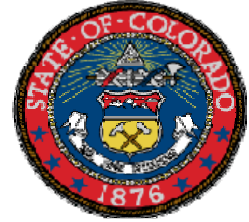


IMPORTANT INFO FOR THOSE WITH DIABETES

Employee Benefits, Division of Human Resources,
Department of Personnel & Administration (DPA)



For FY08 Plan Year

(July 2, 2007 – June 30, 2008)

Contact for more information:

Great-West Healthcare member services,
1 888.788.6326



Diabetes Initiative Continues Into FY08

The State of Colorado, Great-West Healthcare and the School of Pharmacy at the University of Colorado are pleased to announce that the FY07 pilot program for members with diabetes *will continue into the FY08 Plan Year (July 1, 2007 – June 30, 2008)*.

Under the initiative, prescription co-pays for all diabetic medications, supplies and insulin are the Tier 1, or lowest, co-pay. The prescription deductible (\$100 per individual / \$300 per family) must still be met before the Tier 1 co-pays are applied to medications and supplies.

This program is to assess if lowering diabetic drug and supply costs can influence people with diabetes to continue to take their medications as directed. The long-term goal of the program is to encourage those with diabetes to maintain a program to manage their condition, including diet, exercise, and regular doctor's visits, all in addition to medications.

Key points of Diabetes Initiative:

1. **Who's Eligible** - Those enrolled in the **OA-30, OA-1500, or OA-3000** for FY08 *automatically* participate in this program. THIS INITIATIVE IS NOT AVAILABLE FOR THOSE ENROLLED IN THE OA-H PLAN due to federal guidelines regarding medical plans offered in conjunction with Health Savings Accounts (HSAs).
2. **What's Covered** - The State of Colorado and Great-West Healthcare are limiting the program **ONLY** to medications and testing supplies for diabetes, as the purpose of the study is to determine the effectiveness of lowering drug costs in relation to diabetes.
3. **Prescription Deductibles** - You will still be required to meet your deductible (\$100 for individuals and \$300 for family) for all prescription medications. Once you have met your required deductible, all diabetic medications and testing supplies will be available at the Tier 1 co-pay.

4. **How does it work** - All adjustments to prescription co-pays for diabetic medications and testing supplies will be made at the pharmacy when medications are purchased. The Tier 1 co-pay also applies to diabetic medications and supplies purchased via the mail-order program. The program **does not apply** if you receive your diabetic medications or testing supplies at your doctor or provider's office, rather than the pharmacy.
5. **Diabetic supplies** - Any diabetic testing supplies and glucometers purchased *at the pharmacy* will be available at the Tier 1 co-pay. The program DOES NOT APPLY to insulin pumps.
6. **Disease Management Program** - The program is not related to the disease management program for diabetes and there is no requirement to enroll in the disease management program, although participation in the disease management program is encouraged.
7. **Assessment & Privacy** - Effectiveness of the program will be assessed independently by researchers at the School of Pharmacy, the University of Colorado at Denver and the Health Sciences Center. Researchers and the plan administrator will not have access to personal health information about members. Any information that could be used to identify a member will be removed from member records before they are released for analysis.

The State and Great-West Healthcare are excited about this pilot study and hope to see dramatic results. We believe by making your prescription medications more affordable we can help reduce the impact diabetes can have on your life. Your participation in this program is sincerely appreciated.

If you have questions, please contact Great-West Healthcare member services at **1-888-788-6326**.