



Employment Cost Index Historical Listing Current-dollar March 2001 – June 2008 (December 2005=100)

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Technical Note

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For the series based on bargaining status, census region and division, metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" (bls.gov/ncs/ect/escalation.htm).

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. For more information, see "Change is Coming to the ECI" at (bls.gov/ncs/ect/sp/ecsm0001.htm). In addition, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides current-dollar estimates from 2001 to the present quarter—uses the 2007 North American Industry Classification System (NAICS), 2000 Standard Occupational Classification (SOC), and 2002 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (2001 - current quarter) but reflects constant-dollar changes (using the Consumer Price Index to deflate the ECI). It also uses the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the 1990 employment weights. One listing provides current-dollar estimates while the second provides constant-dollar estimates. All four historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers²								
2001	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004	94.6	95.5	96.4	97.0	1.1	1.0	.9	.6
2005	98.0	98.6	99.3	100.1	1.0	.6	.7	.8
2006	100.7	101.6	102.6	103.4	.6	.9	1.0	.8
2007	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008	107.6	108.3	—	—	.7	.7	—	—
Industry								
Goods-producing industries^{3,4}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.3	101.9	102.6	.1	1.0	.6	.7
2007	102.9	103.8	104.3	105.2	.3	.9	.5	.9
2008	106.1	106.7	—	—	.9	.6	—	—
Manufacturing³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.7	95.6	96.7	97.1	2.3	1.0	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	100.0	100.9	101.4	101.9	-.2	.9	.5	.5
2007	101.9	102.8	103.1	103.9	.0	.9	.3	.8
2008	104.7	105.1	—	—	.8	.4	—	—
Service-providing industries^{3,5}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.5	92.3	93.2	93.9	1.2	.9	1.0	.8
2004	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.9	101.7	102.8	103.6	.8	.8	1.1	.8
2007	104.4	105.3	106.2	107.0	.8	.9	.9	.8
2008	107.8	108.8	—	—	.7	.9	—	—
Education and health services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.8	91.7	92.4	93.0	1.0	1.0	.8	.6
2004	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005	97.3	98.1	98.9	99.9	1.0	.8	.8	1.0
2006	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007	105.0	105.9	106.9	107.8	.9	.9	.9	.8
2008	108.7	109.7	—	—	.8	.9	—	—
Education services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.1	.7	.5	.8
2005	96.9	97.7	98.5	99.7	1.1	.8	.8	1.2
2006	100.4	101.4	102.9	103.8	.7	1.0	1.5	.9

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education services³								
2007	104.7	105.7	106.7	107.6	0.9	1.0	0.9	0.8
2008	108.5	109.6	—	—	.8	1.0	—	—
Elementary and secondary schools³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.5	91.3	91.8	92.4	1.0	.9	.5	.7
2004	93.3	94.1	94.8	95.6	1.0	.9	.7	.8
2005	96.5	97.5	98.3	99.6	.9	1.0	.8	1.3
2006	100.3	101.3	102.9	103.8	.7	1.0	1.6	.9
2007	104.8	105.8	106.7	107.5	1.0	1.0	.9	.7
2008	108.4	109.7	—	—	.8	1.2	—	—
Junior colleges, colleges, universities, and professional schools³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005	97.5	98.3	98.9	99.8	1.2	.8	.6	.9
2006	100.5	101.5	102.8	103.6	.7	1.0	1.3	.8
2007	104.4	105.5	106.7	107.8	.8	1.1	1.1	1.0
2008	108.6	109.6	—	—	.7	.9	—	—
Health care and social assistance^{3,6}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.8	91.6	92.6	93.3	1.1	.9	1.1	.8
2004	94.3	95.1	96.3	96.9	1.1	.8	1.3	.6
2005	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007	105.3	106.2	107.1	108.0	.9	.9	.8	.8
2008	108.8	109.7	—	—	.7	.8	—	—
Hospitals³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	89.7	90.4	91.5	92.5	1.1	.8	1.2	1.1
2004	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005	97.4	98.3	99.2	100.1	1.2	.9	.9	.9
2006	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007	105.0	105.9	106.6	107.5	.9	.9	.7	.8
2008	108.3	109.3	—	—	.7	.9	—	—
Nursing and residential care facilities³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004	94.9	95.5	96.1	96.7	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006	100.9	101.5	102.6	103.8	.8	.6	1.1	1.2
2007	104.4	105.1	105.6	106.4	.6	.7	.5	.8
2008	107.2	108.3	—	—	.8	1.0	—	—
Public administration³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.0	95.9	1.0	1.2	1.0	.9

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration³								
2005	97.0	97.8	98.9	100.1	1.1	0.8	1.1	1.2
2006	100.4	101.4	102.4	103.9	.3	1.0	1.0	1.5
2007	105.4	106.8	108.0	109.3	1.4	1.3	1.1	1.2
2008	109.5	110.3	—	—	.2	.7	—	—
Private industry workers								
All workers								
2001	85.0	85.8	86.7	87.5	1.1	.9	1.1	1.0
2002	88.2	89.1	89.6	90.2	.8	1.0	.6	.7
2003	91.4	92.2	93.2	93.8	1.3	.9	1.1	.6
2004	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007	104.0	104.8	105.6	106.5	.7	.8	.8	.9
2008	107.3	107.9	—	—	.8	.6	—	—
Occupational group								
White-collar occupations^{7,8}								
2001	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004	94.7	95.5	96.4	97.2	1.0	.8	.9	.8
2005	98.2	98.8	99.4	100.2	1.0	.6	.6	.8
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2001	—	—	—	—	—	—	—	—
2002	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004	94.8	95.5	96.4	97.4	.7	.7	.9	1.0
2005	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007	104.5	105.4	106.3	107.1	.7	.9	.9	.8
2008	108.0	108.8	—	—	.8	.7	—	—
Management, business, and financial								
2001	—	—	—	—	—	—	—	—
2002	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005	99.0	99.4	99.7	100.4	.8	.4	.3	.7
2006	101.2	101.8	102.6	103.5	.8	.6	.8	.9
2007	104.1	104.9	105.9	106.7	.6	.8	1.0	.8
2008	107.8	108.5	—	—	1.0	.6	—	—
Professional and related								
2001	—	—	—	—	—	—	—	—
2002	87.3	87.9	88.4	89.3	.7	.7	.6	1.0
2003	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007	104.8	105.8	106.6	107.5	.7	1.0	.8	.8
2008	108.2	109.0	—	—	.7	.7	—	—
Sales and office								
2001	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office								
2002	87.8	88.9	89.3	90.1	0.8	1.3	0.4	0.9
2003	90.9	91.7	92.8	93.4	.9	.9	1.2	.6
2004	94.5	95.5	96.5	97.0	1.2	1.1	1.0	.5
2005	97.9	98.4	99.2	100.2	.9	.5	.8	1.0
2006	100.6	101.5	102.1	103.1	.4	.9	.6	1.0
2007	103.8	104.5	105.2	106.2	.7	.7	.7	1.0
2008	106.8	107.3	—	—	.6	.5	—	—
Sales and related								
2001	—	—	—	—	—	—	—	—
2002	87.9	89.5	89.3	90.0	.5	1.8	-.2	.8
2003	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005	97.6	97.8	98.8	100.1	1.2	.2	1.0	1.3
2006	100.2	101.0	101.4	102.3	.1	.8	.4	.9
2007	102.8	103.5	103.9	105.2	.5	.7	.4	1.3
2008	105.5	106.0	—	—	.3	.5	—	—
Office and administrative support								
2001	—	—	—	—	—	—	—	—
2002	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006	100.9	101.8	102.7	103.6	.7	.9	.9	.9
2007	104.5	105.2	106.1	106.9	.9	.7	.9	.8
2008	107.7	108.3	—	—	.7	.6	—	—
Blue-collar occupations^{8,9}								
2001	85.0	85.6	86.6	87.3	1.0	.6	1.3	.8
2002	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004	95.3	96.2	97.0	97.7	1.7	.9	.8	.7
2005	98.3	98.9	99.6	100.1	.6	.6	.7	.5
2006	100.7	101.4	102.2	102.9	.6	.7	.8	.7
Natural resources, construction, and maintenance								
2001	—	—	—	—	—	—	—	—
2002	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006	101.0	102.0	102.9	103.7	.8	1.0	.9	.8
2007	104.1	104.8	105.8	106.8	.4	.7	1.0	.9
2008	107.8	108.2	—	—	.9	.4	—	—
Construction, extraction, farming, fishing, and forestry								
2001	—	—	—	—	—	—	—	—
2002	87.6	88.2	88.9	89.9	.9	.7	.8	1.1
2003	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005	97.9	98.5	99.3	100.1	.5	.6	.8	.8
2006	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007	104.6	105.5	106.4	107.5	.8	.9	.9	1.0
2008	108.8	109.5	—	—	1.2	.6	—	—
Installation, maintenance, and repair								
2001	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2002	87.6	89.0	89.9	90.5	0.5	1.6	1.0	0.7
2003	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005	98.1	99.1	99.5	100.2	.8	1.0	.4	.7
2006	101.0	101.9	102.8	103.6	.8	.9	.9	.8
2007	103.6	104.0	105.1	105.9	.0	.4	1.1	.8
2008	106.5	106.5	—	—	.6	.0	—	—
Production, transportation, and material moving								
2001	—	—	—	—	—	—	—	—
2002	88.5	89.1	89.8	90.5	1.0	.7	.8	.8
2003	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004	95.5	96.5	97.4	97.9	1.9	1.0	.9	.5
2005	98.5	99.0	99.7	100.1	.6	.5	.7	.4
2006	100.5	101.1	101.7	102.3	.4	.6	.6	.6
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6
2008	105.5	106.0	—	—	1.0	.5	—	—
Production								
2001	—	—	—	—	—	—	—	—
2002	87.6	88.3	88.9	89.6	.8	.8	.7	.8
2003	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004	95.2	96.3	97.4	97.8	2.3	1.2	1.1	.4
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4
2007	102.1	102.8	103.3	103.9	.1	.7	.5	.6
2008	104.8	105.2	—	—	.9	.4	—	—
Transportation and material moving								
2001	—	—	—	—	—	—	—	—
2002	89.7	90.3	91.0	91.6	1.1	.7	.8	.7
2003	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005	98.5	98.9	99.6	100.1	.5	.4	.7	.5
2006	100.6	101.2	101.8	102.7	.5	.6	.6	.9
2007	103.2	104.1	104.7	105.4	.5	.9	.6	.7
2008	106.6	107.1	—	—	1.1	.5	—	—
Service occupations								
2001	—	—	—	—	—	—	—	—
2002	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006	100.8	101.5	102.3	103.1	.7	.7	.8	.8
2007	104.4	105.2	106.4	107.1	1.3	.8	1.1	.7
2008	107.8	108.7	—	—	.7	.8	—	—
Industry								
Goods-producing industries⁴								
2001	84.0	84.7	85.4	86.2	1.0	.8	.8	1.0
2002	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.3	101.9	102.6	.1	1.0	.6	.7
2007	102.9	103.8	104.3	105.2	.3	.9	.5	.9
2008	106.1	106.7	—	—	.9	.6	—	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction								
2001	85.2	86.0	86.8	87.5	0.9	0.9	0.9	0.9
2002	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004	94.7	95.3	96.4	96.8	1.2	.6	1.2	.4
2005	97.6	98.4	99.5	100.2	.8	.8	1.1	.7
2006	100.8	101.8	102.7	103.8	.6	1.0	.9	1.1
2007	104.9	105.7	106.7	107.8	1.1	.8	.9	1.0
2008	109.1	109.9	—	—	1.2	.7	—	—
Manufacturing								
2001	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.7	95.6	96.7	97.1	2.3	1.0	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	100.0	100.9	101.4	101.9	-.2	.9	.5	.5
2007	101.9	102.8	103.1	103.9	.0	.9	.3	.8
2008	104.7	105.1	—	—	.8	.4	—	—
Aircraft manufacturing³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004	81.6	83.9	85.2	85.3	5.6	2.8	1.5	.1
2005	95.9	98.6	99.3	100.1	12.4	2.8	.7	.8
2006	89.8	91.9	94.4	92.9	-10.3	2.3	2.7	-1.6
2007	88.6	90.2	87.4	86.7	-4.6	1.8	-3.1	-8
2008	89.0	90.6	—	—	2.7	1.8	—	—
Durable goods⁸								
2001	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005	98.1	99.0	99.8	100.1	1.2	.9	.8	.3
2006	99.8	100.9	101.1	101.6	-.3	1.1	.2	.5
Nondurable goods⁸								
2001	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries⁵								
2001	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005	98.3	98.8	99.4	100.1	.9	.5	.6	.7
2006	100.9	101.7	102.7	103.5	.8	.8	1.0	.8
2007	104.3	105.2	106.1	106.9	.8	.9	.9	.8
2008	107.6	108.4	—	—	.7	.7	—	—
Trade, transportation, and utilities								
2001	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003	91.9	92.6	93.6	94.1	.9	.8	1.1	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities								
2004	95.0	96.2	96.8	97.1	1.0	1.3	0.6	0.3
2005	98.1	98.4	99.4	100.1	1.0	.3	1.0	.7
2006	100.9	101.4	102.3	103.1	.8	.5	.9	.8
2007	103.2	104.1	104.7	105.5	.1	.9	.6	.8
2008	106.2	107.2	—	—	.7	.9	—	—
Wholesale trade								
2001	84.6	86.3	86.6	86.7	.4	2.0	.4	.2
2002	87.9	89.9	89.7	90.4	1.4	2.3	-2	.8
2003	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004	94.4	95.3	96.4	96.1	1.1	1.0	1.2	-3
2005	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007	103.7	104.5	104.2	105.4	.7	.8	-3	1.2
2008	105.7	107.1	—	—	.3	1.3	—	—
Retail trade								
2001	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002	89.5	91.1	91.4	91.5	-2	1.8	.3	.1
2003	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004	95.3	96.3	96.6	97.1	.6	1.0	.3	.5
2005	98.2	98.8	99.4	100.0	1.1	.6	.6	.6
2006	100.7	101.2	101.9	102.6	.7	.5	.7	.7
2007	103.0	103.9	105.1	106.0	.4	.9	1.2	.9
2008	106.8	107.6	—	—	.8	.7	—	—
Transportation and warehousing³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.4	93.9	94.2	94.6	1.3	.5	.3	.4
2004	96.2	97.6	98.3	98.6	1.7	1.5	.7	.3
2005	98.5	98.6	99.5	100.0	-1	.1	.9	.5
2006	100.5	101.0	101.4	102.3	.5	.5	.4	.9
2007	103.0	103.9	104.3	104.5	.7	.9	.4	.2
2008	105.8	106.4	—	—	1.2	.6	—	—
Utilities³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	87.9	88.6	89.7	90.8	.2	.8	1.2	1.2
2004	92.2	94.2	95.2	95.8	1.5	2.2	1.1	.6
2005	98.0	98.7	99.4	100.7	2.3	.7	.7	1.3
2006	107.7	108.7	110.0	111.2	7.0	.9	1.2	1.1
2007	102.7	104.3	104.9	106.2	-7.6	1.6	.6	1.2
2008	106.4	107.7	—	—	.2	1.2	—	—
Information								
2001	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004	96.2	96.1	96.7	97.2	1.4	-1	.6	.5
2005	98.3	99.0	99.4	100.3	1.1	.7	.4	.9
2006	101.0	101.8	102.9	103.5	.7	.8	1.1	.6
2007	104.4	105.3	105.7	106.4	.9	.9	.4	.7
2008	106.1	105.9	—	—	-3	-2	—	—
Financial activities								
2001	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2003	91.2	91.8	93.0	93.7	3.8	0.7	1.3	0.8
2004	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0
2005	98.1	98.9	99.4	100.3	1.3	.8	.5	.9
2006	101.0	101.6	102.2	102.9	.7	.6	.6	.7
2007	104.0	104.4	105.5	106.0	1.1	.4	1.1	.5
2008	106.6	107.1	—	—	.6	.5	—	—
Finance and insurance³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004	95.1	96.1	96.8	98.0	-2	1.1	.7	1.2
2005	98.4	99.4	99.5	100.4	.4	1.0	.1	.9
2006	101.3	102.1	102.7	103.3	.9	.8	.6	.6
2007	104.4	104.7	105.8	106.5	1.1	.3	1.1	.7
2008	106.8	107.4	—	—	.3	.6	—	—
Credit intermediation and related activities³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004	96.1	96.6	98.0	99.2	-1.7	.5	1.4	1.2
2005	99.4	100.6	99.7	100.4	.2	1.2	-.9	.7
2006	101.2	101.9	102.6	102.4	.8	.7	.7	-.2
2007	103.8	102.7	103.8	105.0	1.4	-1.1	1.1	1.2
2008	105.3	106.1	—	—	.3	.8	—	—
Insurance carriers and related activities³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004	93.2	94.6	95.8	96.7	.8	1.5	1.3	.9
2005	98.0	99.2	99.5	100.1	1.3	1.2	.3	.6
2006	100.8	101.4	102.1	102.6	.7	.6	.7	.5
2007	103.5	104.8	106.0	105.8	.9	1.3	1.1	-.2
2008	107.3	107.8	—	—	1.4	.5	—	—
Professional and business services								
2001	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1
2003	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005	99.1	99.3	99.6	100.2	.4	.2	.3	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.7	105.8	106.9	107.8	1.0	1.1	1.0	.8
2008	108.9	109.6	—	—	1.0	.6	—	—
Professional, scientific, and technical services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004	96.0	97.1	98.1	99.0	1.1	1.1	1.0	.9
2005	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006	101.3	102.5	103.7	104.7	1.0	1.2	1.2	1.0
2007	105.9	107.3	108.5	109.5	1.1	1.3	1.1	.9
2008	110.8	111.6	—	—	1.2	.7	—	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Administrative and support and waste management and remediation services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	92.3	92.5	94.3	94.8	1.2	0.2	1.9	0.5
2004	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005	99.2	99.6	99.8	100.1	.5	.4	.2	.3
2006	100.7	101.7	102.1	102.9	.6	1.0	.4	.8
2007	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008	107.3	107.8	—	—	.8	.5	—	—
Education and health services								
2001	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8
2004	94.2	95.0	96.1	96.8	1.2	.8	1.2	.7
2005	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006	100.9	101.9	103.1	104.2	.8	1.0	1.2	1.1
2007	105.0	105.9	106.8	107.8	.8	.9	.8	.9
2008	108.6	109.5	—	—	.7	.8	—	—
Education services								
2001	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005	97.2	98.0	99.2	99.8	.9	.8	1.2	.6
2006	100.8	102.0	102.7	104.0	1.0	1.2	.7	1.3
2007	104.6	105.4	106.2	107.4	.6	.8	.8	1.1
2008	108.2	109.7	—	—	.7	1.4	—	—
Junior colleges, colleges, universities, and professional schools³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004	94.1	95.0	95.6	96.3	1.2	1.0	.6	.7
2005	97.2	98.1	99.1	99.8	.9	.9	1.0	.7
2006	101.0	102.1	103.0	104.2	1.2	1.1	.9	1.2
2007	104.6	105.6	106.5	107.5	.4	1.0	.9	.9
2008	108.3	110.0	—	—	.7	1.6	—	—
Health care and social assistance⁶								
2001	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007	105.1	105.9	106.9	107.8	.9	.8	.9	.8
2008	108.7	109.5	—	—	.8	.7	—	—
Hospitals³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.1	103.2	104.0	1.0	1.0	1.1	.8
2007	104.8	105.7	106.5	107.4	.8	.9	.8	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals³								
2008	108.1	109.1	—	—	0.7	0.9	—	—
Nursing and residential care facilities³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.9	92.6	93.4	94.1	1.2	.8	0.9	0.7
2004	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006	100.9	101.5	102.4	103.6	.8	.6	.9	1.2
2007	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008	107.0	107.9	—	—	.7	.8	—	—
Leisure and hospitality								
2001	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005	98.2	98.8	99.5	100.0	.6	.6	.7	.5
2006	100.5	101.3	102.4	103.7	.5	.8	1.1	1.3
2007	105.3	106.1	107.5	108.1	1.5	.8	1.3	.6
2008	108.9	109.4	—	—	.7	.5	—	—
Accommodation and food services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006	100.4	101.5	102.5	104.0	.4	1.1	1.0	1.5
2007	105.7	106.5	108.1	108.5	1.6	.8	1.5	.4
2008	109.4	110.1	—	—	.8	.6	—	—
Other services, except public administration								
2001	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004	94.9	96.0	96.3	97.5	1.5	1.2	.3	1.2
2005	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006	101.4	102.6	103.4	104.4	1.1	1.2	.8	1.0
2007	105.7	106.0	106.9	107.9	1.2	.3	.8	.9
2008	108.7	109.3	—	—	.7	.6	—	—
State and local government workers								
All workers								
2001	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007	105.1	106.2	107.2	108.2	1.2	1.0	.9	.9
2008	108.9	109.9	—	—	.6	.9	—	—
Education and health services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004	93.8	94.6	95.1	95.9	.9	.9	.5	.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services³								
2005	96.9	97.7	98.5	99.7	1.0	0.8	0.8	1.2
2006	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007	105.0	106.0	106.9	107.8	1.0	1.0	.8	.8
2008	108.7	109.8	—	—	.8	1.0	—	—
Education services³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.9	91.8	92.3	92.9	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.7	98.4	99.7	1.0	.9	.7	1.3
2006	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007	104.7	105.8	106.7	107.6	1.0	1.1	.9	.8
2008	108.5	109.6	—	—	.8	1.0	—	—
Schools³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.7	98.4	99.7	1.0	.9	.7	1.3
2006	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007	104.7	105.8	106.8	107.6	1.0	1.1	.9	.7
2008	108.5	109.6	—	—	.8	1.0	—	—
Elementary and secondary schools³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005	96.5	97.4	98.3	99.6	.9	.9	.9	1.3
2006	100.3	101.3	103.0	103.8	.7	1.0	1.7	.8
2007	104.9	105.9	106.8	107.6	1.1	1.0	.8	.7
2008	108.5	109.7	—	—	.8	1.1	—	—
Health care and social assistance^{3,6}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004	94.3	95.2	96.2	96.6	.6	1.0	1.1	.4
2005	97.6	98.3	99.2	100.1	1.0	.7	.9	.9
2006	101.2	103.2	104.8	105.9	1.1	2.0	1.6	1.0
2007	107.0	107.9	108.2	109.4	1.0	.8	.3	1.1
2008	110.0	111.4	—	—	.5	1.3	—	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	90.9	91.4	92.5	93.2	0.6	0.6	1.2	0.8
2004	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005	97.6	98.4	99.2	99.9	1.0	.8	.8	.7
2006	100.8	101.7	103.0	104.3	.9	.9	1.3	1.3
2007	105.6	106.7	107.2	108.2	1.2	1.0	.5	.9
2008	109.2	110.1	—	—	.9	.8	—	—
Public administration³								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.0	95.9	1.0	1.2	1.0	.9
2005	97.0	97.8	98.9	100.1	1.1	.8	1.1	1.2
2006	100.4	101.4	102.4	103.9	.3	1.0	1.0	1.5
2007	105.4	106.8	108.0	109.3	1.4	1.3	1.1	1.2
2008	109.5	110.3	—	—	.2	.7	—	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional,

scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

⁷ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁸ Series discontinued beginning March 2007.

⁹ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers¹								
2001	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006	100.7	101.6	102.5	103.3	.6	.9	.9	.8
2007	104.3	105.1	105.9	106.7	1.0	.8	.8	.8
2008	107.6	108.4	—	—	.8	.7	—	—
Industry								
Goods-producing industries^{2,3}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.1	97.2	97.4	.6	.5	1.1	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.0	.5	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.2	107.8	—	—	1.0	.6	—	—
Manufacturing²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.6	—	—	.8	.7	—	—
Service-providing industries^{2,4}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.3	93.9	94.7	95.1	1.0	.6	.9	.4
2004	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005	98.3	98.7	99.3	100.0	.7	.4	.6	.7
2006	100.7	101.5	102.6	103.3	.7	.8	1.1	.7
2007	104.4	105.1	106.0	106.9	1.1	.7	.9	.8
2008	107.7	108.6	—	—	.7	.8	—	—
Education and health services²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	92.7	93.4	93.8	94.3	.7	.8	.4	.5
2004	95.1	95.7	96.4	96.9	.8	.6	.7	.5
2005	97.7	98.4	98.9	99.8	.8	.7	.5	.9
2006	100.5	101.5	102.8	103.6	.7	1.0	1.3	.8
2007	104.5	105.3	106.3	107.2	.9	.8	.9	.8
2008	108.1	109.1	—	—	.8	.9	—	—
Education services²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006	100.3	101.2	102.5	103.2	.6	.9	1.3	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education services²								
2007	103.9	104.6	105.7	106.6	0.7	0.7	1.1	0.9
2008	107.4	108.5	—	—	.8	1.0	—	—
Elementary and secondary schools²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.3	93.9	94.0	94.4	.5	.6	.1	.4
2004	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005	97.2	97.9	98.4	99.7	.6	.7	.5	1.3
2006	100.2	101.0	102.4	103.0	.5	.8	1.4	.6
2007	103.8	104.5	105.4	106.2	.8	.7	.9	.8
2008	107.1	108.2	—	—	.8	1.0	—	—
Junior colleges, colleges, universities, and professional schools²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004	95.6	96.1	96.3	96.8	.6	.5	.2	.5
2005	98.0	98.7	98.9	99.8	1.2	.7	.2	.9
2006	100.5	101.5	102.6	103.4	.7	1.0	1.1	.8
2007	103.9	104.9	106.1	107.2	.5	1.0	1.1	1.0
2008	108.0	109.0	—	—	.7	.9	—	—
Health care and social assistance^{2,5}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	92.0	92.8	93.6	94.1	.8	.9	.9	.5
2004	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007	105.1	106.0	107.0	107.9	1.0	.9	.9	.8
2008	108.9	109.7	—	—	.9	.7	—	—
Hospitals²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004	94.3	95.0	95.9	96.7	.7	.7	.9	.8
2005	97.6	98.3	99.1	100.0	.9	.7	.8	.9
2006	100.9	101.8	102.9	103.8	.9	.9	1.1	.9
2007	104.8	105.7	106.6	107.4	1.0	.9	.9	.8
2008	108.5	109.5	—	—	1.0	.9	—	—
Nursing and residential care facilities²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008	107.3	108.2	—	—	.8	.8	—	—
Public administration²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	97.0	.5	.5	.5	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration²								
2005	97.8	98.5	99.3	100.0	0.8	0.7	0.8	0.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008	108.1	108.8	—	—	.7	.7	—	—
Private industry workers								
All workers								
2001	87.6	88.4	89.2	90.0	.9	.9	.9	.9
2002	90.7	91.6	92.0	92.3	.8	1.0	.4	.3
2003	93.3	93.8	94.7	95.2	1.1	.5	1.0	.5
2004	95.8	96.4	97.2	97.7	.6	.6	.8	.5
2005	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007	104.3	105.1	105.9	106.7	1.0	.8	.8	.8
2008	107.6	108.4	—	—	.8	.7	—	—
Occupational group								
White-collar occupations^{6,7}								
2001	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005	98.4	98.8	99.4	100.2	.7	.4	.6	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
Management, professional, and related								
2001	—	—	—	—	—	—	—	—
2002	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004	95.9	96.4	97.2	97.9	.5	.5	.8	.7
2005	98.6	99.1	99.5	100.2	.7	.5	.4	.7
2006	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007	104.9	105.7	106.6	107.4	1.1	.8	.9	.8
2008	108.4	109.2	—	—	.9	.7	—	—
Management, business, and financial								
2001	—	—	—	—	—	—	—	—
2002	90.9	92.0	92.3	92.3	1.0	1.2	.3	.0
2003	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004	96.8	97.3	98.1	98.7	-.1	.5	.8	.6
2005	99.2	99.5	99.5	100.3	.5	.3	.0	.8
2006	101.2	102.0	102.8	103.4	.9	.8	.8	.6
2007	104.6	105.3	106.2	106.9	1.2	.7	.9	.7
2008	108.1	108.8	—	—	1.1	.6	—	—
Professional and related								
2001	—	—	—	—	—	—	—	—
2002	90.1	90.5	90.9	91.5	.8	.4	.4	.7
2003	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006	100.9	101.8	103.0	104.1	.8	.9	1.2	1.1
2007	105.1	106.0	106.9	107.7	1.0	.9	.8	.7
2008	108.7	109.5	—	—	.9	.8	—	—
Sales and office								
2001	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office								
2002	90.1	91.1	91.3	92.0	0.9	1.1	0.2	0.8
2003	92.5	93.2	94.1	94.5	.5	.8	1.0	.4
2004	95.3	96.0	97.0	97.3	.8	.7	1.0	.3
2005	98.0	98.4	99.1	100.1	.7	.4	.7	1.0
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	104.0	104.7	105.2	106.2	1.0	.7	.5	1.0
2008	106.9	107.5	—	—	.7	.6	—	—
Sales and related								
2001	—	—	—	—	—	—	—	—
2002	89.5	90.9	90.7	91.2	.6	1.6	-.2	.6
2003	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004	94.8	95.6	96.9	96.7	.9	.8	1.4	-.2
2005	97.7	97.7	98.7	100.1	1.0	.0	1.0	1.4
2006	100.3	101.2	101.6	102.6	.2	.9	.4	1.0
2007	103.3	103.9	104.0	105.4	.7	.6	.1	1.3
2008	105.8	106.5	—	—	.4	.7	—	—
Office and administrative support								
2001	—	—	—	—	—	—	—	—
2002	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007	104.5	105.2	106.0	106.9	1.0	.7	.8	.8
2008	107.7	108.3	—	—	.7	.6	—	—
Blue-collar occupations^{7,8}								
2001	88.3	89.0	90.0	90.7	1.1	.8	1.1	.8
2002	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004	96.0	96.7	97.3	97.7	.6	.7	.6	.4
2005	98.2	98.8	99.4	100.0	.5	.6	.6	.6
2006	100.7	101.4	102.1	102.9	.7	.7	.7	.8
Natural resources, construction, and maintenance								
2001	—	—	—	—	—	—	—	—
2002	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004	95.9	96.6	96.9	97.6	.6	.7	.3	.7
2005	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006	100.8	101.8	102.7	103.5	.7	1.0	.9	.8
2007	104.4	105.0	106.1	107.1	.9	.6	1.0	.9
2008	108.3	108.9	—	—	1.1	.6	—	—
Construction, extraction, farming, fishing, and forestry								
2001	—	—	—	—	—	—	—	—
2002	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006	100.8	101.9	102.9	103.8	.7	1.1	1.0	.9
2007	104.8	105.7	106.6	107.9	1.0	.9	.9	1.2
2008	109.3	110.0	—	—	1.3	.6	—	—
Installation, maintenance, and repair								
2001	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair								
2002	90.5	92.1	92.7	93.1	0.2	1.8	0.7	0.4
2003	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005	98.0	99.0	99.3	100.1	.5	1.0	.3	.8
2006	100.9	101.5	102.4	103.1	.8	.6	.9	.7
2007	103.9	104.1	105.4	106.2	.8	.2	1.2	.8
2008	107.0	107.5	—	—	.7	.5	—	—
Production, transportation, and material moving								
2001	—	—	—	—	—	—	—	—
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5
2003	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2
2005	98.4	98.9	99.5	100.0	.6	.5	.6	.5
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6
2007	103.2	103.8	104.5	105.0	.8	.6	.7	.5
2008	106.0	106.8	—	—	1.0	.8	—	—
Transportation and material moving								
2001	—	—	—	—	—	—	—	—
2002	92.7	93.1	93.6	94.0	1.1	.4	.5	.4
2003	94.7	95.3	95.5	95.9	.7	.6	.2	.4
2004	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006	100.5	101.2	101.9	102.6	.5	.7	.7	.7
2007	103.3	104.1	104.8	105.4	.7	.8	.7	.6
2008	106.6	107.4	—	—	1.2	.8	—	—
Industry								
Goods-producing industries³								
2001	87.9	88.7	89.3	90.1	1.0	.9	.7	.9
2002	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.5	100.2	.5	.7	.9	.7
2006	100.7	101.7	102.2	103.0	.5	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.2	107.8	—	—	1.0	.6	—	—
Construction								
2001	87.4	88.1	88.9	89.6	1.0	.8	.9	.8
2002	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004	95.6	95.8	96.8	97.0	1.1	.2	1.0	.2
2005	97.5	98.2	99.2	100.1	.5	.7	1.0	.9
2006	100.7	101.9	102.7	103.8	.6	1.2	.8	1.1
2007	105.0	105.9	106.8	107.9	1.2	.9	.8	1.0
2008	109.2	109.9	—	—	1.2	.7	—	—
Manufacturing								
2001	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.6	—	—	.8	.7	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Aircraft manufacturing²								
2001	—	—	—	—	—	—	—	—
2002	90.5	91.2	91.5	92.2	1.1	0.8	0.3	0.8
2003	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004	95.4	96.3	97.1	97.7	.5	.9	.8	.6
2005	98.3	98.8	99.6	100.7	.6	.5	.8	1.1
2006	101.4	102.2	103.1	103.4	.7	.8	.9	.3
2007	104.1	104.5	104.6	105.3	.7	.4	.1	.7
2008	106.4	107.1	—	—	1.1	.6	—	—
Durable goods⁷								
2001	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
Nondurable goods⁷								
2001	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004	95.9	96.7	97.5	97.6	.5	.8	.8	.1
2005	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006	100.5	101.1	101.8	102.6	.3	.6	.7	.8
Service-providing industries⁴								
2001	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005	98.4	98.9	99.4	100.1	.6	.5	.5	.7
2006	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008	107.7	108.5	—	—	.7	.7	—	—
Trade, transportation, and utilities								
2001	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004	95.9	96.7	97.3	97.3	.6	.8	.6	.0
2005	98.0	98.4	99.4	100.0	.7	.4	1.0	.6
2006	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007	103.4	104.3	104.5	105.4	.7	.9	.2	.9
2008	106.0	107.2	—	—	.6	1.1	—	—
Retail trade								
2001	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1
2003	93.2	93.7	95.3	95.4	.1	.5	1.7	.1
2004	95.9	96.6	96.8	97.4	.5	.7	.2	.6
2005	98.1	98.8	99.5	99.9	.7	.7	.7	.4
2006	100.6	100.9	101.8	102.7	.7	.3	.9	.9
2007	103.2	104.2	105.0	106.0	.5	1.0	.8	1.0
2008	106.6	107.6	—	—	.5	1.0	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and warehousing²								
2001	—	—	—	—	—	—	—	—
2002	93.3	93.9	94.5	94.9	1.4	0.6	0.6	0.4
2003	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004	97.0	97.6	98.4	98.8	.9	.6	.8	.4
2005	98.4	98.9	99.7	100.1	-.4	.5	.8	.4
2006	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007	102.8	103.6	103.8	104.3	.8	.8	.2	.5
2008	105.3	105.9	—	—	.9	.6	—	—
Utilities²								
2001	—	—	—	—	—	—	—	—
2002	89.8	91.2	91.8	92.4	.6	1.6	.7	.7
2003	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004	95.5	96.4	97.1	97.6	.8	.9	.7	.5
2005	98.5	99.0	99.5	100.2	.9	.5	.5	.7
2006	100.9	101.9	102.9	103.7	.7	1.0	1.0	.8
2007	104.4	105.3	106.0	107.0	.7	.9	.7	.9
2008	108.1	109.1	—	—	1.1	.9	—	—
Information								
2001	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004	97.0	96.5	97.3	97.8	1.0	-.5	.8	.5
2005	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006	101.0	101.5	102.5	102.6	.8	.5	1.0	.1
2007	103.8	104.7	105.1	105.5	1.2	.9	.4	.4
2008	105.3	106.1	—	—	-.2	.8	—	—
Financial activities								
2001	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6
2004	95.2	95.9	96.8	97.9	-.3	.7	.9	1.1
2005	98.6	99.4	99.5	100.3	.7	.8	.1	.8
2006	101.2	102.0	102.5	103.2	.9	.8	.5	.7
2007	104.5	104.6	106.0	106.3	1.3	.1	1.3	.3
2008	107.1	107.4	—	—	.8	.3	—	—
Finance and insurance²								
2001	—	—	—	—	—	—	—	—
2002	88.4	88.9	89.5	89.9	2.8	.6	.7	.4
2003	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004	97.1	97.5	98.2	99.6	-.8	.4	.7	1.4
2005	99.0	100.1	99.8	100.4	-.6	1.1	-.3	.6
2006	101.5	102.5	103.0	103.6	1.1	1.0	.5	.6
2007	105.2	105.2	106.5	107.1	1.5	.0	1.2	.6
2008	107.7	108.1	—	—	.6	.4	—	—
Credit intermediation and related activities²								
2001	—	—	—	—	—	—	—	—
2002	85.0	85.3	85.9	87.0	5.2	.4	.7	1.3
2003	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004	98.0	97.6	99.5	100.7	-2.4	-.4	1.9	1.2
2005	99.8	101.5	99.8	100.5	-.9	1.7	-1.7	.7
2006	101.5	102.2	102.9	102.2	1.0	.7	.7	-.7
2007	104.4	102.4	103.7	104.9	2.2	-1.9	1.3	1.2
2008	105.1	105.4	—	—	.2	.3	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services								
2001	89.3	90.2	91.4	91.9	1.1	1.1	1.3	0.6
2002	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7
2004	96.7	97.6	98.4	99.2	.8	.9	.8	.8
2005	99.6	99.5	99.6	100.2	.4	-.1	.1	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.8	105.7	106.7	107.7	1.1	.9	.9	.9
2008	109.1	109.8	—	—	1.3	.6	—	—
Professional, scientific, and technical services²								
2001	—	—	—	—	—	—	—	—
2002	92.6	92.9	92.8	92.8	.1	.3	-.1	.0
2003	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005	100.0	99.6	99.6	100.2	.5	-.4	.0	.6
2006	101.2	102.5	103.7	104.6	1.0	1.3	1.2	.9
2007	105.8	106.9	107.9	109.0	1.1	1.0	.9	1.0
2008	110.7	111.5	—	—	1.6	.7	—	—
Administrative and support and waste management and remediation services²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004	96.6	97.8	98.4	99.1	.6	1.2	.6	.7
2005	99.7	99.8	99.9	100.1	.6	.1	.1	.2
2006	100.7	101.4	102.0	102.9	.6	.7	.6	.9
2007	103.9	104.5	105.7	106.7	1.0	.6	1.1	.9
2008	107.6	108.0	—	—	.8	.4	—	—
Educational and health services								
2001	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008	108.6	109.4	—	—	.8	.7	—	—
Education services								
2001	85.4	86.3	87.0	87.8	.9	1.0	.8	.9
2002	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003	91.6	92.3	92.7	93.3	.8	.8	.4	.6
2004	94.1	94.8	95.4	96.6	.9	.7	.6	1.3
2005	97.5	98.3	99.3	99.8	.9	.8	1.0	.5
2006	100.8	101.9	102.7	104.0	1.0	1.1	.8	1.3
2007	104.3	105.1	105.9	107.2	.3	.8	.8	1.2
2008	108.0	109.1	—	—	.7	1.0	—	—
Junior colleges, colleges, universities, and professional schools²								
2001	—	—	—	—	—	—	—	—
2002	89.7	89.9	90.8	91.7	.6	.2	1.0	1.0
2003	91.9	92.8	93.2	93.8	.2	1.0	.4	.6
2004	94.6	95.3	96.0	96.6	.9	.7	.7	.6
2005	97.4	98.3	99.1	99.8	.8	.9	.8	.7
2006	101.0	102.0	103.0	104.2	1.2	1.0	1.0	1.2
2007	104.2	105.2	106.0	107.2	.0	1.0	.8	1.1

