



**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month                  | Administrative  |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
|---------------------------------------------------|-----------------|-------|-------|-------|--------------------------------|-------|-------|---------|----------------------|-------|-------|-------|---------------------------|-------|-------|
|                                                   | Budget Analysts |       |       |       | Buyers/Contracting Specialists |       |       |         | Computer Programmers |       |       |       | Computer Systems Analysts |       |       |
|                                                   | I               | II    | III   | IV    | I                              | II    | III   | IV      | I                    | II    | III   | IV    | I                         | II    | III   |
| <b>Alabama</b>                                    |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Huntsville (January) .....                        | -               | -     | -     | -     | -                              | \$519 | -     | -       | -                    | -     | -     | -     | -                         | -     | -     |
| <b>Arizona</b>                                    |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Phoenix (April) .....                             | -               | \$700 | \$842 | \$838 | \$470                          | 584   | \$597 | -       | -                    | \$513 | \$678 | -     | \$621                     | \$789 | \$810 |
| <b>Arkansas</b>                                   |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Little Rock-North Little Rock<br>(December) ..... | -               | 585   | 792   | -     | -                              | 522   | 626   | -       | -                    | 473   | 563   | -     | -                         | 741   | -     |
| <b>California</b>                                 |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Anaheim-Santa Ana (August) .....                  | -               | -     | 890   | -     | 632                            | 741   | 878   | -       | -                    | 644   | 812   | -     | 757                       | 938   | 1,123 |
| Los Angeles-Long Beach<br>(December) .....        | -               | 758   | 897   | 1,176 | -                              | 706   | 928   | \$1,150 | -                    | 835   | 831   | \$997 | 814                       | 979   | 1,135 |
| Oxnard-Ventura (August) .....                     | -               | -     | -     | -     | -                              | 647   | -     | -       | -                    | -     | 841   | -     | -                         | 917   | -     |
| Riverside-San Bernardino (May) .....              | -               | -     | 717   | 953   | -                              | 661   | 811   | -       | -                    | 701   | 776   | -     | 773                       | 931   | 1,045 |
| San Diego (October) .....                         | -               | 653   | 833   | -     | 564                            | 646   | 763   | -       | -                    | 647   | 763   | -     | 762                       | 928   | 1,084 |
| San Francisco (April) .....                       | -               | -     | 891   | 992   | -                              | 813   | 901   | -       | -                    | 838   | 926   | -     | 811                       | 953   | 1,157 |
| San Jose (July) .....                             | -               | -     | 962   | 1,013 | -                              | 754   | -     | -       | -                    | -     | 859   | -     | 798                       | 929   | 1,162 |
| Visalia-Tulare-Porterville (July) .....           | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | -     | -     | -     | -                         | 880   | -     |
| <b>Colorado</b>                                   |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Denver (December) .....                           | \$580           | 632   | 811   | 1,049 | 517                            | 666   | 789   | -       | -                    | 654   | 752   | 928   | 782                       | 866   | 973   |
| <b>Connecticut</b>                                |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Danbury (February) .....                          | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | -     | -     | -     | -                         | -     | -     |
| <b>Delaware</b>                                   |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Wilmington (December) .....                       | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | -     | -     | -     | -                         | -     | -     |
| <b>District of Columbia</b>                       |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Washington (January) .....                        | -               | 661   | 799   | 972   | 539                            | 669   | 772   | 905     | \$483                | 627   | 782   | 891   | 817                       | 949   | 1,044 |
| <b>Florida</b>                                    |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Bradenton (April) .....                           | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | -     | 565   | -     | 586                       | -     | -     |
| Miami-Hialeah (October) .....                     | -               | 791   | 886   | -     | 547                            | 608   | -     | -       | -                    | 566   | 777   | -     | 712                       | 933   | -     |
| Monroe County (August) .....                      | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | 610   | -     | -     | -                         | -     | -     |
| Tampa-St. Petersburg-Clearwater<br>(July) .....   | 576             | -     | 800   | -     | 459                            | 572   | -     | -       | 469                  | 562   | 662   | -     | 702                       | 824   | -     |
| <b>Georgia</b>                                    |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Atlanta (May) .....                               | 501             | 576   | 681   | -     | 468                            | 626   | 703   | -       | -                    | 551   | 655   | 723   | 622                       | 789   | 823   |
| Augusta (June) .....                              | -               | 494   | -     | -     | -                              | 463   | -     | -       | -                    | 466   | 557   | -     | -                         | -     | -     |
| <b>Illinois</b>                                   |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Chicago (May) .....                               | -               | 594   | 757   | 851   | 520                            | 624   | 780   | 982     | -                    | 619   | 755   | 941   | 725                       | 849   | 1,089 |
| <b>Indiana</b>                                    |                 |       |       |       |                                |       |       |         |                      |       |       |       |                           |       |       |
| Gary-Hammond (February) .....                     | -               | -     | -     | -     | -                              | -     | -     | -       | -                    | 603   | 669   | -     | -                         | -     | -     |
