

From:
To: <nrcprep@nrc.gov>
Date: Fri, Sep 29, 2000 10:56 AM
Subject: Discrimination Task Group

Below is the result of your feedback form. It was submitted by

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Comments: Licensees should be required to report alleged acts of discrimination against employees or contractors that have been reported to agents of the licensee with the authority and position to act with regards to the allegation. This may include any member of management (plant or corporate, contractor) above first line supervisor and should include the Ombudsman program (or similar), corrective action program (or similar), open door policy (or similar), etc.

The alleged act of discrimination should be reported orally within 1 working day, followed up in writing, within 10 working days (Mon-Fri-defining the normal work week).

WHY?: Acts of discrimination are serious violations of regulatory requirements with high safety significance. Licensee reports to the regulator, and regulator knowledge of the alleged act at the licensee's facility, should serve to promote prompt action to resolve the matter by the Licensee. Additionally, the Regulator will have knowledge of the number of alleged discrimination complainants (which may end up being resolved without NRC knowledge) over a given time period.that occur at a facility. Further, the number of allegations during a period of time could serve as a 'performance indicator' of the SCWE at a facility that can be monitored and directly measured by the NRC. Such notification and knowledge of the Regulator would serve the worker and public interest.

Delays in resolving discrimination complainants can (and have) been used by the Licensees to delay complainants past the 180 day statue requirement in 10CFR50.7.

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