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Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2000

Sex and labor force status	1960	1970	1980	1990	2000
BOTH SEXES					
Persons 16 years and over	402,937	522,018	723,479	855,518	950,055
Labor force	263,450	344,269	494,223	602,348	612,831
Percent in labor force	65.4	65.9	68.3	70.4	64.5
Armed forces	47,255	49,785	58,443	54,001	39,036
Civilian labor force	216,195	294,484	435,780	548,347	573,795
Employed	207,456	285,556	415,181	529,059	537,909
Unemployed	8,739	8,928	20,599	19,288	35,886
Percent of civ. labor force	4.0	3.0	4.7	3.5	6.3
Not in labor force	139,487	177,749	229,256	253,170	337,224
MALE 1/					
Persons 16 years and over	219,822	272,726	370,683	434,203	473,542
Labor force	186,507	222,221	290,420	335,651	331,177
Percent in labor force	84.8	81.5	78.3	77.3	69.9
Armed forces	46,626	48,860	54,032	47,441	34,368
Civilian labor force	139,881	173,361	236,388	288,210	296,809
Employed	135,481	168,940	225,331	277,735	276,483
Unemployed	4,400	4,421	11,057	10,475	20,326
Percent of civ. labor force	3.1	2.6	4.7	3.6	6.8
Not in labor force	33,315	50,505	80,263	98,552	142,365
FEMALE					
Persons 16 years and over	183,115	249,292	352,796	421,315	476,513
Labor force	76,943	122,048	203,803	266,697	281,654
Percent in labor force	42.0	49.0	57.8	63.3	59.1
Armed forces	629	925	4,411	6,560	4,668
Civilian labor force	76,314	121,123	199,392	260,137	276,986
Employed	71,975	116,616	189,850	251,324	261,426
Unemployed	4,339	4,507	9,542	8,813	15,560
Percent of civ. labor force	5.7	3.7	4.8	3.4	5.6
Not in labor force	106,172	127,244	148,993	154,618	194,859

1/ Calculated by the Hawaii State Department of Business, Economic Development & Tourism.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii.

Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTIES: 2000

Subject	State	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 years and over	473,542	56,763	344,979	88	22,264	49,448
Male	348,658	38,740	255,991	44	15,974	37,909
Worked in 1999	289,970	30,952	214,602	29	12,910	31,477
Usually worked 35 or more hours per week	218,200	21,933	164,633	14	9,165	22,455
50 to 52 weeks						
Female	476,513	57,884	346,036	59	22,656	49,878
Worked in 1999	303,417	36,365	218,804	29	14,532	33,687
Usually worked 35 or more hours per week	217,763	24,340	159,076	15	10,025	24,307
50 to 52 weeks	158,241	17,118	117,075	15	7,177	16,856
Females 16 years and over	33,927	3,437	25,589	-	1,375	3,526
with own children under 18 years, under 6 years only	21,614	2,229	15,988	-	962	2,435
In labor force	19,960	2,039	14,720	-	883	2,318
Employed or in Armed Forces						
Own children under 18 years	271,881	35,528	192,025	-	14,413	29,915
in families and subfamilies	86,956	10,089	63,495	-	4,170	9,202
Under 6 years	35,588	3,846	26,170	-	1,757	3,815
Living with two parents, both parents in labor force						

Source: U.S. Census Bureau, Census 2000 Summary File 3 Hawaii (September 25, 2002) <<http://factfinder.census.gov/servlet/BasicFactsServlet>> accessed August 11, 2003.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING
CHARACTERISTICS, BY GEOGRAPHIC AREA: 2000**

Subject	State total	Oahu	Other islands
EMPLOYMENT STATUS			
Population 16 years and over	950,055	691,015	259,040
In labor force	612,831	447,320	165,511
Civilian labor force	573,795	408,638	165,157
Employed	537,909	383,148	154,761
Unemployed	35,886	25,490	10,396
Percent of civilian labor force	6.3	6.2	6.3
Armed forces	39,036	38,682	354
Not in labor force	337,224	243,695	93,529
Females 16 years and over	476,513	346,036	130,477
In labor force	281,654	203,289	78,365
Civilian labor force	276,986	198,679	78,307
Employed	261,426	187,607	73,819
Own children under 6 years	86,956	63,495	23,461
All parents in family in labor force	53,711	38,528	15,183
COMMUTING TO WORK			
Workers 16 years and over	563,154	412,250	150,904
Car, truck, or van - drove alone	359,916	253,231	106,685
Car, truck or van - carpooled	107,191	80,009	27,182
Public transportation (including taxicab)	35,368	34,250	1,118
Walked	27,134	23,022	4,112
Other means	13,349	9,832	3,517
Worked at home	20,196	11,906	8,290
Mean travel time to work (minutes)	26.1	27.3	(NA)

NA Not available.

Source: U.S. Census Bureau, Census 2000, table DP-3.

Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGES, 2000

[Numbers in thousands]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
Civilian noninstitutional population	889	426	463	60
Civilian labor force	595	306	290	24
Percent of population	67.0	71.7	62.6	40.7
Employment	570	291	279	20
Percent of population	64.1	68.2	60.3	34.0
Unemployment	26	15	11	4
Rate 1/	4.3	4.9	3.7	16.5
Error range of rate 2/	3.7-4.9	4.0-5.7	2.9-4.5	11.4-21.5
Not in civilian labor force	294	120	173	36

1/ Percent of civilian labor force.

2/ Calculated at the 90-percent confidence interval.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2000* (Bulletin 2550, June 2002), table 12; 'Not in civilian labor force' was calculated by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.05-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGES, 2001

[Numbers in thousands]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
Civilian noninstitutional population	893	432	461	61
Civilian labor force	606	315	291	28
Percent of population	67.8	72.9	63.1	45.6
Employment	577	300	278	24
Percent of population	64.7	69.3	60.3	38.5
Unemployment	28	15	13	4
Rate 1/	4.6	4.9	4.4	15.6
Error range of rate 2/	4.1-5.1	4.1-5.7	3.7-5.1	11.6-19.6
Not in civilian labor force	287	117	170	33

1/ Percent of civilian labor force.

2/ Calculated at the 90-percent confidence interval.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001* (Bulletin 2556, April 2003), table 12; 'Not in civilian labor force' was calculated by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.06-- CIVILIAN LABOR FORCE, TOTAL AND FEMALE, AND UNEMPLOYMENT RATE, BY RACE AND HISPANIC ORIGIN: 2002

Race or origin 1/			Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
All races	582,200	281,550	4.2	3.8
One race				
White	149,150	68,250	4.0	3.8
Black or African American	6,750	2,700	6.2	7.3
American Indian and Alaska Native	1,400	650	9.9	12.1
Asian	260,250	131,200	2.8	2.3
Native Hawaiian and other Pacific Islander	49,250	23,300	8.2	7.3
Some other race	6,100	2,700	6.3	6.8
Two or more races	109,250	52,650	5.9	5.5
Minority group 2/	433,050	213,300	4.3	3.8
Hispanic or Latino	34,800	17,150	7.3	6.9

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:
ANNUAL AVERAGES, 1980 TO 2002**

Year	Labor force	Employed	Unemployed	
			Number	Percent
1980	440,000	418,000	21,000	4.9
1981	451,000	427,000	24,000	5.4
1982	461,000	430,000	31,000	6.7
1983	472,000	442,000	30,000	6.5
1984	472,000	445,000	27,000	5.6
1985	479,000	452,000	27,000	5.6
1986	492,000	468,000	24,000	4.8
1987	514,000	494,000	20,000	3.8
1988	518,000	502,000	16,000	3.1
1989	524,000	511,000	13,000	2.5
1990	542,000	527,000	15,000	2.8
1991	573,750	557,750	16,000	2.8
1992	584,050	557,450	26,650	4.6
1993	586,000	560,900	25,100	4.3
1994	580,150	545,000	35,150	6.1
1995	576,400	542,650	33,800	5.9
1996	593,600	555,750	37,850	6.4
1997	594,700	556,650	38,050	6.4
1998	594,350	557,200	37,150	6.2
1999	592,800	559,600	33,200	5.6
2000	1/ 591,400	1/ 566,150	1/ 25,250	4.3
2001	1/ 591,350	1/ 564,200	1/ 27,150	4.6
2002 2/	582,200	557,450	24,750	4.2

1/ Revised.