| Indianapolis (July) .....                         | -               | 505   | 588   | 637   | -                              | 511   | -     | -       | -                    | 494   | 580   | -     | 636                       | 783   | -     |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month               | Administrative                                |         |                       |       |       |       |                                |         |                |       |       |
|------------------------------------------------|-----------------------------------------------|---------|-----------------------|-------|-------|-------|--------------------------------|---------|----------------|-------|-------|
|                                                | Computer Systems Analyst Supervisors/Managers |         | Personnel Specialists |       |       |       | Personnel Supervisors/Managers |         | Tax Collectors |       |       |
|                                                | I                                             | II      | I                     | II    | III   | IV    | I                              | II      | I              | II    | III   |
| <b>Alabama</b>                                 |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Huntsville (January) .....                     | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>Arizona</b>                                 |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Phoenix (April) .....                          | \$967                                         | \$1,107 | -                     | \$617 | \$648 | \$963 | -                              | \$1,075 | -              | \$424 | \$597 |
| <b>Arkansas</b>                                |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Little Rock-North Little Rock (December) ..... | -                                             | -       | -                     | 487   | 639   | -     | -                              | -       | -              | 423   | -     |
| <b>California</b>                              |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Anaheim-Santa Ana (August) .....               | 1,007                                         | -       | -                     | 667   | 898   | 1,125 | -                              | -       | -              | 584   | 736   |
| Los Angeles-Long Beach (December) .....        | 1,026                                         | 1,398   | -                     | 706   | 898   | 1,087 | -                              | 1,206   | \$690          | 747   | 777   |
| Oxnard-Ventura (August) .....                  | -                                             | -       | -                     | 673   | 899   | 1,040 | -                              | -       | -              | -     | 755   |
| Riverside-San Bernardino (May) .....           | -                                             | -       | -                     | -     | 803   | 949   | -                              | -       | -              | 585   | 757   |
| San Diego (October) .....                      | 1,024                                         | 1,248   | -                     | 687   | 807   | 992   | \$1,072                        | -       | -              | 631   | 774   |
| San Francisco (April) .....                    | 1,278                                         | -       | -                     | 891   | 959   | 1,190 | -                              | -       | -              | 881   | 751   |
| San Jose (July) .....                          | -                                             | -       | -                     | 759   | 949   | 1,096 | -                              | -       | -              | 616   | 743   |
| Visalia-Tulare-Porterville (July) .....        | -                                             | -       | -                     | -     | 835   | -     | -                              | -       | -              | -     | -     |
| <b>Colorado</b>                                |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Denver (December) .....                        | 1,102                                         | 1,180   | -                     | 630   | 767   | 979   | -                              | -       | -              | -     | 725   |
| <b>Connecticut</b>                             |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Danbury (February) .....                       | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>Delaware</b>                                |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Wilmington (December) .....                    | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>District of Columbia</b>                    |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Washington (January) .....                     | -                                             | -       | -                     | 681   | 796   | 953   | -                              | -       | 462            | 576   | 752   |
| <b>Florida</b>                                 |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Bradenton (April) .....                        | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| Miami-Hialeah (October) .....                  | -                                             | -       | -                     | 641   | 818   | 945   | -                              | 1,362   | 429            | 463   | -     |
| Monroe County (August) .....                   | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| Tampa-St. Petersburg-Clearwater (July) .....   | 1,171                                         | -       | \$422                 | 518   | 654   | 946   | -                              | -       | -              | 436   | -     |
| <b>Georgia</b>                                 |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Atlanta (May) .....                            | 977                                           | -       | -                     | 566   | 703   | 857   | 1,004                          | -       | 495            | 523   | 684   |
| Augusta (June) .....                           | -                                             | -       | -                     | 489   | -     | -     | -                              | -       | -              | -     | -     |
| <b>Illinois</b>                                |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Chicago (May) .....                            | 1,070                                         | -       | 537                   | 622   | 799   | 901   | 982                            | -       | -              | -     | 807   |
| <b>Indiana</b>                                 |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Gary-Hammond (February) .....                  | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| Indianapolis (July) .....                      | 885                                           | -       | -                     | 509   | 640   | 993   | -                              | -       | -              | -     | -     |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month              | Professional |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
