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From:"Garner, Rick" <rick.garner@pgnmail.com>To:<nrcrep@nrc.gov>Date:Mon, Nov 15, 20041:19 PMSubject:Comments on SCWE Draft RIS

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Please find attached:

Comments on Best Practices to Establish and Maintain a Safety-Conscious Work Environment (SCWE) Draft Regulatory Issue Summary (69 FR 61049; October 14, 2004)

Thank you,

Rick Garner Corporate Regulatory Affairs Progress Energy rick.garner@pgnmail.com (919) 546-6967

<<04-128 Letter Groblewski-NRC Comments SCWE Draft RIS.pdf>>

CC: "Burton, Chris" <chris.burton@pgnmail.com>, "PE&RAS EC Reps" <PE&RASECReps@pgnmail.com>, "Groblewski, Tony" <tony.groblewski@pgnmail.com>

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PO Box 1551 411 Fayetteville Street Mall Raleigh NC 27602

Serial: PE&RAS 04-128 November 15, 2004

Chief, Rules and Directives Branch U. S. Nuclear Regulatory Commission Division of Administrative Services Office of Administration Mail Stop T-6D59 Washington, DC 20555-0001

Subject: Comments on Best Practices to Establish and Maintain a Safety-Conscious Work Environment (SCWE) Draft Regulatory Issue Summary (69 FR 61049; October 14, 2004)

Ladies and Gentlemen:

Progress Energy is submitting the following comments related to the subject Federal Register notice.

- 1. Page twenty-four (24) states "Annual refresher training for employees and managers may include key points from initial training and include relevant lessons learned." The word annual should be deleted or changed to "periodic."
- 2. Page thirty-five (35) states "An effective way for senior licensee management to prevent retaliatory actions by their supervisory staff is to review proposed employment actions, such as those above an oral reprimand, before the actions are taken to determine whether any of the factors of retaliation are present." This assumes that senior licensee management is aware of an individual's engagement in a protected activity. Progress Energy has a confidential Employee Concerns program and senior management would most likely be unaware of the identity of an individual who engaged in that type of protected activity. Please consider revising this statement to say "...determine whether any known factors of retaliation are present."

Please contact me at (919) 546-4579 if you have any questions.

Sincerel

Tony Groblewski Supervisor – Corporate Regulatory Affairs