2/ Preliminary.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual)
<<http://www.hawaii.gov/dlir/rs/loihi/LFR/LAUS.HTM>> accessed June 27, 2003.

**Table 12.08-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
FOR COUNTIES AND ISLANDS: ANNUAL AVERAGES, 1991 TO 2002**

Year	City and County of Honolulu	County of Hawaii	County of Kauai	County of Maui			
				County total	Lanai	Maui	Molokai
CIVILIAN LABOR FORCE							
1991	419,850	63,800	28,600	61,500	1,550	57,300	2,650
1992	423,350	65,350	29,450	65,900	1,600	61,250	3,050
1993	426,400	65,300	28,350	66,000	1,550	61,600	2,850
1994	420,350	65,350	28,650	65,800	1,500	61,400	2,900
1995	418,150	64,150	28,350	65,800	1,600	61,200	2,950
1996	429,350	67,250	29,000	68,050	1,650	63,250	3,100
1997	428,100	68,750	28,600	69,250	1,700	64,700	2,850
1998	427,150	68,600	28,650	69,950	1,650	65,350	2,950
1999	423,150	69,400	28,900	71,400	1,750	66,650	3,000
2000	1/ 421,200	1/ 69,600	1/ 29,150	1/ 71,400	1/ 1,800	1/ 66,700	2,900
2001 1/	419,000	70,700	28,950	72,700	1,800	68,350	2,550
2002 2/	412,100	70,200	28,400	71,500	1,700	67,450	2,350
CIVILIAN EMPLOYED							
1991	411,250	60,900	27,400	58,200	1,450	54,350	2,400
1992	410,700	60,050	26,400	60,250	1,500	56,200	2,550
1993	413,250	60,400	24,700	62,500	1,400	58,500	2,600
1994	400,850	58,300	24,550	61,300	1,350	57,350	2,600
1995	398,950	57,600	25,100	61,000	1,550	56,850	2,600
1996	406,650	60,550	25,450	63,050	1,550	58,900	2,600
1997	405,450	61,750	25,400	64,050	1,600	60,000	2,450
1998	404,250	61,950	25,800	65,200	1,600	61,100	2,500
1999	402,250	63,350	26,650	67,300	1,650	63,100	2,550
2000 1/	405,450	65,000	27,250	68,400	1,750	64,200	2,450
2001 1/	402,050	65,950	26,900	69,300	1,750	65,350	2,200
2002 2/	396,050	66,150	26,850	68,350	1,650	64,550	2,150

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Table 12.08-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE, FOR COUNTIES AND ISLANDS: ANNUAL AVERAGES, 1991 TO 2002 -- Con.

Year	City and County of Honolulu	County of Hawaii	County of Kauai	County of Maui			
				County total	Lanai	Maui	Molokai
UNEMPLOYED							
1991	8,600	2,900	1,200	3,300	100	2,950	250
1992	12,650	5,250	3,050	5,650	150	5,050	500
1993	13,150	4,850	3,600	3,450	150	3,100	250
1994	19,500	7,100	4,100	4,500	100	4,050	300
1995	19,200	6,550	3,250	4,800	100	4,400	350
1996	22,700	6,650	3,550	4,950	100	4,400	500
1997	22,650	7,000	3,250	5,200	100	4,650	400
1998	22,950	6,600	2,850	4,750	50	4,250	450
1999	20,900	6,050	2,200	4,050	100	3,550	450
2000	1/ 15,750	1/ 4,600	1,900	1/ 3,000	50	2,550	450
2001	1/ 16,950	1/ 4,800	1/ 2,050	1/ 3,400	100	1/ 2,950	350
2002 2/	16,000	4,000	1,550	3,150	100	2,900	200
PERCENT UNEMPLOYED							
1991	2.0	4.5	4.1	5.4	6.7	5.1	10.1
1992	3.0	8.1	10.3	8.6	7.8	8.3	16.0
1993	3.1	7.5	12.8	5.3	8.9	5.0	8.4
1994	4.6	10.8	14.3	6.8	7.1	6.6	10.8
1995	4.6	10.2	11.4	7.3	5.3	7.2	11.4
1996	5.3	9.9	12.2	7.3	5.8	6.9	15.9
1997	5.3	10.2	11.3	7.5	5.9	7.2	14.8
1998	5.4	9.6	9.9	6.8	3.5	6.5	14.9
1999	4.9	8.7	7.7	5.7	4.4	5.3	14.4
2000 1/	1/ 3.7	1/ 6.6	6.5	4.2	3.4	3.8	1/ 14.8
2001 1/	1/ 4.0	6.8	7.0	1/ 4.7	4.5	1/ 4.3	1/ 13.9
2002 2/	3.9	5.7	5.4	4.4	4.7	3.7	8.6

1/ Revised.

2/ Preliminary.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual)

<<http://www.hawaii.gov/dlir/rs/loihi/LFR/LAUS.HTM>> accessed June 27, 2003.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGES, 2001**

[Percent distributions. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent 1/	Characteristic	Percent
Total	100.0	Occupation:	
		Management	4.8
Age:		Business/Fin	1.0
Under 22 years	2.3	Computer/Math	0.9
22 to 24 years	4.7	Architec/Engr	0.6
25 to 34 years	23.5	Life/Phys/SocSci	0.4
35 to 44 years	28.0	Community/SocSvc	0.8
45 to 54 years	25.7	Legal	0.4
55 to 64 years	13.1	Ed/Train/Libr	2.2
65 years and over	2.8	Arts/Entertain/Sports	2.7
		HealthcarePractice	1.1
Sex:		HealthcareSupport	0.7
Male	59.4	ProtectiveSvc	0.9
Female	40.6	Food Prep/Svc	8.8
		Bldg/Grnd-Mntc	4.6
Industry:		Pers-Care-Svc	3.7
Government	6.4	Sales-Related	7.0
Agriculture	4.7	Ofc/Admin-Support	13.2
Construction	21.2	Farm/Fish/Forestry	2.5
Manufacturing	4.1	Construction/Extrct	18.5
Trans., commun., util.	9.6	InstalRepair	3.2
Wholesale, retail trade	16.7	Production	5.4
Finance	3.5	Trans/Moving	5.4
Services	29.2	Info. Not available	11.1
Hotel	10.6		
Others	4.6	Duration:	
		1 to 4 weeks	43.0
		5 to 14 weeks	37.9
		15 weeks and over	19.1

1/ Percentages may not add exactly to indicated total, due to rounding.

Source: Hawaii State Department of Labor and Industrial Relations, *Characteristics of the Insured Unemployed in Hawaii 2001-2002*.

