

**SALARY TABLE 2007-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.97%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.53%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.64	\$ 9.96	\$ 10.28	\$ 10.60	\$ 10.92	\$ 11.11	\$ 11.43	\$ 11.75	\$ 11.76	\$ 12.06
	O	14.46	14.94	15.42	15.90	16.38	16.67	17.15	17.63	17.64	18.09
2	B	10.84	11.10	11.45	11.76	11.89	12.24	12.59	12.94	13.29	13.64
	O	16.26	16.65	17.18	17.64	17.84	18.36	18.89	19.41	19.94	20.46
3	B	14.19	14.58	14.98	15.37	15.77	16.16	16.55	16.95	17.34	17.74
	O	21.29	21.87	22.47	23.06	23.66	24.24	24.83	25.43	26.01	26.61
4	B	15.93	16.37	16.81	17.26	17.70	18.14	18.58	19.02	19.47	19.91
	O	23.90	24.56	25.22	25.89	26.55	27.21	27.87	28.53	29.21	29.87
5	B	18.32	18.81	19.31	19.80	20.30	20.79	21.29	21.78	22.28	22.77
	O	27.48	28.22	28.97	29.70	30.45	31.19	31.94	32.67	33.42	34.16
6	B	19.31	19.87	20.42	20.97	21.52	22.07	22.63	23.18	23.73	24.28
	O	28.97	29.81	30.63	31.46	32.28	33.11	33.95	34.77	35.60	36.42
7	B	20.85	21.46	22.08	22.69	23.30	23.92	24.53	25.14	25.76	26.37
	O	31.28	32.19	33.12	34.04	34.95	35.88	36.80	37.71	38.42	38.42
8	B	21.73	22.41	23.09	23.77	24.45	25.13	25.81	26.49	27.17	27.85
	O	32.60	33.62	34.64	35.66	36.68	37.70	38.42	38.42	38.42	38.42
9	B	23.25	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25	30.00
	O	34.88	36.00	37.13	38.25	38.42	38.42	38.42	38.42	38.42	38.42
10	B	25.61	26.43	27.26	28.09	28.91	29.74	30.56	31.39	32.22	33.04
	O	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42
11	B	27.23	28.14	29.04	29.95	30.86	31.77	32.67	33.58	34.49	35.40
	O	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42
12	B	32.63	33.72	34.81	35.90	36.99	38.07	39.16	40.25	41.34	42.43
	O	38.42	38.42	38.42	38.42	38.42	38.42	39.16	40.25	41.34	42.43
13	B	38.81	40.10	41.39	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	38.81	40.10	41.39	42.69	43.98	45.28	46.57	47.86	49.16	50.45
14	B	45.86	47.39	48.91	50.44	51.97	53.50	55.03	56.56	58.09	59.61
	O	45.86	47.39	48.91	50.44	51.97	53.50	55.03	56.56	58.09	59.61
15	B	53.94	55.74	57.54	59.34	61.13	62.93	64.73	66.53	68.33	69.67
	O	53.94	55.74	57.54	59.34	61.13	62.93	64.73	66.53	68.33	69.67