

**SALARY TABLE 2007-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.34%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.68%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.59	\$ 9.91	\$ 10.23	\$ 10.55	\$ 10.86	\$ 11.05	\$ 11.37	\$ 11.68	\$ 11.70	\$ 11.99
	O	14.39	14.87	15.35	15.83	16.29	16.58	17.06	17.52	17.55	17.99
2	B	10.78	11.04	11.39	11.70	11.83	12.18	12.52	12.87	13.22	13.57
	O	16.17	16.56	17.09	17.55	17.75	18.27	18.78	19.31	19.83	20.36
3	B	14.12	14.51	14.90	15.29	15.68	16.08	16.47	16.86	17.25	17.64
	O	21.18	21.77	22.35	22.94	23.52	24.12	24.71	25.29	25.88	26.46
4	B	15.85	16.29	16.73	17.17	17.61	18.05	18.49	18.93	19.37	19.80
	O	23.78	24.44	25.10	25.76	26.42	27.08	27.74	28.40	29.06	29.70
5	B	18.22	18.71	19.21	19.70	20.19	20.68	21.18	21.67	22.16	22.65
	O	27.33	28.07	28.82	29.55	30.29	31.02	31.77	32.51	33.24	33.98
6	B	19.21	19.76	20.31	20.86	21.41	21.96	22.51	23.06	23.61	24.15
	O	28.82	29.64	30.47	31.29	32.12	32.94	33.77	34.59	35.42	36.23
7	B	20.74	21.35	21.96	22.57	23.18	23.79	24.40	25.01	25.62	26.23
	O	31.11	32.03	32.94	33.86	34.77	35.69	36.60	37.52	38.21	38.21
8	B	21.62	22.30	22.97	23.65	24.32	25.00	25.68	26.35	27.03	27.70
	O	32.43	33.45	34.46	35.48	36.48	37.50	38.21	38.21	38.21	38.21
9	B	23.13	23.88	24.62	25.37	26.12	26.86	27.61	28.36	29.10	29.85
	O	34.70	35.82	36.93	38.06	38.21	38.21	38.21	38.21	38.21	38.21
10	B	25.47	26.30	27.12	27.94	28.76	29.58	30.40	31.23	32.05	32.87
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21
11	B	27.09	27.99	28.89	29.79	30.70	31.60	32.50	33.41	34.31	35.21
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21
12	B	32.46	33.55	34.63	35.71	36.79	37.88	38.96	40.04	41.12	42.21
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.96	40.04	41.12	42.21
13	B	38.61	39.89	41.18	42.47	43.75	45.04	46.33	47.61	48.90	50.19
	O	38.61	39.89	41.18	42.47	43.75	45.04	46.33	47.61	48.90	50.19
14	B	45.62	47.14	48.66	50.18	51.70	53.22	54.74	56.26	57.78	59.30
	O	45.62	47.14	48.66	50.18	51.70	53.22	54.74	56.26	57.78	59.30
15	B	53.66	55.45	57.24	59.03	60.82	62.61	64.39	66.18	67.97	69.67
	O	53.66	55.45	57.24	59.03	60.82	62.61	64.39	66.18	67.97	69.67