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## Section 12

# LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2008*.

**Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2000**

<b>Sex and labor force status</b>	<b>1960</b>	<b>1970</b>	<b>1980</b>	<b>1990</b>	<b>2000</b>
<b>BOTH SEXES</b>					
Persons 16 years and over	402,937	522,018	723,479	855,518	950,055
Labor force	263,450	344,269	494,223	602,348	612,831
Percent in labor force	65.4	65.9	68.3	70.4	64.5
Armed forces	47,255	49,785	58,443	54,001	39,036
Civilian labor force	216,195	294,484	435,780	548,347	573,795
Employed	207,456	285,556	415,181	529,059	537,909
Unemployed	8,739	8,928	20,599	19,288	35,886
Percent of civ. labor force	4.0	3.0	4.7	3.5	6.3
Not in labor force	139,487	177,749	229,256	253,170	337,224
<b>MALE</b>					
Persons 16 years and over	219,822	272,726	370,683	434,203	473,542
Labor force	186,507	222,221	290,420	335,651	331,177
Percent in labor force	84.8	81.5	78.3	77.3	69.9
Armed forces	46,626	48,860	54,032	47,441	34,368
Civilian labor force	139,881	173,361	236,388	288,210	296,809
Employed	135,481	168,940	225,331	277,735	276,483
Unemployed	4,400	4,421	11,057	10,475	20,326
Percent of civ. labor force	3.1	2.6	4.7	3.6	6.8
Not in labor force	33,315	50,505	80,263	98,552	142,365
<b>FEMALE</b>					
Persons 16 years and over	183,115	249,292	352,796	421,315	476,513
Labor force	76,943	122,048	203,803	266,697	281,654
Percent in labor force	42.0	49.0	57.8	63.3	59.1
Armed forces	629	925	4,411	6,560	4,668
Civilian labor force	76,314	121,123	199,392	260,137	276,986
Employed	71,975	116,616	189,850	251,324	261,426
Unemployed	4,339	4,507	9,542	8,813	15,560
Percent of civ. labor force	5.7	3.7	4.8	3.4	5.6
Not in labor force	106,172	127,244	148,993	154,618	194,859

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii  
 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2000**

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 years and over						
Male	473,542	56,763	344,979	88	22,264	49,448
Worked in 1999	348,658	38,740	255,991	44	15,974	37,909
Usually worked 35 or more hours per week	289,970	30,952	214,602	29	12,910	31,477
50 to 52 weeks	218,200	21,933	164,633	14	9,165	22,455
Female	476,513	57,884	346,036	59	22,656	49,878
Worked in 1999	303,417	36,365	218,804	29	14,532	33,687
Usually worked 35 or more hours per week	217,763	24,340	159,076	15	10,025	24,307
50 to 52 weeks	158,241	17,118	117,075	15	7,177	16,856
Females 16 years and over with own children under 18 years, under 6 years only	33,927	3,437	25,589	-	1,375	3,526
In labor force	21,614	2,229	15,988	-	962	2,435
Employed or in Armed Forces	19,960	2,039	14,720	-	883	2,318
Own children under 18 years in families and subfamilies	271,881	35,528	192,025	-	14,413	29,915
Under 6 years	86,956	10,089	63,495	-	4,170	9,202
Living with two parents, both parents in labor force	35,588	3,846	26,170	-	1,757	3,815

Source: U.S. Census Bureau, Census 2000 Summary File 3 Hawaii (September 25, 2002) <<http://factfinder.census.gov/servlet/BasicFactsServlet>> accessed August 11, 2003.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING CHARACTERISTICS,  
BY GEOGRAPHIC AREA: 2000**

Subject	State total	Oahu	Other islands
EMPLOYMENT STATUS			
Population 16 years and over	950,055	691,015	259,040
In labor force	612,831	447,320	165,511
Civilian labor force	573,795	408,638	165,157
Employed	537,909	383,148	154,761
Unemployed	35,886	25,490	10,396
Percent of civilian labor force	6.3	6.2	6.3
Armed forces	39,036	38,682	354
Not in labor force	337,224	243,695	93,529
Females 16 years and over	476,513	346,036	130,477
In labor force	281,654	203,289	78,365
Civilian labor force	276,986	198,679	78,307
Employed	261,426	187,607	73,819
Own children under 6 years	86,956	63,495	23,461
All parents in family in labor force	53,711	38,528	15,183
COMMUTING TO WORK			
Workers 16 years and over	563,154	412,250	150,904
Car, truck, or van - drove alone	359,916	253,231	106,685
Car, truck or van - carpooled	107,191	80,009	27,182
Public transportation (including taxicab)	35,368	34,250	1,118
Walked	27,134	23,022	4,112
Other means	13,349	9,832	3,517
Worked at home	20,196	11,906	8,290
Mean travel time to work (minutes)	26.1	27.3	(NA)

NA Not available.

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2005 TO 2007**

[Numbers in thousands. Data are preliminary]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
2005 1/				
Civilian noninstitutional population	970	462	508	60
Civilian labor force	642	330	312	25
Percent of population	66.2	71.5	61.4	42.3
Employment	624	321	303	22
Percent of population	64.3	69.4	59.7	36.2
Unemployment	19	10	9	4
Rate 1/	2.9	2.9	2.9	14.6
Not in civilian labor force	328	132	196	35
2006 1/				
Civilian noninstitutional population	987	471	516	55
Civilian labor force	657	342	315	23
Percent of population	66.5	72.6	61.0	42.0
Employment	639	333	307	20
Percent of population	64.8	70.5	59.5	35.8
Unemployment	18	10	8	3
Rate 1/	2.7	2.8	2.5	14.8
Not in civilian labor force	330	129	201	32
2007 1/				
Civilian noninstitutional population	985	473	512	65
Civilian labor force	647	341	305	21
Percent of population	65.6	72.2	59.6	32.8
Employment	628	332	296	18
Percent of population	63.7	70.2	57.8	27.6
Unemployment	19	9	9	3
Rate 1/	2.9	2.7	3.0	15.6
Not in civilian labor force	338	132	207	44

1/ This preliminary table does not contain unemployment rate error ranges.

Source: U.S. Bureau of Labor Statistics, "Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, and detailed age (preliminary), Annual Averages" (annual) <<http://www.bls.gov/lau/>> accessed April 4, 2008 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2006 AND 2007**

[Totals may not add due to rounding. Estimates from Annual Local Area Unemployment Statistics (LAUS) for 2006 and 2007 respectively, based on 2000 Census]

Race or origin 1/	Civilian labor force		Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
2006				
All races	643,500	311,850	2.4	2.1
One race				
White	165,900	76,000	2.2	2.1
Black or African American	7,350	2,950	3.6	4.3
American Indian and Alaska Native	1,500	700	5.4	6.9
Asian	288,200	145,650	1.6	1.3
Native Hawaiian and other Pacific Islander	53,600	25,450	4.6	4.1
Some other race	6,650	2,950	3.6	3.9
Two or more races	120,300	58,100	3.3	3.1
Minority group 2/ Hispanic or Latino	477,600 38,050	235,850 18,800	2.4 4.1	2.1 3.9
2007				
All races	649,100	314,550	2.6	2.4
One race				
White	167,350	76,700	2.4	2.4
Black or African American	7,400	2,950	3.9	4.6
American Indian and Alaska Native	1,500	700	5.7	7.2
Asian	290,750	146,900	1.9	1.6
Native Hawaiian and other Pacific Islander	54,050	25,700	4.9	4.4
Some other race	6,750	3,000	3.9	4.2
Two or more races	121,350	58,600	3.6	3.4
Minority group 2/ Hispanic or Latino	481,750 38,400	237,900 18,950	2.7 4.3	2.4 4.2

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Info by Sex & Race" for 2005 <[http://www.hiwi.org/admin/uploadedPublications/1604\\_AAP-T1-2005.pdf](http://www.hiwi.org/admin/uploadedPublications/1604_AAP-T1-2005.pdf)> accessed June 22, 2006 and 2006 <[http://www.hiwi.org/admin/uploadedPublications/1715\\_AAP-T1-2006.pdf](http://www.hiwi.org/admin/uploadedPublications/1715_AAP-T1-2006.pdf)> accessed June 5, 2007 and records. See also <<http://www.hiwi.org/cgi/dataanalysis/?PAGEID=94>>.



**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:  
ANNUAL AVERAGE, 1976 TO 2007**

[Data from 1976 to 2007 reflect new modeling approach (redesign) and reestimation of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program. Except for percent employed, rounded to nearest 50]

Year	Labor force	Employed	Unemployed	
			Number	Percent
1976	410,250	372,250	38,000	9.3
1977	418,500	386,150	32,400	7.7
1978	422,550	394,300	28,250	6.7
1979	430,800	406,450	24,350	5.7
1980	441,000	419,750	21,250	4.8
1981	451,750	428,500	23,200	5.1
1982	459,750	432,450	27,250	5.9
1983	471,900	444,000	27,900	5.9
1984	477,100	451,400	25,700	5.4
1985	483,850	459,400	24,400	5.0
1986	495,850	473,500	22,350	4.5
1987	511,250	492,700	18,550	3.6
1988	519,450	503,750	15,700	3.0
1989	527,750	515,250	12,550	2.4
1990	551,050	537,600	13,400	2.4
1991	563,050	547,350	15,700	2.8
1992	576,000	551,550	24,450	4.2
1993	581,750	556,350	25,400	4.4
1994	585,800	555,750	30,050	5.1
1995	589,500	557,050	32,450	5.5
1996	596,750	561,700	35,050	5.9
1997	601,650	566,750	34,900	5.8
1998	604,300	570,150	34,150	5.7
1999	606,650	576,300	30,350	5.0
2000	609,000	584,850	24,150	4.0
2001	615,250	589,200	26,050	4.2
2002	608,950	584,350	24,600	4.0
2003 1/	616,300	592,450	23,850	3.9
2004 1/	622,550	602,450	20,100	3.2
2005 1/	635,400	618,000	17,400	2.7
2006 1/	647,600	631,600	16,000	2.5
2007 1/	649,100	631,900	17,150	2.6