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools ² 2008	107.9	109.0	—	—	0.7	1.0	—	—
Health care and social assistance ⁵								
2001	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005	98.0	98.7	99.2	100.0	.9	.7	.5	.8
2006	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007	104.9	105.8	106.9	107.7	1.0	.9	1.0	.7
2008	108.8	109.5	—	—	1.0	.6	—	—
Hospitals ²								
2001	—	—	—	—	—	—	—	—
2002	87.2	88.2	89.1	90.0	1.2	1.1	1.0	1.0
2003	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008	108.2	109.3	—	—	.9	1.0	—	—
Leisure and hospitality								
2001	88.5	88.5	90.0	90.5	.9	.0	1.7	.6
2002	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1
2004	95.7	96.2	96.5	97.2	.0	.5	.3	.7
2005	97.7	98.4	99.4	100.0	.5	.7	1.0	.6
2006	100.5	101.4	102.3	103.7	.5	.9	.9	1.4
2007	105.6	106.5	108.1	108.8	1.8	.9	1.5	.6
2008	109.6	110.0	—	—	.7	.4	—	—
Accommodation and food services ²								
2001	—	—	—	—	—	—	—	—
2002	92.2	92.7	93.4	93.8	1.0	.5	.8	.4
2003	95.0	95.5	96.0	96.3	1.3	.5	.5	.3
2004	96.3	96.6	96.7	97.5	.0	.3	.1	.8
2005	97.8	98.4	99.3	100.0	.3	.6	.9	.7
2006	100.4	101.4	102.2	103.8	.4	1.0	.8	1.6
2007	105.9	106.6	108.4	109.0	2.0	.7	1.7	.6
2008	109.9	110.5	—	—	.8	.6	—	—
Other services, except public administration ²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004	95.1	96.2	96.5	97.3	1.1	1.2	.3	.8
2005	97.8	98.3	99.7	100.2	.5	.5	1.4	.5
2006	101.3	102.5	103.3	104.1	1.1	1.2	.8	.8
2007	105.7	106.0	107.1	108.2	1.5	.3	1.0	1.0
2008	109.2	109.8	—	—	.9	.6	—	—
State and local government workers								
All workers								
2001	87.6	88.4	89.4	90.0	1.0	.9	1.1	.7
2002	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003	93.5	94.1	94.4	94.9	.8	.6	.3	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers								
All workers								
2004	95.5	96.0	96.3	96.9	0.6	0.5	0.3	0.6
2005	97.6	98.3	98.8	99.8	.7	.7	.5	1.0
2006	100.3	101.2	102.5	103.3	.5	.9	1.3	.8
2007	104.2	105.1	106.0	106.9	.9	.9	.9	.8
2008	107.7	108.7	—	—	.7	.9	—	—
Education and health services²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.6	94.2	94.3	94.8	.5	.6	.1	.5
2004	95.4	96.0	96.3	96.7	.6	.6	.3	.4
2005	97.5	98.2	98.6	99.7	.8	.7	.4	1.1
2006	100.3	101.3	102.7	103.3	.6	1.0	1.4	.6
2007	104.1	104.9	105.9	106.7	.8	.8	1.0	.8
2008	107.6	108.7	—	—	.8	1.0	—	—
Education services²								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004	95.4	95.9	96.2	96.7	.6	.5	.3	.5
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.0	.5	.8	1.5	.5
2007	103.8	104.6	105.6	106.4	.8	.8	1.0	.8
2008	107.3	108.4	—	—	.8	1.0	—	—
Schools²								
2001	—	—	—	—	—	—	—	—
2002	90.7	91.4	92.5	93.0	.6	.8	1.2	.5
2003	93.6	94.1	94.3	94.8	.6	.5	.2	.5
2004	95.4	95.9	96.2	96.7	.6	.5	.3	.5
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.0	.5	.8	1.5	.5
2007	103.8	104.6	105.6	106.4	.8	.8	1.0	.8
2008	107.3	108.4	—	—	.8	1.0	—	—
Elementary and secondary schools²								
2001	—	—	—	—	—	—	—	—
2002	90.7	91.2	92.3	92.9	.8	.6	1.2	.7
2003	93.4	94.0	94.1	94.5	.5	.6	.1	.4
2004	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006	100.2	101.0	102.5	103.0	.5	.8	1.5	.5
2007	103.8	104.5	105.5	106.2	.8	.7	1.0	.7
2008	107.1	108.2	—	—	.8	1.1	—	—
Health care and social assistance^{2,5}								
2001	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—
2003	93.7	94.3	94.7	95.4	.8	.6	.4	.7
2004	95.8	96.3	97.1	97.3	.4	.5	.8	.2
2005	98.0	98.6	99.1	100.0	.7	.6	.5	.9
2006	101.0	103.2	104.6	105.5	1.0	2.2	1.4	.9
2007	106.5	107.3	108.1	109.2	.9	.8	.7	1.0
2008	110.0	111.3	—	—	.7	1.2	—	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals²								
2001	—	—	—	—	—	—	—	—
2002	90.0	90.9	91.6	92.6	1.6	1.0	0.8	1.1
2003	93.1	93.8	94.4	95.1	.5	.8	.6	.7
2004	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005	98.3	98.9	99.3	99.9	.7	.6	.4	.6
2006	100.8	101.7	103.0	104.3	.9	.9	1.3	1.3
2007	105.6	106.8	107.5	108.5	1.2	1.1	.7	.9
2008	109.7	110.6	—	—	1.1	.8	—	—
Public administration²								
2001	—	—	—	—	—	—	—	—
2002	89.9	90.8	91.5	92.2	.6	1.0	.8	.8
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	97.0	.5	.5	.5	.5
2005	97.8	98.5	99.3	100.0	.8	.7	.8	.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008	108.1	108.8	—	—	.7	.7	—	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and

enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2001	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007	103.9	105.2	106.0	106.9	.2	1.3	.8	.8
2008	107.5	108.1	—	—	.6	.6	—	—
Private industry workers								
All workers								
2001	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007	103.1	104.2	105.0	105.8	-.3	1.1	.8	.8
2008	106.4	106.9	—	—	.6	.5	—	—
Occupational group								
White-collar occupations ^{2,3}								
2001	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005	97.7	98.6	99.6	100.4	1.8	.9	1.0	.8
2006	100.8	101.5	102.5	103.6	.4	.7	1.0	1.1
Management, professional, and related								
2001	—	—	—	—	—	—	—	—
2002	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3
2004	91.9	93.4	94.5	96.0	1.3	1.6	1.2	1.6
2005	97.8	98.8	99.8	100.5	1.9	1.0	1.0	.7
2006	100.9	101.6	102.8	103.9	.4	.7	1.2	1.1
2007	103.5	104.8	105.6	106.5	-.4	1.3	.8	.9
2008	106.9	107.7	—	—	.4	.7	—	—
Sales and office								
2001	—	—	—	—	—	—	—	—
2002	81.8	83.2	84.2	85.1	.5	1.7	1.2	1.1
2003	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005	97.5	98.3	99.4	100.3	1.5	.8	1.1	.9
2006	100.7	101.4	102.1	103.1	.4	.7	.7	1.0
2007	103.3	104.2	105.2	106.2	.2	.9	1.0	1.0
2008	106.5	106.9	—	—	.3	.4	—	—
Blue-collar occupations ^{3,4}								
2001	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005	98.4	99.1	99.9	100.2	.9	.7	.8	.3
2006	100.6	101.5	102.3	102.9	.4	.9	.8	.6

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance								
2001	—	—	—	—	—	—	—	—
2002	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004	92.9	94.5	95.3	96.8	2.9	1.7	.8	1.6
2005	98.0	98.9	99.7	100.3	1.2	.9	.8	.6
2006	101.2	102.4	103.4	104.2	.9	1.2	1.0	.8
2007	103.6	104.5	105.2	106.0	-.6	.9	.7	.8
2008	106.8	106.7	—	—	.8	-.1	—	—
Production, transportation, and material moving								
2001	—	—	—	—	—	—	—	—
2002	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005	98.7	99.1	100.0	100.1	.7	.4	.9	.1
2006	100.1	100.8	101.5	102.1	.0	.7	.7	.6
2007	101.2	102.3	102.7	103.7	-.9	1.1	.4	1.0
2008	104.5	104.5	—	—	.8	.0	—	—
Service occupations								
2001	—	—	—	—	—	—	—	—
2002	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006	101.2	102.1	103.0	103.9	.9	.9	.9	.9
2007	104.0	105.0	106.0	106.9	.1	1.0	1.0	.8
2008	107.4	108.4	—	—	.4	1.0	—	—
Industry								
Goods-producing industries⁵								
2001	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6
2005	98.2	99.5	100.3	100.2	1.8	1.3	.8	-.1
2006	99.5	100.4	101.2	101.8	-.7	.9	.8	.6
2007	101.0	102.2	102.3	103.3	-.8	1.2	.1	1.0
2008	104.1	104.4	—	—	.8	.3	—	—
Manufacturing								
2001	75.4	75.8	76.4	77.4	.8	.5	.8	1.2
2002	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004	92.7	94.1	95.3	96.1	5.9	1.5	1.3	.8
2005	98.2	99.4	100.0	100.1	2.2	1.2	.6	.1
2006	98.9	99.7	100.5	100.9	-1.2	.8	.8	.4

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Manufacturing								
2007	99.6	101.0	100.7	101.7	-1.3	1.4	-0.3	1.0
2008	102.3	102.2	—	—	.6	-.1	—	—
Aircraft manufacturing⁶								
2001	—	—	—	—	—	—	—	—
2002	46.8	48.1	49.9	53.8	-2.7	2.8	3.7	7.8
2003	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004	66.8	70.8	72.5	72.2	13.8	6.0	2.4	-.4
2005	93.4	98.3	98.9	99.5	29.4	5.2	.6	.6
2006	77.4	80.7	85.1	81.7	-22.2	4.3	5.5	-4.0
2007	72.0	75.0	69.0	66.8	-11.9	4.2	-8.0	-3.2
2008	70.5	72.9	—	—	5.5	3.4	—	—
Service-providing industries⁷								
2001	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004	93.0	94.6	95.5	96.4	1.8	1.7	1.0	.9
2005	97.9	98.6	99.4	100.3	1.6	.7	.8	.9
2006	101.3	102.1	103.0	104.0	1.0	.8	.9	1.0
2007	104.0	105.0	106.0	106.8	.0	1.0	1.0	.8
2008	107.4	108.0	—	—	.6	.6	—	—
State and local government workers								
All workers								
2001	75.2	76.3	77.4	78.0	1.4	1.5	1.5	.8
2002	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004	89.5	91.1	92.5	94.0	1.7	1.8	1.5	1.6
2005	95.5	96.8	98.4	99.9	1.6	1.4	1.7	1.5
2006	100.7	102.0	103.6	105.2	.8	1.3	1.6	1.5
2007	107.0	108.7	109.7	111.0	1.7	1.6	.9	1.2
2008	111.3	112.5	—	—	.3	1.1	—	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2008 seasonal adjustment revisions. Historical data for these series are published beginning with March 2003.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers²												
2001	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008	107.6	108.3	—	—	.8	.7	—	—	3.3	3.1	—	—
Excluding sales occupations³												
2001	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations⁴												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	—	—	—	3.4
2007	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008	107.8	108.5	—	—	.9	.6	—	—	3.5	3.2	—	—
Occupational group												
White-collar occupations^{3,5}												
2001	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5
Excluding sales occupations³												
2001	84.5	85.3	86.5	87.0	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
Management, professional, and related												
2001	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1
2004	94.5	95.2	96.2	96.8	1.0	.7	1.1	.6	3.4	3.6	3.3	3.4
2005	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3
2006	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7
2007	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4
2008	108.3	109.0	—	—	1.0	.6	—	—	3.4	3.3	—	—

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2001	85.9	86.9	87.7	88.4	1.4	1.2	0.9	0.8	4.0	4.3	4.3	4.4
2002	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5
2003	93.1	93.7	94.7	95.2	2.8	.6	1.1	.5	4.1	3.5	4.5	5.1
2004	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6
2005	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4
2006	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008	108.2	108.9	—	—	1.5	.6	—	—	3.6	3.5	—	—
Professional and related												
2001	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5
2002	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3
2003	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7
2004	93.9	94.4	95.7	96.3	1.2	.5	1.4	.6	3.8	3.7	3.8	3.8
2005	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8
2006	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0
2007	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5
2008	108.4	109.0	—	—	.7	.6	—	—	3.3	3.1	—	—
Sales and office												
2001	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1
2002	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5
2003	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8
2004	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0
2005	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3
2006	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0
2007	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3
2008	106.8	107.7	—	—	.4	.8	—	—	2.9	2.8	—	—
Sales and related												
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3
2002	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9
2003	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-3	3.3	2.3	4.0	3.7
2004	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-5	3.8	4.0	3.8	3.5
2005	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8
2006	99.9	101.1	101.7	102.3	-1	1.2	.6	.6	2.7	3.3	2.5	2.3
2007	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8
2008	105.0	106.1	—	—	-2	1.0	—	—	2.5	2.4	—	—
Office and administrative support												
2001	84.0	84.6	85.7	86.4	1.7	.7	1.3	.8	4.6	4.3	4.5	4.6
2002	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8
2003	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9
2004	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2
2005	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0
2006	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5
2007	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5
2008	108.0	108.6	—	—	.8	.6	—	—	3.2	2.9	—	—
Blue-collar occupations^{3,6}												
2001	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4
2003	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8
2004	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.5	2.6	2.7	2.9

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	84.2	84.8	86.2	86.5	1.2	0.7	1.7	0.3	4.5	3.8	4.1	4.0
2002	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7
2003	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0
2004	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0
2005	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1
2006	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6
2007	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1
2008	107.7	108.4	—	—	.8	.6	—	—	3.5	3.1	—	—
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.0	86.1	86.4	1.3	1.0	1.3	.3	5.1	4.6	4.4	4.0
2002	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6
2003	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0
2004	94.6	95.7	96.3	97.1	1.6	1.2	.6	.8	4.6	4.5	4.1	4.3
2005	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7
2007	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6
2008	108.5	109.6	—	—	1.0	1.0	—	—	4.0	3.7	—	—
Installation, maintenance, and repair												
2001	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1
2002	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8
2003	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0
2004	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6
2005	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2
2006	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6
2007	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5
2008	106.7	107.0	—	—	.5	.3	—	—	2.9	2.5	—	—
Production, transportation, and material moving												
2001	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7
2002	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3
2003	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7
2004	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5
2005	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4
2006	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4
2007	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2
2008	105.6	106.2	—	—	.9	.6	—	—	2.8	2.6	—	—
Production												
2001	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2
2002	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2
2003	90.9	91.7	92.5	93.0	1.7	.9	.9	.5	3.8	4.0	4.2	4.0
2004	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0
2007	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1
2008	104.8	105.3	—	—	.7	.5	—	—	2.6	2.4	—	—
Transportation and material moving												
2001	85.6	86.4	87.4	88.2	1.1	.9	1.2	.9	3.5	3.6	4.0	4.1
2002	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3
2003	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4
2004	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6
2005	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and material moving													
2006	100.5	101.3	102.2	102.8	0.5	0.8	0.9	0.6	2.3	2.5	2.4	2.8	
2007	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7	
2008	106.6	107.3	—	—	.9	.7	—	—	3.1	2.8	—	—	
Service occupations													
2001	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1	
2002	88.7	89.1	90.2	90.7	.9	.5	1.2	.6	3.7	3.5	3.8	3.2	
2003	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5	
2004	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3	
2005	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1	
2006	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5	
2007	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1	
2008	108.4	109.1	—	—	.6	.6	—	—	3.4	3.4	—	—	
Industry													
Goods-producing industries⁷													
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	4.0	3.5	3.3	3.6	
2002	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5	
2003	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0	
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6	
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2	
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5	
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4	
2008	106.1	106.8	—	—	1.0	.7	—	—	3.1	2.8	—	—	
Manufacturing													
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4	
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7	
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2	
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9	
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2	
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8	
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0	
2008	104.7	105.1	—	—	.9	.4	—	—	2.6	2.1	—	—	
Service-providing industries⁸													
2001	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	3.9	4.1	4.2	4.3	
2002	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2	
2003	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9	
2004	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5	
2005	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1	
2006	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5	
2007	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4	
2008	107.8	108.5	—	—	.7	.6	—	—	3.3	3.1	—	—	
Education and health services													
2001	84.0	84.6	86.3	86.8	1.0	.7	2.0	.6	4.0	4.1	4.6	4.3	
2002	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7	
2003	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4	
2004	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5	
2005	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7	
2006	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2	
2007	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6	
2008	108.6	109.2	—	—	.6	.6	—	—	3.5	3.5	—	—	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education services												
2001	84.3	84.6	86.7	87.0	0.7	0.4	2.5	0.3	3.6	3.7	4.3	3.9
2002	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8
2003	90.7	91.0	92.6	93.1	.4	.3	1.8	.5	4.0	4.1	3.3	3.1
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1
2006	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1
2007	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7
2008	108.3	108.9	—	—	.4	.6	—	—	3.6	3.8	—	—
Elementary and secondary schools												
2001	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6
2002	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9
2003	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1
2004	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6
2005	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2
2006	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2
2007	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6
2008	108.2	108.8	—	—	.3	.6	—	—	3.4	3.6	—	—
Junior colleges, colleges, universities, and professional schools												
2001	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0
2002	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4
2003	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0
2004	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6
2005	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7
2006	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8
2007	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0
2008	108.5	109.0	—	—	.5	.5	—	—	4.0	3.9	—	—
Health care and social assistance⁹												
2001	83.7	84.6	85.8	86.6	1.3	1.1	1.4	.9	4.8	4.7	5.0	4.8
2002	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6
2003	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3
2007	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5
2008	108.9	109.6	—	—	.9	.6	—	—	3.3	3.3	—	—
Hospitals												
2001	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0
2002	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8
2003	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0
2005	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0
2006	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0
2007	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4
2008	108.4	109.2	—	—	.8	.7	—	—	3.1	3.3	—	—
Nursing and residential care facilities												
2001	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8
2002	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9
2003	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5
2004	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0
2005	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5
2006	101.0	101.4	102.6	103.7	1.0	.4	1.2	1.1	3.6	3.2	3.4	3.7
2007	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities 2008	107.3	108.2	—	—	0.9	0.8	—	—	2.7	3.0	—	—
Public administration												
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008	109.7	110.1	—	—	.5	.4	—	—	3.9	3.3	—	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Series discontinued beginning March 2007.

