

LANS, LLC 2007  
 Annual Definity Health New Mexico Health Reimbursement Account (HRA)  
 New Enrollment Pro-ration

<b>Coverage Effective Date</b>	<b>Employee Only</b>	<b>Employee + Adult/Child</b>	<b>Employee+ Family</b>
<b>January 1 – January 31</b>	\$750.00	\$1,125.00	\$1,500.00
<b>February 1 – 28</b>	\$687.50	\$1,031.25	\$1,375.00
<b>March 1 – 31</b>	\$625.00	\$937.50	\$1,250.00
<b>April 1- 30</b>	\$562.50	\$843.75	\$1,125.00
<b>May 1- 31</b>	\$500.00	\$750.00	\$1,000.00
<b>June 1 – 30</b>	\$437.50	\$656.25	\$875.00
<b>July 1 –31</b>	\$375.00	\$562.50	\$750.00
<b>August 1 –31</b>	\$312.50	\$468.75	\$625.00
<b>September 1 –30</b>	\$250.00	\$375.00	\$500.00
<b>October 1 –31</b>	\$187.50	\$281.25	\$375.00
<b>November 1 –30</b>	\$125.00	\$187.50	\$250.00
<b>December 1 –31</b>	\$62.50	\$93.75	\$125.50