



CDC offers a comprehensive benefits package for employees appointed to the Service Fellowship Program under Title 42, Public Health Service Act. Additional information provided at the employee orientation.

**Service Fellowship**

**Incentives and Awards**

- Cost of Living Allowances ●
- Employee Recognition ●
- Incentive Awards ●
- Performance Awards
- Recruitment Incentive ●
- Relocation Incentive ●
- Retention Incentive ●
- Physicians Comparability Allowance (for MD's only)

**Leave and Holidays**

- Military Leave ●
- Paid Federal Holidays ●
- Sick Leave ●
- Vacation and Personal Time ●

**Flexible Work Arrangements**

- Credit Time ●
- Family Friendly Leave Policies ●
- Alternative Work Schedules ●
- Telecommuting ●

**Health Benefits**

- Flexible Spending Accounts (Dependent Care) ●
- Flexible Spending Accounts (Health Care) ●
- Comprehensive Health Insurance for Self and Family\* ●  
(Must obtain health insurance if appointment is for less than 12 months). *(If appointment is 12 months or more.)*
- Workers' Compensation (In case of job-related injury death, etc.) ●

**Retirement Systems**

- Disability Insurance ●
- Life Insurance ●
- Retirement and Pension Plan ●  
*(if appointment is 12 months or more)*
- Tax Deferred Retirement Savings Plan ●

**Other Benefits**

- Child Care ●
- Commuter Subsidy ●
- Elder-Care Insurance
- Long-Term Care Insurance ●
- Short-term Training ●
- Travel from residence to first duty station, dependent travel, movement of household good, and travel upon completion of fellowship. ●
- Wellness, Fitness, and Other Benefits ●