⁴ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁷ Includes mining, construction, and manufacturing.

⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008	107.3	108.0	—	—	.9	.7	—	—	3.2	3.0	—	—
Excluding sales occupations²												
2001	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.9	101.7	102.5	103.2	.9	.8	.8	.7	—	—	—	3.2
2007	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008	107.6	108.3	—	—	1.1	.7	—	—	3.5	3.1	—	—
Occupational group												
White-collar occupations^{2,4}												
2001	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3
Excluding sales occupations²												
2001	84.8	85.7	86.6	87.2	1.7	1.1	1.1	.7	4.8	4.8	4.6	4.6
2002	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6
2004	94.9	95.7	96.5	97.1	1.2	.8	.8	.6	3.6	3.7	3.4	3.5
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5
2007	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2
2008	108.1	108.9	—	—	1.2	.7	—	—	3.3	3.2	—	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.1	101.8	102.8	103.5	1.1	0.7	1.0	0.7	—	—	—	—	3.5
2007	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2	
2008	108.1	108.9	—	—	1.2	.7	—	—	3.4	3.2	—	—	
Management, business, and financial													
2001	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4	
2002	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4	
2003	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3	
2004	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6	
2005	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1	
2006	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1	
2007	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1	
2008	108.0	108.7	—	—	1.6	.6	—	—	3.5	3.4	—	—	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	—	—	—	—	3.1
2007	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3	
2008	108.2	108.9	—	—	1.6	.6	—	—	3.9	3.5	—	—	
Professional and related													
2001	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7	
2002	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0	
2003	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9	
2004	94.1	94.8	95.8	96.5	1.6	.7	1.1	.7	4.2	4.2	4.1	4.2	
2005	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6	
2006	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9	
2007	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3	
2008	108.3	109.0	—	—	.9	.6	—	—	3.2	2.9	—	—	
Sales and office													
2001	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1	
2002	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3	
2003	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7	
2004	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0	
2005	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3	
2006	100.5	101.6	102.3	102.9	.5	1.1	.7	.6	2.8	3.1	3.0	2.9	
2007	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1	
2008	106.6	107.5	—	—	.5	.8	—	—	2.8	2.7	—	—	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	—	—	—	—	3.2
2007	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4	
2008	107.8	108.5	—	—	1.0	.6	—	—	3.5	3.1	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2001	84.9	86.0	86.3	87.2	0.6	1.3	0.3	1.0	1.3	2.0	1.5	3.3
2002	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9
2003	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-3	3.3	2.2	3.9	3.6
2004	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-6	3.8	4.0	3.9	3.6
2005	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.8	3.3	2.5	2.3
2007	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8
2008	105.0	106.2	-	-	-2	1.1	-	-	2.5	2.5	-	-
Excluding incentive paid occupations³												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	100.9	101.9	102.2	102.9	.9	1.0	.3	.7	-	-	-	2.9
2007	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.5
2008	107.9	108.5	-	-	1.3	.6	-	-	4.2	3.6	-	-
Office and administrative support												
2001	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6
2002	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	3.8
2003	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.8
2004	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.2
2005	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	2.9
2006	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4
2007	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2
2008	107.8	108.5	-	-	1.0	.6	-	-	3.2	2.9	-	-
Blue-collar occupations^{2,5}												
2001	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8
2002	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3
2003	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9
2004	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.3
2005	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6
2006	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.8
Natural resources, construction, and maintenance												
2001	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0
2002	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.6
2003	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0
2004	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.1
2005	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0
2006	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.6
2007	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	3.0
2008	107.6	108.3	-	-	.8	.7	-	-	3.5	3.1	-	-
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.1	86.2	86.4	1.2	1.1	1.3	.2	5.2	4.7	4.4	3.8
2002	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.6
2003	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.0
2004	94.7	95.8	96.4	97.2	1.7	1.2	.6	.8	4.9	4.6	4.2	4.4
2005	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	2.9
2006	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.7
2007	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.6
2008	108.6	109.7	-	-	1.1	1.0	-	-	4.0	3.8	-	-

