

Complaint Activity	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	111	89	68	101	77	68
Number of Complainants	97	73	65	86	67	66
Repeat Filers	14	16	3	15	10	2

Complaints by Basis	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	68	52	35	47	19	34
Color	10	6	9	21	5	9
Religion	7	3	9	9	1	4
Reprisal	41	50	27	52	49	34
Sex	50	39	27	42	19	23
National Origin	8	11	6	11	10	7
Equal Pay Act	1	1	0	0	1	2
Age	45	31	20	40	30	29
Disability	19	25	22	16	19	13
Non-EEO						

Complaints by Issue	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	4	7	3	1	3	0
Assignment of Duties	3	10	8	10	8	6
Awards	1	9	2	1	2	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	1	1	3	0
Reprimand	2	0	5	0	4	2
Removal	5	10	2	2	3	1
Suspension	7	4	2	1	2	1
Other	0	6	0	4	0	8
Duty Hours	0	6	1	0	3	0

Evaluation Appraisal	5	8	2	12	8	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	21	21	19	24	29	15
Sexual	4	5	4	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	1	1	2	2
Promotion/Non-Selection	26	25	24	23	20	20
<b>Reassignment</b>						
Denied	1	1	2	0	1	2
Directed	6	3	1	1	3	1
Reasonable Accommodation	2	5	6	2	5	5
Reinstatement	0	0	0	0	0	0
Retirement	3	0	0	1	1	0
Termination	7	2	1	3	3	3
Terms/Conditions of Employment	6	7	9	4	8	8
Time and Attendance	0	3	4	3	3	1
Training	2	11	2	0	5	4
Other	0	1	1	5	5	6

Processing Time	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation stage	*	*	*	*	*	162
Average number of days in final action stage	101	103	82	96	100	162
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	*	*	*	*	*	124
Average number of days in final action stage	621	564	560	591	565	467
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	*	*	*	*	*	171
Average number of days in final action stage	240	370	525	280	570	200

\*This data was not collected by the agency

Complaints Dismissed by Agency	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	25	25	15	18	16	13
Average days pending prior to dismissal	226	142	45	29	33	24
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	3	2	9	7	6	3

Total Final Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					
	2003		2004		2005	
	#	%	#	%	#	%
Total Number Findings	2		0		0	
Without Hearing	1	50	0	0	0	0
With Hearing	1	50	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data					
	Previous Fiscal Year Data					
	2003		2004		2005	
	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>						
<b>Total Number Findings</b>	2		0		0	
Race	2	100	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	50	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Findings After Hearing</b>						
Race	1	50	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0

Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	50	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Findings Without Hearing</b>						
Race	1	50	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data					
	2003		2004		2005	
	#	%	#	%	#	%
<b>Total Number Findings</b>	2		0		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0

Terms/Conditions of	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Findings After Hearing</b>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of						
Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Findings Without Hearing</b>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	143	143	101	86	87	74
Total Complainants	97	73	65	86	67	63
Investigation	53	30	26	39	40	3
Hearing	76	72	52	37	27	33
Final Action	11	10	8	10	4	5
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	26

Complaint Investigations	Comparative Data					FY 2008 thru 3rd Quarter
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	3	3	2	1

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