|-----------------------------------------------|--------------|-------|-------|-------|---------|-----------|-------|-------|---------|---|-----------|-------|-------|-------|-------|---------|-------------------|-------|----------------|---------|
|                                               | Accountants  |       |       |       |         | Attorneys |       |       |         |   | Engineers |       |       |       |       |         | Registered Nurses |       |                |         |
|                                               | I            | II    | III   | IV    | V       | I         | II    | III   | IV      | V | I         | II    | III   | IV    | V     | VI      | I                 | II    | II Specialists | III     |
| <b>Iowa</b>                                   |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Davenport-Rock Island-Moline (February) ..... | -            | -     | \$765 | -     | -       | -         | -     | -     | -       | - | -         | \$670 | \$937 | -     | -     | -       | -                 | -     | -              | -       |
| <b>Kentucky</b>                               |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Louisville (June) .....                       | -            | \$530 | -     | -     | -       | \$422     | \$786 | \$822 | -       | - | -         | 682   | 787   | -     | -     | -       | -                 | -     | -              | -       |
| <b>Louisiana</b>                              |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| New Orleans (July) .....                      | \$391        | 457   | 543   | -     | -       | -         | 689   | 696   | -       | - | \$516     | 674   | 746   | \$881 | \$968 | -       | -                 | \$772 | -              | \$1,008 |
| <b>Maryland</b>                               |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Baltimore (March) .....                       | -            | 573   | 644   | \$766 | -       | -         | 912   | 1,050 | \$1,177 | - | 592       | 734   | 897   | 995   | 1,206 | \$1,355 | -                 | 684   | -              | 802     |
| <b>Massachusetts</b>                          |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Boston (May) .....                            | 597          | 668   | 784   | 902   | -       | -         | 946   | 1,062 | -       | - | -         | 800   | 901   | 1,032 | -     | -       | \$600             | 833   | -              | 1,061   |
| Lawrence-Haverhill (October) .....            | -            | -     | -     | -     | -       | -         | -     | -     | -       | - | -         | -     | -     | -     | -     | -       | -                 | 808   | -              | -       |
| Worcester (September) .....                   | -            | -     | -     | -     | -       | -         | 919   | -     | -       | - | -         | 791   | 851   | 1,055 | -     | -       | -                 | -     | -              | -       |
| <b>Minnesota</b>                              |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Minneapolis-St. Paul (January) .....          | 573          | 639   | 796   | 1,018 | \$1,178 | 795       | 1,233 | 1,335 | 1,662   | - | 616       | 706   | 888   | 1,080 | 1,266 | -       | -                 | -     | -              | -       |
| St. Cloud (March) .....                       | -            | -     | 742   | -     | -       | -         | -     | -     | -       | - | -         | -     | -     | -     | -     | -       | -                 | 704   | -              | -       |
| <b>Missouri</b>                               |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Kansas City (September) .....                 | 433          | 555   | 673   | -     | -       | 647       | 822   | -     | -       | - | 567       | 661   | 800   | 936   | -     | -       | -                 | 687   | -              | -       |
| St. Louis (March) .....                       | 479          | 560   | 713   | 890   | -       | 608       | 812   | 1,013 | -       | - | -         | 677   | 774   | 938   | 1,118 | -       | -                 | -     | -              | -       |
| <b>New Jersey</b>                             |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Bergen-Passaic (May) .....                    | -            | -     | -     | 897   | -       | -         | -     | -     | -       | - | -         | -     | -     | -     | 1,446 | -       | -                 | 892   | -              | -       |
| Monmouth-Ocean (September) .....              | -            | -     | -     | -     | -       | -         | -     | -     | -       | - | -         | 713   | 902   | 1,090 | 1,334 | -       | -                 | -     | -              | -       |
| <b>New Mexico</b>                             |              |       |       |       |         |           |       |       |         |   |           |       |       |       |       |         |                   |       |                |         |
| Albuquerque (September) .....                 | 501          | 574   | 637   | 758   | -       | -         | -     | -     | -       | - | -         | 766   | 902   | 989   | 1,089 | -       | -                 | 645   | -              | -       |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month                 | Administrative  |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
|--------------------------------------------------|-----------------|-------|-------|-------|--------------------------------|-------|-------|----|----------------------|-------|-------|----|---------------------------|-------|---------|
|                                                  | Budget Analysts |       |       |       | Buyers/Contracting Specialists |       |       |    | Computer Programmers |       |       |    | Computer Systems Analysts |       |         |
|                                                  | I               | II    | III   | IV    | I                              | II    | III   | IV | I                    | II    | III   | IV | I                         | II    | III     |
| <b>Iowa</b>                                      |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Davenport-Rock Island-Moline<br>(February) ..... | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | \$585 | \$679 | -  | -                         | \$831 | -       |
| <b>Kentucky</b>                                  |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Louisville (June) .....                          | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | 530   | 619   | -  | -                         | 784   | -       |
| <b>Louisiana</b>                                 |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| New Orleans (July) .....                         | -               | \$561 | -     | -     | \$415                          | \$458 | -     | -  | -                    | 469   | 582   | -  | -                         | 725   | -       |
| <b>Maryland</b>                                  |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Baltimore (March) .....                          | -               | 679   | \$798 | \$804 | 517                            | 637   | \$721 | -  | \$513                | 604   | 719   | -  | \$716                     | 757   | \$1,026 |
| <b>Massachusetts</b>                             |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Boston (May) .....                               | -               | 608   | 787   | 991   | 533                            | 663   | 743   | -  | -                    | 652   | -     | -  | 760                       | 925   | 1,104   |