1/ Data benchmarked in March, 2008. Reflects revised population controls & model reestimation.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted, Statewide <[http://www.hiwi.org/admin/uploadedPublications/1478\\_LFXLS.XLS](http://www.hiwi.org/admin/uploadedPublications/1478_LFXLS.XLS)> accessed March 28, 2008.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,  
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2007**

[Data beginning with 1990 reflect new modeling approach (redesign) and reestimation and have been adjusted to incorporate revised intercensal population controls for the 1990's. Counties' data from 1990-1999 reflect 2000 Census-based geography & new model-based controls at the state level. Data from 2000-2007 reflect 2000-based geography, new model controls, 2000 Census inputs and methodological changes. Beginning with January 2005 data, labor force estimates are produced using a new estimation methodology developed by the U.S. Bureau of Labor Statistics (BLS). Estimates are rounded to the nearest 50 except for the unemployment rate which is rounded to 0.1 percent]

Year	Honolulu	Hawaii	Kauai	Maui
Civilian labor force				
1990	409,250	58,350	26,100	57,300
1991	412,000	62,600	28,050	60,350
1992	418,000	64,250	28,950	64,800
1993	423,200	64,850	28,150	65,500
1994	425,450	65,500	28,550	66,350
1995	428,000	65,400	28,850	67,250
1996	432,000	67,400	29,000	68,350
1997	433,600	69,300	28,800	69,950
1998	434,700	69,500	29,050	71,100
1999	433,350	70,750	29,500	73,050
2000	433,100	74,200	30,350	71,300
2001	435,300	76,300	30,450	73,200
2002	429,800	76,450	30,350	72,300
2003 1/	433,750	78,400	31,300	72,850
2004 1/	436,150	79,800	31,800	74,800
2005 1/	445,200	81,850	32,350	76,000
2006 1/	451,300	85,050	32,950	78,300
2007 1/	449,850	86,300	33,250	79,700
Civilian employed				
1990	401,250	56,300	25,200	54,900
1991	403,600	59,750	26,900	57,100
1992	406,400	59,450	26,150	59,600
1993	409,900	59,900	24,500	62,000
1994	408,750	59,400	25,050	62,500
1995	409,550	59,100	25,750	62,600
1996	411,000	61,200	25,750	63,750
1997	412,800	62,900	25,850	65,200
1998	413,600	63,400	26,400	66,700
1999	414,300	65,250	27,450	69,350
2000	416,450	70,750	29,000	68,700
2001	417,500	72,500	28,950	70,300
2002	412,900	72,950	29,050	69,500
2003 1/	417,500	74,750	30,050	70,100
2004 1/	422,500	76,750	30,750	72,500
2005 1/	433,350	79,150	31,450	74,050
2006 1/	440,500	82,550	32,150	76,450
2007 1/	438,600	83,400	32,400	77,450

Continued on next page.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,  
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2007 -- Con.**

Year	Honolulu	Hawaii	Kauai	Maui
Unemployed				
1990	8,000	2,050	950	2,400
1991	8,450	2,850	1,150	3,250
1992	11,600	4,850	2,800	5,200
1993	13,300	4,950	3,650	3,500
1994	16,700	6,050	3,500	3,850
1995	18,450	6,300	3,100	4,600
1996	21,000	6,200	3,250	4,600
1997	20,750	6,450	2,950	4,750
1998	21,100	6,100	2,600	4,350
1999	19,050	5,550	2,050	3,700
2000	16,700	3,500	1,350	2,600
2001	17,800	3,800	1,550	2,950
2002	16,950	3,500	1,350	2,800
2003 1/	16,250	3,650	1,250	2,700
2004 1/	13,650	3,100	1,050	2,300
2005 1/	11,850	2,700	850	1,950
2006 1/	10,850	2,500	800	1,850
2007 1/	11,250	2,900	850	2,200
Percent unemployed				
1990	2.0	3.5	3.6	4.2
1991	2.0	4.5	4.1	5.4
1992	2.8	7.5	9.6	8.0
1993	3.1	7.6	13.0	5.4
1994	3.9	9.2	12.2	5.8
1995	4.3	9.6	10.7	6.9
1996	4.9	9.2	11.3	6.7
1997	4.8	9.3	10.3	6.8
1998	4.9	8.7	9.0	6.2
1999	4.4	7.8	6.9	5.1
2000	3.9	4.7	4.5	3.7
2001	4.1	5.0	5.0	4.0
2002	3.9	4.6	4.4	3.9
2003 1/	3.7	4.6	4.0	3.7
2004 1/	3.1	3.9	3.4	3.1
2005 1/	2.7	3.3	2.7	2.6
2006 1/	2.4	2.9	2.4	2.4
2007 1/	2.5	3.3	2.5	2.8

1/ 2003 to 2007 have been benchmarked. 2006 and 2007 are preliminary subject to BLS' approval.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted <<http://www.hiwi.org/article.asp?ARTICLEID=463&PAGEID=94&SUBID=>>> accessed April 22, 2008.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION  
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,  
PUERTO RICO AND THE VIRGIN ISLANDS: 2008 1ST QUARTER**

<b>Area</b>	<b>State regular benefits paid (\$1,000) 1/</b>	<b>Average weekly benefit amount (dollars) 2/</b>	<b>Average duration (weeks) 3/</b>	<b>Average benefits per first payment (dollars) 4/</b>
United States	10,995,440	299	15.2	4,286
Alabama	66,599	191	11.9	2,214
Alaska	34,351	203	14.2	2,788
Arizona	79,360	220	15.2	3,100
Arkansas	86,086	264	14.5	3,577
California	1,630,000	308	16.6	4,861
Colorado	101,214	337	13.5	4,392
Connecticut	198,384	325	16.5	4,903
Delaware	33,485	256	16.9	4,321
District of Columbia	25,439	290	19.1	5,362
Florida	359,015	241	14.6	3,451
Georgia	197,383	269	11.3	2,900
<b>Hawaii</b>	<b>39,197</b>	<b>404</b>	<b>13.6</b>	<b>5,158</b>
Idaho	69,637	271	11.5	2,870
Illinois	675,851	325	17.4	5,319
Indiana	261,983	300	13.2	3,740
Iowa	138,548	306	12.6	3,561
Kansas	84,113	317	13.3	4,021
Kentucky	138,764	291	13.8	3,812
Louisiana	49,498	211	14.5	2,973
Maine	46,062	260	14.3	3,569
Maryland	154,086	298	15.1	4,289
Massachusetts	489,941	388	18.0	6,721
Michigan	633,436	298	14.5	4,153
Minnesota	286,235	341	16.5	5,439
Mississippi	36,990	179	14.3	2,464
Missouri	151,240	236	14.0	3,128
Montana	33,652	263	14.8	3,359
Nebraska	31,221	241	12.3	2,804
Nevada	116,743	292	14.4	4,037
New Hampshire	32,391	269	12.8	3,329
New Jersey	619,079	375	18.2	6,388
New Mexico	39,213	271	16.5	4,295
New York	723,539	304	16.9	4,905
North Carolina	282,399	282	13.7	3,726
North Dakota	20,170	289	12.3	3,362

Continued on next page.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION  
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,  
PUERTO RICO AND THE VIRGIN ISLANDS: 2008 1ST QUARTER -- Con.**

<b>Area</b>	<b>State regular benefits paid (\$1,000) 1/</b>	<b>Average weekly benefit amount (dollars) 2/</b>	<b>Average duration (weeks) 3/</b>	<b>Average benefits per first payment (dollars) 4/</b>
Ohio	446,036	300	15.2	4,375
Oklahoma	40,022	279	15.2	3,748
Oregon	196,076	294	14.0	3,973
Pennsylvania	781,862	337	16.3	5,000
Puerto Rico	48,609	113	18.9	2,047
Rhode Island	83,815	376	15.9	5,667
South Carolina	109,843	238	13.7	3,078
South Dakota	8,553	240	11.5	2,589
Tennessee	131,680	219	14.0	3,027
Texas	330,172	300	14.8	4,177
Utah	50,135	312	13.1	3,877
Vermont	37,231	300	14.6	4,082
Virgin Islands	2,803	337	16.6	5,224
Virginia	119,481	274	12.5	3,322
Washington	251,340	343	13.0	4,213
West Virginia	47,690	246	13.6	3,182
Wisconsin	330,114	279	13.6	3,322
Wyoming	14,675	302	12.9	3,665

1/ Regular benefits are the unemployment benefits paid to individuals under a state program, usually the first 26 weeks of benefits, for all weeks compensated including partial payments (ETA 5159). Extended benefits paid were reported as zero in all states except Louisiana and Washington showed 1 (\$1,000) each for a U.S. total of 2 (\$1,000). The supplemental program that pays extended compensation during periods of specified high unemployment in a state to individuals for weeks of unemployment after exhaustion of regular UI benefits. One-half of extended benefits is funded by the state trust fund (ETA 5159).

2/ Benefits paid for total unemployment divided by weeks compensated for total unemployment (ETA 5159).

3/ The number of weeks compensated for the year divided by the number of first payments (ETA 5159).

4/ Benefits Paid for all weeks compensated divided by the number of first payments.