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair												
2001	84.4	84.9	86.8	86.8	1.2	0.6	2.2	0.0	3.7	3.2	4.3	4.1
2002	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.8
2003	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.9
2004	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.6
2005	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.1
2006	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4
2007	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.3
2008	106.3	106.6	—	—	.5	.3	—	—	2.7	2.4	—	—
Production, transportation, and material moving												
2001	85.3	85.8	86.7	87.4	1.1	.6	1.0	.8	3.5	3.2	3.5	3.6
2002	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3
2003	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7
2004	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2
2006	100.4	101.7	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2
2008	105.5	106.0	—	—	1.0	.5	—	—	2.9	2.6	—	—
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.4	101.1	101.7	102.2	.4	.7	.6	.5	—	—	—	2.2
2007	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3
2008	105.4	105.9	—	—	.9	.5	—	—	2.9	2.5	—	—
Production												
2001	84.9	85.2	86.0	86.7	1.1	.4	.9	.8	3.5	3.1	3.1	3.2
2002	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1
2003	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0
2004	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1
2005	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0
2007	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0
2008	104.8	105.2	—	—	.8	.4	—	—	2.6	2.3	—	—
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.4	101.0	101.5	102.0	.4	.6	.5	.5	—	—	—	2.0
2007	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9
2008	104.7	105.2	—	—	.8	.5	—	—	2.6	2.3	—	—
Transportation and material moving												
2001	85.8	86.7	87.7	88.5	1.1	1.0	1.2	.9	3.4	3.6	3.9	4.2
2002	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3
2003	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3
2004	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7
2005	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6
2007	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and material moving 2008	106.4	107.2	—	—	1.0	0.8	—	—	3.2	3.0	—	—
Service occupations												
2001	87.1	87.7	88.2	89.4	1.2	.7	0.6	1.4	4.2	3.7	3.6	3.8
2002	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9
2003	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1
2007	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8
2008	107.8	108.7	—	—	.7	.8	—	—	3.2	3.3	—	—
Industry and occupational group												
Goods-producing industries⁶												
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	3.8	3.5	3.3	3.6
2002	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5
2003	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008	106.1	106.8	—	—	1.0	.7	—	—	3.1	2.8	—	—
Excluding sales occupations²												
2001	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4
2002	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5
2003	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2
2004	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6
2005	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0
2006	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.4	101.3	102.0	102.5	.4	.9	.7	.5	—	—	—	2.5
2007	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6
2008	106.3	106.9	—	—	1.0	.6	—	—	3.3	2.8	—	—
White-collar occupations^{2,4}												
2001	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9
2002	86.2	86.7	87.1	88.0	1.4	.6	.5	1.0	3.9	3.1	3.3	3.5
2003	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9
2004	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7
2005	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5
2006	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2
Excluding sales occupations²												
2001	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6
2002	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3
2003	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1
2004	93.3	94.2	94.9	96.0	1.6	1.0	.7	1.2	3.3	3.5	3.7	4.6
2005	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-1	4.9	5.2	5.5	4.2
2006	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2001	83.8	84.9	85.0	85.5	1.2	1.3	0.1	0.6	4.1	3.8	3.4	3.3	
2002	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0	
2003	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1	
2004	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3	
2005	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-2	5.4	5.8	6.0	4.6	
2006	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0	
2007	102.7	103.8	104.3	104.4	.7	1.1	.5	.1	2.5	3.1	2.7	2.4	
2008	106.1	106.6	—	—	1.6	.5	—	—	3.3	2.7	—	—	
Sales and office													
2001	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4	
2002	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4	
2003	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4	
2004	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7	
2005	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4	
2006	99.9	102.7	102.1	102.8	-1	2.8	-6	.7	3.2	4.8	2.4	2.8	
2007	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9	
2008	105.1	106.3	—	—	.3	1.1	—	—	2.0	2.5	—	—	
Blue-collar occupations^{2,5}													
2001	84.5	85.0	85.9	86.5	1.0	.6	1.1	.7	3.8	3.3	3.2	3.3	
2002	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5	
2003	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1	
2004	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7	
2005	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5	
2006	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6	
Natural resources, construction, and maintenance													
2001	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6	
2002	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5	
2003	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1	
2004	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3	
2005	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8	
2006	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3	
2007	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6	
2008	108.1	109.0	—	—	1.0	.8	—	—	3.9	3.5	—	—	
Production, transportation, and material moving													
2001	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2	
2002	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5	
2003	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3	
2004	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9	
2005	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2	
2006	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0	
2007	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0	
2008	104.8	105.3	—	—	.8	.5	—	—	2.6	2.3	—	—	
Construction													
2001	85.1	86.1	86.8	87.4	.9	1.2	.8	.7	5.1	4.6	4.0	3.7	
2002	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1	
2003	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8	
2004	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4	
2005	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4	
2006	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6	
2007	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9	
2008	108.9	110.1	—	—	1.2	1.1	—	—	4.0	4.0	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	0.8	0.5	0.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	—	—	.9	.4	—	—	2.6	2.1	—	—
White-collar occupations^{2,4}												
2001	83.2	84.2	84.4	84.8	1.8	1.2	.2	.5	4.0	3.7	3.2	3.8
2002	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9
2003	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9
2004	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4
2005	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7
2006	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6
Excluding sales occupations²												
2001	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2
2002	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8
2003	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1
2004	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1
2005	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7
2006	100.2	100.7	101.5	101.7	.2	.5	.8	.2	2.6	1.8	1.7	1.7
Management, professional, and related												
2001	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9
2002	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7
2003	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1
2004	93.1	94.0	94.8	95.1	1.6	1.0	.9	.3	3.1	3.4	3.7	3.8
2005	97.6	98.9	99.8	100.0	2.6	1.3	.9	.2	4.8	5.2	5.3	5.2
2006	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4
2007	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1
2008	104.9	105.2	—	—	1.4	.3	—	—	2.8	1.8	—	—
Sales and office												
2001	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1
2002	86.8	86.8	87.5	88.2	2.5	.0	.8	.8	5.6	4.5	4.3	4.1
2003	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3
2004	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7
2005	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8
2006	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1
2007	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2
2008	105.0	106.1	—	—	.7	1.0	—	—	2.5	2.8	—	—
Blue-collar occupations^{2,5}												
2001	84.0	84.4	85.2	86.0	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6
2003	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3
2004	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4
2005	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9
Natural resources, construction, and maintenance												
2001	82.2	82.9	83.2	84.4	.4	.9	.4	1.4	2.9	2.9	2.2	3.1
2002	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8
2003	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2004	95.3	96.2	97.3	97.9	3.8	0.9	1.1	0.6	6.4	6.7	7.0	6.6	
2005	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1	
2006	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1	
2007	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8	
2008	104.6	104.5	—	—	.7	-.1	—	—	2.9	2.1	—	—	
Production, transportation, and material moving													
2001	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1	
2002	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7	
2003	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1	
2004	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2	
2005	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9	
2007	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9	
2008	104.5	105.0	—	—	.7	.5	—	—	2.6	2.3	—	—	
Durable goods²													
2001	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4	
2002	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5	
2003	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1	
2004	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6	
2005	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3	
2006	99.8	100.9	101.1	101.4	-.2	1.1	.2	.3	1.7	1.8	1.3	1.4	
Aircraft manufacturing													
2001	67.0	67.3	67.2	68.5	2.8	.4	-.1	1.9	5.3	3.7	2.4	5.1	
2002	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5	
2003	76.9	77.1	77.4	76.3	6.4	.3	.4	-1.4	9.5	8.9	9.3	5.5	
2004	83.3	84.0	84.4	84.5	9.2	.8	.5	.1	8.3	8.9	9.0	10.7	
2005	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3	
2006	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-.7	-7.2	-7.0	-4.7	-6.8	
2007	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4	
2008	89.7	89.9	—	—	2.9	.2	—	—	.6	.3	—	—	
White-collar occupations^{2,4}													
2001	68.5	68.6	68.0	69.1	4.1	.1	-.9	1.6	7.5	4.6	3.0	5.0	
2002	71.0	71.3	71.1	71.7	2.7	.4	-.3	.8	3.6	3.9	4.6	3.8	
2003	77.3	77.0	77.1	76.9	7.8	-.4	.1	-.3	8.9	8.0	8.4	7.3	
2004	84.3	84.7	84.8	84.8	9.6	.5	.1	.0	9.1	10.0	10.0	10.3	
2005	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9	
2006	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-.1	-6.6	-6.6	-4.1	-4.8	
Blue-collar occupations^{2,5}													
2001	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8	
2002	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6	
2003	76.1	76.9	77.6	75.1	4.1	1.1	.9	-3.2	10.4	10.0	10.7	2.7	
2004	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9	
2005	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0	
2006	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7	
Nondurable goods²													
2001	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5	
2002	88.1	88.7	89.3	89.8	2.1	.7	.7	.6	3.6	3.6	4.3	4.1	
2003	91.6	92.6	93.1	93.6	2.0	1.1	.5	.5	4.0	4.4	4.3	4.2	
2004	95.4	96.2	97.0	97.2	1.9	.8	.8	.2	4.1	3.9	4.2	3.8	
2005	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nondurable goods ²													
2006	100.6	101.1	101.9	102.5	0.6	0.5	0.8	0.6	2.2	2.1	2.2	2.5	
Service-providing industries ⁷													
2001	85.4	86.2	87.1	87.8	1.5	.9	1.0	.8	4.3	4.1	4.1	4.4	
2002	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0	
2003	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0	
2004	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4	
2007	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2	
2008	107.7	108.5	—	—	.9	.7	—	—	3.3	3.1	—	—	
Excluding sales occupations ²													
2001	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5	
2002	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0	
2003	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1	
2004	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5	
2005	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7	
2006	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5	
Excluding incentive paid occupations ³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	101.1	101.9	102.7	103.5	1.1	.8	.8	.8	—	—	—	3.5	
2007	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.3	
2008	108.0	108.7	—	—	1.0	.6	—	—	3.4	3.1	—	—	
White-collar occupations ^{2,4}													
2001	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.4	
2002	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.0	
2003	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.2	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.5	
2005	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.9	
2006	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.5	
Excluding sales occupations ²													
2001	85.0	85.8	86.9	87.5	1.8	.9	1.3	.7	4.9	4.8	4.8	4.8	
2002	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.0	
2003	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.3	
2004	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.5	
2005	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8	
2006	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.7	
Management, professional, and related													
2001	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.8	
2002	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	2.7	
2003	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.6	
2004	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4	
2005	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.7	
2006	101.3	102.2	103.2	103.8	1.3	.9	1.0	.6	2.7	3.1	3.7	3.8	
2007	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.4	
2008	108.5	109.3	—	—	1.1	.7	—	—	3.3	3.2	—	—	
Sales and office													
2001	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2002	88.1	89.5	89.9	90.1	1.0	1.6	0.4	0.2	3.8	4.3	3.9	3.3
2003	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7
2004	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.7
2005	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	3.2
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	2.9
2007	103.7	104.8	105.4	106.3	.8	1.1	.6	.9	3.1	3.3	3.0	3.3
2008	106.8	107.7	—	—	.5	.8	—	—	3.0	2.8	—	—
Blue-collar occupations^{2,5}												
2001	85.4	86.1	87.5	87.9	1.4	.8	1.6	.5	4.1	4.0	4.5	4.4
2002	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3
2003	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4
2004	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7
2005	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7
2006	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1
Natural resources, construction, and maintenance												
2001	83.8	84.4	86.7	86.5	1.3	.7	2.7	-2	4.1	3.6	5.1	4.6
2002	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9
2003	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0
2004	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4
2005	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4
2006	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0
2007	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1
2008	106.7	107.3	—	—	.5	.6	—	—	2.6	2.7	—	—
Production, transportation, and material moving												
2001	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2
2002	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8
2003	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1
2004	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8
2005	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4
2006	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6
2007	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5
2008	106.4	107.0	—	—	1.1	.6	—	—	3.3	2.9	—	—
Service occupations												
2001	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8
2002	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9
2003	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1
2007	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9
2008	107.9	108.7	—	—	.7	.7	—	—	3.3	3.2	—	—
Trade, transportation, and utilities												
2001	85.5	86.4	87.0	88.2	1.2	1.1	.7	1.4	3.6	3.8	3.7	4.4
2002	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1
2003	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4
2004	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2
2005	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1
2006	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0
2007	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4
2008	106.1	107.3	—	—	.6	1.1	—	—	2.9	3.0	—	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.1	101.9	102.5	103.1	1.1	0.8	0.6	0.6	—	—	—	—	3.1
2007	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.7	
2008	106.9	107.8	—	—	.9	.8	—	—	3.4	3.3	—	—	
Wholesale trade													
2001	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	3.1	
2002	87.8	89.9	89.6	90.2	1.4	2.4	-3	.7	3.9	4.3	3.6	4.2	
2003	91.6	92.8	93.1	93.3	1.6	1.3	.3	.2	4.3	3.2	3.9	3.4	
2004	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-4	2.9	2.7	3.5	2.9	
2005	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	4.2	
2006	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	2.9	
2007	103.7	104.6	104.2	105.3	.8	.9	-4	1.1	3.4	3.8	1.8	2.3	
2008	105.7	107.2	—	—	.4	1.4	—	—	1.9	2.5	—	—	
Excluding sales occupations²													
2001	86.9	87.9	88.5	88.4	1.4	1.2	.7	-1	5.0	5.0	4.7	3.2	
2002	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	4.0	
2003	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	2.5	
2004	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	3.3	
2005	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	2.8	
2006	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	3.2	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.0	101.6	102.5	103.2	1.0	.6	.9	.7	—	—	—	—	3.2
2007	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9	
2008	107.4	108.0	—	—	1.1	.6	—	—	3.2	3.0	—	—	
Retail trade													
2001	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	5.3	
2002	89.4	91.2	91.4	91.2	.1	2.0	.2	-2	3.8	4.9	4.2	2.1	
2003	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	3.6	
2004	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8	
2005	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0	
2006	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.7	
2007	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.3	
2008	106.6	107.6	—	—	.5	.9	—	—	3.6	3.6	—	—	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.6	102.1	102.6	.8	.8	.5	.5	—	—	—	—	2.6
2007	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.6	
2008	107.3	108.1	—	—	.9	.7	—	—	3.9	3.6	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and warehousing												
2001	86.2	86.7	87.6	89.0	0.8	0.6	1.0	1.6	3.5	2.8	3.1	4.1
2002	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	3.5
2003	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.6
2004	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2
2005	98.4	98.6	99.7	100.0	-.1	.2	1.1	.3	2.5	1.0	1.3	1.5
2006	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2
2007	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3
2008	105.6	106.4	—	—	1.1	.8	—	—	2.7	2.3	—	—
Utilities												
2001	81.1	82.3	82.1	82.7	1.9	1.5	-.2	.7	4.8	5.0	3.5	3.9
2002	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4
2003	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4
2004	92.2	94.8	95.2	95.1	2.2	2.8	.4	-.1	4.9	6.4	6.1	5.4
2005	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2
2006	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4
2007	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3
2008	106.5	108.1	—	—	.9	1.5	—	—	3.6	3.2	—	—
Information												
2001	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9
2002	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4
2003	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8
2004	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4
2005	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3
2006	100.9	102.1	103.0	103.2	.9	1.2	.9	.2	2.6	2.9	3.5	3.2
2007	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8
2008	106.1	106.2	—	—	.0	.1	—	—	1.7	.6	—	—
Financial activities												
2001	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-.1	4.0	4.4	4.0	3.6
2002	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5
2003	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8
2004	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2
2005	98.4	99.4	99.2	100.0	1.7	1.0	-.2	.8	4.3	4.1	3.2	3.3
2006	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5
2007	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0
2008	106.8	107.3	—	—	1.1	.5	—	—	2.5	2.6	—	—
Excluding sales occupations²												
2001	82.0	83.0	83.8	83.8	2.0	1.2	1.0	.0	5.0	5.3	4.9	4.2
2002	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3
2003	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6
2004	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6
2005	99.0	100.0	99.4	100.0	1.6	1.0	-.6	.6	4.0	3.8	2.6	2.7
2006	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	—	—	—	2.8
2007	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0
2008	107.4	108.2	—	—	1.4	.7	—	—	3.1	2.9	—	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2001	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-0.4	4.1	4.7	3.8	3.2	
2002	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8	
2003	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8	
2004	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8	
2005	98.7	100.0	99.5	100.0	.9	1.3	-5	.5	3.5	3.6	2.7	2.2	
2006	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9	
2007	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1	
2008	107.0	107.7	—	—	.8	.7	—	—	2.3	2.7	—	—	
Credit intermediation and related activities													
2001	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-9	5.1	5.1	5.9	4.6	
2002	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7	
2003	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8	
2004	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4	
2005	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0	
2006	101.4	102.3	102.4	102.0	1.4	.9	.1	-4	1.8	1.0	2.9	2.0	
2007	104.0	103.1	103.6	104.5	2.0	-9	.5	.9	2.6	.8	1.2	2.5	
2008	105.5	106.4	—	—	1.0	.9	—	—	1.4	3.2	—	—	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	—	—	—	3.2	
2007	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0	
2008	108.2	109.2	—	—	1.8	.9	—	—	3.6	3.8	—	—	
Insurance carriers and related activities													
2001	82.5	83.4	83.7	84.6	1.5	1.1	.4	1.1	5.2	5.4	3.2	4.1	
2002	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0	
2003	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0	
2004	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5	
2005	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5	
2006	100.9	101.6	102.0	102.6	.9	.7	.4	.6	3.0	2.2	2.6	2.6	
2007	103.5	105.0	106.0	105.7	.9	1.4	1.0	-3	2.6	3.3	3.9	3.0	
2008	107.4	107.9	—	—	1.6	.5	—	—	3.8	2.8	—	—	
Excluding sales occupations²													
2001	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0	
2002	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5	
2003	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7	
2004	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9	
2005	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4	
2006	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.8	101.6	102.0	102.4	.8	.8	.4	.4	—	—	—	2.4	
2007	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9	
2008	106.9	107.9	—	—	1.4	.9	—	—	3.4	3.0	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2001	82.1	83.1	84.4	85.5	-0.1	1.2	1.6	1.3	0.1	-0.1	2.8	4.0	
2002	85.9	88.2	88.5	87.5	.5	2.7	.3	-1.1	4.6	6.1	4.9	2.3	
2003	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-5	-1.2	-2.7	-2.0	-1.4	
2004	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-1	4.2	4.7	5.3	5.7	
2005	96.9	96.7	98.6	100.0	6.3	-2	2.0	1.4	9.5	7.7	8.0	9.6	
2006	99.8	99.3	100.2	100.8	-2	-5	.9	.6	3.0	2.7	1.6	.8	
2007	102.2	103.0	104.1	103.7	1.4	.8	1.1	-4	2.4	3.7	3.9	2.9	
2008	105.5	105.7	-	-	1.7	.2	-	-	3.2	2.6	-	-	
Excluding incentive paid occupations³													
2001	-	-	-	-	-	-	-	-	-	-	-	-	
2002	-	-	-	-	-	-	-	-	-	-	-	-	
2003	-	-	-	-	-	-	-	-	-	-	-	-	
2004	-	-	-	-	-	-	-	-	-	-	-	-	
2005	-	-	-	-	-	-	-	-	-	-	-	-	
2006	100.7	100.5	101.6	102.1	.7	-2	1.1	.5	-	-	-	2.1	
2007	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7	
2008	108.1	108.5	-	-	2.1	.4	-	-	3.5	3.0	-	-	
Professional and business services													
2001	87.6	88.4	89.4	90.0	1.7	.9	1.1	.7	4.4	4.2	4.2	4.5	
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-1	3.0	2.7	1.9	1.1	
2003	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1	
2004	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0	
2005	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5	
2006	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5	
2007	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9	
2008	109.0	109.9	-	-	1.4	.8	-	-	4.1	3.8	-	-	
Professional, scientific, and technical services													
2001	88.2	88.9	89.9	90.3	1.4	.8	1.1	.4	3.9	3.4	3.1	3.8	
2002	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0	
2003	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9	
2004	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2	
2005	99.7	99.6	99.5	100.0	.9	-1	-1	.5	3.7	2.6	1.3	1.2	
2006	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4	
2007	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5	
2008	111.1	111.9	-	-	1.8	.7	-	-	4.8	4.1	-	-	
Administrative and support and waste management and remediation services													
2001	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1	
2002	90.2	90.6	91.4	91.1	.1	.4	.9	-3	4.6	3.3	2.1	1.1	
2003	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0	
2004	95.7	97.4	98.1	98.6	1.1	1.8	.7	.5	3.9	5.3	3.8	4.1	
2005	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4	
2006	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8	
2007	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5	
2008	107.1	108.0	-	-	.7	.8	-	-	3.2	3.1	-	-	
Education and health services													
2001	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7	
2002	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7	
2003	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8	
2004	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0	
2005	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education and health services													
2006	101.0	101.8	103.2	104.1	1.0	0.8	1.4	0.9	3.4	3.5	3.9	4.1	
2007	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5	
2008	108.6	109.4	—	—	.8	.7	—	—	3.3	3.5	—	—	
Education services													
2001	83.2	83.6	85.3	85.8	1.2	.5	2.0	.6	5.3	5.0	4.5	4.4	
2002	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5	
2003	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3	
2004	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0	
2005	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7	
2006	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2	
2007	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2	
2008	108.1	109.1	—	—	.6	.9	—	—	3.4	4.0	—	—	
Junior colleges, colleges, universities, and professional schools													
2001	84.6	85.2	86.7	87.3	1.7	.7	1.8	.7	5.0	5.2	4.8	4.9	
2002	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6	
2003	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1	
2004	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5	
2005	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6	
2006	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4	
2007	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2	
2008	108.3	109.5	—	—	.6	1.1	—	—	3.6	4.2	—	—	
Health care and social assistance⁸													
2001	83.7	84.6	85.8	86.5	1.3	1.1	1.4	.8	4.9	4.7	5.0	4.7	
2002	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5	
2003	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0	
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9	
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4	
2006	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1	
2007	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6	
2008	108.8	109.4	—	—	.9	.6	—	—	3.4	3.3	—	—	
Hospitals													
2001	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3	
2002	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0	
2003	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5	
2004	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0	
2005	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2	
2006	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9	
2007	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3	
2008	108.2	109.1	—	—	.8	.8	—	—	3.0	3.3	—	—	
Nursing and residential care facilities													
2001	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1	
2002	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8	
2003	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5	
2004	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0	
2005	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3	
2006	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5	
2007	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6	
2008	107.1	107.8	—	—	.8	.7	—	—	2.7	2.9	—	—	
Nursing care facilities³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities³													
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.2	102.0	103.1	0.8	0.4	0.8	1.1	—	—	—	—	3.1
2007	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0	
2008	107.2	108.0	—	—	.9	.7	—	—	2.9	3.2	—	—	
Leisure and hospitality													
2001	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5	
2002	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4	
2003	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0	
2004	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5	
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4	
2006	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7	
2007	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2	
2008	109.0	109.3	—	—	.8	.3	—	—	3.5	3.1	—	—	
Accommodation and food services													
2001	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4	
2002	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7	
2003	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2	
2004	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7	
2005	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1	
2006	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0	
2007	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4	
2008	109.5	110.0	—	—	.8	.5	—	—	3.5	3.4	—	—	
Other services, except public administration													
2001	84.4	84.9	86.2	86.7	1.1	.6	1.5	.6	3.9	3.7	4.1	3.8	
2002	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-.6	4.5	5.4	5.2	4.0	
2003	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2	
2004	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4	
2005	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9	
2006	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0	
2007	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5	
2008	108.7	109.4	—	—	1.0	.6	—	—	2.8	3.1	—	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	82.0	82.9	83.7	84.8	0.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008	105.9	106.7	—	—	.8	.8	—	—	3.1	2.7	—	—
Blue-collar occupations ^{2,3}												
2001	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries ⁴												
2001	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008	104.6	105.6	—	—	.6	1.0	—	—	3.1	2.7	—	—
Manufacturing												
2001	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5
2005	98.3	99.1	99.7	100.0	.5	.8	.6	.3	2.8	2.5	2.3	2.2
2006	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8
2007	99.2	100.0	100.0	101.0	-1.6	.8	.0	1.0	-.1	-.1	-.5	.2
2008	101.4	101.7	—	—	.4	.3	—	—	2.2	1.7	—	—
Blue-collar occupations ^{2,3}												
2001	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7
2002	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2
2003	88.8	89.7	90.3	91.3	2.3	1.0	.7	1.1	5.3	5.5	5.5	5.2
2004	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6
2005	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8
2006	99.4	100.2	100.5	100.7	-.6	.8	.3	.2	1.1	1.1	.8	.7
Service-providing industries ⁵												
2001	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2
2002	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2
2003	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2
2004	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8
2005	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8
2006	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6
2007	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3
2008	107.0	107.5	—	—	.9	.5	—	—	3.2	2.7	—	—
Nonunion												
2001	85.5	86.3	87.2	87.8	1.4	.9	1.0	.7	4.1	4.0	4.1	4.2

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2002	88.7	89.6	90.0	90.3	1.0	1.0	0.4	0.3	3.7	3.8	3.2	2.8	
2003	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9	
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2	
2007	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2	
2008	107.5	108.3	—	—	.9	.7	—	—	3.2	3.0	—	—	
Blue-collar occupations^{2,3}													
2001	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6	
2002	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1	
2003	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5	
2004	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6	
2005	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6	
2006	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0	
Goods-producing industries⁴													
2001	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8	
2002	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5	
2003	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6	
2004	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2	
2005	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3	
2006	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5	
2007	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8	
2008	106.5	107.1	—	—	1.0	.6	—	—	3.1	2.8	—	—	
Manufacturing													
2001	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6	
2002	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6	
2003	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8	
2004	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1	
2005	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5	
2006	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1	
2007	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4	
2008	105.6	106.2	—	—	1.0	.6	—	—	2.7	2.4	—	—	
Blue-collar occupations^{2,3}													
2001	85.7	86.1	86.9	87.6	1.2	.5	.9	.8	3.5	3.0	3.3	3.4	
2002	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4	
2003	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8	
2004	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9	
2005	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4	
2006	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7	
Service-providing industries⁵													
2001	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1	
2002	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8	
2003	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0	
2004	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4	
2005	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4	
2007	104.4	105.3	106.2	106.8	1.0	.9	.9	.6	3.4	3.4	3.4	3.3	
2008	107.7	108.6	—	—	.8	.8	—	—	3.2	3.1	—	—	
Census region and division⁶													
Northeast													
2001	84.3	85.3	86.2	86.7	1.0	1.2	1.1	.6	3.8	4.3	4.0	3.8	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁶												
Northeast												
2002	87.7	88.6	88.9	89.3	1.2	1.0	0.3	0.4	4.0	3.9	3.1	3.0
2003	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0
2004	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0
2005	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5
2006	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3
2007	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4
2008	107.4	108.1	—	—	.6	.7	—	—	3.3	2.9	—	—
New England												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.4	102.1	103.1	.7	.7	.7	1.0	—	—	—	3.1
2007	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9
2008	106.7	107.1	—	—	.6	.4	—	—	3.0	2.2	—	—
Middle Atlantic												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	—	—	—	3.3
2007	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7
2008	107.8	108.6	—	—	.7	.7	—	—	3.5	3.1	—	—
South												
2001	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2
2002	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8
2003	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0
2004	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0
2005	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4
2006	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5
2007	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1
2008	107.8	108.5	—	—	1.0	.6	—	—	3.4	3.0	—	—
South Atlantic												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.2	101.9	103.1	103.8	1.2	.7	1.2	.7	—	—	—	3.8
2007	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.4
2008	108.5	109.1	—	—	1.1	.6	—	—	3.4	2.9	—	—
East South Central												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	100.9	101.5	102.3	.7	.2	.6	.8	—	—	—	2.3
2007	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.0