| Lawrence-Haverhill (October) .....               | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -  | -                         | -     | -       |
| Worcester (September) .....                      | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -  | -                         | -     | -       |
| <b>Minnesota</b>                                 |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Minneapolis-St. Paul (January) .....             | -               | 729   | -     | 970   | -                              | 686   | 783   | -  | 525                  | 621   | 728   | -  | 747                       | 912   | 1,016   |
| St. Cloud (March) .....                          | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -  | -                         | -     | -       |
| <b>Missouri</b>                                  |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Kansas City (September) .....                    | -               | -     | -     | 929   | 513                            | -     | 864   | -  | 476                  | 521   | 676   | -  | 666                       | 786   | -       |
| St. Louis (March) .....                          | -               | -     | -     | -     | 484                            | 610   | -     | -  | -                    | -     | 709   | -  | 633                       | 809   | 910     |
| <b>New Jersey</b>                                |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Bergen-Passaic (May) .....                       | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -  | -                         | -     | -       |
| Monmouth-Ocean (September) .....                 | -               | -     | -     | -     | -                              | 739   | -     | -  | -                    | 559   | 677   | -  | -                         | -     | 1,029   |
| <b>New Mexico</b>                                |                 |       |       |       |                                |       |       |    |                      |       |       |    |                           |       |         |
| Albuquerque (September) .....                    | -               | -     | -     | 969   | 445                            | 589   | -     | -  | 467                  | 513   | 602   | -  | 576                       | 674   | 889     |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month              | Administrative                                |         |                       |       |       |       |                                |         |                |       |       |
|-----------------------------------------------|-----------------------------------------------|---------|-----------------------|-------|-------|-------|--------------------------------|---------|----------------|-------|-------|
|                                               | Computer Systems Analyst Supervisors/Managers |         | Personnel Specialists |       |       |       | Personnel Supervisors/Managers |         | Tax Collectors |       |       |
|                                               | I                                             | II      | I                     | II    | III   | IV    | I                              | II      | I              | II    | III   |
| <b>Iowa</b>                                   |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Davenport-Rock Island-Moline (February) ..... | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>Kentucky</b>                               |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Louisville (June) .....                       | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>Louisiana</b>                              |                                               |         |                       |       |       |       |                                |         |                |       |       |
| New Orleans (July) .....                      | -                                             | -       | \$375                 | \$466 | \$588 | \$744 | -                              | -       | \$257          | \$339 | \$458 |
| <b>Maryland</b>                               |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Baltimore (March) .....                       | \$1,130                                       | -       | -                     | 605   | 680   | 761   | \$966                          | -       | 413            | 515   | -     |
| <b>Massachusetts</b>                          |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Boston (May) .....                            | -                                             | -       | -                     | 687   | 800   | -     | -                              | -       | -              | 606   | -     |
| Lawrence-Haverhill (October) .....            | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| Worcester (September) .....                   | -                                             | -       | -                     | -     | -     | -     | -                              | -       | -              | -     | -     |
| <b>Minnesota</b>                              |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Minneapolis-St. Paul (January) .....          | 1,097                                         | -       | 626                   | 696   | 758   | 976   | 1,093                          | \$1,260 | 538            | 593   | 708   |
| St. Cloud (March) .....                       | -                                             | -       | -                     | 651   | -     | -     | -                              | -       | -              | -     | -     |
| <b>Missouri</b>                               |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Kansas City (September) .....                 | -                                             | -       | -                     | 527   | 686   | 920   | -                              | -       | 387            | 445   | -     |
| St. Louis (March) .....                       | -                                             | -       | -                     | 602   | 754   | -     | 998                            | -       | -              | -     | -     |
| <b>New Jersey</b>                             |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Bergen-Passaic (May) .....                    | -                                             | -       | -                     | -     | -     | -     | -                              | -       | 575            | 611   | 790   |
| Monmouth-Ocean (September) .....              | -                                             | -       | -                     | -     | 873   | -     | -                              | -       | -              | 649   | 738   |
| <b>New Mexico</b>                             |                                               |         |                       |       |       |       |                                |         |                |       |       |
| Albuquerque (September) .....                 | 962                                           | \$1,132 | -                     | 532   | 709   | 682   | 934                            | -       | -              | -     | 498   |

See footnotes at end of table.



