

FEDERAL PAY RAISE INCREASES
1975 - 2003

	PAY 1989 BASE INDEX	PERCENT PAY INCREASE	CPI 1989 BASE INDEX
1975	53.5	0.00	43.5
1976	56.2	5.00	46.0
1977	59.1	5.17	49.0
1978	63.2	7.03	52.8
1979	66.7	5.46	58.7
1980	71.4	7.02	66.6
1981	77.9	9.11	73.6
1982	81.6	4.80	78.1
1983	84.9	4.00	80.6
1984	88.3	4.00	84.0
1985	91.4	3.50	87.0
1986	91.4	0.00	88.7
1987	94.1	3.00	91.9
1988	96.1	2.00	95.6
1989	100.0	4.10	100.0
1990	103.6	3.60	106.1
1991	107.8	4.10	110.0
1992	112.4	4.20	113.3
1993	116.5	3.70	116.4
1994 #	121.5	4.23	119.9
1995 #	125.4	3.22	122.9
1996 #	128.4	2.40	126.6
1997 #	132.7	3.33	129.3

1998 #	136.4	2.80	131.3
1999 #	141.4	3.68	134.7
2000 #	148.2	4.80	139.4
2001 #	153.8	3.81	143.0
2002 #	161.2	4.77	145.6
2003 @	165.4	2.60	148.8

Includes the Locality Pay increase for the Washington, DC locality.

@ The 2003 pay increase is the estimate furnished by the Administration.