Source: U.S. Bureau of Labor Statistics, "Unemployment Insurance Data Summary, Benefits and Duration Data, 1st Quarter 2008" <<http://www.ows.doleta.gov/unemploy/content/data.asp>> accessed June 12, 2008.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2007**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con.	
		Other services	2.4
Age		Public administration 1/ Information not available	0.0 10.0
Under 22 years	1.9	Occupation	
22 to 24 years	4.4	Management	7.1
25 to 34 years	21.9	Business/financial operations	1.9
35 to 44 years	24.8	Computer/mathematical	1.0
45 to 54 years	26.1	Architecture & engineering	0.6
55 to 64 years	17.0	Life/physical/social science	0.6
65 years and over	3.8	Community & social serv.	1.4
Sex		Legal	0.4
Male	62.7	Education/training/library	1.9
Female	37.3	Arts/entertainment/sports	1.4
Duration		Healthcare practitioner/technical	0.8
1 to 4 weeks	40.9	Healthcare support	1.4
5 to 14 weeks	37.0	Protective service	1.0
15 weeks and over	22.1	Food preparation/servicing	8.5
Industry		Building/grounds maintenance	3.0
Government - state	3.1	Personal care/service	2.2
Government - county	0.6	Sales related	5.9
Agriculture/forestry/fishing	4.0	Office/administrative support	12.2
Mining 1/	0.0	Farming/fishing/forestry	2.9
Utilities 1/	0.0	Construction/extraction	18.2
Construction	26.1	Installation/maintenance/repair	2.4
Manufacturing	2.8	Production	2.4
Wholesale trade	1.8	Transportation/material moving	4.5
Retail trade	6.0	Information not available	18.3
Transportation/warehousing	4.2	Ethnicity	
Information	2.5	American Indian	0.9
Finance & insurance	2.0	Chinese	4.9
Real estate/rental/leasing	1.7	Filipino	17.5
Professional/technical services	3.4	Japanese	8.5
Management of companies	0.3	Other Asians	2.6
Administrative/waste services	10.3	Black	2.2
Educational services	0.7	Hawaiian	19.4
Health care/social assistance	4.7	Other Pacific Islander	5.2
Arts/entertainment/recreation	1.2	White & Latino	26.0
Accommodation/food services	12.3	Others	12.8

Continued on next page.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2007 -- Con.**

1/ An industry may have claimants in one or more months in 2007 and yet average to an annual of 0 and round to 0.0 percent of total, e.g. Mining had an average of 1, Utilities 3 and Public Administration 2.

Source: Hawaii State Department of Labor & Industrial Relations "Characteristics of the Insured Unemployed in Hawaii - 2007" <<http://www.hiwi.org/article.asp?ARTICLEID=1533&PAGEID=67&SUBID=116>> accessed May 23, 2008.

**Table 12.10-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGE,  
1990 TO 2007**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which are rounded to the nearest 100. Totals may not add due to rounding. Includes Agriculture]

<b>Year</b>	<b>State total</b>	<b>City and County of Honolulu</b>	<b>Hawaii County</b>	<b>Kauai County</b>	<b>Maui County</b>
1990	537,950	413,000	49,000	25,250	50,850
1991	548,650	417,850	51,650	26,350	52,850
1992	552,100	420,200	51,400	25,700	54,900
1993	547,350	416,900	50,900	23,450	56,200
1994	544,100	413,700	50,250	23,950	56,350
1995	540,200	410,250	49,550	24,450	56,000
1996	538,100	406,750	50,750	24,150	56,250
1997	538,800	405,550	51,850	24,200	57,150
1998	538,850	403,100	52,400	24,700	58,500
1999	542,700	403,700	53,350	25,500	60,250
2000	559,300	414,300	56,000	26,550	62,450
2001	562,350	414,750	57,350	26,300	63,950
2002	563,950	414,800	58,350	26,750	64,000
2003	574,750	421,800	60,100	27,800	64,900
2004	590,650	431,900	62,400	28,750	67,600
2005	608,600	444,650	64,700	29,550	69,700
2006 1/	623,950	453,650	67,700	30,350	72,250
2007 1/	630,050	456,000	69,050	31,000	73,950

1/ Data were benchmarked by Department of Labor & Industrial Relations and revised from previous Data Book.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series  
<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID=>> accessed March 11, 2008.



**Table 12.11-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGE,  
2003 TO 2007**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

Industry	2003	2004	2005	2006 1/	2007 1/
Nonagriculture, wage & salary	567,650	583,350	601,700	617,050	623,550
Natural resources, mining, construction	27,950	29,450	33,400	36,500	39,000
Manufacturing	15,000	15,400	15,200	15,300	15,200
Durable goods	4,100	4,400	4,450	4,500	4,600
Non-durable goods	10,950	11,000	10,800	10,800	10,600
Trade, transportation & utilities	107,900	112,250	117,700	121,000	121,300
Wholesale trade	16,700	17,050	17,600	18,050	18,400
Retail trade	64,350	66,950	69,250	70,050	70,100
Transportation, warehousing & utilities	26,800	28,250	30,850	32,950	32,800
Utilities	2,700	2,750	2,900	2,950	3,000
Transportation & warehousing	24,100	25,500	27,950	30,000	29,800
Air transportation	10,000	10,250	10,150	10,100	9,800
Information	10,450	10,800	10,800	10,700	10,750
Telecommunications	4,000	3,750	3,900	4,200	4,200
Financial activities	28,350	28,800	29,300	29,950	30,050
Finance & insurance	16,100	16,450	16,500	16,850	16,900
Real estate, rental, leasing	12,300	12,400	12,800	13,100	13,150
Professional & business services	69,650	70,750	74,200	76,800	76,050
Education & health services	65,350	67,700	69,850	71,200	72,800
Education services	12,650	13,000	13,600	13,900	14,150
Health care & social assistance	52,700	54,650	56,300	57,250	58,650
Ambulatory health care services 2/	20,550	21,650	22,550	22,700	23,000
Hospitals 2/	13,950	14,100	14,050	14,050	14,450
Nursing & residential care facilities	6,050	6,250	6,650	6,700	6,800
Social assistance	12,150	12,600	13,050	13,800	14,350
Leisure and hospitality	99,700	103,750	106,300	108,200	109,850
Arts, entertainment & recreation	11,100	11,400	11,550	11,650	12,050
Accommodation & food services	88,600	92,350	94,800	96,550	97,800
Accommodation	36,750	37,800	38,750	39,150	39,150
Food services and drinking places	51,850	54,600	56,050	57,350	58,700
Full-Service Restaurants	26,300	28,050	28,800	29,400	30,400
Other services	24,200	24,450	25,200	26,100	26,550
Government	119,150	120,050	119,650	121,250	122,000
Federal	31,650	31,450	31,300	31,850	31,650
Department of Defense	16,650	16,600	16,350	16,650	16,350
State	70,550	71,500	71,150	71,950	72,400
Education (DOE & UH)	46,900	47,500	47,350	47,550	48,100
Local	16,950	17,100	17,200	17,450	17,950
Agriculture	7,100	7,300	6,900	6,950	6,500

1/ Data were benchmarked in March, 2007.

2/ New series from 2001.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed March 28, 2008.

**Table 12.12-- EMPLOYMENT BY NAICS INDUSTRY: 2000**

[Based on the North American Industry Classification System]

<b>Industry</b>	<b>Number</b>	<b>Percent</b>
Employed civilian population 16 years and over	537,909	100.0
Agriculture, forestry, fishing and hunting, and mining	12,119	2.3
Construction	32,180	6.0
Manufacturing	18,979	3.5
Wholesale trade	17,188	3.2
Retail trade	65,693	12.2
Transportation and warehousing, and utilities	33,559	6.2
Information	13,278	2.5
Finance, insurance, real estate, and rental and leasing	37,867	7.0
Professional, scientific, management, administrative, and waste management services	51,039	9.5
Educational, health and social services	102,254	19.0
Arts, entertainment, recreation, accommodation and food services	86,189	16.0
Other services (except public administration)	23,853	4.4
Public administration	43,711	8.1

Source: U.S. Census Bureau, Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.13-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:  
ANNUAL AVERAGE, 2007**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System and were benchmarked in March, 2008]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Nonagriculture, wage & salary	623,550	454,500	66,550	30,350	72,150
Natural resources, mining, construction	39,000	26,450	5,750	1,850	4,900
Manufacturing	15,200	11,800	1,700	400	1,350
Durable goods	4,600	3,650	500	100	300
Non-durable goods	10,600	8,100	1,150	300	1,050
Trade, transportation & utilities	121,300	85,700	14,300	6,350	15,000
Wholesale trade	18,400	14,750	1,750	550	1,400
Retail trade	70,100	46,500	9,400	4,200	10,000
Transportation, warehousing & utilities	32,800	24,450	3,150	1,600	3,650
Utilities	3,000	(NA)	(NA)	(NA)	(NA)
Transportation & warehousing	29,800	22,600	(NA)	(NA)	(NA)
Air transportation	9,800	7,750	650	350	1,000
Information	10,750	8,850	750	350	850
Telecommunications	4,200	3,400	300	100	400
Financial activities	30,050	22,850	2,850	1,200	3,100
Finance & insurance	16,900	14,300	1,300	450	900
Real estate, rental, leasing	13,150	8,550	(NA)	(NA)	(NA)
Professional & business services	76,050	60,300	4,900	3,650	7,200
Education & health services	72,800	57,400	7,300	2,400	5,700
Education services	14,150	11,900	1,050	200	1,050
Health care & social assistance	58,650	45,500	6,300	2,200	4,650
Ambulatory health care services	23,000	17,350	(NA)	(NA)	(NA)
Hospitals	14,450	13,450	(NA)	(NA)	(NA)
Nursing & residential care facilities	6,800	(NA)	(NA)	(NA)	(NA)
Social assistance	14,350	(NA)	(NA)	(NA)	(NA)
Leisure and hospitality	109,850	64,150	14,700	8,850	22,150
Arts, entertainment & recreation	12,050	6,750	1,900	1,000	2,350
Accommodation & food services	97,800	57,350	12,800	7,850	19,800
Accommodation	39,150	16,350	6,950	4,400	11,450
Food services and drinking places	58,700	41,050	5,850	3,450	8,350
Full-service restaurants	30,400	18,950	3,500	2,350	5,600
Other services	26,550	20,650	2,150	950	2,800
Government	122,000	96,400	12,200	4,300	9,100
Federal	31,650	29,050	1,300	550	800
Department of Defense	16,350	16,000	150	150	(1/)
State	72,400	55,550	8,350	2,600	5,850
Education (DOE & UH)	48,100	38,500	4,950	1,500	3,150
Local	17,950	11,800	2,550	1,150	2,400
Agriculture	6,500	1,500	2,500	650	1,800

NA Not available.

1/ Fewer than 50.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed March 28, 2008.