**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Administrative  |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
|-------------------------------------|-----------------|-------|-------|---------|--------------------------------|-------|-------|----|----------------------|-------|-------|-------|---------------------------|---------|---------|
|                                     | Budget Analysts |       |       |         | Buyers/Contracting Specialists |       |       |    | Computer Programmers |       |       |       | Computer Systems Analysts |         |         |
|                                     | I               | II    | III   | IV      | I                              | II    | III   | IV | I                    | II    | III   | IV    | I                         | II      | III     |
| <b>New York</b>                     |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Nassau-Suffolk (November) .....     | -               | -     | -     | -       | \$702                          | \$777 | -     | -  | -                    | \$761 | \$897 | -     | -                         | \$1,211 | \$1,470 |
| New York (May) .....                | -               | \$690 | \$849 | \$1,140 | 533                            | 641   | \$813 | -  | \$514                | 623   | 728   | \$973 | -                         | 970     | 1,200   |
| Poughkeepsie (August) .....         | -               | -     | -     | -       | -                              | -     | -     | -  | -                    | -     | -     | -     | -                         | -       | -       |
| Rochester (November) .....          | -               | -     | 929   | -       | -                              | 752   | -     | -  | -                    | -     | 757   | -     | -                         | 896     | -       |
| <b>Ohio</b>                         |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Cincinnati (May) .....              | -               | 714   | 860   | -       | -                              | 666   | 853   | -  | -                    | 613   | 721   | -     | -                         | 876     | -       |
| Cleveland (August) .....            | -               | 602   | 741   | -       | 471                            | 575   | 789   | -  | 514                  | 592   | 768   | -     | \$689                     | 839     | -       |
| Columbus (December) .....           | \$635           | 771   | 965   | -       | 538                            | 653   | 619   | -  | -                    | 677   | 744   | 789   | 845                       | 878     | 1,027   |
| Dayton-Springfield (February) ..... | -               | 638   | 770   | -       | 495                            | 670   | -     | -  | -                    | 645   | -     | -     | 822                       | 792     | -       |
| <b>Oklahoma</b>                     |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Oklahoma City (February) .....      | -               | -     | -     | 826     | -                              | 526   | -     | -  | -                    | 510   | 594   | -     | -                         | 697     | 698     |
| <b>Oregon</b>                       |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Portland (July) .....               | -               | -     | 737   | 1,023   | 527                            | 654   | -     | -  | -                    | 606   | 722   | -     | 657                       | 815     | 937     |
| Salem (January) .....               | -               | -     | 757   | 954     | -                              | 616   | -     | -  | -                    | 540   | -     | -     | 655                       | 766     | 1,001   |
| <b>Pennsylvania</b>                 |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Philadelphia (November) .....       | -               | 591   | 842   | 952     | -                              | 708   | 756   | -  | -                    | 618   | 737   | -     | 707                       | 872     | 970     |
| Pittsburgh (April) .....            | -               | 593   | 752   | -       | -                              | 596   | -     | -  | 465                  | 460   | 672   | -     | 660                       | 847     | 922     |
| <b>South Carolina</b>               |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Greenwood County (September) .....  | -               | -     | -     | -       | -                              | -     | -     | -  | -                    | -     | -     | -     | -                         | -       | -       |
| <b>Tennessee</b>                    |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Memphis (November) .....            | -               | -     | 688   | -       | -                              | 580   | -     | -  | -                    | 645   | 820   | -     | 700                       | 899     | -       |
| Nashville (January) .....           | -               | 465   | -     | 748     | 369                            | 507   | -     | -  | -                    | -     | -     | -     | -                         | -       | -       |
| <b>Texas</b>                        |                 |       |       |         |                                |       |       |    |                      |       |       |       |                           |         |         |
| Houston (March) .....               | -               | 592   | 708   | -       | 513                            | 602   | 771   | -  | 499                  | 590   | 691   | 928   | 664                       | 811     | 973     |
| Longview-Marshall (July) .....      | -               | -     | -     | -       | -                              | -     | -     | -  | -                    | -     | -     | -     | -                         | -       | -       |
| San Antonio (June) .....            | 500             | 516   | 705   | -       | 425                            | 578   | 667   | -  | 459                  | 518   | 641   | -     | -                         | 705     | -       |

See footnotes at end of table.



**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Administrative                                |    |                       |       |         |         |                                |         |                |       |       |
|-------------------------------------|-----------------------------------------------|----|-----------------------|-------|---------|---------|--------------------------------|---------|----------------|-------|-------|
|                                     | Computer Systems Analyst Supervisors/Managers |    | Personnel Specialists |       |         |         | Personnel Supervisors/Managers |         | Tax Collectors |       |       |
|                                     | I                                             | II | I                     | II    | III     | IV      | I                              | II      | I              | II    | III   |
| <b>New York</b>                     |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Nassau-Suffolk (November) .....     | -                                             | -  | \$583                 | -     | \$1,007 | \$1,142 | -                              | -       | -              | \$609 | \$748 |
| New York (May) .....                | -                                             | -  | 652                   | \$604 | 768     | 951     | -                              | -       | -              | 590   | 726   |
