

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2005 4th Quarter ( October 1, 2004 through September 30, 2005 )

( last updated on 10/17/05 1:43:17 PM )

---

Number of Complaints Filed 78

Number of Filers 76

Number of Repeat Filers 2

### Number of Complaints Per Basis:

Race 25

Color 1

Religion 1

Sex 24

National Origin 3

Age 25

Disability 21

Retaliation 22

Non-EEO Basis 0

### Number of Complaints Per Issue:

Appointment/Hire 10

Assignment of Duties 9

Awards 1

Conversion to Full Time 0

Disciplinary Action/Demotion 0

Disciplinary Action/Reprimand 0

Disciplinary Action/Suspension 2

Disciplinary Action/Removal 0

Duty Hours 3

Evaluation/Appraisal 2

Examination/Test 3

Harassment/Non-Sexual 19

Harassment/Sexual 3

Medical Examination 1

Pay/Overtime 11

Promotion/Non-Selection 22

Reassignment/Denied 1

Reassignment/Directed 0

Reasonable Accommodation 0

Reinstatement 1

Retirement 0

Termination 7

Terms/Conditions of Employment 8

Time and Attendance 0

Training 0

Other 11

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2005 4th Quarter ( October 1, 2004 through September 30, 2005 )

( last updated on 10/17/05 1:43:18 PM )

---

### Processing Time, Average:

To Complete Investigations	113
To Complete Investigations In Cases That Did Not Request a Hearing	114
To Complete Investigations In Cases That Did Request a Hearing	111
To Complete Final Agency Action	583
To Complete Final Agency Action In Cases That Did Not Request a Hearing	509
To Complete Final Agency Action In Cases That Did Request a Hearing	655
All Complaints Pending During Fiscal Year that Are Dismissed	389
Number of Complaints Pending During Fiscal Year that Are Dismissed	13
Number of Pending Complaints Filed in Prior Fiscal Years (1)	17
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	16
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	1
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	11
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	6
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	0
Number of Pending Complaints In Investigation for More than 180 Days	1

*(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases filed prior to 1999 may be in two stages simultaneously*

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2005 4th Quarter ( October 1, 2004 through September 30, 2005 )

( last updated on 10/17/05 1:43:22 PM )

	Total		Without a Hearing		After a Hearing	
	Count	%(1)	Count	%(2)	Count	%(3)
Final Agency Actions Involving Discrimination:	2	0	1	50%	1	50%

Findings of Discrimination Sorted by Basis:

Race	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%
Age	1	50%	1	100%	0	0%
Disability	0	0%	0	0%	0	0%
Retaliation	1	50%	0	0%	1	100%
Non-EEO Basis	0	0%	0	0%	0	0%

Findings of Discrimination Sorted by Issue:

Appointment/Hire	1	50%	0	0%	1	100%
Assignment of Duties	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%
Disciplinary Action/Demotion	0	0%	0	0%	0	0%
Disciplinary Action /Reprimand	0	0%	0	0%	0	0%
Disciplinary Action/Suspension	0	0%	0	0%	0	0%
Disciplinary Action/Removal	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%
Harassment/Non-Sexual	0	0%	0	0%	0	0%
Harassment/Sexual	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%
Pay/Overtime	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	1	100%	0	0%
Reassignment/Denied	0	0%	0	0%	0	0%
Reassignment/Directed	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%

	Total		Without a Hearing		After a Hearing	
	<u>Count</u>	<u>%(1)</u>	<u>Count</u>	<u>%(2)</u>	<u>Count</u>	<u>%(3)</u>
Terms/Conditions of Employment	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%

*(1) percentage is based on the total number of Final Agency Actions Involving Discrimination*

*(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without A Hearing*

*(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After A Hearing*

*Percentages in each column can total more than 100% since a single complaining can involve multiple basis and/or issues*

*Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row*