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East South Central													
2008	106.5	107.2	—	—	1.0	0.7	—	—	3.1	3.3	—	—	
West South Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	0.7	—	—	—	—	3.4
2007	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.6	
2008	107.3	108.2	—	—	1.1	.8	—	—	3.5	3.2	—	—	
Midwest													
2001	84.8	85.4	86.1	86.7	1.2	.7	.8	.7	4.2	3.6	3.4	3.5	
2002	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.2	
2003	92.1	92.8	93.6	94.0	2.9	.8	.9	.4	4.7	4.6	5.2	5.0	
2004	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.1	
2005	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.2	
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8	
2007	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.4	
2008	106.0	107.0	—	—	.7	.9	—	—	2.6	2.7	—	—	
East North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	—	—	—	—	2.8
2007	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1	
2008	105.5	106.5	—	—	.5	.9	—	—	2.2	2.3	—	—	
West North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	—	2.7
2007	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	3.1	
2008	107.3	108.4	—	—	1.3	1.0	—	—	3.7	3.9	—	—	
West													
2001	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	5.2	
2002	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.3	
2003	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.5	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
West												
2004	95.3	96.2	96.9	97.4	1.6	0.9	0.7	0.5	4.8	4.6	4.0	3.8
2005	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.7
2006	100.6	101.8	102.5	103.0	.6	1.2	.7	.5	2.2	2.5	2.8	3.0
2007	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.4
2008	107.8	108.4	—	—	1.2	.6	—	—	3.5	3.3	—	—
Mountain												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	—	—	—	3.1
2007	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	4.3
2008	108.4	109.4	—	—	.8	.9	—	—	3.0	4.0	—	—
Pacific												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	—	—	—	3.0
2007	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	3.0
2008	107.6	108.1	—	—	1.4	.5	—	—	3.6	3.1	—	—
Metropolitan area status												
Metropolitan areas												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1
2007	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1
2008	107.2	108.0	—	—	.8	.7	—	—	3.2	3.0	—	—
Nonmetropolitan areas												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	—	—	—	3.3
2007	104.1	105.0	105.8	106.5	.8	.9	.8	.7	3.3	3.4	3.1	3.1
2008	107.5	108.4	—	—	.9	.8	—	—	3.3	3.2	—	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008	108.9	109.4	—	—	.5	.5	—	—	3.6	3.5	—	—
Occupational group												
White-collar occupations ^{2,3}												
2001	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008	108.8	109.3	—	—	.5	.5	—	—	3.7	3.7	—	—
Professional and related												
2001	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0
2002	87.0	87.2	89.4	90.2	.3	.2	2.5	.9	3.6	3.3	3.5	4.0
2003	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1
2004	93.6	93.9	95.5	96.1	.6	.3	1.7	.6	3.2	3.2	3.2	3.3
2005	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1
2006	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008	108.6	109.1	—	—	.4	.5	—	—	3.6	3.6	—	—
Sales and office												
2001	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9
2002	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6
2003	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2
2004	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0
2005	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6
2006	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1
2007	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3
2008	108.8	109.3	—	—	.2	.5	—	—	3.0	2.9	—	—
Office and administrative support												
2001	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9
2002	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5
2003	89.6	90.0	92.1	92.6	.8	.4	2.3	.5	4.2	4.0	4.4	4.2
2004	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1
2005	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7
2006	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2007	105.7	106.4	108.2	108.9	1.4	0.7	1.7	0.6	4.7	4.7	4.5	4.5	
2008	109.3	109.8	—	—	.4	.5	—	—	3.4	3.2	—	—	
Blue-collar occupations^{3,4}													
2001	83.5	83.7	84.9	85.8	1.5	.2	1.4	1.1	3.6	3.7	4.2	4.3	
2002	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1	
2003	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5	
2004	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7	
2005	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4	
2006	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0	
Service occupations													
2001	82.1	82.6	84.1	84.7	1.5	.6	1.8	.7	3.9	4.4	5.0	4.7	
2002	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9	
2003	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1	
2004	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3	
2005	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7	
2006	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5	
2007	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4	
2008	109.7	110.0	—	—	.5	.3	—	—	4.1	3.5	—	—	
Industry													
Education and health services													
2001	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9	
2002	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8	
2003	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1	
2004	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1	
2006	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3	
2007	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7	
2008	108.6	109.1	—	—	.4	.5	—	—	3.6	3.6	—	—	
Education services													
2001	84.4	84.7	86.9	87.2	.6	.4	2.6	.3	3.2	3.3	4.2	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7	
2008	108.4	108.8	—	—	.4	.4	—	—	3.6	3.6	—	—	
Schools⁵													
2001	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.1	3.0	3.0	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7	
2008	108.4	108.8	—	—	.4	.4	—	—	3.6	3.7	—	—	
Elementary and secondary schools													
2001	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5	
2002	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7	
2003	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Elementary and secondary schools												
2004	93.2	93.4	95.3	96.0	0.5	0.2	2.0	0.7	3.2	3.1	3.1	3.6
2005	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2
2006	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2
2007	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6
2008	108.3	108.8	—	—	.3	.5	—	—	3.4	3.6	—	—
Health care and social assistance⁶												
2001	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0
2002	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4
2003	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2
2004	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2
2005	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6
2006	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7
2007	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4
2008	110.1	111.1	—	—	.7	.9	—	—	2.8	3.3	—	—
Hospitals												
2001	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5
2002	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6
2003	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1
2004	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4
2006	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3
2007	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7
2008	109.2	109.7	—	—	.9	.5	—	—	3.4	3.2	—	—
Public administration												
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008	109.7	110.1	—	—	.5	.4	—	—	3.9	3.3	—	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production;

and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers¹												
2001	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008	107.6	108.4	—	—	.8	.7	—	—	3.2	3.2	—	—
Excluding sales occupations²												
2001	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	—	—	—	3.2
2007	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008	107.8	108.6	—	—	.9	.7	—	—	3.5	3.3	—	—
Occupational group												
White-collar occupations^{2,4}												
2001	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4
Excluding sales occupations²												
2001	87.2	87.9	89.1	89.7	1.2	.8	1.4	.7	4.1	4.0	4.1	4.1
2002	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3
2004	95.8	96.2	97.1	97.5	.6	.4	.9	.4	2.7	2.6	2.4	2.4
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6
2006	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6
2007	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4
2008	108.2	109.0	—	—	1.0	.7	—	—	3.3	3.4	—	—

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2001	87.3	88.3	89.2	89.9	1.0	1.1	1.0	0.8	3.4	3.8	4.0	4.1
2002	90.9	92.2	92.4	92.3	1.1	1.4	.2	-.1	4.1	4.4	3.6	2.7
2003	94.8	95.4	96.2	96.6	2.7	.6	.8	.4	4.3	3.5	4.1	4.7
2004	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9
2005	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6
2006	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008	108.2	109.0	—	—	1.4	.7	—	—	3.3	3.4	—	—
Professional and related												
2001	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9
2002	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8
2003	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5
2004	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9
2005	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0
2006	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8
2007	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008	108.3	109.0	—	—	.8	.6	—	—	3.4	3.5	—	—
Sales and office												
2001	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4
2002	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0
2003	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8
2004	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0
2005	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0
2007	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1
2008	106.7	107.7	—	—	.5	.9	—	—	2.8	2.8	—	—
Sales and related												
2001	86.8	88.0	88.0	88.6	.3	1.4	.0	.7	.6	1.4	.5	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.4	2.6
2003	91.6	92.5	94.3	93.8	.8	1.0	1.9	-.5	2.7	1.6	3.6	3.2
2004	94.4	95.8	97.4	96.6	.6	1.5	1.7	-.8	3.1	3.6	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5
2006	99.8	101.3	102.0	102.5	-.2	1.5	.7	.5	2.6	3.6	2.8	2.5
2007	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9
2008	105.2	106.6	—	—	-.3	1.3	—	—	2.4	2.6	—	—
Office and administrative support												
2001	87.1	87.7	88.8	89.5	1.3	.7	1.3	.8	4.3	3.9	4.0	4.1
2002	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2
2003	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6
2004	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5
2006	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3
2007	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4
2008	107.8	108.5	—	—	.9	.6	—	—	3.2	3.0	—	—
Blue-collar occupations^{2,5}												
2001	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9
2002	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5
2004	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4
2005	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5
2006	100.6	101.4	102.3	102.9	.6	.8	.9	.6	2.5	2.6	2.8	2.9

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.8	90.1	1.0	0.9	1.6	0.3	3.8	3.5	3.9	3.9
2002	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8
2003	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7
2004	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4
2005	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7
2006	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4
2007	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6
2008	108.1	109.0	—	—	.9	.8	—	—	3.6	3.7	—	—
Construction, extraction, farming, fishing, and forestry												
2001	87.9	88.9	89.8	90.1	1.0	1.1	1.0	.3	4.4	4.1	3.8	3.6
2002	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7
2003	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6
2004	95.8	96.5	96.8	97.4	.9	.7	.3	.6	3.2	3.0	2.3	2.6
2005	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7
2006	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7
2007	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9
2008	109.0	109.9	—	—	1.2	.8	—	—	4.2	4.0	—	—
Installation, maintenance, and repair												
2001	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2
2002	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1
2003	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8
2004	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1
2005	97.8	99.0	99.5	100.0	.4	1.2	.5	.5	2.2	2.5	2.3	2.7
2006	100.6	101.6	102.6	103.1	.6	1.0	1.0	.5	2.9	2.6	3.1	3.1
2007	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2
2008	107.0	107.8	—	—	.6	.7	—	—	3.1	3.3	—	—
Production, transportation, and material moving												
2001	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0
2002	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3
2004	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2
2006	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5
2007	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5
2008	106.1	106.9	—	—	1.0	.8	—	—	2.8	2.9	—	—
Production												
2001	88.4	89.0	89.7	90.5	1.4	.7	.8	.9	4.0	4.0	3.7	3.8
2002	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4
2003	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6
2004	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6
2006	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3
2007	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.5	—	—	1.0	.8	—	—	2.4	2.8	—	—
Transportation and material moving												
2001	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2
2002	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5
2003	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0
2004	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5
2005	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and material moving													
2006	100.5	101.2	102.1	102.7	0.5	0.7	0.9	0.6	2.1	2.3	2.4	2.7	
2007	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7	
2008	106.6	107.3	—	—	1.0	.7	—	—	3.2	3.0	—	—	
Service occupations													
2001	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5	
2002	92.0	92.4	93.1	93.5	.8	.4	.8	.4	3.1	3.1	3.0	2.4	
2003	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4	
2004	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0	
2005	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5	
2006	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2	
2007	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0	
2008	108.0	108.7	—	—	.7	.6	—	—	3.3	3.2	—	—	
Industry													
Goods-producing industries⁶													
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6	
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9	
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5	
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4	
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9	
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9	
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0	
2008	107.1	108.0	—	—	1.0	.8	—	—	3.1	3.2	—	—	
Manufacturing													
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6	
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9	
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5	
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4	
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7	
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3	
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5	
2008	105.9	106.7	—	—	1.0	.8	—	—	2.5	2.7	—	—	
Service-providing industries⁷													
2001	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8	
2002	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7	
2003	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0	
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5	
2005	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6	
2006	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3	
2007	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4	
2008	107.7	108.5	—	—	.8	.7	—	—	3.3	3.2	—	—	
Education and health services													
2001	86.7	87.2	88.9	89.5	.8	.6	1.9	.7	4.0	3.9	4.2	4.1	
2002	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1	
2003	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4	
2004	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6	
2005	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1	
2006	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8	
2007	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5	
2008	108.0	108.7	—	—	.6	.6	—	—	3.4	3.6	—	—	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education services												
2001	87.5	87.9	89.9	90.2	0.5	0.5	2.3	0.3	3.6	3.8	3.8	3.6
2002	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1
2003	93.2	93.3	94.5	94.8	.2	.1	1.3	.3	3.2	3.2	2.2	1.9
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2
2005	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2
2006	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5
2007	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3
2008	107.3	107.9	—	—	.4	.6	—	—	3.5	3.8	—	—
Elementary and secondary schools												
2001	87.5	87.8	89.8	90.0	.2	.3	2.3	.2	3.2	3.4	3.3	3.1
2002	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4
2003	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7
2004	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2
2006	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1
2008	107.0	107.5	—	—	.4	.5	—	—	3.3	3.6	—	—
Junior colleges, colleges, universities, and professional schools												
2001	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6
2002	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8
2003	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1
2004	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0
2005	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0
2006	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6
2007	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8
2008	107.9	108.4	—	—	.4	.5	—	—	3.8	3.9	—	—
Health care and social assistance⁸												
2001	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6
2002	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2
2003	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1
2004	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2
2005	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0
2006	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1
2007	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7
2008	108.9	109.6	—	—	.9	.6	—	—	3.6	3.5	—	—
Hospitals												
2001	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7
2002	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4
2004	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2
2005	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4
2006	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8
2007	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5
2008	108.4	109.4	—	—	.9	.9	—	—	3.4	3.6	—	—
Nursing and residential care facilities												
2001	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9
2002	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3
2005	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1	3.1	2.8	3.1	3.3
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities 2008	107.4	108.1	—	—	0.9	0.7	—	—	3.2	3.2	—	—
Public administration												
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	0.9	3.4	3.9	3.9	3.8
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008	108.2	108.6	—	—	.7	.4	—	—	3.5	3.2	—	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008	107.6	108.4	—	—	.9	.7	—	—	3.2	3.1	—	—
Excluding sales occupations¹												
2001	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	—	—	—	3.2
2007	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008	107.9	108.7	—	—	1.1	.7	—	—	3.5	3.3	—	—
Occupational group												
White-collar occupations^{1,3}												
2001	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
Excluding sales occupations¹												
2001	87.0	87.9	88.8	89.5	1.2	1.0	1.0	.8	4.2	4.1	4.1	4.1
2002	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9
2004	96.0	96.5	97.3	97.8	.7	.5	.8	.5	2.9	2.7	2.6	2.6
2005	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2
2006	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6
2007	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5
2008	108.5	109.3	—	—	1.2	.7	—	—	3.4	3.3	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.0	101.9	102.9	103.6	1.0	0.9	1.0	0.7	—	—	—	3.6
2007	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5
2008	108.5	109.3	—	—	1.2	.7	—	—	3.5	3.3	—	—
Management, business, and financial												
2001	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1
2002	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6
2003	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0
2004	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9
2005	99.2	99.7	99.5	100.0	.7	.5	-.2	.5	2.5	2.3	1.4	1.5
2006	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1
2007	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4
2008	108.2	109.0	—	—	1.5	.7	—	—	3.3	3.3	—	—
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	—	—	—	3.2
2007	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6
2008	108.4	109.3	—	—	1.4	.8	—	—	3.6	3.4	—	—
Professional and related												
2001	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1
2002	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4
2003	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1
2004	95.3	95.7	96.7	97.2	1.2	.4	1.0	.5	3.5	3.2	3.3	3.2
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9
2006	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0
2007	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5
2008	108.7	109.5	—	—	1.0	.7	—	—	3.4	3.3	—	—
Sales and office												
2001	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5
2002	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9
2003	92.4	93.3	94.4	94.3	.8	1.0	1.2	-.1	2.7	2.3	3.2	2.8
2004	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1
2005	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.1	3.1	3.0
2007	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1
2008	106.7	107.7	—	—	.5	.9	—	—	2.8	2.8	—	—
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	—	—	—	3.1
2007	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5
2008	108.0	108.7	—	—	1.2	.6	—	—	3.6	3.3	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2001	86.8	88.0	87.9	88.6	0.3	1.4	-0.1	0.8	0.5	1.4	0.3	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-1	2.8	3.4	3.5	2.6
2003	91.5	92.5	94.3	93.8	.7	1.1	1.9	-5	2.6	1.6	3.6	3.2
2004	94.4	95.7	97.4	96.6	.6	1.4	1.8	-8	3.2	3.5	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5
2006	99.8	101.3	102.0	102.6	-2	1.5	.7	.6	2.6	3.6	2.8	2.6
2007	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8
2008	105.3	106.6	-	-	-2	1.2	-	-	2.4	2.5	-	-
Excluding incentive paid occupations²												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	100.9	101.8	102.2	102.8	.9	.9	.4	.6	-	-	-	2.8
2007	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7
2008	108.3	109.1	-	-	1.6	.7	-	-	4.4	4.1	-	-
Office and administrative support												
2001	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2
2002	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4
2003	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5
2004	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1
2005	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3
2007	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3
2008	107.7	108.5	-	-	.9	.7	-	-	3.1	2.9	-	-
Blue-collar occupations^{1,4}												
2001	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9
2002	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5
2004	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5
2005	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4
2006	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8
2002	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9
2003	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8
2004	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4
2005	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6
2006	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4
2007	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6
2008	108.1	109.0	-	-	.9	.8	-	-	3.7	3.7	-	-
Construction, extraction, farming, fishing, and forestry												
2001	87.8	88.9	89.8	90.0	1.0	1.3	1.0	.2	4.5	4.3	3.9	3.6
2002	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7
2003	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7
2004	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7
2007	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0
2008	109.2	110.1	-	-	1.3	.8	-	-	4.3	4.1	-	-