| Poughkeepsie (August) .....         | -                                             | -  | -                     | -     | -       | -       | -                              | -       | -              | -     | -     |
| Rochester (November) .....          | -                                             | -  | 624                   | -     | 828     | 1,055   | -                              | -       | -              | 605   | -     |
| <b>Ohio</b>                         |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Cincinnati (May) .....              | -                                             | -  | -                     | 626   | 841     | 1,023   | -                              | -       | -              | -     | -     |
| Cleveland (August) .....            | \$1,078                                       | -  | -                     | 661   | 773     | 928     | -                              | -       | -              | 557   | -     |
| Columbus (December) .....           | 1,197                                         | -  | -                     | 787   | 836     | 1,085   | -                              | -       | -              | -     | -     |
| Dayton-Springfield (February) ..... | -                                             | -  | -                     | 666   | 726     | 920     | -                              | -       | -              | -     | -     |
| <b>Oklahoma</b>                     |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Oklahoma City (February) .....      | -                                             | -  | -                     | 498   | -       | -       | -                              | -       | -              | 407   | -     |
| <b>Oregon</b>                       |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Portland (July) .....               | 1,000                                         | -  | -                     | 643   | 788     | 957     | -                              | -       | -              | 586   | -     |
| Salem (January) .....               | -                                             | -  | -                     | -     | 749     | 880     | -                              | -       | \$472          | 550   | -     |
| <b>Pennsylvania</b>                 |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Philadelphia (November) .....       | 1,136                                         | -  | 520                   | 647   | 762     | 972     | \$1,116                        | -       | -              | 535   | -     |
| Pittsburgh (April) .....            | -                                             | -  | 630                   | 676   | 734     | 1,020   | -                              | -       | -              | 546   | -     |
| <b>South Carolina</b>               |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Greenwood County (September) .....  | -                                             | -  | -                     | -     | -       | -       | -                              | -       | -              | -     | -     |
| <b>Tennessee</b>                    |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Memphis (November) .....            | -                                             | -  | -                     | 523   | 813     | 924     | 846                            | -       | -              | 466   | -     |
| Nashville (January) .....           | -                                             | -  | -                     | 515   | -       | 810     | 814                            | -       | -              | 469   | -     |
| <b>Texas</b>                        |                                               |    |                       |       |         |         |                                |         |                |       |       |
| Houston (March) .....               | -                                             | -  | -                     | 560   | 733     | 898     | -                              | \$1,090 | -              | 443   | 539   |
| Longview-Marshall (July) .....      | -                                             | -  | -                     | -     | -       | -       | -                              | -       | -              | -     | -     |
| San Antonio (June) .....            | -                                             | -  | -                     | 559   | 682     | 933     | -                              | 1,060   | 370            | -     | -     |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month                      | Professional |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
|-------------------------------------------------------|--------------|-------|-------|-------|---------|-----------|-------|-------|---------|---------|-----------|-------|-------|-------|---------|---------|-------------------|-------|----------------|-------|
|                                                       | Accountants  |       |       |       |         | Attorneys |       |       |         |         | Engineers |       |       |       |         |         | Registered Nurses |       |                |       |
|                                                       | I            | II    | III   | IV    | V       | I         | II    | III   | IV      | V       | I         | II    | III   | IV    | V       | VI      | I                 | II    | II Specialists | III   |
| <b>Utah</b>                                           |              |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
| Salt Lake City-Ogden (May) .....                      | \$455        | \$527 | \$661 | \$845 | -       | -         | \$796 | \$951 | -       | -       | -         | \$705 | \$826 | \$969 | \$1,158 | -       | -                 | \$638 | -              | -     |
| <b>Virginia</b>                                       |              |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
| Norfolk-Virginia Beach-Newport<br>News (August) ..... | 499          | 591   | 766   | -     | -       | \$660     | 896   | 1,074 | \$1,337 | \$1,629 | \$593     | 712   | 797   | 964   | 1,169   | -       | \$551             | 593   | -              | \$958 |
| Richmond-Petersburg (August) .....                    | 530          | 606   | 700   | 890   | -       | -         | 888   | -     | -       | -       | 543       | 674   | 777   | 908   | 1,127   | \$1,152 | -                 | 714   | -              | -     |
| <b>Washington</b>                                     |              |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
| Seattle (October) .....                               | 537          | 651   | 783   | 1,037 | -       | -         | -     | 1,163 | -       | -       | 663       | 756   | 889   | 1,036 | 1,221   | 1,595   | -                 | 864   | -              | -     |
| <b>Wisconsin</b>                                      |              |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
| Appleton-Oshkosh-Neenah (May) .....                   | -            | -     | -     | -     | -       | -         | -     | -     | -       | -       | -         | -     | 848   | -     | -       | -       | -                 | -     | -              | -     |
| Milwaukee (September) .....                           | 547          | 646   | 731   | 980   | \$1,299 | -         | 976   | 1,361 | 1,478   | -       | -         | 723   | 859   | 958   | 1,157   | -       | -                 | 696   | -              | -     |