**Table 12.14-- OCCUPATION: 2000**

<b>Occupation</b>	<b>Number</b>	<b>Percent</b>
Employed civilian population 16 years and over	537,909	100.0
Management, professional, and related occupations	173,437	32.2
Service occupations	112,660	20.9
Sales and office occupations	151,025	28.1
Farming, fishing, and forestry occupations	6,909	1.3
Construction, extraction, and maintenance occupations	46,054	8.6
Production, transportation, and material moving occupations	47,824	8.9

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.15-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2000**

[Persons 14 years and over through 1960; 16 years and over thereafter]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.16-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2006**

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are not included. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

Year	Total	By type		By status	
		Wage and salary	Proprietors	Civilian	Military
1969	415,912	368,900	47,012	346,309	69,603
1970	433,555	385,181	48,374	364,606	68,949
1971	436,830	389,108	47,722	371,244	65,586
1972	452,960	400,094	52,866	386,610	66,350
1973	473,087	418,518	54,569	402,547	70,540
1974	485,226	425,912	59,314	414,330	70,896
1975	499,203	434,443	64,760	427,061	72,142
1976	504,799	440,767	64,032	435,629	69,170
1977	509,265	448,947	60,318	442,869	66,396
1978	526,720	468,604	58,116	460,304	66,416
1979	556,274	488,216	68,058	491,170	65,104
1980	575,172	499,373	75,799	508,715	66,457
1981	569,091	497,864	71,227	506,147	62,944
1982	568,346	493,679	74,667	505,718	62,628
1983	578,803	503,830	74,973	512,940	65,863
1984	585,159	511,496	73,663	516,753	68,406
1985	601,526	525,185	76,341	532,622	68,904
1986	615,717	535,144	80,573	548,026	67,691
1987	647,271	559,118	88,153	578,209	69,062
1988	673,864	575,550	98,314	605,051	68,813
1989	702,226	602,977	99,249	633,756	68,470
1990	730,455	625,026	105,429	663,230	67,225
1991	751,385	635,381	116,004	683,901	67,484
1992	752,950	640,814	112,136	686,135	66,815
1993	748,657	632,457	116,200	684,201	64,456
1994	743,524	625,696	117,828	680,899	62,625
1995	739,952	617,601	122,351	681,314	58,638
1996	739,463	613,922	125,541	682,518	56,945
1997	740,028	613,342	126,686	683,510	56,518
1998	742,198	612,716	129,482	686,579	55,619
1999	742,096	614,920	127,176	688,811	53,285
2000	763,284	630,849	132,435	710,501	52,783
2001	767,161	635,362	131,799	712,500	54,661
2002	770,180	635,964	134,216	717,261	52,919
2003 1/	786,727	648,466	138,261	733,936	52,791
2004 1/	812,664	663,969	148,695	758,906	53,758
2005 1/	838,588	680,958	157,630	785,543	53,045
2006	864,393	697,360	167,033	810,030	54,363

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2006 (SA25N) <<http://www.bea.gov/bea/regional/spi/>> accessed September 26, 2007.

**Table 12.17-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:  
ANNUAL AVERAGE, 2001 TO 2003**

[Number in thousands]

<b>Year and population group</b>	<b>Total</b>	<b>Men</b>	<b>Women</b>	<b>16 to 19 years (both sexes)</b>
2001				
Full- and part-time	578	300	278	10
Full-time Total	468	257	211	8
Full-time not at work	19	8	11	16
Part-time total	110	43	67	2
Economic reasons	19	8	11	13
Non- economic reasons	83	33	50	1
Not at work	8	3	5	4
2002				
Full- and part-time	557	285	272	17
Full-time Total	457	246	211	4
Full-time not at work	17	7	9	(1/)
Part-time total	100	39	61	13
Economic reasons	18	8	10	(1/)
Non- economic reasons	75	29	46	11
Not at work	7	(1/)	5	(1/)
2003				
Full- and part-time	592	308	284	22
Full-time Total	487	266	221	5
Full-time not at work	17	8	9	(1/)
Part-time total	105	42	63	17
Economic reasons	18	9	9	2
Non- economic reasons	80	30	50	14
Not at work	6	2	4	1

1/ Data are not shown when the labor force base does not meet BLS publication standards of reliability.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2003* (Bulletin 2591), table 16 <[http://www.bls.gov/opub/gp/pdf/gp03\\_16.pdf](http://www.bls.gov/opub/gp/pdf/gp03_16.pdf)> accessed March 14, 2008, and earlier reports; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.18-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:  
ANNUAL AVERAGE, 2002 AND 2003**

Occupation	Both sexes	Men	Women
2002			
All occupations (number employed in thousands)	557	285	272
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	15.2	15.9	14.6
Professional specialty	15.5	12.3	18.8
Technical, sales, and administrative support			
Technicians and related support	2.9	3.1	2.7
Sales	11.6	8.6	14.8
Administrative support, including clerical	14.2	5.9	22.9
Service occupations	18.3	17.5	19.1
Precision production, craft, and repair	9.3	17.3	1.0
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.6	1.5	1.7
Transportation and material moving	4.0	6.7	1.1
Handlers, equipment cleaners, helpers, and laborers	3.8	6.2	1.2
Farming, forestry, and fishing	3.6	5.0	2.2
2003			
All occupations (number employed in thousands)	592	308	284
Percent	100.0	100.0	100.0
Management, professional, and related			
Management, business, and financial operations	14.5	15.6	13.3
Professional and related	17.7	14.4	21.2
Service	21.3	21.3	21.3
Sales and office			
Sales and related	10.7	7.9	13.8
Office and administrative support	15.8	7.7	24.5
Natural resources, construction, and maintenance			
Farming, fishing, and forestry	1.2	1.2	1.1
Construction and extraction	5.9	11.0	0.3
Installation, maintenance, and repair	3.9	7.1	0.4
Production, transportation, and material moving			
Production	3.4	4.2	2.4
Transportation and material moving	5.8	9.5	1.8

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2002* (Bulletin 2564 February 19, 2004), table 15 <[http://stats.bls.gov/opub/gp/pdf/gp02\\_15.pdf](http://stats.bls.gov/opub/gp/pdf/gp02_15.pdf)> accessed March 31, 2004; and *Ibid, 2003*, (Bulletin 2591) table 18 <[http://www.bls.gov/opub/gp/pdf/gp03\\_18.pdf](http://www.bls.gov/opub/gp/pdf/gp03_18.pdf)> accessed March 14, 2008.



**Table 12.19-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGE, 2000 TO 2006**

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program]

Year	Hawaii				United States
	Employed, 16 years & over	Multiple jobholders			Multiple jobholders as percent of employed
		Number	Percent of employed	Rank 1/	
2000	584,900	54,400	9.3	4	5.6
2001	589,200	57,700	9.8	3	5.4
2002 2/	584,400	47,900	8.2	8	5.3
2003 2/	592,500	45,000	7.6	13	5.3
2004 2/	602,400	45,800	7.6	13	5.4
2005 2/	618,000	49,400	8.0	12	5.3
2006	631,600	50,500	8.0	12	5.2

1/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders. Tied in 2005 with Idaho.

2/ Number of 'Employed' and 'Multiple jobholders' revised from previous *Data Book*.

Source: U.S. Bureau of Labor Statistics, Monthly Labor Review November 2006

<<http://www.bls.gov/opub/mlr/2006/11/rgtrends.htm>> accessed December 27, 2006; *ibid.* September 2007

<<http://www.bls.gov/opub/mlr/2007/09/rgtrends.pdf>> accessed February 29, 2008; and unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office.

**Table 12.20-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE  
AND PLACE OF WORK: APRIL 1, 2000**

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	562,982	411,890	63,233	26,138	61,721
State of Hawaii	559,548	409,125	62,937	26,077	61,409
City and County of Honolulu	409,348	407,722	734	192	700
Hawaii County	63,103	761	62,122	22	198
Kauai County	26,116	259	33	25,739	85
Maui County 1/	60,981	383	48	124	60,426
U.S. states (excluding Hawaii) 2/	3,434	2,765	296	61	312

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County" <<http://www.census.gov/population/www/cen2000/commuting.html>> accessed March 7, 2003.

**Table 12.21-- EMPLOYMENT AND WAGES: 1995 TO 2006**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System]

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, incl. gov't				
1995	30,479	535,750	14,456,304	26,983
1996	31,254	533,310	14,591,094	27,359
1997	31,188	534,050	15,143,623	28,356
1998	31,259	534,140	15,505,321	29,029
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
2002	34,679	558,494	18,245,223	32,669
2003	35,799	569,538	19,213,203	33,735
2004	34,067	585,292	20,596,784	35,191
2005	35,137	603,663	21,941,626	36,347
2006	35,606	618,403	23,365,721	37,784
Total, excl. gov't				
1995	30,473	428,058	11,099,619	25,930
1996	31,248	426,936	11,256,765	26,366
1997	31,182	426,887	11,516,562	26,978
1998	31,253	426,255	11,790,625	27,661
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
2002	34,673	444,376	13,750,473	30,943
2003	35,793	454,108	14,516,099	31,966
2004	34,061	468,923	15,744,363	33,576
2005	35,131	487,273	16,839,218	34,558
2006	35,600	500,651	17,973,930	35,901
Private non-agr.				
1995	29,774	417,728	10,865,476	26,011
1996	30,548	416,873	11,032,864	26,466
1997	30,467	416,773	11,285,401	27,078
1998	30,531	415,620	11,547,237	27,783
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001 2/	33,838	438,283	13,105,583	29,902
2002 2/	34,225	436,743	13,561,708	31,052
2003 2/	35,337	446,437	14,322,498	32,082
2004 2/	29,527	416,080	13,531,745	32,522
2005 2/	34,678	479,673	16,635,943	34,682
2006 2/	35,155	493,338	17,766,787	36,013

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Labor and Industrial Relation *Employment and Payrolls in Hawaii* (annual) and records and <[http://www.hiwi.org/admin/uploadedPublications/1804\\_ES2006.PDF](http://www.hiwi.org/admin/uploadedPublications/1804_ES2006.PDF)> accessed November 30, 2007; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.22-- EMPLOYMENT AND WAGES, BY COUNTY: 2006**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
State total	35,606	618,403	23,365,721	37,784
City and County of Honolulu	24,113	450,215	17,560,973	39,006
Hawaii County	4,701	66,438	2,256,211	33,960
Kauai County	2,058	30,175	1,003,430	33,254
Maui County	4,740	71,575	2,545,107	35,559
Total, excluding government				
State total	35,600	500,651	17,973,930	35,901
City and County of Honolulu	24,110	356,974	13,294,117	37,241
Hawaii County	4,698	54,933	1,729,745	31,488
Kauai County	2,055	25,963	807,636	31,107
Maui County	4,737	62,781	2,142,433	34,126

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2006 Employment and Payrolls in Hawaii* (October 2007) <[http://www.hiwi.org/admin/uploadedPublications/1804\\_ES2006.PDF](http://www.hiwi.org/admin/uploadedPublications/1804_ES2006.PDF)> accessed November 30, 2007.