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Installation, maintenance, and repair												
2001	87.4	87.9	90.1	90.1	1.2	0.6	2.5	0.0	3.2	2.7	4.4	4.3
2002	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008	106.8	107.6	—	—	.7	.7	—	—	3.0	3.3	—	—
Production, transportation, and material moving												
2001	88.7	89.4	90.2	91.0	1.3	.8	.9	.9	4.0	4.0	3.8	3.9
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4
2007	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5
2008	106.0	106.8	—	—	1.0	.8	—	—	2.8	2.9	—	—
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.6	101.1	101.7	102.2	.6	.5	.6	.5	—	—	—	2.2
2007	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7
2008	106.0	106.7	—	—	1.0	.7	—	—	2.8	2.8	—	—
Production												
2001	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7
2002	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5
2003	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5
2004	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6
2006	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2
2007	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3
2008	105.6	106.4	—	—	1.0	.8	—	—	2.4	2.7	—	—
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.6	101.2	101.7	102.2	.6	.6	.5	.5	—	—	—	2.2
2007	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3
2008	105.5	106.3	—	—	.9	.8	—	—	2.4	2.6	—	—
Transportation and material moving												
2001	89.0	89.9	90.8	91.6	1.1	1.0	1.0	.9	4.0	4.1	4.0	4.1
2002	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6
2003	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9
2004	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6
2007	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and material moving 2008	106.5	107.4	—	—	1.0	0.8	—	—	3.2	3.2	—	—
Service occupations												
2001	89.7	90.2	90.6	91.7	1.1	.6	0.4	1.2	3.8	3.1	3.1	3.4
2002	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4
2003	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3
2004	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9
2005	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9
2007	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1
2008	107.9	108.8	—	—	.7	.8	—	—	3.2	3.3	—	—
Industry and occupational group												
Goods-producing industries⁵												
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008	107.1	108.0	—	—	1.0	.8	—	—	3.1	3.2	—	—
Excluding sales occupations¹												
2001	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9
2003	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6
2004	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2
2005	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	—	—	—	2.9
2007	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2
2008	107.4	108.2	—	—	1.1	.7	—	—	3.3	3.1	—	—
White-collar occupations^{1,3}												
2001	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4
2002	90.3	91.0	91.3	92.1	1.0	.8	.3	.9	3.2	2.8	3.0	3.0
2003	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4
2004	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8
2005	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2
2006	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9
Excluding sales occupations¹												
2001	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0
2002	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9
2003	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5
2004	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3
2005	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9
2006	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2001	89.2	90.1	90.1	90.8	0.9	1.0	0.0	0.8	3.8	3.4	2.9	2.7	
2002	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6	
2003	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4	
2004	95.8	96.6	97.0	97.2	.4	.8	.4	.2	1.8	2.1	2.0	1.9	
2005	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9	
2006	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8	
2007	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1	
2008	107.7	108.4	—	—	1.6	.6	—	—	3.2	2.9	—	—	
Sales and office													
2001	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8	
2002	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9	
2003	90.9	92.4	92.2	92.2	1.1	1.7	-2	.0	3.6	5.0	4.4	2.6	
2004	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3	
2005	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0	
2006	99.8	103.4	102.2	103.1	-2	3.6	-1.2	.9	3.1	5.6	2.5	3.1	
2007	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3	
2008	105.8	107.2	—	—	.3	1.3	—	—	2.3	3.0	—	—	
Blue-collar occupations^{1,4}													
2001	88.2	89.0	89.8	90.3	1.1	.9	.9	.6	4.0	3.9	3.7	3.6	
2002	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9	
2003	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5	
2004	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3	
2005	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7	
2006	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9	
Natural resources, construction, and maintenance													
2001	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4	
2002	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8	
2003	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7	
2004	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4	
2005	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7	
2006	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4	
2007	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1	
2008	108.8	109.6	—	—	1.1	.7	—	—	4.2	3.8	—	—	
Production, transportation, and material moving													
2001	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8	
2002	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9	
2003	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4	
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.1	2.1	2.5	2.3	
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6	
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4	
2007	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3	
2008	105.7	106.6	—	—	.9	.9	—	—	2.4	2.8	—	—	
Construction													
2001	87.3	88.2	88.9	89.6	1.0	1.0	.8	.8	4.6	4.0	3.6	3.7	
2002	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8	
2003	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6	
2004	95.4	95.9	97.0	96.9	1.0	.5	1.1	-1	3.4	2.7	3.0	2.5	
2005	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2	
2006	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7	
2007	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0	
2008	109.0	110.0	—	—	1.1	.9	—	—	3.9	3.8	—	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	0.9	0.6	0.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	—	—	1.0	.8	—	—	2.5	2.7	—	—
White-collar occupations^{1,3}												
2001	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9
2002	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1
2003	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5
2004	95.6	96.5	97.5	97.4	.8	.9	1.0	-.1	2.1	2.1	3.1	2.7
2005	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7
2006	100.6	102.2	101.9	102.2	.6	1.6	-.3	.3	2.5	3.3	2.0	2.2
Excluding sales occupations¹												
2001	89.2	90.0	89.9	90.3	1.0	.9	-.1	.4	3.7	3.2	2.5	2.3
2002	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9
2003	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6
2004	95.8	96.8	97.4	97.5	.5	1.0	.6	.1	2.0	2.3	2.6	2.3
2005	98.1	99.0	99.8	100.0	.6	.9	.8	.2	2.4	2.3	2.5	2.6
2006	101.1	101.7	102.3	102.5	1.1	.6	.6	.2	3.1	2.7	2.5	2.5
Management, professional, and related												
2001	89.9	90.7	90.5	90.8	.8	.9	-.2	.3	3.6	3.1	2.1	1.8
2002	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6
2003	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6
2004	96.0	96.9	97.4	97.5	.4	.9	.5	.1	1.8	2.1	2.2	2.0
2005	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6
2006	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3
2007	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9
2008	106.7	107.2	—	—	1.3	.5	—	—	2.8	2.5	—	—
Sales and office												
2001	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6
2002	89.9	89.6	90.1	90.9	2.9	-.3	.6	.9	5.4	3.9	3.6	4.0
2003	92.0	93.6	93.1	93.2	1.2	1.7	-.5	.1	2.3	4.5	3.3	2.5
2004	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-.6	2.7	2.2	5.0	4.3
2005	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9
2006	99.5	103.8	101.1	102.0	-.5	4.3	-2.6	.9	1.6	5.3	1.1	2.0
2007	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-.6	2.8	2.6
2008	105.5	106.9	—	—	.8	1.3	—	—	3.0	3.6	—	—
Blue-collar occupations^{1,4}												
2001	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9
2002	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9
2003	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3
2005	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4
Natural resources, construction, and maintenance												
2001	87.4	88.4	88.9	90.0	1.0	1.1	.6	1.2	4.3	4.2	3.7	4.0
2002	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0
2003	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2004	95.7	96.2	96.8	97.1	0.5	0.5	0.6	0.3	2.0	2.1	2.4	2.0
2005	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0
2006	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0
2007	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8
2008	106.8	107.1	—	—	.8	.3	—	—	2.9	2.7	—	—
Production, transportation, and material moving												
2001	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8
2002	91.4	92.0	92.4	93.2	1.0	.7	.4	.9	3.6	3.3	2.9	3.0
2003	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4
2004	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6
2006	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3
2007	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2
2008	105.4	106.3	—	—	.9	.9	—	—	2.2	2.6	—	—
Durable goods¹												
2001	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7
2002	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2
2003	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1
2004	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5
2005	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6
2006	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3
Aircraft manufacturing												
2001	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2
2002	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1
2003	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7
2004	95.8	96.5	97.0	97.0	1.7	.7	.5	.0	2.7	2.9	3.1	3.0
2005	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1
2006	101.9	102.5	102.9	102.7	1.9	.6	.4	-.2	3.1	3.4	3.4	2.7
2007	104.7	104.8	104.4	104.6	1.9	.1	-.4	-.2	2.7	2.2	1.5	1.9
2008	107.0	107.4	—	—	2.3	.4	—	—	2.2	2.5	—	—
White-collar occupations^{1,3}												
2001	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0
2002	90.7	90.9	90.6	90.7	2.7	.2	-.3	.1	4.0	4.0	3.3	2.7
2003	93.3	93.2	93.2	93.3	2.9	-.1	.0	.1	2.9	2.5	2.9	2.9
2004	95.9	96.3	96.4	96.4	2.8	.4	.1	.0	2.8	3.3	3.4	3.3
2005	99.1	99.2	99.4	100.0	2.8	.1	.2	.6	3.3	3.0	3.1	3.7
2006	103.1	103.4	103.6	103.4	3.1	.3	.2	-.2	4.0	4.2	4.2	3.4
Blue-collar occupations^{1,4}												
2001	86.1	87.0	88.6	89.7	.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7
2002	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6
2003	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6
2004	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8
2005	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0
2006	99.9	101.1	101.8	101.4	-.1	1.2	.7	-.4	1.6	2.2	2.2	1.4
Nondurable goods¹												
2001	88.8	89.7	89.5	90.1	1.6	1.0	-.2	.7	3.4	3.2	2.4	3.1
2002	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6
2003	93.7	94.5	94.7	95.2	1.4	.9	.2	.5	2.4	3.2	2.8	3.0
2004	96.0	96.8	97.5	97.4	.8	.8	.7	-.1	2.5	2.4	3.0	2.3
2005	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nondurable goods¹													
2006	100.6	101.2	101.8	102.4	0.6	0.6	0.6	0.6	2.4	2.4	2.1	2.4	
Service-providing industries⁶													
2001	87.4	88.3	89.2	89.8	1.0	1.0	1.0	.7	3.6	3.6	3.6	3.8	
2002	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6	
2003	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3	
2007	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4	
2008	107.7	108.6	—	—	.8	.8	—	—	3.2	3.1	—	—	
Excluding sales occupations¹													
2001	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2	
2002	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6	
2003	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3	
2004	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7	
2005	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1	
2006	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.9	101.7	102.5	103.3	.9	.8	.8	.8	—	—	—	3.3	
2007	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5	
2008	108.0	108.9	—	—	1.0	.8	—	—	3.4	3.4	—	—	
White-collar occupations^{1,3}													
2001	86.9	87.9	88.7	89.3	1.0	1.2	.9	.7	3.6	3.7	3.5	3.8	
2002	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7	
2003	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6	
2004	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7	
2005	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5	
2006	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4	
Excluding sales occupations¹													
2001	86.8	87.7	88.7	89.4	1.3	1.0	1.1	.8	4.3	4.3	4.2	4.3	
2002	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7	
2003	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7	
2004	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7	
2005	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2	
2006	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6	
Management, professional, and related													
2001	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3	
2002	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5	
2003	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2	
2004	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7	
2005	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1	
2006	101.1	102.0	103.1	103.7	1.1	.9	1.1	.6	2.4	2.8	3.5	3.7	
2007	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6	
2008	108.6	109.4	—	—	1.1	.7	—	—	3.4	3.3	—	—	
Sales and office													
2001	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2002	90.3	91.6	91.9	91.9	1.0	1.4	0.3	0.0	3.4	3.9	3.5	2.8
2003	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9
2004	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9
2005	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8
2006	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9
2007	103.8	104.9	105.4	106.3	.9	1.1	.5	.9	3.3	3.5	2.9	3.3
2008	106.8	107.7	—	—	.5	.8	—	—	2.9	2.7	—	—
Blue-collar occupations^{1,4}												
2001	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2
2002	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5
2003	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4
2004	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7
2005	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8
Natural resources, construction, and maintenance												
2001	86.9	87.6	90.1	90.0	1.0	.8	2.9	-1	3.2	2.8	4.8	4.7
2002	90.5	92.2	92.8	92.6	.6	1.9	.7	-2	4.1	5.3	3.0	2.9
2003	93.7	94.4	95.0	95.2	1.2	.7	.6	.2	3.5	2.4	2.4	2.8
2004	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5
2005	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5
2006	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4
2007	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8
2008	106.9	108.0	—	—	.6	1.0	—	—	2.9	3.5	—	—
Production, transportation, and material moving												
2001	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0
2002	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2
2003	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1
2004	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8
2006	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4
2007	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7
2008	106.3	107.1	—	—	1.0	.8	—	—	3.2	3.0	—	—
Service occupations												
2001	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4
2002	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3
2003	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3
2004	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0
2005	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9
2007	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2
2008	108.0	108.8	—	—	.7	.7	—	—	3.3	3.3	—	—
Trade, transportation, and utilities												
2001	88.3	89.3	89.7	90.8	.9	1.1	.4	1.2	3.3	3.6	3.2	3.8
2002	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5
2003	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4
2004	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1
2005	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8
2006	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7
2007	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7
2008	105.9	107.2	—	—	.4	1.2	—	—	2.6	2.8	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.4	102.1	102.7	0.7	0.7	0.7	0.6	—	—	—	2.7
2007	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2
2008	106.8	107.8	—	—	.8	.9	—	—	3.1	3.1	—	—
Wholesale trade												
2001	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	1.7
2002	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.6
2003	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.7
2004	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	1.6
2005	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	4.1
2006	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.0
2007	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	2.1
2008	105.2	107.2	—	—	.0	1.9	—	—	1.3	2.3	—	—
Excluding sales occupations¹												
2001	90.3	91.3	91.6	91.4	1.2	1.1	.3	-.2	4.6	4.6	3.9	2.5
2002	92.5	93.4	93.8	94.6	1.2	1.0	.4	-.9	2.4	2.3	2.4	3.5
2003	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	1.5
2004	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9
2005	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2
2006	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.5
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	—	—	—	3.3
2007	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.1
2008	107.4	108.3	—	—	.8	.8	—	—	2.9	2.9	—	—
Retail trade												
2001	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	4.7
2002	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	1.5
2003	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.5
2004	95.8	96.7	96.9	97.4	.5	.9	.2	.5	2.8	3.1	1.7	2.2
2005	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.7
2006	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.8
2007	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.2
2008	106.4	107.6	—	—	.3	1.1	—	—	3.2	3.3	—	—
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.4	102.0	102.6	.7	.7	.6	.6	—	—	—	2.6
2007	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.6
2008	107.1	108.0	—	—	.8	.8	—	—	3.5	3.3	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and warehousing												
2001	88.8	89.6	90.4	92.0	0.8	0.9	0.9	1.8	3.7	3.6	3.3	4.4
2002	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	3.2
2003	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.3
2004	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.7
2005	98.2	98.8	99.9	100.0	-.5	.6	1.1	.1	1.4	1.2	1.4	1.3
2006	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9
2007	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3
2008	105.0	106.0	—	—	.8	1.0	—	—	2.4	2.2	—	—
Utilities												
2001	87.0	88.1	88.3	89.1	1.0	1.3	.2	.9	3.7	3.8	3.2	3.5
2002	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5
2003	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5
2004	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1
2005	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7
2006	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5
2007	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2
2008	108.0	109.3	—	—	1.1	1.2	—	—	3.5	3.6	—	—
Information												
2001	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5
2002	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9
2003	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0
2004	97.0	96.7	97.4	97.6	1.3	-.3	.7	.2	2.9	1.9	1.8	1.9
2005	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5
2006	101.0	101.7	102.6	102.4	1.0	.7	.9	-.2	2.6	2.5	3.3	2.4
2007	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8
2008	105.3	106.3	—	—	.0	.9	—	—	1.4	1.3	—	—
Financial activities												
2001	84.6	85.1	85.9	85.7	1.7	.6	.9	-.2	3.3	3.5	3.1	3.0
2002	88.4	89.5	89.7	89.5	3.2	1.2	.2	-.2	4.5	5.2	4.4	4.4
2003	93.8	94.8	95.4	95.5	4.8	1.1	.6	.1	6.1	5.9	6.4	6.7
2004	95.3	96.3	96.9	97.8	-.2	1.0	.6	.9	1.6	1.6	1.6	2.4
2005	98.7	99.8	99.4	100.0	.9	1.1	-.4	.6	3.6	3.6	2.6	2.2
2006	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8
2007	104.7	104.9	106.0	105.9	1.8	.2	1.0	-.1	3.4	2.5	3.4	3.0
2008	107.2	107.7	—	—	1.2	.5	—	—	2.4	2.7	—	—
Excluding sales occupations¹												
2001	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4
2002	88.3	88.9	89.2	90.0	3.5	.7	.3	.9	5.2	5.1	4.6	5.5
2003	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8
2004	96.6	97.4	98.0	98.5	-.4	.8	.6	.5	1.3	1.1	1.3	1.5
2005	99.4	100.6	99.5	100.0	.9	1.2	-.1	.5	2.9	3.3	1.5	1.5
2006	101.9	102.6	103.1	103.0	1.9	.7	.5	-.1	2.5	2.0	3.6	3.0
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	—	—	—	3.1
2007	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1
2008	108.1	108.8	—	—	1.7	.6	—	—	3.3	3.0	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2001	84.5	85.2	85.8	85.4	1.6	0.8	0.7	-0.5	3.7	4.3	2.9	2.6	
2002	88.6	89.3	89.5	89.4	3.7	.8	.2	-1	4.9	4.8	4.3	4.7	
2003	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1	
2004	97.1	97.9	98.3	99.2	-4	.8	.4	.9	1.4	1.2	1.0	1.7	
2005	99.1	100.7	99.7	100.0	-1	1.6	-1.0	.3	2.1	2.9	1.4	.8	
2006	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2	
2007	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3	
2008	107.9	108.4	-	-	1.2	.5	-	-	2.4	2.7	-	-	
Credit intermediation and related activities													
2001	79.3	80.0	81.1	80.2	2.3	.9	1.4	-1.1	4.5	4.6	4.9	3.5	
2002	85.1	85.9	85.8	86.5	6.1	.9	-1	.8	7.3	7.4	5.8	7.9	
2003	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4	
2004	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-1	-7	.0	.4	
2005	99.8	102.2	99.6	100.0	-4	2.4	-2.5	.4	1.9	3.9	.3	-2	
2006	101.5	102.9	102.7	101.7	1.5	1.4	-2	-1.0	1.7	.7	3.1	1.7	
2007	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5	
2008	105.2	106.0	-	-	1.0	.8	-	-	.7	2.9	-	-	
Excluding incentive paid occupations²													
2001	-	-	-	-	-	-	-	-	-	-	-	-	
2002	-	-	-	-	-	-	-	-	-	-	-	-	
2003	-	-	-	-	-	-	-	-	-	-	-	-	
2004	-	-	-	-	-	-	-	-	-	-	-	-	
2005	-	-	-	-	-	-	-	-	-	-	-	-	
2006	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	-	-	-	3.2	
2007	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4	
2008	108.7	109.5	-	-	1.9	.7	-	-	3.6	3.7	-	-	
Insurance carriers and related activities													
2001	87.0	87.6	87.7	88.6	.9	.7	.1	1.0	5.1	4.9	2.0	2.8	
2002	89.7	90.7	91.2	91.0	1.2	1.1	.6	-2	3.1	3.5	4.0	2.7	
2003	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5	
2004	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7	
2005	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4	
2006	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0	
2007	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-7	3.1	3.8	4.8	3.3	
2008	107.9	108.5	-	-	1.4	.6	-	-	3.7	2.6	-	-	
Excluding sales occupations¹													
2001	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1	
2002	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4	
2003	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0	
2004	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2	
2005	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1	
2006	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6	
Excluding incentive paid occupations²													
2001	-	-	-	-	-	-	-	-	-	-	-	-	
2002	-	-	-	-	-	-	-	-	-	-	-	-	
2003	-	-	-	-	-	-	-	-	-	-	-	-	
2004	-	-	-	-	-	-	-	-	-	-	-	-	
2005	-	-	-	-	-	-	-	-	-	-	-	-	
2006	100.9	101.8	102.2	102.6	.9	.9	.4	.4	-	-	-	2.6	
2007	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.2	
2008	107.1	108.3	-	-	1.1	1.1	-	-	3.1	2.8	-	-	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Real estate and rental and leasing												
2001	83.9	84.1	85.5	86.5	-0.1	0.2	1.7	1.2	-1.4	-2.5	1.5	3.0
2002	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1
2003	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-7	-3.1	-5.4	-4.2	-3.5
2004	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5
2005	96.8	96.2	98.3	100.0	6.7	-6	2.2	1.7	10.9	8.1	8.4	10.3
2006	99.8	99.9	100.8	101.4	-2	.1	.9	.6	3.1	3.8	2.5	1.4
2007	101.6	102.4	103.6	103.1	.2	.8	1.2	-5	1.8	2.5	2.8	1.7
2008	104.5	104.7	-	-	1.4	.2	-	-	2.9	2.2	-	-
Excluding incentive paid occupations²												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	-	-	-	3.0
2007	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7
2008	107.4	107.8	-	-	1.5	.4	-	-	3.0	2.5	-	-
Professional and business services												
2001	89.2	90.3	91.3	91.9	1.0	1.2	1.1	.7	3.7	3.6	3.6	4.1
2002	92.2	92.7	92.9	92.6	.3	.5	.2	-3	3.4	2.7	1.8	.8
2003	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5
2004	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3
2005	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0
2006	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5
2007	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9
2008	109.1	110.0	-	-	1.5	.8	-	-	4.1	3.9	-	-
Professional, scientific, and technical services												
2001	90.3	91.0	92.0	92.4	1.1	.8	1.1	.4	3.7	3.1	2.7	3.5
2002	92.5	92.9	93.0	92.7	.1	.4	.1	-3	2.4	2.1	1.1	.3
2003	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5
2004	96.8	97.8	98.7	99.3	.9	1.0	.9	.6	3.9	4.2	3.6	3.5
2005	100.0	99.7	99.6	100.0	.7	-3	-1	.4	3.3	1.9	.9	.7
2006	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3
2007	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2
2008	110.8	111.7	-	-	1.9	.8	-	-	4.6	4.3	-	-
Administrative and support and waste management and remediation services												
2001	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002	92.0	92.4	93.2	92.6	.2	.4	.9	-6	4.8	3.4	2.3	.9
2003	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005	99.4	100.1	100.0	100.0	.4	.7	-1	.0	3.2	2.1	1.4	1.0
2006	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008	107.4	108.3	-	-	.8	.8	-	-	3.6	3.3	-	-
Education and health services												
2001	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education and health services													
2006	100.7	101.6	103.0	104.0	0.7	0.9	1.4	1.0	2.9	3.3	3.7	4.0	
2007	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6	
2008	108.6	109.2	—	—	.8	.6	—	—	3.6	3.4	—	—	
Education services													
2001	85.3	85.8	87.5	88.0	.5	.6	2.0	.6	4.3	4.4	3.8	3.7	
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6	
2003	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5	
2004	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5	
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3	
2006	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1	
2007	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2	
2008	107.9	108.6	—	—	.5	.6	—	—	3.6	3.8	—	—	
Junior colleges, colleges, universities, and professional schools													
2001	86.4	87.2	88.8	89.4	.7	.9	1.8	.7	3.6	4.2	3.9	4.2	
2002	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8	
2003	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3	
2004	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0	
2005	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3	
2006	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4	
2007	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9	
2008	107.8	108.4	—	—	.4	.6	—	—	3.6	3.6	—	—	
Health care and social assistance⁷													
2001	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6	
2002	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9	
2003	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2	
2004	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4	
2005	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0	
2006	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9	
2007	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8	
2008	108.7	109.4	—	—	.8	.6	—	—	3.6	3.4	—	—	
Hospitals													
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9	
2002	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4	
2003	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6	
2004	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4	
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6	
2006	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7	
2007	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4	
2008	108.2	109.2	—	—	.9	.9	—	—	3.4	3.6	—	—	
Nursing and residential care facilities													
2001	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1	
2002	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6	
2003	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5	
2004	95.5	95.8	96.4	97.0	.8	.3	.6	.6	2.6	2.2	2.2	2.4	
2005	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1	
2006	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4	
2007	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0	
2008	107.4	108.1	—	—	.8	.7	—	—	3.1	3.1	—	—	
Nursing care facilities²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities²													
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.2	102.1	103.1	0.7	0.5	0.9	1.0	—	—	—	—	3.1
2007	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2	
2008	107.4	108.1	—	—	.9	.7	—	—	3.1	3.1	—	—	
Leisure and hospitality													
2001	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0	
2002	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0	
2003	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7	
2004	97.1	97.4	97.2	97.6	.3	.3	-.2	.4	1.4	1.6	1.0	.8	
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5	
2006	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7	
2007	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9	
2008	109.7	109.9	—	—	.8	.2	—	—	3.8	3.3	—	—	
Accommodation and food services													
2001	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2	
2002	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7	
2003	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6	
2004	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2	
2005	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6	
2006	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8	
2007	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0	
2008	110.0	110.4	—	—	.9	.4	—	—	3.8	3.7	—	—	
Other services, except public administration													
2001	85.7	85.9	87.2	87.8	1.2	.2	1.5	.7	3.4	3.1	3.4	3.7	
2002	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-.7	4.3	5.7	5.7	4.3	
2003	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5	
2004	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4	
2005	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0	
2006	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8	
2007	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9	
2008	109.2	109.9	—	—	1.2	.6	—	—	3.3	3.6	—	—	

¹ Series discontinued beginning March 2007.