| <b>Wyoming</b>                                        |              |       |       |       |         |           |       |       |         |         |           |       |       |       |         |         |                   |       |                |       |
| Sweetwater County (November) .....                    | -            | -     | -     | -     | -       | -         | -     | -     | -       | -       | -         | -     | -     | -     | -       | -       | -                 | 547   | -              | -     |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Administrative  |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
|-------------------------------------|-----------------|-------|-------|-------|--------------------------------|-------|-------|----|----------------------|-------|-------|-------|---------------------------|-------|---------|
|                                     | Budget Analysts |       |       |       | Buyers/Contracting Specialists |       |       |    | Computer Programmers |       |       |       | Computer Systems Analysts |       |         |
|                                     | I               | II    | III   | IV    | I                              | II    | III   | IV | I                    | II    | III   | IV    | I                         | II    | III     |
| <b>Utah</b>                         |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| Salt Lake City-Ogden (May) .....    | -               | \$574 | \$748 | \$744 | \$484                          | \$559 | -     | -  | \$504                | \$581 | \$730 | -     | \$722                     | \$899 | \$1,005 |
| <b>Virginia</b>                     |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| Norfolk-Virginia Beach-Newport      |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| News (August) .....                 | -               | 603   | 824   | -     | 514                            | 633   | -     | -  | 489                  | 535   | 673   | -     | 646                       | 817   | 929     |
| Richmond-Petersburg (August) .....  | -               | 561   | 718   | -     | 554                            | 634   | \$745 | -  | -                    | 553   | 656   | -     | -                         | 806   | 954     |
| <b>Washington</b>                   |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| Seattle (October) .....             | -               | -     | 780   | 933   | 593                            | 691   | 813   | -  | -                    | 583   | 775   | -     | 752                       | 864   | 997     |
| <b>Wisconsin</b>                    |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| Appleton-Oshkosh-Neenah (May) ..... | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -     | -                         | -     | -       |
| Milwaukee (September) .....         | -               | -     | 785   | -     | -                              | 687   | -     | -  | -                    | 663   | 692   | \$823 | 838                       | 845   | -       |
| <b>Wyoming</b>                      |                 |       |       |       |                                |       |       |    |                      |       |       |       |                           |       |         |
| Sweetwater County (November) .....  | -               | -     | -     | -     | -                              | -     | -     | -  | -                    | -     | -     | -     | -                         | -     | -       |

See footnotes at end of table.

**Table J-1. Average weekly pay<sup>1</sup> in State and local government, professional and administrative occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Administrative                                |         |                       |       |       |       |                                |    |                |       |       |
|-------------------------------------|-----------------------------------------------|---------|-----------------------|-------|-------|-------|--------------------------------|----|----------------|-------|-------|
|                                     | Computer Systems Analyst Supervisors/Managers |         | Personnel Specialists |       |       |       | Personnel Supervisors/Managers |    | Tax Collectors |       |       |
|                                     | I                                             | II      | I                     | II    | III   | IV    | I                              | II | I              | II    | III   |
| <b>Utah</b>                         |                                               |         |                       |       |       |       |                                |    |                |       |       |
| Salt Lake City-Ogden (May) .....    | \$937                                         | —       | —                     | \$530 | \$670 | \$855 | —                              | —  | \$414          | \$505 | —     |
| <b>Virginia</b>                     |                                               |         |                       |       |       |       |                                |    |                |       |       |
| Norfolk-Virginia Beach-Newport      |                                               |         |                       |       |       |       |                                |    |                |       |       |
| News (August) .....                 | 1,054                                         | —       | \$513                 | 621   | 777   | 937   | \$976                          | —  | —              | —     | —     |
| Richmond-Petersburg (August) .....  | 1,084                                         | —       | 526                   | 613   | 712   | 893   | 948                            | —  | —              | 565   | —     |
| <b>Washington</b>                   |                                               |         |                       |       |       |       |                                |    |                |       |       |
| Seattle (October) .....             | —                                             | \$1,337 | —                     | 724   | 822   | 963   | —                              | —  | —              | —     | —     |
| <b>Wisconsin</b>                    |                                               |         |                       |       |       |       |                                |    |                |       |       |
| Appleton-Oshkosh-Neenah (May) ..... | —                                             | —       | —                     | —     | —     | —     | —                              | —  | —              | —     | —     |
| Milwaukee (September) .....         | —                                             | —       | —                     | —     | 802   | 1,060 | —                              | —  | —              | 520   | \$606 |
| <b>Wyoming</b>                      |                                               |         |                       |       |       |       |                                |    |                |       |       |
| Sweetwater County (November) .....  | —                                             | —       | —                     | —     | —     | —     | —                              | —  | —              | —     | —     |

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under

cost-of-living clauses, and incentive payments, however, are included.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.