**Table 12.23-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2006**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

NAICS code	Industry	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total, including government	35,606	618,403	23,365,721	37,784
	Government	6	117,752	5,391,791	45,789
	Federal	1	31,879	1,838,169	57,661
	State	1	68,404	2,710,223	39,621
	County	4	17,470	843,399	48,277
	Total, excluding government	35,600	500,651	17,973,930	35,901
11	Agriculture, forestry, fishing and hunting	445	7,313	207,143	28,325
21	Mining	10	285	24,653	86,503
22	Utilities	64	2,931	220,292	75,159
23	Construction	3,245	35,730	2,015,638	56,413
31-33	Manufacturing	1,068	15,155	542,022	35,765
311	Food manufacturing	319	6,312	175,596	27,819
315	Apparel manufacturing	76	832	15,831	19,028
42	Wholesale trade	2,120	17,953	808,116	45,013
44-45	Retail trade	4,656	70,001	1,818,667	25,981
48-49	Transportation and warehousing	969	29,837	1,068,156	35,800
487	Scenic & sightseeing trans.	211	3,502	97,545	27,854
51	Information	653	10,708	568,816	53,121
52	Finance and insurance	1,730	16,898	949,677	56,201
53	Real estate, rental & leasing	1,963	13,029	524,533	40,259
54	Prof. and tech. services	3,895	24,131	1,393,962	57,766
55	Mgt of companies & enterprises	460	7,515	525,091	69,872
56	Admin. and waste services	2,165	46,675	1,261,269	27,022
61	Educational services	594	12,854	409,645	31,869
62	Health care and soc. assist.	3,372	56,854	2,310,557	40,640
621	Amb. health care services	2,579	22,859	1,124,633	49,199
622	Hospitals	21	13,896	710,246	51,112
623	Nursing and resid. care fac.	128	6,675	192,295	28,808
624	Social assistance	644	13,425	283,384	21,109
71	Arts, entertain., and recrea.	520	11,521	267,498	23,218
72	Accom. and food services	3,489	96,346	2,377,280	24,674
81	Other serv., exc. public adm.	3,659	24,705	670,199	27,128
99	Unclassified	523	212	10,715	50,544

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2006 Employment and Payrolls in Hawaii* <[http://www.hiwi.org/admin/uploadedPublications/1804\\_ES2006.PDF](http://www.hiwi.org/admin/uploadedPublications/1804_ES2006.PDF)> accessed November 30, 2007.

**Table 12.24-- AVERAGE ANNUAL WAGE IN CURRENT AND  
CONSTANT DOLLARS: 1969 TO 2006**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment  
Compensation for Federal Employees. Including government]

Year	Current dollars	1982-1984 dollars 1/	Year	Current dollars	1982-1984 dollars 1/
1969	6,876	17,452	1988	20,454	16,807
1970	7,424	17,889	1989	21,635	16,810
1971	7,677	17,771	1990	23,109	16,734
1972	7,989	17,913	1991	24,051	16,251
1973	8,479	18,195	1992	25,532	16,462
1974	9,087	17,645	1993	26,544	16,580
1975	9,767	17,348	1994	26,718	16,242
1976	10,347	17,508	1995	26,983	16,052
1977	10,903	17,557	1996	27,359	16,028
1978	11,630	17,384	1997	28,356	16,496
1979	12,429	16,728	1998	29,029	16,927
1980	13,548	16,323	1999	29,788	17,189
1981	14,471	15,781	2000	30,628	17,373
1982	15,367	15,810	2001	31,241	17,512
1983	16,115	16,229	2002	32,669	18,119
1984	16,714	16,149	2003	33,735	18,285
1985	17,335	16,231	2004	35,191	18,463
1986	18,069	16,516	2005	36,347	18,376
1987	19,060	16,588	2006	37,784	18,044

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <[http://www.hiwi.org/admin/uploadedPublications/659\\_ES8500.txt](http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt)> and 1990-2006 <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID=>> accessed November 30, 2007; Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base. 1987-2006: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 21, 2007 <<http://www.bls.gov/ro9/9225.pdf>> accessed November 30, 2007; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.25-- AVERAGE ANNUAL WAGE, IN CURRENT AND  
CONSTANT DOLLARS, BY SELECTED INDUSTRY: 1996 AND 2006**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

Industry	1996 1/	2006 2/		Percent change, 1996-2006 4/	
		Current dollars	1996 dollars 3/	Current dollars	1996 dollars 3/
All industries	27,359	37,784	30,801	38.1	12.6
Federal	34,257	57,661	47,004	68.3	37.2
State	28,794	39,621	32,298	37.6	12.2
County	34,829	48,277	39,355	38.6	13.0
Private	26,366	35,901	29,266	36.2	11.0

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 1996 = 100.

4/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 15.9 percent from 1996 to 2006.

Source: Hawaii State Department of Labor and Industrial Relations, *1996 and 2006 Employment and Payrolls in Hawaii* <<http://www.hiwi.org/article.asp?ARTICLEID=613&PAGEID=94&SUBID>> accessed November 30, 2007; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 21, 2007 <<http://www.bls.gov/ro9/9225.pdf>> accessed February 21, 2007; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.26-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2006**

[Excluding government]

County	Subject 1/	All units	Size of firm						
			0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 to 249	250 or more
State total	Reporting units	35,600	19,603	6,685	4,505	2,956	1,089	544	218
	Employment	511,508	32,457	44,284	60,631	89,699	74,706	81,405	128,326
City and County of Honolulu	Reporting units	24,110	13,408	4,355	2,994	2,004	801	399	149
	Employment	364,837	21,968	28,787	40,498	60,829	55,195	60,254	97,306
Hawaii County	Reporting units	4,698	2,550	958	618	385	109	53	25
	Employment	56,223	4,144	6,371	8,188	11,566	7,403	7,748	10,803
Maui County	Reporting units	4,737	2,564	942	623	388	120	65	35
	Employment	63,979	4,444	6,270	8,297	11,695	8,212	9,570	15,491
Kauai County	Reporting units	2,055	1,081	430	270	179	59	27	9
	Employment	26,469	1,901	2,856	3,648	5,609	3,896	3,833	4,726

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2006 Employment and Payrolls in Hawaii* (October 2007) <[http://www.hiwi.org/admin/uploadedPublications/1804\\_ES2006.PDF](http://www.hiwi.org/admin/uploadedPublications/1804_ES2006.PDF)> accessed November 30, 2007.



**Table 12.27-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE  
INDUSTRY: 1990 TO 2006**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

Year	Annual average wages (dollars)		Hawaii as percent of U.S		Rank 1/	
	Total	Private only	Total	Private only	Total	Private only
1990	23,167	22,244	98.2	95.6	13	18
1991	24,104	23,176	98.1	95.9	13	19
1992	25,613	24,585	98.9	96.2	13	19
1993	26,325	25,312	99.9	97.6	12	16
1994	26,746	25,647	99.3	96.8	13	17
1995	26,977	25,913	96.9	94.4	16	21
1996	27,352	26,371	94.4	92.3	22	23
1997	28,357	26,979	93.4	89.7	24	28
1998	29,036	27,672	90.9	87.1	26	30
1999	29,794	28,163	89.4	84.7	27	32
2000	30,628	29,179	86.7	82.6	29	32
2001	31,253	29,816	86.3	82.5	31	34
2002	32,671	30,947	88.9	84.7	27	32
2003	33,742	31,974	89.3	85.2	26	31
2004	35,198	33,583	89.4	85.8	25	31
2005	36,353	34,564	89.4	85.3	26	31
2006	37,799	35,909	88.9	84.7	26	34

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), tables 5, 6 and 10; and for 1997-2006 <<http://www.bls.gov/cew/>> accessed April 3, 2008 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2003 TO 2007**

[2006 and 2007 data have been benchmarked. Number of production workers rounded to nearest 50]

Subject	2003	2004	2005	2006	2007
Production workers 1/					
Natural resources, mining and construction	20,700	21,900	25,250	27,700	29,700
Manufacturing	10,050	10,700	11,050	11,400	10,600
Trade, transportation and utilities	89,000	92,600	97,350	99,500	99,000
Wholesale trade	13,450	13,400	14,350	14,600	14,800
Retail trade	54,850	57,300	59,150	60,100	60,000
Information	7,950	9,250	9,150	(2/)	(2/)
Financial activities	20,850	21,850	22,400	23,200	23,500
Accommodation and food services	78,150	81,700	84,050	85,300	85,400
Accommodation	32,600	33,450	34,450	34,300	33,300
Food services and drinking places	45,550	48,250	49,550	51,000	51,000
Average weekly earnings (dollars)					
Natural resources, mining and construction	1,020.96	1,040.90	1,076.79	1,081.24	1,083.14
Manufacturing	479.88	511.65	550.66	613.35	636.34
Trade, transportation and utilities	437.92	457.56	471.53	491.18	506.19
Wholesale trade	551.80	585.23	548.24	579.49	695.47
Retail trade	346.63	351.36	357.01	374.22	400.45
Information	662.99	639.16	685.58	(2/)	(2/)
Financial activities	553.36	573.48	602.01	597.51	661.98
Accommodation and food services	313.88	326.87	342.29	373.82	397.90
Accommodation	465.21	484.18	492.91	550.28	592.68
Food services and drinking places	205.56	217.71	237.30	255.53	255.53
Average weekly hours					
Natural resources, mining and construction	36.0	36.6	39.0	37.7	35.7
Manufacturing	37.2	37.9	38.4	38.6	37.3
Trade, transportation and utilities	32.2	32.8	33.3	33.3	33.5
Wholesale trade	35.6	36.9	35.6	36.7	37.9
Retail trade	31.2	30.5	29.9	29.7	30.2
Information	33.4	33.1	32.6	(2/)	(2/)
Financial activities	34.2	35.4	36.2	34.3	34.0
Accommodation and food services	28.0	28.3	28.5	28.8	28.2
Accommodation	32.9	33.6	33.6	34.2	33.0
Food services and drinking places	24.5	24.6	24.9	25.2	25.2

Continued on next page.

**Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2003 TO 2007 -- Con.**

Subject	2003	2004	2005	2006	2007
Average hourly earnings (dollars)					
Natural resources, mining and construction	28.36	28.44	27.61	28.68	30.34
Manufacturing	12.90	13.50	14.34	15.89	17.06
Trade, transportation and utilities	13.60	13.95	14.16	14.75	15.11
Wholesale trade	15.50	15.86	15.40	15.79	18.35
Retail trade	11.11	11.52	11.94	12.60	13.26
Information	19.85	19.31	21.03	(2/)	(2/)
Financial activities	16.18	16.20	16.63	17.42	19.47
Accommodation and food services	11.21	11.55	12.01	12.98	14.11
Accommodation	14.14	14.41	14.67	16.09	17.96
Food services and drinking places	8.39	8.85	9.53	10.14	10.14

1/ Data for 2006 have been revised from previous *Data Book*.

2/ Data for State and Honolulu MSA are no longer available beginning with 2006.

Source: Hawaii State Department of Labor and Industrial Relations, "Production Worker Hours & Earnings, Annual Average and Monthly data from 2001"

<<http://www.hiwi.org/article.asp?ARTICLEID=1848&PAGEID=94&SUBID=>> accessed March 11, 2008.

**Table 12.29-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2001 TO 2007**

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. The survey was conducted in July and covered 90 jobs for the 2001 through 2006 reports and in June through August and 91 jobs respectively for the 2007]

<b>Job classification</b>	<b>Job code</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Clerk, entry level	43.03	10.27	9.97	10.69	11.33	10.84	11.15	11.25
Secretary	43.06	14.46	14.70	15.19	14.97	15.80	16.02	16.39
Communications operator 1/	43.10	13.00	13.31	13.89	12.99	15.26	14.79	15.44
Bookkeeper, full-charge	46.06	17.38	17.20	17.41	17.67	18.10	19.13	18.00
Cashier	46.07	13.39	13.63	13.87	14.72	14.91	15.48	16.26
Engineering drafting tech.	47.01	21.41	24.63	23.51	26.38	28.14	21.86	27.35
Housekeeper	48.01	11.79	12.11	12.63	12.40	13.07	13.60	13.82
Cook, general	48.09	14.84	15.20	15.64	15.51	15.48	17.15	16.08
Wait help	48.13	6.20	6.38	6.62	6.94	6.85	7.57	8.50
Laborer, light	50.06	11.21	12.23	11.86	11.60	9.55	10.87	10.12
Carpenter, maintenance	50.12	18.60	17.90	18.14	19.45	20.61	21.35	23.12
Electrician, maintenance	50.15	21.50	22.76	21.53	23.11	24.13	24.33	29.68
Automotive mechanic	50.19	18.56	18.02	19.80	19.81	23.47	24.55	23.71
Truck driver (trailer)	51.05	14.64	16.67	14.16	14.07	15.79	17.43	17.26

1/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

**Table 12.30-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2007**

[In dollars. Wage data are weighted averages, as of the June through August survey period and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 91 reported]

<b>Job classification</b>	<b>Job code</b>	<b>State</b>	<b>Kauai County</b>	<b>City &amp; County of Honolulu</b>	<b>Maui County</b>	<b>Hawaii County</b>
Clerk, entry level	43.03	11.25	(1/)	11.17	(1/)	(1/)
Secretary	43.06	16.39	14.23	16.52	15.97	15.65
Communications operator 2/	43.10	15.44	(1/)	15.42	(1/)	(1/)
Bookkeeper, full-charge	46.06	18.00	(1/)	17.74	(1/)	19.37
Cashier	46.07	16.26	(1/)	15.57	16.26	18.12
Engineering drafting technician	47.01	27.35	(1/)	28.02	(1/)	(1/)
Housekeeper	48.01	13.82	(1/)	13.93	13.65	(1/)
Cook, general	48.09	16.08	(1/)	16.58	15.96	15.17
Wait help	48.13	8.50	(1/)	8.79	7.28	(1/)
Laborer, light	50.06	10.12	(1/)	10.25	(1/)	(1/)
Carpenter, maintenance	50.12	23.12	(1/)	23.07	(1/)	(1/)
Electrician, maintenance	50.15	29.68	(1/)	28.85	(1/)	(1/)
Automotive mechanic	50.19	23.71	(1/)	24.10	(1/)	(1/)
Truck driver (trailer)	51.05	17.26	(1/)	17.33	(1/)	(1/)

1/ Not disclosed. Jobs reported by fewer than three facilities or fewer than eight employees reported.

2/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4174, October 2007).

**Table 12.31-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2007**

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	26,880	11.75	24,440
35-3031	Waiters and waitresses	16,370	12.07	25,100
43-9061	Office clerks, general	15,860	12.59	26,180
41-2011	Cashiers	13,280	9.93	20,650
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	11,520	11.42	23,760
37-2012	Maids and housekeeping cleaners	10,760	13.17	27,390
29-1111	Registered nurses	9,620	35.68	74,220
33-9032	Security guards	9,410	12.22	25,410
35-3021	Combined food preparation and serving workers, including fast food	9,270	9.09	18,910
43-3031	Bookkeeping, accounting, and auditing clerks	8,850	16.10	33,480
11-1021	General and operations managers	8,480	45.60	94,850
37-3011	Landscaping and groundskeeping workers	8,210	13.63	28,350
53-7062	Laborers and freight, stock, and material movers, hand	7,730	13.80	28,710
43-1011	First-line supervisors/managers of office and administrative support workers	7,610	22.38	46,540
43-6014	Secretaries, except legal, medical, and executive	7,160	15.91	33,100
43-5081	Stock clerks and order fillers	7,110	11.64	24,200
35-2021	Food preparation workers	7,090	10.27	21,360
49-9042	Maintenance and repair workers, general	6,820	17.51	36,430
43-4051	Customer service representatives	6,760	14.82	30,820
25-2031	Secondary school teachers, except special and vocational education	6,680	(3/)	52,330
35-2014	Cooks, restaurant	6,450	13.27	27,590
41-1011	First-line supervisors/managers of retail sales workers	6,400	19.59	40,750
47-2031	Carpenters	6,370	27.57	57,350
25-2021	Elementary school teachers, except special education	6,280	(3/)	45,420
47-2061	Construction laborers	5,620	21.28	44,270

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2007 State Occupational Employment and Wage Estimates Hawaii" <[http://www.bls.gov/oes/current/oes\\_hi.htm](http://www.bls.gov/oes/current/oes_hi.htm)> accessed May 21, 2008.

**Table 12.32-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2007**

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	18,850	11.30	23,510
43-9061	Office clerks, general	11,670	12.53	26,060
35-3031	Waiters and waitresses	10,160	11.52	23,950
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	8,390	10.93	22,740
41-2011	Cashiers	8,290	9.69	20,160
33-9032	Security guards	7,530	11.95	24,850
29-1111	Registered nurses	7,450	36.37	75,650
35-3021	Combined food preparation and serving workers, including fast food	6,560	8.84	18,390
43-3031	Bookkeeping, accounting, and auditing clerks	6,390	16.26	33,820
11-1021	General and operations managers	6,280	47.72	99,260
53-7062	Laborers and freight, stock, and material movers, hand	5,610	14.16	29,440
43-4051	Customer service representatives	5,470	14.89	30,970
43-1011	First-line supervisors/managers of office and administrative support workers	5,460	22.99	47,830
43-6014	Secretaries, except legal, medical, and executive	5,320	15.78	32,820
37-2012	Maids and housekeeping cleaners	5,300	12.57	26,150
43-5081	Stock clerks and order fillers	5,000	11.59	24,100
35-2021	Food preparation workers	4,590	9.52	19,800
47-2031	Carpenters	4,380	27.91	58,050
41-4012	Sales representatives, wholesale and manufacturing, except technical and scientific products	4,270	22.30	46,380
43-4181	Reservation and transportation ticket agents and travel clerks	4,270	14.83	30,840
37-3011	Landscaping and groundskeeping workers	4,240	13.43	27,930
49-9042	Maintenance and repair workers, general	4,200	17.39	36,170
13-1199	Business operations specialists, all other	4,130	27.07	56,310
13-2011	Accountants and auditors	4,130	24.95	51,890
41-1011	First-line supervisors/managers of retail sales workers	4,050	19.39	40,320

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2007 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA" <[http://www.bls.gov/oes/current/oes\\_26180.htm](http://www.bls.gov/oes/current/oes_26180.htm)> accessed May 21, 2008.