**Table 12.10-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGES, 2002**

[Percent distributions. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent 1/	Characteristic	Percent
Total	100.0	Occupation:	
Age:		Management	6.6
Under 22 years	2.2	Business/Fin	1.6
22 to 24 years	4.6	Computer/Math	1.1
25 to 34 years	23.5	Architec/Engr	0.4
35 to 44 years	27.2	Life/Phys/SocSci	0.6
45 to 54 years	24.9	Community/SocSvc	1.2
55 to 64 years	13.8	Legal	0.3
65 years and over	3.7	Ed/Train/Libr	1.9
Sex:		Arts/Entertain/Sports	1.7
Male	56.4	HealthcarePractice	0.8
Female	43.6	HealthcareSupport	1.5
Industry:		ProtectiveSvc	1.4
Government	4.4	Food Prep/Svc	8.8
Agriculture	3.5	Bldg/Grnd-Mntc	4.0
Construction	17.2	Pers-Care-Svc	3.4
Manufacturing	1.8	Sales-Related	9.8
Wholesale	2.2	Ofc/Admin-Support	14.3
Retail Trades	6.0	Farm/Fish/Forestry	2.8
Transp/Warehsg	6.6	Construction/Extrct	11.5
Information	2.6	InstalRepair	2.4
Finance/Insurance	1.6	Production	2.4
Real Estate/Rental	1.9	Trans/Moving	4.7
Prt/Sci/Tech.	3.1	Info. Not available	16.6
Admin-Waste-Mgmt	9.2	Duration:	
Health/Social	5.2	1 to 4 weeks	34.2
Arts/Entertainment	1.6	5 to 14 weeks	35.8
Accommodation/Food	13.5	15 weeks and over	30.1
Other-Services	2.8		
Info. Not available	16.8		

1/ Percentages may not add exactly to indicated total, due to rounding.

Source: Hawaii State Department of Labor and Industrial Relations, *Characteristics of the Insured Unemployed in Hawaii 2001-2002*.

**Table 12.11-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGES,
1980 TO 2002**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section.
Active-duty armed forces are excluded, unless also employed in civilian jobs.
Persons not working because of labor disputes are included]

Year	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
1980	414,900	335,750	31,750	16,700	30,750
1981	416,300	335,050	32,600	16,700	31,950
1982	410,700	328,400	32,500	16,550	33,300
1983	417,400	332,750	33,150	17,100	34,400
1984	423,450	336,900	34,200	17,000	35,400
1985	436,150	344,950	35,700	18,000	37,550
1986	448,700	354,050	36,550	19,150	38,950
1987	470,500	369,300	39,000	20,600	41,600
1988	488,150	380,850	40,650	22,200	44,400
1989	515,100	397,900	44,950	24,350	47,900
1990	538,600	413,500	48,950	25,100	50,850
1991	548,700	417,850	51,650	26,400	52,850
1992	552,100	420,250	51,300	25,650	54,900
1993	547,450	416,900	50,800	23,550	56,200
1994	544,200	413,600	50,250	24,050	56,300
1995	540,150	410,250	49,550	24,450	55,850
1996	538,150	406,750	50,700	24,150	56,200
1997	538,700	404,950	51,650	24,100	57,000
1998	538,850	402,850	52,500	24,750	58,700
1999	542,750	403,650	53,350	25,400	60,300
2000	2/ 559,250	414,250	55,950	26,450	62,450
2001	2/ 562,350	2/ 414,750	2/ 57,350	2/ 26,300	2/ 63,950
2002 1/	562,600	413,800	58,250	26,650	63,950

1/ Preliminary.

2/ Revised.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual) <<http://www.hawaii.gov/dlir/rs/loihi/LFR/CES1.HTM>> accessed March 31, 2003. Hawaii State Department of Business, Economic Development and Tourism combined the non-agriculture and agriculture wage and salary jobs.

**Table 12.12-- JOBCOUNT, BY INDUSTRY: ANNUAL AVERAGES,
2000 TO 2002**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories]

Industry	2000	2001	2002 1/
Nonagriculture, wage & salary	551,400	554,950	555,400
Natural resources, mining, construction	24,800	24,700	25,700
Manufacturing	16,400	16,400	15,250
Durable goods	4,200	4,400	4,050
Non-durable goods	12,300	12,000	11,150
Trade, transportation & utilities	110,800	110,950	106,550
Wholesale trade	16,200	16,450	16,250
Retail trade	66,300	66,100	64,050
Transportation, warehousing & utilities	28,200	28,400	26,300
Utilities	2,700	2,700	2,700
Transportation & warehousing	25,500	25,700	23,600
Air Transportation	10,600	10,550	9,750
Information	12,300	11,850	11,600
Telecommunications	5,200	4,950	4,500
Financial activities	29,500	28,050	27,600
Finance & insurance	17,000	15,850	15,800
Real estate, rental, leasing	12,500	12,200	11,800
Professional & business services	61,500	63,950	66,650
Education & health services	59,900	61,800	63,100
Education services	11,200	11,650	12,000
Health care & social assistance	48,700	50,100	51,100
Ambulatory health care services	19,100	19,650	20,750
Hospitals	13,300	13,100	12,600
Nursing & residential care facilities	5,400	5,650	5,900
Social assistance	10,900	11,750	11,850
Leisure and hospitality	99,600	99,200	97,300
Arts, entertainment & recreation	10,800	11,100	10,950
Accommodation & food services	88,800	88,100	86,350
Food services and drinking places	50,500	50,200	50,100
Full-service restaurants	25,600	25,500	25,700
Government	114,600	114,450	118,000
Federal	31,000	30,100	30,700
Department of defense	15,500	15,650	15,850
Naval Shipyard	(NA)	4,700	5,100
State	66,900	67,300	70,150
Education (DOE & UH)	43,200	44,000	46,200
Local	16,700	17,100	17,150
Agriculture	7,850	7,400	7,200

NA Not available.

1/ Preliminary.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual)
<<http://www.hawaii.gov/dlir/rs/loihi/LFR/CES1.HTM>> accessed March 31, 2003.

Table 12.13-- EMPLOYMENT BY INDUSTRY: 2000

[Based on the North American Industry Classification System (NAICS)]

Industry	Number	Percent
Employed civilian population 16 years and over	537,909	100.0
Agriculture, forestry, fishing and hunting, and mining	12,119	2.3
Construction	32,180	6.0
Manufacturing	18,979	3.5
Wholesale trade	17,188	3.2
Retail trade	65,693	12.2
Transportation and warehousing, and utilities	33,559	6.2
Information	13,278	2.5
Finance, insurance, real estate, and rental and leasing	37,867	7.0
Professional, scientific, management, administrative, and waste management services	51,039	9.5
Educational, health and social services	102,254	19.0
Arts, entertainment, recreation, accommodation and food services	86,189	16.0
Other services (except public administration)	23,853	4.4
Public administration	43,711	8.1

Source: U.S. Bureau of the Census, Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii.

**Table 12.14-- JOBCOUNT BY INDUSTRY, BY COUNTIES:
ANNUAL AVERAGES, 2001**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Nonagriculture, wage & salary	554,950	412,450	54,700	25,650	62,150
Nat. resources, mining, construction	24,700	17,000	3,500	1,050	3,150
Manufacturing	16,400	12,800	1,550	400	1,700
Durable goods	4,400	3,700	300	100	350
Non-durable goods	12,000	9,050	1,250	350	1,350
Trade, transportation & utilities	110,950	80,900	11,550	5,600	12,900
Wholesale trade	16,450	13,550	1,350	400	1,150
Retail trade	66,100	45,600	7,900	3,800	8,800
Transport., warehousing & utilities	28,400	21,700	2,300	1,400	3,000
Information	11,850	9,950	650	350	900
Telecommunications	4,950	4,200	250	100	400
Financial activities	28,050	21,850	2,300	1,250	2,650
Finance & insurance	15,850	13,800	900	400	750
Professional & business services	63,950	52,450	4,150	2,350	5,050
Education & health services	61,800	49,100	6,000	2,150	4,500
Education services	11,650	10,250	600	200	600
Health care & social assistance	50,100	38,850	5,400	2,000	3,900
Leisure & hospitality	99,200	58,400	12,450	7,650	20,700
Arts, entertainment & recreation	11,100	7,000	1,200	850	2,050
Accommodation & food services	88,100	51,400	11,250	6,850	18,600
Government	114,450	91,250	11,000	4,100	8,100
Federal	30,100	28,150	1,000	400	550
State	67,300	51,400	7,750	2,650	5,450
Education (DOE & UH)	44,000	34,900	4,500	1,600	3,000
Local	17,100	11,650	2,250	1,100	2,100
Agriculture, wage & salary	7,400	2,300	2,650	650	1,800

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual) <www.hawaii.gov/dlir/rs/loihi/LFR/CES1.HTM> accessed March 31, 2003.

