | 8.18    | 8.40    | 8.49    | 8.74    | 8.99    | 9.24    | 9.49    | 9.74    |
|       | O   | 11.61   | 11.88   | 12.27   | 12.60   | 12.74   | 13.11   | 13.49   | 13.86   | 14.24   | 14.61   |
| 3     | B   | 10.13   | 10.41   | 10.69   | 10.98   | 11.26   | 11.54   | 11.82   | 12.10   | 12.38   | 12.66   |
|       | O   | 15.20   | 15.62   | 16.04   | 16.47   | 16.89   | 17.31   | 17.73   | 18.15   | 18.57   | 18.99   |
| 4     | B   | 11.38   | 11.69   | 12.01   | 12.33   | 12.64   | 12.96   | 13.27   | 13.59   | 13.91   | 14.22   |
|       | O   | 17.07   | 17.54   | 18.02   | 18.50   | 18.96   | 19.44   | 19.91   | 20.39   | 20.87   | 21.33   |
| 5     | B   | 13.08   | 13.43   | 13.79   | 14.14   | 14.49   | 14.85   | 15.20   | 15.55   | 15.91   | 16.26   |
|       | O   | 19.62   | 20.15   | 20.69   | 21.21   | 21.74   | 22.28   | 22.80   | 23.33   | 23.87   | 24.39   |
| 6     | B   | 13.79   | 14.19   | 14.58   | 14.97   | 15.37   | 15.76   | 16.16   | 16.55   | 16.94   | 17.34   |
|       | O   | 20.69   | 21.29   | 21.87   | 22.46   | 23.06   | 23.64   | 24.24   | 24.83   | 25.41   | 26.01   |
| 7     | B   | 14.89   | 15.33   | 15.76   | 16.20   | 16.64   | 17.08   | 17.52   | 17.95   | 18.39   | 18.83   |
|       | O   | 22.34   | 23.00   | 23.64   | 24.30   | 24.96   | 25.62   | 26.28   | 26.93   | 27.44   | 27.44   |
| 8     | B   | 15.52   | 16.00   | 16.49   | 16.97   | 17.46   | 17.95   | 18.43   | 18.92   | 19.40   | 19.89   |
|       | O   | 23.28   | 24.00   | 24.74   | 25.46   | 26.19   | 26.93   | 27.44   | 27.44   | 27.44   | 27.44   |
| 9     | B   | 16.61   | 17.14   | 17.68   | 18.21   | 18.75   | 19.28   | 19.82   | 20.36   | 20.89   | 21.43   |
|       | O   | 24.92   | 25.71   | 26.52   | 27.32   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   |
| 10    | B   | 18.29   | 18.88   | 19.47   | 20.06   | 20.65   | 21.24   | 21.83   | 22.41   | 23.00   | 23.59   |
|       | O   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   |
| 11    | B   | 19.44   | 20.09   | 20.74   | 21.39   | 22.04   | 22.68   | 23.33   | 23.98   | 24.63   | 25.28   |
|       | O   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   |
| 12    | B   | 23.30   | 24.08   | 24.86   | 25.63   | 26.41   | 27.19   | 27.97   | 28.74   | 29.52   | 30.30   |
|       | O   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.44   | 27.97   | 28.74   | 29.52   | 30.30   |
| 13    | B   | 27.71   | 28.63   | 29.56   | 30.48   | 31.41   | 32.33   | 33.25   | 34.18   | 35.10   | 36.02   |
|       | O   | 27.71   | 28.63   | 29.56   | 30.48   | 31.41   | 32.33   | 33.25   | 34.18   | 35.10   | 36.02   |
| 14    | B   | 32.75   | 33.84   | 34.93   | 36.02   | 37.11   | 38.20   | 39.30   | 40.39   | 41.48   | 42.57   |
|       | O   | 32.75   | 33.84   | 34.93   | 36.02   | 37.11   | 38.20   | 39.30   | 40.39   | 41.48   | 42.57   |
| 15    | B   | 38.52   | 39.80   | 41.09   | 42.37   | 43.65   | 44.94   | 46.22   | 47.51   | 48.79   | 50.07   |
|       | O   | 38.52   | 39.80   | 41.09   | 42.37   | 43.65   | 44.94   | 46.22   | 47.51   | 48.79   | 50.07   |

NOTE: Special law enforcement adjusted rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.