

**SALARY TABLE 2007-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.41%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.93%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.12	\$ 9.42	\$ 9.72	\$ 10.03	\$ 10.33	\$ 10.51	\$ 10.81	\$ 11.11	\$ 11.12	\$ 11.40
	O	13.68	14.13	14.58	15.05	15.50	15.77	16.22	16.67	16.68	17.10
2	B	10.25	10.49	10.83	11.12	11.24	11.58	11.91	12.24	12.57	12.90
	O	15.38	15.74	16.25	16.68	16.86	17.37	17.87	18.36	18.86	19.35
3	B	13.42	13.79	14.17	14.54	14.91	15.28	15.66	16.03	16.40	16.78
	O	20.13	20.69	21.26	21.81	22.37	22.92	23.49	24.05	24.60	25.17
4	B	15.06	15.48	15.90	16.32	16.74	17.16	17.57	17.99	18.41	18.83
	O	22.59	23.22	23.85	24.48	25.11	25.74	26.36	26.99	27.62	28.25
5	B	17.32	17.79	18.26	18.73	19.20	19.66	20.13	20.60	21.07	21.54
	O	25.98	26.69	27.39	28.10	28.80	29.49	30.20	30.90	31.61	32.31
6	B	18.27	18.79	19.31	19.83	20.35	20.88	21.40	21.92	22.44	22.96
	O	27.41	28.19	28.97	29.75	30.53	31.32	32.10	32.88	33.66	34.44
7	B	19.72	20.30	20.88	21.46	22.04	22.62	23.20	23.78	24.36	24.94
	O	29.58	30.45	31.32	32.19	33.06	33.93	34.80	35.67	36.33	36.33
8	B	20.55	21.20	21.84	22.48	23.13	23.77	24.41	25.05	25.69	26.34
	O	30.83	31.80	32.76	33.72	34.70	35.66	36.33	36.33	36.33	36.33
9	B	21.99	22.70	23.41	24.12	24.83	25.54	26.25	26.96	27.67	28.38
	O	32.99	34.05	35.12	36.18	36.33	36.33	36.33	36.33	36.33	36.33
10	B	24.22	25.00	25.78	26.56	27.34	28.13	28.91	29.69	30.47	31.25
	O	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33
11	B	25.75	26.61	27.47	28.33	29.19	30.04	30.90	31.76	32.62	33.48
	O	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33
12	B	30.86	31.89	32.92	33.95	34.98	36.01	37.04	38.07	39.10	40.13
	O	36.33	36.33	36.33	36.33	36.33	36.33	37.04	38.07	39.10	40.13
13	B	36.70	37.93	39.15	40.37	41.60	42.82	44.04	45.27	46.49	47.71
	O	36.70	37.93	39.15	40.37	41.60	42.82	44.04	45.27	46.49	47.71
14	B	43.37	44.82	46.26	47.71	49.15	50.60	52.04	53.49	54.94	56.38
	O	43.37	44.82	46.26	47.71	49.15	50.60	52.04	53.49	54.94	56.38
15	B	51.02	52.72	54.42	56.12	57.82	59.52	61.22	62.92	64.62	66.32
	O	51.02	52.72	54.42	56.12	57.82	59.52	61.22	62.92	64.62	66.32