**Table 12.15-- JOBCOUNT BY INDUSTRY, BY COUNTIES:
ANNUAL AVERAGES, 2002 PRELIMINARY**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Nonagriculture, wage & salary	555,400	411,800	55,850	25,900	61,900
Nat. resources, mining, construction	25,700	17,500	3,850	1,200	3,100
Manufacturing	15,250	11,750	1,400	400	1,650
Durable goods	4,050	3,350	300	100	300
Non-durable goods	11,150	8,400	1,150	300	1,350
Trade, transportation & utilities	106,550	76,450	11,750	5,600	12,800
Wholesale trade	16,250	13,400	1,350	400	1,100
Retail trade	64,050	43,550	7,950	3,750	8,750
Transport., warehousing & utilities	26,300	19,500	2,400	1,450	2,950
Information	11,600	9,550	650	450	950
Telecommunications	4,500	3,700	300	100	400
Financial activities	27,600	21,500	2,300	1,200	2,600
Finance & insurance	15,800	13,700	950	400	800
Professional & business services	66,650	54,850	4,400	2,450	4,900
Education & health services	63,100	49,950	6,200	2,200	4,750
Education services	12,000	10,500	650	150	700
Health care & social assistance	51,100	39,450	5,550	2,000	4,050
Leisure & hospitality	97,300	57,350	12,400	7,500	20,050
Arts, entertainment & recreation	10,950	6,900	1,300	850	1,900
Accommodation & food services	86,350	50,450	11,100	6,650	18,150
Government	118,000	93,950	11,350	4,200	8,500
Federal	30,700	28,600	1,100	400	600
State	70,150	53,700	8,050	2,700	5,700
Education (DOE & UH)	46,200	36,700	4,700	1,600	3,200
Local	17,150	11,650	2,250	1,100	2,150
Agriculture, wage & salary	7,200	2,000	2,400	750	2,050

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual) <www.hawaii.gov/dlir/rs/loihi/LFR/CES1.HTM> accessed March 31, 2003.

Table 12.16-- OCCUPATION: 2000

Occupation	Number	Percent
Employed civilian population 16 years and over	537,909	100.0
Management, professional, and related occupations	173,437	32.2
Service occupations	112,660	20.9
Sales and office occupations	151,025	28.1
Farming, fishing, and forestry occupations	6,909	1.3
Construction, extraction, and maintenance occupations	46,054	8.6
Production, transportation, and material moving occupations	47,824	8.9

Source: U.S. Bureau of the Census, Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii.

Table 12.17-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2000

[Persons 14 years and over through 1960; 16 years and over, 1970 to 2000]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii.

Table 12.18-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME, WAGE AND SALARY, AND SELF EMPLOYED: 1969 TO 2001

Year	Full- and part-time	Wage and salary	Self-employed	Percent self-employed
1969	346,310	299,298	47,012	13.6
1970	364,607	316,233	48,374	13.3
1971	371,245	323,523	47,722	12.9
1972	386,611	333,745	52,866	13.7
1973	402,546	347,977	54,569	13.6
1974	414,329	355,015	59,314	14.3
1975	427,051	362,291	64,760	15.2
1976	435,620	371,588	64,032	14.7
1977	442,859	382,541	60,318	13.6
1978	460,295	402,179	58,116	12.6
1979	491,161	423,103	68,058	13.9
1980	508,707	432,908	75,799	14.9
1981	506,139	434,912	71,227	14.1
1982	505,718	431,051	74,667	14.8
1983	512,944	437,971	74,973	14.6
1984	516,758	443,095	73,663	14.3
1985	532,650	456,309	76,341	14.3
1986	548,101	467,528	80,573	14.7
1987	578,300	490,147	88,153	15.2
1988	605,118	506,804	98,314	16.2
1989	633,991	534,742	99,249	15.7
1990	663,462	558,033	105,429	15.9
1991	684,392	568,388	116,004	16.9
1992	687,161	575,025	112,136	16.3
1993	685,350	569,150	116,200	17.0
1994	682,559	564,731	117,828	17.3
1995	683,030	560,679	122,351	17.9
1996	684,424	558,883	125,541	18.3
1997	685,733	559,047	126,686	18.5
1998	1/ 688,516	1/ 559,034	129,482	18.8
1999	1/ 689,179	1/ 562,006	1/ 127,173	1/ 18.5
2000	1/ 711,391	1/ 578,956	1/ 132,435	1/ 18.6
2001	717,473	582,029	135,444	18.9

1/ Revised.

Source: U.S. Bureau of Economic Analysis, Regional Economic Information System, *State & Local Personal Income, Hawaii: Annual Est. 1929-2001, Hawaii SA25*, extracted Sep. 9, 2003

**Table 12.19-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGES, 2000**

[Number in thousands]

Population group	Full- and part-time	Full-time		Part-time			
		Total	Not at work	Total	Economic reasons	Non-economic reasons	Not at work
Total	570	456	19	114	19	88	7
Men	291	245	8	46	11	33	2
Women	279	211	11	68	9	55	5
16 to 19 years (both sexes)	20	4	1/	16	1	14	1

1/ Less than 500 persons.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2000* (Bulletin 2550, June 2002), table 13; 'Full-and part-time' was calculated by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.20-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGES, 2001**

[Number in thousands]

Population group	Full- and part-time	Full-time		Part-time			
		Total	Not at work	Total	Economic reasons	Non-economic reasons	Not at work
Total	578	468	19	110	19	83	8
Men	300	257	8	43	8	33	3
Women	278	211	11	67	11	50	5
16 to 19 years (both sexes)	10	8	16	2	13	1	4

1/ Less than 500 persons.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001* (Bulletin 2556, April 2003), table 13; 'Full-and part-time' was calculated by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.21-- OCCUPATION OF EMPLOYED CIVILIANS IN PERCENT, BY SEX:
ANNUAL AVERAGES, 2000**

Occupation	Both sexes	Men	Women
All occupations (number employed in thousands)	570	291	279
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	13.3	13.4	13.3
Professional specialty	13.2	11.3	15.1
Technical, sales, and administrative support			
Technicians and related support	2.8	2.7	2.9
Sales	14.7	12.4	17.2
Administrative support, including clerical	14.9	6.5	23.7
Service occupations	20.2	18.9	21.5
Precision production, craft, and repair	8.1	14.8	1.1
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	2.3	2.7	1.4
Transportation and material moving	3.5	6.5	0.4
Handlers, equipment cleaners, helpers, and laborers	3.2	5.2	1.1
Farming, forestry, and fishing	4.0	5.8	1.8

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2000* (Bulletin 2550, June 2002), table 15.

**Table 12.22-- OCCUPATION OF EMPLOYED CIVILIANS IN PERCENT, BY SEX:
ANNUAL AVERAGES, 2001**

Occupation	Both sexes	Men	Women
All occupations (number employed in thousands)	577	300	278
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	14.7	15.2	14.3
Professional specialty	13.9	12.0	16.0
Technical, sales, and administrative support			
Technicians and related support	2.8	2.8	2.9
Sales	13.1	10.2	16.3
Administrative support, including clerical	14.0	5.5	23.2
Service occupations	20.1	19.8	20.5
Precision production, craft, and repair	9.8	17.4	1.7
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.9	2.1	1.7
Transportation and material moving	3.3	6.0	0.4
Handlers, equipment cleaners, helpers, and laborers	3.1	4.4	1.6
Farming, forestry, and fishing	3.1	4.8	1.4

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001* (Bulletin 2556, April 2003), table 15.