**Table 12.33-- EMPLOYMENT AND WAGES OF HAWAII-MAUI-KAUAI  
NONMETROPOLITAN STATISTICAL AREA'S 25 LARGEST  
OCCUPATIONS: MAY 2007**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	8,020	12.80	26,630
35-3031	Waiters and waitresses	6,210	12.96	26,970
37-2012	Maids and housekeeping cleaners	5,460	13.74	28,590
41-2011	Cashiers	4,950	10.33	21,480
43-9061	Office clerks, general	4,180	12.75	26,520
37-3011	Landscaping and groundskeeping workers	3,970	13.85	28,800
25-2021	Elementary school teachers, except special education	3,800	(3/)	48,680
25-2031	Secondary school teachers, except special and vocational education	3,370	(3/)	49,310
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	3,130	12.73	26,480
35-3021	Combined food preparation and serving workers, including fast food	2,710	9.69	20,150
35-2014	Cooks, restaurant	2,700	14.17	29,470
49-9042	Maintenance and repair workers, general	2,620	17.71	36,850
47-2061	Construction laborers	2,600	20.59	42,830
35-2021	Food preparation workers	2,510	11.63	24,190
43-3031	Bookkeeping, accounting, and auditing clerks	2,470	15.67	32,600
41-1011	First-line supervisors/managers of retail sales workers	2,330	19.94	41,480
11-1021	General and operations managers	2,200	39.54	82,230
29-1111	Registered nurses	2,170	33.32	69,310
43-1011	First-line supervisors/managers of office and administrative support workers	2,150	20.81	43,290
53-7062	Laborers and freight, stock, and material movers, hand	2,120	12.87	26,760
43-5081	Stock clerks and order fillers	2,100	11.75	24,450
47-2031	Carpenters	2,000	26.83	55,810
33-9032	Security guards	1,870	13.30	27,670
43-6014	Secretaries, except legal, medical, and executive	1,840	16.30	33,910
35-1012	First-line supervisors/managers of food preparation and serving workers	1,730	17.10	35,560

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2007 Nonmetropolitan Area Occupational Employment and Wage Estimates, Hawaii / Maui / Kauai nonmetropolitan area" <[http://www.bls.gov/oes/current/oes\\_1500001.htm](http://www.bls.gov/oes/current/oes_1500001.htm)> accessed May 21, 2008.



**Table 12.34-- TOP METROPOLITAN AREAS FOR EMPLOYMENT: 2006**

[The lower the rank the more favorable the job search. Based on U.S. government data supplied by Moody's Economy.com and using the latest available figures unless otherwise indicated]

Location	Overall	Unemployment	Cost of living	Median household income	Income growth 1/	Job growth 1/
Washington, D.C.	1	4	84	8	7	12
Phoenix, Ariz.	2	17	59	28	4	8
Las Vegas, Nev.	3	12	78	32	1	1
Orlando, Fla.	4	5	52	57	11	6
Bethesda, Md.	5	2	87	2	9	32
Richmond, Va.	6	6	36	47	16	28
Raleigh, N.C.	7	18	40	27	29	22
Jacksonville, Fla.	8	13	48	46	20	20
Oklahoma City, Okla.	9	21	11	61	12	44
Virginia Beach, Va.	10	16	42	59	10	25
Camden, N.J.	11	18	54	16	44	21
Salt Lake City, Utah	12	35	34	24	30	34
Santa Ana, Calif.	13	7	98	10	25	19
Sacramento, Calif.	14	36	77	33	8	11
<b>Honolulu, Hawaii</b>	<b>15</b>	<b>1</b>	<b>83</b>	<b>9</b>	<b>57</b>	<b>17</b>

1/ Five-year average.

Source: *Forbes Magazine* "The Best Cities to Get a Job" (July 19, 2006)

<[http://www.forbes.com/2006/07/18/cx\\_hc\\_leadership\\_cities\\_jobs\\_slide.html?thisSpeed=17500](http://www.forbes.com/2006/07/18/cx_hc_leadership_cities_jobs_slide.html?thisSpeed=17500)> accessed July 24, 2006.

**Table 12.35-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES  
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

<b>Annual compensation 1/</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004 2/</b>	<b>2005</b>
Number of firms	7	7	9	9	6	6	6
Number of executives	17	17	25	25	15	15	15
Less than \$249,999	-	-	-	-	-	-	-
\$250,000 to \$499,999	4	3	9	11	-	-	-
\$500,000 to \$999,999	10	10	12	8	7	10	9
\$1,000,000 to \$1,999,999	3	4	3	5	7	5	6
\$2,000,000 or more	-	-	1	1	1	-	-
Highest (\$1,000)	1,535	1,611	2,387	2,127	2,519	1,742	1,577

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

**Table 12.36-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2007**

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1981	3.35
1943	0.30	0.25	1964 2/	1.25	1988 2/	3.85
1945	0.40	0.40	1969	1.40	1992 3/	4.75
1953	0.65	0.55	1970 2/	1.60	1993 2/	5.25
1955	0.75	0.65	1974	2.00	2002 2/	5.75
1957	0.90	0.85	1975 2/	2.40	2003 2/	6.25
1958	1.00	1.00	1978	2.65	2006 4/	6.75
			1979	2.90	2007 4/	7.25
			1980	3.10		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005. There is no increase in 2008.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office <<http://hawaii.gov/labor/rs/a-short-history-of-the-minimum-wage>> accessed June 10, 2008 and records.

**Table 12.37-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2002 - 2004**

[In order of decreasing total compensation. Hawai State Teachers Association, with 13,000 with members, declined to disclose its top leader's compensation]

<b>Executive</b>	<b>Labor union</b>	<b>No. of members</b>	<b>Fiscal year</b>	<b>Total</b>	<b>Salary</b>	<b>Other compensation</b>
Gary Rodrigues 1/ State Director	United Public Workers Local 646	15,603	2002	273,746	273,746	-
Lynn Kinney Secretary	Painters AFL-CIO Local 1791	1,458	2002	228,690	209,364	19,326
Ronald Taketa Fin. Sec./Bus. Rep	United Brotherhood of Carpenters Local 745	4,363	2003	193,255	184,880	8,375
Herbert Kaopua Financial Secretary	Plumbers AFL-CIO Local 675	1,534	2002	166,969	160,903	6,066
Benjamin Saguibo Bus. Mgr./Treas.	Laborers AFL-CIO	3,800	2002	130,661	124,863	5,798
Russell K. Okata Executive Director	Hawaii Gov't Employees Ass'n AFSCME Local 152	42,000	2004	128,688	128,688	-
Harry Kameenui Bus. Mgr./Fin. Sec.	IBEW Local 1260	2,815	2002	124,292	121,442	2,850
Thaddeus Tomei Bus. Rep./Fin. Sec.	Elevator Constructors AFL-CIO Local 126	193	2003	116,416	97,407	19,009
Harold Bradshaw Fin. Sec./Bus. Mgr	Sheet Metal Workers AFL-CIO Local 293	640	2003	112,046	107,021	5,025
Jerry Ahue President	Communications Workers AFL-CIO Local 14921	189	2003	109,133	100,595	8,538
Susan Scheider 2/ Director	Collective Bargaining Org. of the Hawaii Nurses Ass'n.	3,500	2003	(NA)	102,000	(NA)
Eusebio Lapenia Jr. 2/ President	Int'l Longshore Emp. & Warehouse Local 142	17,435	2002	85,288	69,347	15,941
Melvin Kahele President	Teamsters AFL-CIO Local 996	4,925	2002	83,886	79,800	4,086
Orlando Soriano 2/ President	Hotel Emp. & Restaurant Emp. Local 5	10,704	2002	72,197	72,197	-
Gerald Yuh 3/ Bus. Mgr./Fin. Sec.	Electrical Workers IBEW Local 1186	2,500	2002	63,883	60,704	3,179

NA Not available.

1/ Convicted of mail fraud, embezzling union money and related charges. Mr. Rodrigues is free on appeal.

2/ No longer with the organization.

3/ His predecessor, Thomas Fujikawa, had a total compensation of \$137,686 in 2001.

Source: *Honolulu Advertiser*, "Executive pay detailed" (May 2, 2004)

<<http://the.honoluluadvertiser.com/dailypix/2004/May/02/bz02chart4.gif>> based on Guidestar.org and U.S. Department of Labor.

**Table 12.38-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:  
1997 TO 2003**

[In thousands of persons and number of hours]

Subject	1997	1998	1999	2000	2001	2002	2003
Weekly hours at work	528	532	536	544	550	534	569
1 to 14 hours	26	25	25	26	28	24	26
15 to 29 hours	80	75	77	74	75	70	71
30 to 34 hours	49	59	44	39	48	39	41
35 to 39 hours	28	28	25	29	31	24	26
40 hours	221	217	230	243	235	253	279
41 to 48 hours	37	42	45	43	42	38	37
49 hours and over	87	87	90	91	91	87	89
Average hours							
Total at work	(NA)	38.3	38.4	40.3	38.4	38.6	38.6
Persons who usually work full-time	(NA)	42.4	42.7	43.9	42.4	42.3	42.3

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2003*, Bulletin 2591, table 22 <<http://www.bls.gov/opub/gp/gpsec2.htm>> accessed April 23, 2008, and earlier reports.

**Table 12.39-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2007**

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1979	4,272	5,250	123
1950	966	1,105	114	1980	5,211	4,956	95
1951	377	1,139	302	1981	5,485	4,396	80
1952	455	1,667	366	1982	5,372	4,848	90
1953	576	1,775	308	1983	4,414	4,659	106
1954	907	1,698	187	1984	4,123	4,220	102
1955	665	1,812	272	1985	4,039	3,993	99
1956	686	1,617	236	1986	3,664	3,932	107
1957	1,100	1,813	165	1987	3,805	3,161	83
1958	1,547	2,219	143	1988	3,942	2,974	75
1959	1,280	2,126	166	1989	3,961	2,679	68
1960	1,716	2,595	151	1990	5,275	2,910	55
1961	2,863	3,235	113	1991	7,197	3,453	48
1962	2,966	3,594	121	1992	9,554	4,432	46
1963	2,683	3,787	141	1993	9,543	4,356	46
1964	2,572	3,705	144	1994	10,121	4,229	42
1965	2,257	3,411	151	1995	10,115	4,000	40
1966	1,859	2,655	143	1996	8,633	3,338	39
1967	2,196	3,102	141	1997 4/	7,051	2,356	33
1968	2,014	2,896	144	1998 4/	4,366	2,720	62
1969	2,652	3,600	136	1999 4/	3,511	2,572	73
1970	5,078	6,062	119	2000 4/	2,845	2,910	102
1971	6,215	6,908	111	2001 4/	3,423	3,611	105
1972	6,124	5,994	98	2002 4/	3,223	4,325	134
1973	5,255	6,116	116	2003 4/	2,826	4,247	150
1974	5,924	6,988	118	2004 4/	2,359	3,209	136
1975	7,607	8,785	115	2005 4/	2,399	2,680	112
1976	7,458	8,334	112	2006 4/	2,731	2,273	83
1977	5,846	8,154	139	2007	3,028	2,163	71
1978	4,313	6,261	145				

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers former Mainland workers living in Hawaii and filing unemployment insurance claims against their former Mainland employers.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

4/ Revised from previous *Data Book* to reflect new treatment of Mainland workers in Hawaii.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) and records.

