

**SALARY TABLE 2007-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.64%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.81%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.98	\$ 9.28	\$ 9.57	\$ 9.87	\$ 10.17	\$ 10.34	\$ 10.64	\$ 10.94	\$ 10.95	\$ 11.23
	O	13.47	13.92	14.36	14.81	15.26	15.51	15.96	16.41	16.43	16.85
2	B	10.09	10.33	10.67	10.95	11.07	11.40	11.72	12.05	12.37	12.70
	O	15.14	15.50	16.01	16.43	16.61	17.10	17.58	18.08	18.56	19.05
3	B	13.21	13.58	13.95	14.31	14.68	15.05	15.41	15.78	16.15	16.52
	O	19.82	20.37	20.93	21.47	22.02	22.58	23.12	23.67	24.23	24.78
4	B	14.83	15.24	15.66	16.07	16.48	16.89	17.30	17.71	18.13	18.54
	O	22.25	22.86	23.49	24.11	24.72	25.34	25.95	26.57	27.20	27.81
5	B	17.06	17.52	17.98	18.44	18.90	19.36	19.82	20.28	20.74	21.20
	O	25.59	26.28	26.97	27.66	28.35	29.04	29.73	30.42	31.11	31.80
6	B	17.98	18.50	19.01	19.53	20.04	20.55	21.07	21.58	22.10	22.61
	O	26.97	27.75	28.52	29.30	30.06	30.83	31.61	32.37	33.15	33.92
7	B	19.41	19.99	20.56	21.13	21.70	22.27	22.84	23.41	23.98	24.55
	O	29.12	29.99	30.84	31.70	32.55	33.41	34.26	35.12	35.76	35.76
8	B	20.24	20.87	21.50	22.13	22.77	23.40	24.03	24.66	25.30	25.93
	O	30.36	31.31	32.25	33.20	34.16	35.10	35.76	35.76	35.76	35.76
9	B	21.65	22.35	23.05	23.75	24.45	25.14	25.84	26.54	27.24	27.94
	O	32.48	33.53	34.58	35.63	35.76	35.76	35.76	35.76	35.76	35.76
10	B	23.84	24.61	25.38	26.15	26.92	27.69	28.46	29.23	30.00	30.77
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
11	B	25.35	26.20	27.04	27.89	28.73	29.58	30.42	31.27	32.11	32.96
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
12	B	30.39	31.40	32.41	33.43	34.44	35.45	36.47	37.48	38.49	39.50
	O	35.76	35.76	35.76	35.76	35.76	35.76	36.47	37.48	38.49	39.50
13	B	36.14	37.34	38.54	39.75	40.95	42.16	43.36	44.57	45.77	46.98
	O	36.14	37.34	38.54	39.75	40.95	42.16	43.36	44.57	45.77	46.98
14	B	42.70	44.12	45.55	46.97	48.39	49.82	51.24	52.66	54.09	55.51
	O	42.70	44.12	45.55	46.97	48.39	49.82	51.24	52.66	54.09	55.51
15	B	50.23	51.90	53.58	55.25	56.93	58.60	60.27	61.95	63.62	65.30
	O	50.23	51.90	53.58	55.25	56.93	58.60	60.27	61.95	63.62	65.30