Table 12.23-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED: ANNUAL AVERAGES FOR 1998 TO 2002

Subject	1998	1999	2000	2001	2002
Employed, 16 years and over	557,200	559,600	1/ 566,100	1/ 564,200	557,500
Multiple jobholders	49,000	54,800	1/ 52,600	1/ 55,300	(NA)
Percent of employed	8.8	9.8	9.3	1/ 9.8	(NA)
Rank (50 States and D.C.) 2/	9	4	4	1/ 3	(NA)
U.S.: percent multiple jobholders	6.0	5.8	5.6	5.4	(NA)

NA Not available.

1/ Revised.

2/ Rank of 1 for highest number of multiple jobholders.

Source: Unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office.

Table 12.24-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE AND PLACE OF WORK: APRIL 1, 2000

[Place of work is one of the counties in the State of Hawaii]

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	562,982	411,890	63,233	26,138	61,721
State of Hawaii:	559,548	409,125	62,937	26,077	61,409
City and County of Honolulu	409,348	407,722	734	192	700
Hawaii County	63,103	761	62,122	22	198
Kauai County	26,116	259	33	25,739	85
Maui County 1/	60,981	383	48	124	60,426
U.S. states (excluding Hawaii)	3,434	2,765	296	61	312
Other	-	-	-	-	-

1/ Includes Kalawao County.

Source: U.S. Census Bureau, <<http://www.census.gov/population/www/cen2000/commuting.html>>
 "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County", accessed March 7, 2003.

**Table 12.25-- EMPLOYMENT AND WAGES OF WORKERS COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT
COMPENSATION FOR FEDERAL EMPLOYEES: 1991 TO 2001**

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
INCLUDING GOVERNMENT				
1991	29,688	543,397	13,069,372	24,051
1992	30,496	547,883	13,988,506	25,532
1993	30,944	542,481	14,399,646	26,544
1994	31,031	539,559	14,426,932	26,718
1995	30,479	535,750	14,456,304	26,983
1996	31,254	533,310	14,591,094	27,359
1997	31,188	534,050	15,143,623	28,356
1998	31,259	534,140	15,505,321	29,029
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
EXCLUDING GOVERNMENT				
1993	30,938	434,931	11,013,510	25,322
1994	31,025	431,500	11,066,502	25,647
1995	30,473	428,058	11,099,619	25,930
1996	31,248	426,936	11,256,765	26,366
1997	31,182	426,887	11,516,562	26,978
1998	31,253	426,255	11,790,625	27,661
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
PRIVATE NON-AGRICULTURAL				
1993	30,254	423,006	10,741,597	25,393
1994	30,330	420,136	10,814,225	25,740
1995	29,774	417,728	10,865,476	26,011
1996	30,548	416,873	11,032,864	26,466
1997	30,467	416,773	11,285,401	27,078
1998	30,531	415,620	11,547,237	27,783
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001	33,838	438,283	13,105,583	29,902

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and records.

**Table 12.26-- EMPLOYMENT AND WAGES OF WORKERS COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT
COMPENSATION FOR FEDERAL EMPLOYEES, BY COUNTIES: 2001**

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
INCLUDING GOVERNMENT				
State total	34,294	557,041	17,402,683	31,241
City and County of Honolulu	23,753	410,275	13,348,018	32,534
Hawaii County	4,232	56,415	1,543,214	27,355
Kauai County	1,971	26,491	711,112	26,844
Maui County	4,344	63,859	1,800,339	28,192
EXCLUDING GOVERNMENT				
State total	34,288	446,032	13,292,645	29,802
City and County of Honolulu	23,750	322,049	10,048,443	31,202
Hawaii County	4,229	45,735	1,162,811	25,425
Kauai County	1,968	22,392	564,963	25,231
Maui County	4,341	55,857	1,516,428	27,148

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, 2001 *Employment and Payrolls in Hawaii* (October 2002).

**Table 12.27-- EMPLOYMENT AND WAGES OF WORKERS COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT
COMPENSATION FOR FEDERAL EMPLOYEES, BY INDUSTRY: 2001**

NAICS code 1/	Industry	Number of reporting units, December 2/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total including government	34,294	557,041	17,402,683	31,241
	Government	6	111,009	4,110,038	37,024
	Federal	1	30,091	1,416,924	47,088
	State	1	63,831	2,026,122	31,742
	County	4	17,088	666,991	39,033
	Private	34,288	446,032	13,292,645	29,802
11	Agriculture, forestry, fishing and hunting	450	7,749	187,062	24,140
21	Mining	15	245	14,198	57,952
22	Utilities	69	2,668	175,730	65,866
23	Construction	2,960	24,483	1,152,872	47,089
31-33	Manufacturing	1,144	16,459	494,360	30,036
311	Food manufacturing	317	6,832	160,239	23,454
42	Wholesale trade	2,083	16,391	623,714	38,052
44-45	Retail trade	5,001	66,357	1,457,753	21,968
48-49	Transportation and warehousing	921	25,593	922,232	36,035
51	Information	663	11,859	512,909	43,251
52	Finance and insurance	1,415	15,832	735,903	46,482
53	Real estate and rental and leasing	1,878	12,348	376,805	30,515
61	Educational services	528	10,474	302,542	28,885
621	Ambulatory health care services	2,459	19,523	894,620	45,824
622	Hospitals	22	13,264	507,171	38,237
623	Nursing and residential care facilities	117	5,519	128,920	23,359
624	Social assistance	621	11,419	212,116	18,576
72	Accommodation and food services	3,264	87,951	1,755,829	19,964

1/ North American Industry Classification System.

2/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, 2001 *Employment and Payrolls in Hawaii* (October 2002).

**Table 12.28-- AVERAGE ANNUAL WAGE FOR EMPLOYEES COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT
COMPENSATION FOR FEDERAL EMPLOYEES, IN CURRENT AND
CONSTANT DOLLARS: 1969 TO 2001**

[Including government]

Year	Current dollars	1982-1984 dollars 1/	Year	Current dollars	1982-1984 dollars 1/
1969	6,876	17,452	1985	17,335	16,231
1970	7,424	17,889	1986	18,069	16,516
1971	7,677	17,771	1987	19,060	16,588
1972	7,989	17,913	1988	20,454	16,807
1973	8,479	18,195	1989	21,635	16,810
1974	9,087	17,645			
1975	9,767	17,348	1990	23,109	16,734
			1991	24,051	16,251
1976	10,347	17,508	1992	25,532	16,462
1977	10,903	17,557	1993	26,544	16,580
1978	11,630	17,384	1994	26,718	16,242
1979	12,429	16,728	1995	26,983	16,052
1980	13,548	16,323	1996	27,359	16,028
1981	14,471	15,781	1997	28,356	16,496
1982	15,367	15,810	1998	29,029	16,927
1983	16,115	16,229	1999	29,788	17,189
1984	16,714	16,149	2000	30,628	17,373
1985	17,335	16,231	2001	31,241	17,512

1/ Deflated by the all-items consumer price index (CPI-U) for Honolulu.

Source: 'Current dollars' from the Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual); '1982-1984 dollars' computed by the Hawaii State Department of Business, Economic Development & Tourism, based on the CPI-U reported by the U.S. Bureau of Labor Statistics, Consumer Price Index - All Urban Consumers [CPI-U] Honolulu.