**Table 12.40-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,  
PRIVATE INDUSTRY: 1995 TO 2006**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

Subject	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1
Injuries and illnesses 2/					
2002	19.5	5.8	3/ 11.8	3/ 3.5	7.8
2003	18.6	5.4	3/ 11.6	3/ 3.4	7.0
2004	17.8	4.9	3/ 10.7	3/ 3.0	7.1
2005	18.5	4.9	3/ 11.5	3/ 3.1	7.0
2006	18.2	4.8	3/ 11.5	3/ 3.0	6.7

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed April 29, 2008.

**Table 12.41-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 1993 TO 2006**

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

<b>Event or Exposure</b>	<b>1993 to 1997</b>	<b>1994 to 1998</b>	<b>1995 to 1999</b>	<b>1996 to 2000</b>	<b>1997 to 2001</b>	<b>1998 to 2002</b>	<b>2003 to 2005</b>	<b>2003 to 2006</b>
Total	117	103	114	110	124	129	61	91
Homicides 1/	13	12	22	22	26	26	8	13
Aircraft incidents	19	18	19	17	17	16	10	15
Struck by or caught in objects	5	5	7	7	16	16	7	13
Highway incidents	12	12	12	12	10	13	11	20
Self-inflicted injuries	9	8	8	8	12	12	(2/)	(2/)
Pedestrian struck by vehicle	5	5	4	6	3/ 8	4/ 11	(2/)	(2/)
Falls	10	9	11	11	11	10	8	9
Water vehicle accidents	10	8	7	7	(2/)	9	(2/)	(2/)
Oxygen deficiency (incl. drowning)	7	7	7	6	6	4	(2/)	(2/)
Nonhighway incidents 5/	9	8	6	5	5	4	(2/)	(2/)
Exposure to caustic, noxious, or allergic substances 6/	(2/)	(2/)	(2/)	(2/)	3	(2/)	7	9
Fires & explosions	6	4	5	5	(2/)	(2/)	(2/)	(2/)
Inhalation or ingestion of substance	(2/)	(2/)	3	3	(2/)	(2/)	(2/)	(2/)
Other	12	7	3	1	10	8	10	12

1/ Category for '2003 to 2005' and '2003 to 2006' is "Assaults and violent acts by person(s)".

2/ Category not listed separately, may be included in "Other".

3/ Category for '1997 to 2001' is "Worker struck by vehicle, mobile equipment".

4/ Category in '1998 to 2002' is "Pedestrian, nonpassenger struck by vehicle, mobile equipment".

5/ Involve transportation accidents that occur on industrial, commercial, residential, or farm premises.

6/ Category for '2003 to 2005' and '2003 to 2006' also includes "or environments".

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries* (annual) and for 1998 to 2006

<<http://hawaii.gov/labor/rs/census-of-fatal-occupational-injuries>> accessed June 2, 2008.



**Table 12.42-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2006**

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

Year	Hawaii	United States	Year	Hawaii	United States
1992	28	6,217	2000	20	5,920
1993	26	6,331	2001 1/	41	5,915
1994	21	6,632	2002	24	5,534
1995	24	6,275	2003	21	5,575
1996	27	6,202	2004	25	5,764
1997	19	6,238	2005 2/	15	5,734
1998	12	6,055	2006 3/	30	5,703
1999	32	6,054			

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ Data for the United States were revised but the revision did not affect Hawaii.

3/ Data are preliminary.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/foi/cftb0186.pdf>> accessed April 21, 2005; *Fatal occupational injuries by state and event or exposure, 2003-2004* <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006 and *National Census of Fatal Occupational Injuries in 2006*, USDL 07-1202, tables 1 and 5 <<http://www.bls.gov/news.release/pdf/cfoi.pdf>> accessed June 3, 2008.

**Table 12.43-- WORK INJURIES, DEATHS, TIME LOST AND  
COMPENSATION COSTS: 1990 TO 2006**

<b>Year</b>	<b>Reported cases</b>	<b>Reported deaths</b>	<b>Time lost (compensated days)</b>	<b>Compensation costs (\$1,000)</b>
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041
2002	29,757	31	1,277,863	267,827
2003	28,668	27	1,324,577	274,922
2004	26,321	32	1,186,798	271,290
2005	28,018	21	1,094,172	250,779
2006	27,440	32	946,149	242,685

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and for 2000 to 2006 <<http://hawaii.gov/labor/rs/workers-compensation-data>> accessed February 29, 2008.

**Table 12.44-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2001 TO 2007**

[Beginning in January 2004, data reflect revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

Subject	2001	2002	2003	2004	2005	2006	2007
Hawaii							
Total employed (1,000)	522	490	511	533	545	562	556
Members of unions (1,000) 1/	123	120	122	126	141	139	130
Percent of employed	23.7	24.5	23.8	23.7	25.8	24.7	23.4
Represented by unions (1,000) 2/	136	124	127	132	145	146	135
Percent of employed	26.0	25.3	24.8	24.8	26.7	25.9	24.2
United States							
Total employed (1,000)	120,708	119,979	122,358	123,554	125,889	128,237	129,767
Members of unions (1,000) 1/	16,289	15,979	15,776	15,472	15,685	15,359	15,670
Percent of employed	13.5	13.3	12.9	12.5	12.5	12.0	12.1
Represented by unions (1,000) 2/	17,878	17,502	17,448	17,087	17,223	16,860	17,243
Percent of employed	14.8	14.6	14.3	13.8	13.7	13.1	13.3

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, Union Membership (annual), tables 1 and 5  
 <<http://www.bls.gov/news.release/union2.toc.htm>> accessed February 10, 2004 for 2001 and 2002;  
 January 27, 2005 for 2003 and 2004; January 20, 2006 for 2005; January 26, 2007 for 2006; and January 25, 2008 for 2007.

**Table 12.45-- LABOR UNIONS AND MEMBERSHIP: 2007- 2008**

Subject	Total	AFL-CIO affiliated	Independent
Unions Membership	112 1/ 2/ 169,127	93 1/ 106,439	19 2/ 62,688

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700) and the Longshore and Warehouse Union, International Local 142 (22,000).

2/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of Hawaii State Teachers' Association (12,600); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2007-2008* and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.46-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,  
BY EMPLOYING JURISDICTION: 1999 TO 2007**

[As of December 31]

Year	Total	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/
1999	54,778	23,484	7,995	1,815	1,632	875	13,113	1,434	4,430	(2/)
2000	56,426	22,052	7,945	1,852	1,670	881	13,276	1,445	4,539	2,766
2001	58,084	22,639	8,077	1,874	1,705	908	13,707	1,484	4,613	3,077
2002	59,320	21,454	7,907	1,834	1,776	918	13,710	1,546	6,321	3,854
2003	58,079	20,746	7,924	1,874	1,780	921	13,517	1,485	6,516	3,316
2004	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191
2005	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2007	60,934	12,988	8,200	2,153	1,915	978	22,238	1,580	7,264	3,618

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and as revised August 12, 2003; *No. 42*, May 14, 2004; *No. 43*, June 23, 2005; *No. 44*, April 5, 2006; *No. 45*, April 5, 2007; *No. 46*, March 3, 2008; and earlier issues.

**Table 12.47-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2008**

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Per agreement			Total	Per agreement
1964	275	(NA)	(NA)	1987	1,375	80,400	58
1965	309	31,500	102	1988	433	16,290	38
1966	277	23,800	86	1989	104	50,950	490
1967	257	15,900	62	1990	194	24,300	125
1968	172	15,400	90	1991	107	23,700	221
1969	296	19,100	65	1992	1,413	21,400	15
1970	190	14,900	78	1993	369	65,900	179
1971	151	9,800	65	1994	84	8,000	95
1972	511	47,100	92	1995	270	57,300	212
1973	390	28,000	72	1996	136	49,250	362
1974	223	34,700	156	1997	1,334	62,800	47
1975	1,265	36,100	29	1998	786	18,900	24
1976	380	57,450	151	1999	123	65,890	535
1977	2,255	87,350	39	2000	(1/)	(1/)	(1/)
1978	967	29,500	31	2001	(1/)	(1/)	(1/)
1979	312	61,600	198	2002	1,187	21,550	18
1980	2,298	49,900	22	2003	252	69,800	277
1981	267	53,700	201	2004	71	8,900	125
1982	379	27,400	72	2005	199	61,430	308
1983	1,019	68,000	67	2006	74	10,850	146
1984	901	26,200	29	2007	249	73,210	294
1985	350	58,450	167	2008	202	13,440	66
1986	138	13,550	98				

NA Not available.

1/ Report had been suspended in 2000 and 2001.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2008*, Occasional Publication No. 185 (December 2007), p. 1.

**Table 12.48-- WORK STOPPAGES: 1990 TO 2007**

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

<b>Year</b>	<b>Number of stoppages 1/</b>	<b>Workers involved 1/</b>	<b>Man-days lost 2/</b>
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)
2003	5	2,680	(NA)
2004	2	210	(NA)
2005	1	25	(NA)
2006	2	150	(NA)
2007	-	-	-

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEA) strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.49-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:  
1983 TO 2007**

<b>Year</b>	<b>Number of stoppages begun in year</b>	<b>Workers involved 1/</b>	<b>Man-days idle during year</b>	<b>Percent of estimated nonagricultural working time</b>
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-1997	-	-	-	-
1998	-	-	-	-
1999	-	-	-	-
2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)
2003	2	2,470	(NA)	(NA)
2004-2007	-	-	-	-

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics, "Major Work Stoppages in 2005"

<<ftp://ftp.bls.gov/pub/news.release/History/wkstp.03022006.news>> accessed June 28, 2006 and records; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, records.