² The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

³ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁷ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	86.5	87.4	88.3	89.6	0.7	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008	105.5	106.7	—	—	.8	1.1	—	—	2.6	2.9	—	—
Blue-collar occupations^{1,2}												
2001	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries³												
2001	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008	105.2	106.4	—	—	.9	1.1	—	—	2.4	2.7	—	—
Manufacturing												
2001	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2
2005	97.6	98.3	99.0	100.0	.5	.7	.7	1.0	2.2	2.2	2.1	3.0
2006	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7
2007	102.0	102.5	102.9	102.6	.3	.5	.4	-.3	1.4	1.3	1.5	.9
2008	103.4	104.4	—	—	.8	1.0	—	—	1.4	1.9	—	—
Blue-collar occupations^{1,2}												
2001	87.4	88.1	88.8	89.7	1.0	.8	.8	1.0	3.9	4.0	3.5	3.7
2002	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2
2003	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0
2006	100.6	101.2	101.2	101.5	.6	.6	.0	.3	3.1	2.8	2.2	1.5
Service-providing industries⁴												
2001	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9
2002	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5
2003	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3
2004	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4
2005	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0
2006	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2
2007	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6
2008	105.8	106.9	—	—	.9	1.0	—	—	2.8	3.0	—	—
Nonunion												
2001	87.7	88.6	89.3	89.9	1.2	1.0	.8	.7	3.7	3.6	3.5	3.7

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2002	90.8	91.7	92.0	92.2	1.0	1.0	0.3	0.2	3.5	3.5	3.0	2.6	
2003	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1	
2004	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6	
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5	
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3	
2007	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5	
2008	107.9	108.7	—	—	.9	.7	—	—	3.3	3.2	—	—	
Blue-collar occupations^{1,2}													
2001	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8	
2002	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4	
2003	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5	
2004	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5	
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4	
2006	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3	
Goods-producing industries³													
2001	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6	
2002	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9	
2003	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4	
2004	95.6	96.2	97.3	97.3	.7	.6	1.1	.0	2.4	2.2	2.9	2.5	
2005	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8	
2006	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0	
2007	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3	
2008	107.7	108.4	—	—	1.2	.6	—	—	3.4	3.2	—	—	
Manufacturing													
2001	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4	
2002	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9	
2003	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5	
2004	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4	
2005	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6	
2006	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5	
2007	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9	
2008	106.6	107.3	—	—	1.0	.7	—	—	2.9	3.0	—	—	
Blue-collar occupations^{1,2}													
2001	88.5	89.4	90.1	90.8	1.3	1.0	.8	.8	3.8	3.7	3.7	3.9	
2002	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9	
2003	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2	
2004	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3	
2005	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4	
2006	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9	
Service-providing industries⁴													
2001	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8	
2002	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4	
2003	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4	
2007	104.6	105.4	106.3	107.0	1.2	.8	.9	.7	3.8	3.6	3.5	3.5	
2008	107.9	108.8	—	—	.8	.8	—	—	3.2	3.2	—	—	
Census region and division⁵													
Northeast													
2001	86.8	87.8	88.6	89.2	1.0	1.2	.9	.7	3.7	4.0	3.6	3.8	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁵												
Northeast												
2002	90.2	91.0	91.1	91.5	1.1	0.9	0.1	0.4	3.9	3.6	2.8	2.6
2003	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3
2004	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9
2005	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1
2007	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4
2008	107.5	108.2	—	—	.8	.7	—	—	3.4	3.0	—	—
New England												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.5	102.3	103.1	.7	.8	.8	.8	—	—	—	3.1
2007	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1
2008	107.1	107.6	—	—	.8	.5	—	—	3.4	2.7	—	—
Middle Atlantic												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1
2007	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5
2008	107.6	108.4	—	—	.8	.7	—	—	3.3	3.1	—	—
South												
2001	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6
2002	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4
2003	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9
2004	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2
2005	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0
2006	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6
2007	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3
2008	108.1	109.1	—	—	1.0	.9	—	—	3.3	3.3	—	—
South Atlantic												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	—	—	—	3.9
2007	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5
2008	108.6	109.5	—	—	1.0	.8	—	—	3.4	3.2	—	—
East South Central												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	—	—	—	3.1
2007	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East South Central													
2008	107.2	107.9	—	—	0.8	0.7	—	—	2.9	3.3	—	—	
West South Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.6	101.2	102.7	103.4	.6	.6	1.5	0.7	—	—	—	—	3.4
2007	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1	
2008	107.8	108.8	—	—	1.1	.9	—	—	3.6	3.3	—	—	
Midwest													
2001	86.8	87.6	88.3	88.9	.8	.9	.8	.7	3.7	3.4	3.0	3.3	
2002	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1	
2003	94.2	94.7	95.2	95.5	2.7	.5	.5	.3	4.3	4.1	4.3	4.1	
2004	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7	
2005	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0	
2006	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6	
2007	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9	
2008	106.3	107.5	—	—	.7	1.1	—	—	2.6	3.0	—	—	
East North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.3	101.4	101.9	102.5	.3	1.1	.5	.6	—	—	—	—	2.5
2007	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7	
2008	105.8	107.0	—	—	.5	1.1	—	—	2.1	2.5	—	—	
West North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	—	2.7
2007	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5	
2008	107.9	108.9	—	—	1.5	.9	—	—	3.9	4.2	—	—	
West													
2001	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8	
2002	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4	
2003	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
West													
2004	96.4	97.0	97.7	98.0	0.9	0.6	0.7	0.3	3.7	3.3	2.7	2.6	
2005	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0	
2006	100.7	102.1	102.7	103.2	.7	1.4	.6	.5	2.3	2.8	3.1	3.2	
2007	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7	
2008	108.3	108.9	—	—	1.2	.6	—	—	3.3	3.3	—	—	
Mountain													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	—	—	—	3.2	
2007	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5	
2008	108.9	109.9	—	—	1.0	.9	—	—	3.4	4.2	—	—	
Pacific													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	—	—	—	3.3	
2007	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4	
2008	108.1	108.6	—	—	1.2	.5	—	—	3.3	3.1	—	—	
Metropolitan area status													
Metropolitan areas													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.7	101.7	102.5	103.1	.7	1.0	.8	.6	—	—	—	3.1	
2007	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3	
2008	107.5	108.4	—	—	.9	.8	—	—	3.1	3.1	—	—	
Nonmetropolitan areas													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	100.9	101.6	102.6	103.5	.9	.7	1.0	.9	—	—	—	3.5	
2007	104.4	105.2	106.2	107.0	.9	.8	1.0	.8	3.5	3.5	3.5	3.4	
2008	108.1	108.9	—	—	1.0	.7	—	—	3.5	3.5	—	—	

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8	
2002	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1	
2003	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2	
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1	
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1	
2006	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5	
2007	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5	
2008	107.7	108.2	—	—	.6	.5	—	—	3.5	3.4	—	—	
Occupational group													
White-collar occupations ^{1,2}													
2001	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7	
2002	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3	
2003	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0	
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1	
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1	
2006	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5	
Management, professional, and related													
2001	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8	
2002	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2	
2003	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0	
2004	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1	
2005	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1	
2006	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5	
2007	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4	
2008	107.6	108.2	—	—	.6	.6	—	—	3.5	3.7	—	—	
Professional and related													
2001	87.5	87.9	89.8	90.1	.7	.5	2.2	.3	3.4	3.7	3.9	3.7	
2002	90.2	90.5	92.4	93.0	.1	.3	2.1	.6	3.1	3.0	2.9	3.2	
2003	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0	
2004	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1	
2005	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2	
2006	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6	
2007	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3	
2008	107.5	108.1	—	—	.5	.6	—	—	3.5	3.7	—	—	
Sales and office													
2001	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1	
2002	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7	
2003	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7	
2004	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3	
2005	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5	
2006	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2	
2007	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7	
2008	107.4	107.9	—	—	.4	.5	—	—	2.8	3.0	—	—	
Office and administrative support													
2001	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1	
2002	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5	
2003	93.4	93.7	95.0	95.3	.6	.3	1.4	.3	3.2	3.0	2.8	2.7	
2004	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3	
2005	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6	
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2007	104.7	105.0	106.5	107.3	1.3	0.3	1.4	0.8	4.0	3.6	3.7	3.8	
2008	107.8	108.3	—	—	.5	.5	—	—	3.0	3.1	—	—	
Blue-collar occupations^{2,3}													
2001	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9	
2002	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7	
2003	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5	
2004	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1	
2005	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0	
2006	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6	
Service occupations													
2001	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8	
2002	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3	
2003	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7	
2004	95.3	95.4	96.4	96.8	.4	.1	1.0	.4	2.4	1.9	2.2	2.0	
2005	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3	
2006	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9	
2007	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7	
2008	108.3	108.6	—	—	.6	.3	—	—	3.6	3.2	—	—	
Industry													
Education and health services													
2001	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6	
2002	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2	
2003	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8	
2004	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1	
2005	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1	
2006	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6	
2007	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4	
2008	107.5	108.1	—	—	.4	.6	—	—	3.4	3.7	—	—	
Education services													
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3	
2008	107.2	107.7	—	—	.4	.5	—	—	3.4	3.7	—	—	
Schools⁴													
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3	
2008	107.2	107.7	—	—	.4	.5	—	—	3.5	3.7	—	—	
Elementary and secondary schools													
2001	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1	
2002	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2	
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Elementary and secondary schools												
2004	95.1	95.2	96.5	96.9	0.3	0.1	1.4	0.4	2.0	1.9	2.0	2.2
2005	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2
2006	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1
2008	106.9	107.5	—	—	.3	.6	—	—	3.2	3.6	—	—
Health care and social assistance⁵												
2001	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8
2002	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9
2003	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5
2004	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1
2005	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8
2006	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5
2007	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5
2008	110.1	111.0	—	—	.8	.8	—	—	3.3	3.5	—	—
Hospitals												
2001	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3
2002	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5
2003	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6
2004	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4
2006	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4
2007	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0
2008	109.8	110.3	—	—	1.1	.5	—	—	3.9	3.6	—	—
Public administration												
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008	108.2	108.6	—	—	.7	.4	—	—	3.5	3.2	—	—

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008	107.6	108.1	—	—	.7	.5	—	—	3.5	2.9	—	—
Private industry workers												
All workers												
2001	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008	106.5	107.0	—	—	.9	.5	—	—	3.2	2.6	—	—
Occupational group												
White-collar occupations ^{2,3}												
2001	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2
2007	103.7	104.7	105.4	106.0	.5	1.0	.7	.6	2.6	2.9	2.8	2.7
2008	107.0	107.6	—	—	.9	.6	—	—	3.2	2.8	—	—
Management, professional, and related												
2001	79.8	80.7	81.5	82.0	3.0	1.1	1.0	.6	6.3	6.0	5.7	5.8
2002	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4
2004	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9
2005	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8
2006	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4
2007	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5
2008	107.3	107.9	—	—	1.2	.6	—	—	3.4	2.9	—	—
Sales and office												
2001	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0
2002	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4
2003	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3
2004	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4
2005	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4
2006	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9
2007	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0
2008	106.5	107.0	—	—	.5	.5	—	—	3.0	2.6	—	—
Blue-collar occupations ^{3,4}												
2001	78.4	78.7	79.9	80.3	1.0	.4	1.5	.5	4.0	3.1	3.5	3.5
2002	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1
2003	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations^{3,4}												
2004	93.8	95.6	96.4	97.2	4.2	1.9	0.8	0.8	8.4	8.5	8.1	8.0
2005	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9
2006	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8
Natural resources, construction, and maintenance												
2001	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0
2002	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4
2003	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8
2004	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3
2005	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7
2006	101.1	102.7	103.5	104.0	1.1	1.6	.8	.5	3.2	3.4	3.7	4.0
2007	103.4	104.8	105.3	105.9	-6	1.4	.5	.6	2.3	2.0	1.7	1.8
2008	106.5	107.0	—	—	.6	.5	—	—	3.0	2.1	—	—
Production, transportation, and material moving												
2001	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1
2002	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7
2003	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7
2004	94.5	96.1	97.1	97.7	4.8	1.7	1.0	.6	8.9	8.8	8.6	8.3
2005	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4
2006	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0
2007	101.2	102.4	102.7	103.7	-8	1.2	.3	1.0	1.1	1.4	1.1	1.7
2008	104.4	104.5	—	—	.7	.1	—	—	3.2	2.1	—	—
Service occupations												
2001	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4
2002	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8
2003	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0
2004	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8
2005	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1
2006	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6
2007	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008	107.6	108.5	—	—	.8	.8	—	—	3.3	3.2	—	—
Industry												
Goods-producing industries⁵												
2001	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7
2002	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8
2003	85.3	86.5	87.5	88.2	3.6	1.4	1.2	.8	6.6	7.3	7.6	7.2
2004	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2
2005	98.3	99.6	100.4	100.0	2.1	1.3	.8	-4	6.3	6.1	5.7	3.8
2006	99.6	100.4	101.3	101.7	-4	.8	.9	.4	1.3	.8	.9	1.7
2007	100.9	102.2	102.4	103.2	-8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008	104.0	104.4	—	—	.8	.4	—	—	3.1	2.2	—	—
Manufacturing												
2001	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5
2002	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3
2003	84.7	85.8	86.7	87.3	4.2	1.3	1.0	.7	7.5	7.7	8.1	7.4
2004	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0
2005	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2
2006	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2007	99.6	101.0	100.7	101.7	-1.2	1.4	-3	1.0	.6	1.3	.2	.9
2008	102.3	102.2	—	—	.6	-1	—	—	2.7	1.2	—	—

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2001	45.9	46.0	45.0	46.7	4.8	0.2	-2.2	3.8	5.0	2.4	-1.1	6.6	
2002	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9	
2003	59.4	59.3	59.6	57.2	14.7	-2	.5	-4.0	22.7	21.3	21.9	10.4	
2004	70.0	70.7	71.1	71.1	22.4	1.0	.6	.0	17.8	19.2	19.3	24.3	
2005	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6	
2006	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8	
2007	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5	
2008	71.1	71.3	—	—	3.6	.3	—	—	-2.1	-2.9	—	—	
White-collar occupations^{2,3}													
2001	47.1	47.0	45.4	47.1	7.5	-2	-3.4	3.7	12.1	7.3	2.7	7.5	
2002	48.5	48.9	48.8	49.9	3.0	.8	-2	2.3	3.0	4.0	7.5	5.9	
2003	58.9	58.5	58.6	58.1	18.0	-7	.2	-9	21.4	19.6	20.1	16.4	
2004	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9	
2005	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1	
2006	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-2	-18.4	-18.8	-13.5	-14.2	
Blue-collar occupations^{3,4}													
2001	44.2	44.6	44.3	46.1	.7	.9	-7	4.1	-4.3	-4.1	-6.3	5.0	
2002	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8	
2003	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9	
2004	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5	
2005	94.6	94.4	94.6	100.0	33.8	-2	.2	5.7	38.5	35.2	34.0	41.4	
2006	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5	
Service-providing industries⁶													
2001	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6	
2002	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1	
2003	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1	
2004	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6	
2005	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1	
2006	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7	
2007	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8	
2008	107.6	108.1	—	—	.9	.5	—	—	3.4	2.8	—	—	
Bargaining status													
Union													
2001	74.8	75.7	76.6	77.3	.5	1.2	1.2	.9	3.2	3.3	3.1	3.9	
2002	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2003	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5
2004	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9
2005	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3
2006	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2
2007	102.4	104.1	104.3	105.8	-1.7	1.7	.2	1.4	1.6	1.4	.9	1.5
2008	106.6	106.6	—	—	.8	.0	—	—	4.1	2.4	—	—
Nonunion												
2001	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008	106.5	107.1	—	—	.9	.6	—	—	3.0	2.7	—	—
State and local government workers												
All workers												
2001	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3
2003	84.1	84.7	87.3	88.2	1.3	.7	3.1	1.0	6.6	6.8	6.7	6.3
2004	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008	111.4	111.8	—	—	.4	.4	—	—	4.1	3.5	—	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.