**Table 12.29-- AVERAGE ANNUAL WAGE FOR EMPLOYEES COVERED
BY THE HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT
COMPENSATION FOR FEDERAL EMPLOYEES, IN CURRENT AND
CONSTANT DOLLARS, BY CLASS OF WORKER: 1991 AND 2001**

Class of worker	1991: current dollars	2001		Percent change, 1991-2001	
		Current dollars	Deflated to 1991 current dollars 1/	Current dollars	1991 dollars 2/
All classes	24,116	31,241	25,918	29.5	7.5
Federal	29,485	47,088	39,064	59.7	32.5
State	26,815	31,742	26,333	18.4	-1.8
County	30,034	39,033	32,382	30.0	7.8
Private	23,179	29,802	24,724	28.6	6.7

1/ The all-items consumer price index (CPI-U) for Honolulu increased 20.5 percent from 1991 to 2001.

2/ Percent change from 1991 current dollars to 2001 current dollars that were deflated to 1991 current dollars.

Source: Computed by the Hawaii State Department of Business, Economic Development & Tourism; data from the Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual), and the U.S. Bureau of Labor Statistics, Consumer Price Index - All Urban Consumers [CPI-U] Honolulu.

**Table 12.30-- NONGOVERNMENTAL REPORTING UNITS AND EMPLOYMENT,
BY SIZE OF FIRM: DECEMBER 2001**

Subject	All units	Employment-size class					
		0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 or more
Reporting units	34,288	19,918	6,163	3,994	2,665	891	657
Employment	440,572	30,448	40,662	53,632	80,174	60,616	175,040

Source: Hawaii State Department of Labor and Industrial Relations, *2001 Employment and Payrolls in Hawaii* (October 2002).

**Table 12.31-- ANNUAL WAGES PER EMPLOYEE, TOTAL AND PRIVATE
INDUSTRY: 1990 TO 2001**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and
by Federal agencies subject to the Unemployment Compensation for Federal Employees
(UCFE) program]

Year	Annual wages per employee (dollars)		Hawaii as percent of U.S		Rank 1/	
	Total	Private only	Total	Private only	Total	Private only
1990	23,167	22,244	98.2	95.6	13	18
1991	24,104	23,176	98.1	95.9	13	19
1992	25,613	24,585	98.9	96.2	13	19
1993	26,325	25,312	99.9	97.6	12	16
1994	26,746	25,647	99.3	96.8	13	17
1995	26,977	25,913	96.9	94.4	16	21
1996	27,352	26,371	94.4	92.3	22	23
1997	28,358	26,980	93.5	89.8	2/ 24	2/ 28
1998	29,029	27,662	91.0	87.2	3/ 25	3/ 29
1999	29,771	28,135	89.4	84.7	3/ 26	3/ 31
2000	30,630	29,181	86.8	82.7	4/ 29	4/ 32
2001 5/	31,250	29,813	86.3	82.5	4/ 31	4/ 33

1/ From highest to lowest annual wages.

2/ Among 50 States and D.C..

3/ Among 49 States and D.C., no data available for New Jersey.

4/ Among 50 States, D.C., Puerto Rico and Virgin Islands.

5/ Data are preliminary and subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Employment and Wages Annual Averages* (annual report), tables 5 and 10; calculations by Hawaii State Department of Business Economic Development & Tourism.

**Table 12.32-- HOURS AND EARNINGS IN SPECIFIED INDUSTRIES:
ANNUAL AVERAGES, 2001 AND 2002**

Subject	2001	2002
Production workers		
Natural resources, mining and construction	18,200	19,250
Manufacturing	11,550	10,350
Trade, transportation and utilities	92,450	88,150
Wholesale trade	13,550	13,050
Retail trade	56,550	54,850
Information	8,900	8,400
Financial activities	18,700	19,100
Accommodation	34,250	32,550
Food services and drinking places	43,650	44,000
Average weekly earnings (dollars)		
Natural resources, mining and construction	986.65	1,026.26
Manufacturing	474.48	465.29
Trade, transportation and utilities	403.50	418.60
Wholesale trade	473.50	492.55
Retail trade	329.06	335.38
Information	702.37	676.01
Financial activities	531.18	529.97
Accommodation	432.54	447.90
Food services and drinking places	195.07	195.80
Average weekly hours		
Natural resources, mining and construction	35.8	37.4
Manufacturing	36.0	35.6
Trade, transportation and utilities	32.1	32.2
Wholesale trade	35.1	35.9
Retail trade	30.3	30.6
Information	37.4	34.9
Financial activities	34.9	33.5
Accommodation	32.4	32.2
Food services and drinking places	25.4	25.2

Continued on next page.

**Table 12.32-- HOURS AND EARNINGS IN SPECIFIED INDUSTRIES:
ANNUAL AVERAGES, 2001 AND 2002 - Con.**

Subject	2001	2002
Average hourly earnings (dollars)		
Natural resources, mining and construction	27.56	27.44
Manufacturing	13.18	13.07
Trade, transportation and utilities	12.57	13.00
Wholesale trade	13.49	13.72
Retail trade	10.86	10.96
Information	18.78	19.37
Financial activities	15.22	15.82
Accommodation	13.35	13.91
Food services and drinking places	7.68	7.77

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Data Book* (annual)
<<http://www.hawaii.gov/dlir/rs/loihi/LFR/H&E.HTM>> accessed September 4, 2003.

Table 12.33-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 1999 TO 2002

[In dollars]

Job classification 1/	1999	2000	2001	2002
Clerk, entry level	2/ 9.74	2/ 9.98	10.27	9.97
Cashier	2/ 12.75	2/ 13.33	13.39	13.63
Secretary	2/ 13.93	2/ 14.76	14.46	14.70
Switchboard operator	2/ 12.22	2/ 11.73	13.00	13.31
Bookkeeper, full-charge	2/ 15.19	2/ 16.03	17.38	17.20
Engineering drafting technician	2/ 19.53	2/ 18.92	21.41	24.63
Housekeeper	11.54	11.53	11.79	12.11
Cook, general	15.00	14.59	14.84	15.20
Wait help	5.93	6.02	6.20	6.38
Laborer, light	9.46	9.30	11.21	12.23
Carpenter, maintenance	20.20	18.39	18.60	17.90
Electrician, maintenance	22.90	21.56	21.50	22.76
Automotive mechanic	16.78	18.21	18.56	18.02
Truck driver (trailer)	14.17	13.56	14.64	16.67

1/ The 14 job titles are meant to be only illustrative of the 90 reported.

2/ Hourly wages have been calculated by dividing the average annual pay rate by a "year-round, full-time" hours figure with 2,080 hours.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 12.34-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTIES: 2002

[In dollars. Pay rates reported were effective for the period July 1-31, 2002]

Job classification 1/	State	County of Kauai	City and county of Honolulu	County of Maui	County of Hawaii
Clerk, entry level	9.97	...	9.89	...	7.78
Cashier	13.63	...	14.17	...	12.89
Secretary	14.70	...	14.77	14.76	12.43
Switchboard operator	13.31	...	13.51	12.84	...
Bookkeeper, full-charge	17.20	...	17.13	17.61	16.78
Engineering drafting technician	24.63
Housekeeper	12.11	...	12.32	11.43	10.56
Cook, general	15.20	...	15.62	15.99	11.52
Wait help	6.38	...	6.49	6.12	...
Laborer, light	12.23	...	13.13	...	6.68
Carpenter, maintenance	17.90	...	17.76
Electrician, maintenance	22.76	...	23.35
Automotive mechanic	18.02	...	18.35	18.40	16.22
Truck driver (trailer)	16.67	...	17.51	13.74	14.34

... Jobs reported by fewer than three facilities or when fewer than eight employees were reported.

1/ The 14 job titles are meant to be only illustrative of the 90 reported.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 3951, October 2002).

Table 12.35-- WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: 2001

[In descending order by employment]

SOC Code	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 1/
41-2031	Retail salespersons	22,570	9.85	20,490
35-3021	Combined food preparation and serving workers, including fast food	21,260	6.85	14,240
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	12,960	9.18	19,100
35-3031	Waiters and waitresses	12,480	9.52	19,810
43-9061	Office clerks, general	12,090	11.27	23,450
41-2011	Cashiers	11,710	9.13	19,000
37-2012	Maids and housekeeping cleaners	10,350	11.16	23,210
29-1111	Registered nurses	8,120	27.10	56,370
33-9032	Security guards	7,750	9.98	20,750
25-2021	Elementary school teachers, except special education	7,580	2/	39,190
43-3031	Bookkeeping, accounting, and auditing clerks	7,230	13.36	27,790
11-1021	General and operations managers	6,890	34.87	72,530
43-4051	Customer service representatives	6,670	13.49	28,060
43-5081	Stock clerks and order fillers	6,650	11.19	23,280
37-3011	Landscaping and groundskeeping workers	6,400	11.23	23,370
41-1011	First-line supervisors/managers of retail sales workers	6,000	16.14	33,570
43-1011	First-line supervisors/managers of office and administrative support workers	5,990	19.96	41,510
43-6014	Secretaries, except legal, medical, and executive	5,990	14.60	30,360
49-9042	Maintenance and repair workers, general	5,960	15.46	32,160
43-4181	Reservation and transportation ticket agents and travel clerks	5,520	14.16	29,450
53-7062	Laborers and freight, stock, and material movers, hand	5,260	12.66	26,340
35-2014	Cooks, restaurant	4,710	12.28	25,540
35-2021	Food preparation workers	4,530	10.37	21,580
53-3033	Truck drivers, light or delivery services	4,480	11.30	23,510
35-1012	First-line supervisors/managers of food preparation and serving workers	4,310	14.14	29,400

1/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

2/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Employment Statistics, *2001 State Occupational Employment and Wage Estimates Hawaii*
http://www.bls.gov/oes/2001/oes_hi.htm accessed February 28, 2003.

Table 12.36-- WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: 2001

[In descending order by employment]

SOC Code	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 1/
35-3021	Combined food preparation & serving workers including fast food	17,520	6.60	13,720
41-2031	Retail salespersons	16,220	9.80	20,390
37-2011	Janitors & cleaners, except maids & housekeeping cleaners	9,890	8.98	18,680
43-9061	Office clerks, general	9,040	11.27	23,440
41-2011	Cashiers	7,260	9.34	19,430
35-3031	Waiters & waitresses	7,010	9.44	19,630
29-1111	Registered nurses	6,060	27.73	57,670
33-9032	Security guards	5,950	9.78	20,350
25-2021	Elementary school teachers, except special education	5,940	2/	38,920
43-4051	Customer service representatives	5,580	13.46	28,000
37-2012	Maids & housekeeping cleaners	5,540	10.57	21,980
43-3031	Bookkeeping, accounting, & auditing clerks	5,310	13.46	28,000
43-5081	Stock clerks & order fillers	5,020	11.53	22,980
11-1021	General & operations managers	4,940	35.81	74,480
43-6014	Secretaries, except legal, medical & executive	4,650	14.88	30,960
43-1011	First-line supervisors/managers of office & administrative support workers	4,270	20.74	43,140
49-9042	Maintenance & repair workers, general	4,100	15.30	31,820
41-1011	First-line supervisors/managers of retail sales workers	3,980	16.22	33,730
53-7062	Laborers & freight, stock, & material movers, hand	3,930	12.84	26,700
37-3011	Landscaping & groundskeeping workers	3,510	10.80	22,470
53-3033	Truck drivers, light or delivery services	3,370	11.29	23,480
35-2021	Food preparation workers	3,120	10.49	21,830
35-1012	First-line supervisors/managers of food preparation & serving workers	3,110	13.47	28,010
41-4012	Sales representatives, wholesale & manufacturing, except technical & scientific products	3,040	18.73	38,950
43-6011	Executive secretaries & administrative assistants	2,750	18.03	37,000

1/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

2/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Employment Statistics, 2001 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA
 <http://www.bls.gov/oes/2001/oes_3320.htm> accessed February 28, 2003.

Table 12.37-- ANNUAL COMPENSATION OF HIGHEST PAID EXECUTIVES OF HAWAII-BASED PUBLIC FIRMS: 1998 TO 2001

Annual compensation 1/	1998	1999	2000	2001
Number of firms	7	7	7	9
Number of executives	17	17	17	25
Less than \$249,999	-	-	-	-
\$250,000 to \$499,999	10	4	3	9
\$500,000 to \$999,999	6	10	10	12
\$1,000,000 to \$1,999,999	1	3	4	3
\$2,000,000 or more	-	-	-	1
Highest (\$1,000)	1,361	1,535	1,611	2,387

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

Source: Pacific Business News, "Highest-paid executives of Hawaii-based public firms", September 13, 2002.

Table 12.38-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2003

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1980	3.10
1943	0.30	0.25	1964 2/	1.25	1981	3.35
1945	0.40	0.40	1969	1.40	1988 2/	3.85
1953	0.65	0.55	1970 2/	1.60	1992 3/	4.75
1955	0.75	0.65	1974	2.00	1993 2/	5.25
1957	0.90	0.85	1975 2/	2.40	2002 2/	5.75
1958	1.00	1.00	1978	2.65	2003 2/	6.25
			1979	2.90		

1/ At inception of minimum wage law, April 1, 1942.

2/ January 1.

3/ April 1.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office <http://www.hawaii.gov/dlir/rs/loihi/OMI/OTHER/MIN_WAGE.HTM> accessed February 12, 2002.

**Table 12.39-- SALARIES OF LEADERS OF LARGE LABOR UNIONS:
1999 AND 2000**

[Gross salary during fiscal year]

Salary	1999	2000
All leaders	12	11
Less than \$75,000	2	3
\$75,000 to \$99,999	4	2
\$100,000 go \$149,999	4	4
\$150,000 or more	2	1
Not available	-	1
Highest (dollars)	360,626	187,030
Median (dollars)	102,223	98,197

Source: Frank Cho, "Top Scale," *The Honolulu Advertiser* , June 17, 2001, p. G1.

Table 12.40-- NUMBER OF PERSONS AT WORK BY WEEKLY HOURS OF WORK: ANNUAL AVERAGES, 1997 TO 2001

[In thousands]

Weekly hours at work	1997	1998	1999 1/	2000	2001
Total	528	532	536	544	550
1 to 14 hours	26	25	25	26	28
15 to 29 hours	80	75	77	74	75
30 to 34 hours	49	59	44	39	48
35 to 39 hours	28	28	25	29	31
40 hours	221	217	230	243	235
41 to 48 hours	37	42	45	43	42
49 hours and over	87	87	90	91	91

1/ Average hours at work is 38.4 and for persons who usually work full-time is 42.7 hours per week.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001*, Bulletin 2556 (April 2003), table 19, and earlier reports.

Table 12.41-- INTERSTATE MOVEMENT OF JOB-SEEKERS: 1949 TO 2002

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1976	7,458	8,334	112
1950	966	1,105	114	1977	5,846	8,154	139
1951	377	1,139	302	1978	4,313	6,261	145
1952	455	1,667	366				
1953	576	1,775	308	1979	4,272	5,250	123
1954	907	1,698	187	1980	5,211	4,956	95
1955	665	1,812	272	1981	5,485	4,396	80
1956	686	1,617	236	1982	5,372	4,848	90
1957	1,100	1,813	165	1983	4,414	4,659	106
1958	1,547	2,219	143	1984	4,123	4,220	102
				1985	4,039	3,993	99
1959	1,280	2,126	166	1986	3,664	3,932	107
1960	1,716	2,595	151	1987	3,805	3,161	83
1961	2,863	3,235	113	1988	3,942	2,974	75
1962	2,966	3,594	121				
1963	2,683	3,787	141	1989	3,961	2,679	68
1964	2,572	3,705	144	1990	5,275	2,910	55
1965	2,257	3,411	151	1991	7,197	3,453	48
1966	1,859	2,655	143	1992	9,554	4,432	46
1967	2,196	3,102	141	1993	9,543	4,356	46
1968	2,014	2,896	144	1994	10,121	4,229	42
				1995	10,115	4,000	40
1969	2,652	3,600	136	1996	8,633	3,338	39
1970	5,078	6,062	119	1997	7,051	2,044	29
1971	6,215	6,908	111	1998	4,366	1,502	34
1972	6,124	5,994	98				
1973	5,255	6,116	116	1999	3,511	1,098	31
1974	5,924	6,988	118	2000	2,845	903	32
1975	7,607	8,785	115	2001	3,423	665	19
				2002	3,223	574	18

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers Mainland workers filing claims for unemployment insurance and registered for work with the Hawaii State Employment Service.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) and records.

**Table 12.42-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,
PRIVATE INDUSTRY: 1995 TO 2001**

[Numbers in thousands. Agriculture, forestry and fishing (farms with more than 10 employees);
construction; manufacturing; transportation and public utilities; wholesale and retail trade;
finance, insurance and real estate; services]

	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1

1/ Days away from work, or days of restricted work activity, or both.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Department of Labor, Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed September 8, 2003.

Table 12.43-- FATAL OCCUPATIONAL INJURIES: 1991 TO 2000

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

Event or Exposure	1991 to 1995	1992 to 1996	1993 to 1997	1994 to 1998	1995 to 1999	1996 to 2000
Total	129	126	117	103	114	110
Homicides	15	12	13	12	22	22
Aircraft accidents	17	22	19	18	19	17
Highway accidents	8	12	12	12	12	12
Falls	13	14	10	9	11	11
Self-inflicted injuries	10	7	9	8	8	8
Struck by or caught in objects	6	4	5	5	7	7
Water vehicle accidents	9	14	10	8	7	7
Oxygen deficiency (including drowning)	13	7	7	7	7	6
Pedestrian struck by vehicle	8	4	5	5	4	6
Nonhighway accidents 1/	10	11	9	8	6	5
Fires & explosions	4	6	6	4	5	5
Inhalation or ingestion of substance	12	12	(NA)	(NA)	3	3
Other	4	1	12	7	3	1

NA Not available.

1/ Involve transportation accidents that occur on industrial, commercial, residential, or farm premises.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries* (annual).

**Table 12.44-- WORK INJURIES, DEATHS, TIME LOST AND
COMPENSATION COSTS: 1990 TO 2001**

Year	Reported cases	Reported deaths	Time lost (compensated days)	Compensation costs (\$1,000)
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual).

**Table 12.45-- UNION MEMBERSHIP AND EARNINGS, 1988, 1993, AND 1998,
AND BY SECTOR, 1998**

Subject	1988	1993	1998		
			Total	Private sector workers	Public sector workers
Sample size	1,842	1,727	1,514	1,199	315
Employment (1,000)	441.5	490.7	491.8	390.4	101.4
Percent union members	30.5	28.1	1/ 26.5	19.4	53.7
Percent covered by collective bargaining agreement	32.9	31.3	2/ 27.7	20.1	57.3
Mean earnings (1996 dollars):					
Weekly	584	588	3/ 545	527	615
Hourly	14.69	15.11	14.02	13.70	15.25
Union workers:					
Employment (1,000)	134.5	137.8	130.2	75.7	54.5
Mean earnings (1996 dollars):					
Weekly	663	685	664	643	693
Hourly	16.59	17.09	16.75	16.91	16.53
Nonunion workers:					
Employment (1,000)	307.0	352.9	361.6	314.7	46.9
Mean earnings (1996 dollars):					
Weekly	549	551	503	500	523
Hourly	13.86	14.33	13.04	12.93	13.77

1/ The U.S. percentage was 13.9. Hawaii ranked 1st among the 50 states.

2/ The U.S. percentage was 15.4. Hawaii ranked 1st among the 50 states.

3/ The U.S. mean was \$577. Hawaii ranked 26th among the 50 states.

Source: Barry T. Hirsch and David A. Macpherson, *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (1999 Edition)*, The Bureau of National Affairs, Inc., 1999, tables 5a, 5b, and 5c.

Table 12.46-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS: 2001 AND 2002

[Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

Subject	2001 1/	2002
Total employed (1,000)	522	492
Members of unions (1,000) 2/	123	120
Percent of employed	23.7	24.4
Represented by unions (1,000) 3/	136	125
Percent of employed	26.0	25.4

1/ Revised.

2/ Members of a labor union or an employee association similar to a union.

3/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Annual, Union Members*, table 5
 <<http://www.bls.gov/news.release/union2.t05.htm>> accessed July 9, 2003.

Table 12.47-- LABOR UNIONS AND MEMBERSHIP: 2003

Subject	Total	AFL-CIO affiliated	Independent
Unions Membership	113 1/ 2/ 166,955	99 1/ 143,443	14 2/ 23,512

1/ Excluded are seven unions not reporting membership for Hawaii: Bricklayers & Allied Craftsmen, International Union of Local 1; Electrical Workers Hawaii Local 368-E; Graphic Communications International Union Local 501-M; Hawaii Printing and Graphic Communications Union Local 413-N; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast; Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700); Hotel Employees & Restaurant Employees Local 5 (10,500); Longshore and Warehouse Union, International Local 142 (22,000); Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division, Local 986 (16,000).

2/ Included are two unions that submitted membership figures which were estimates: Industrial Workers of the World Oahu General Membership Branch; State of Hawaii Organization of Police Officers (SHOPO). The largest memberships reported: Collective Bargaining Organization of Hawaii Nurses' Association (3,100); Hawaii State Teachers Association (13,076).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2003-2004*.

**Table 12.48-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE
BARGAINING UNITS, BY EMPLOYING JURISDICTION: 1999 TO 2002**

[As of December 31]

Employing jurisdiction	1999	2000	2001	2002
Total	54,778	56,426	58,084	60,139
State of Hawaii	23,484	22,052	22,639	21,454
City and County of Honolulu	7,995	7,945	8,077	8,077
County of Hawaii	1,815	1,852	1,874	1,834
County of Maui	1,632	1,670	1,705	1,776
County of Kauai	875	881	908	1,737
Dept. of Education	13,113	13,276	13,707	13,710
Judiciary	1,434	1,445	1,484	1,546
University of Hawaii	4,430	4,539	4,613	6,321
Hawaii Health Systems Corporation	1/	2,766	3,077	3,854

1/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin*, No. 41, April 3, 2003, and earlier issues.

Table 12.49-- COLLECTIVE BARGAINING AGREEMENTS: 1987 TO 2003

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Per agreement			Total	Per agreement
1987 1/	1,375	80,400	58	1995	270	57,300	212
1988	433	16,290	38	1996	136	49,250	362
1989	104	50,950	490	1997	1,334	62,800	47
1990	194	24,300	125	1998	786	18,900	24
1991	107	23,700	221	1999	123	65,890	535
1992	1,413	21,400	15	2002	1,187	21,550	18
1993	369	65,900	179	2003	252	69,800	277
1994	84	8,000	95				

1/ For earlier years, 1964-1986, see source.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2003* (December 2002), p. 1.

Table 12.50-- WORK STOPPAGES: 1990 TO 2002

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

Year	Number of stoppages 1/	Workers involved 1/	Man-days lost 2/
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude HGEA strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.51-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:
1983 TO 2002**

Year	Number of stoppages begun in year	Workers involved 1/	Man-days idle during year	Percent of estimated nonagricultural working time
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-1997	-	-	-	-
1998	-	-	-	-
1999	-	-	-	-
2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Department of Labor, Bureau of Labor Statistics, records; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, records.