**Table J-2. Average weekly pay<sup>1</sup> in State and local government, technical and protective service occupations, selected areas, 1994 — Continued**

| State, area, and reference month                        | Technical          |       |       |    |          |       |                                |       |       |       |       |       |                           |       |     |                    |       |     | Protective service    |               |                 |       |
|---------------------------------------------------------|--------------------|-------|-------|----|----------|-------|--------------------------------|-------|-------|-------|-------|-------|---------------------------|-------|-----|--------------------|-------|-----|-----------------------|---------------|-----------------|-------|
|                                                         | Computer Operators |       |       |    | Drafters |       | Engineering Technicians, Civil |       |       |       |       |       | Licensed Practical Nurses |       |     | Nursing Assistants |       |     | Corrections Of-ficers | Fire-fighters | Police Officers |       |
|                                                         | I                  | II    | III   | IV | II       | III   | I                              | II    | III   | IV    | V     | VI    | I                         | II    | III | I                  | II    | III |                       |               | I               | II    |
| <b>Washington</b><br>Seattle (October) .....            | -                  | \$518 | \$620 | -  | -        | \$689 | -                              | \$608 | \$722 | \$794 | \$880 | \$996 | -                         | \$555 | -   | -                  | \$403 | -   | \$613                 | \$858         | \$829           | \$891 |
| <b>Wisconsin</b><br>Appleton-Oshkosh-Neenah (May) ..... | -                  | -     | -     | -  | -        | -     | -                              | 505   | 600   | -     | -     | -     | -                         | -     | -   | -                  | -     | -   | 473                   | 636           | 606             | 648   |
| Milwaukee (September) .....                             | -                  | 493   | 541   | -  | \$559    | -     | \$390                          | 506   | 619   | 737   | 890   | -     | -                         | -     | -   | -                  | -     | -   | 505                   | 669           | 676             | -     |
| <b>Wyoming</b><br>Sweetwater County (November) .....    | -                  | -     | -     | -  | -        | -     | -                              | -     | -     | 514   | -     | -     | -                         | -     | -   | -                  | -     | -   | -                     | 660           | 573             | -     |

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.



**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994**

| State, area, and reference month               | Clerks, Accounting |       |       |       | Clerks, General |       |       |       | Key Entry Operators |       | Personnel Assistants (Employment) |       |       |  |
|------------------------------------------------|--------------------|-------|-------|-------|-----------------|-------|-------|-------|---------------------|-------|-----------------------------------|-------|-------|--|
|                                                | I                  | II    | III   | IV    | I               | II    | III   | IV    | I                   | II    | II                                | III   | IV    |  |
| <b>Alabama</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Huntsville (January) .....                     | —                  | \$332 | \$434 | —     | —               | \$307 | \$359 | \$399 | \$322               | —     | —                                 | —     | —     |  |
| <b>Arizona</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Apache County (November) .....                 | —                  | —     | —     | —     | —               | —     | —     | —     | —                   | —     | —                                 | —     | —     |  |
| Phoenix (April) .....                          | —                  | 334   | 368   | \$373 | \$287           | 274   | 298   | 329   | 300                 | \$333 | \$436                             | —     | —     |  |
| <b>Arkansas</b>                                |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Little Rock-North Little Rock (December) ..... | \$274              | 322   | 375   | —     | —               | 261   | —     | —     | 284                 | —     | 351                               | \$439 | —     |  |
| <b>California</b>                              |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Anaheim-Santa Ana (August) .....               | —                  | 492   | 519   | 588   | —               | 404   | 457   | 536   | —                   | 518   | 621                               | 620   | —     |  |
| Los Angeles-Long Beach (December) .....        | —                  | —     | 541   | 591   | —               | 465   | 479   | 514   | —                   | 515   | —                                 | 570   | —     |  |
| Oxnard-Ventura (August) .....                  | —                  | 450   | 517   | 564   | —               | 360   | 444   | 509   | —                   | 407   | —                                 | —     | —     |  |
| Riverside-San Bernardino (May) .....           | —                  | 433   | 460   | 492   | —               | 375   | 421   | 477   | 388                 | 430   | 441                               | —     | —     |  |
| San Diego (October) .....                      | —                  | 405   | 480   | 561   | —               | 313   | 409   | 482   | 404                 | 416   | 459                               | 499   | —     |  |
| San Francisco (April) .....                    | —                  | 503   | 574   | 642   | —               | 486   | 512   | 582   | —                   | 552   | —                                 | —     | —     |  |
| San Jose (July) .....                          | —                  | 482   | 556   | 643   | —               | 449   | 488   | 546   | —                   | 560   | —                                 | 603   | —     |  |
| Visalia-Tulare-Porterville (July) .....        | —                  | 354   | 435   | 484   | —               | 323   | 366   | 523   | —                   | —     | —                                 | —     | —     |  |
| <b>Colorado</b>                                |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Denver (December) .....                        | —                  | 417   | 465   | 549   | 306             | 309   | 374   | 422   | —                   | 407   | 467                               | 495   | \$529 |  |
| <b>Connecticut</b>                             |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Danbury (February) .....                       | —                  | —     | 450   | —     | —               | —     | —     | —     | —                   | —     | —                                 | —     | —     |  |
| <b>Delaware</b>                                |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Wilmington (December) .....                    | —                  | 402   | 436   | 548   | —               | 353   | —     | —     | —                   | —     | —                                 | —     | —     |  |
| <b>District of Columbia</b>                    |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Washington (January) .....                     | —                  | 426   | 474   | 529   | 295             | 350   | 382   | 436   | 369                 | 411   | 428                               | 493   | —     |  |
| <b>Florida</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Bradenton (April) .....                        | —                  | 373   | 382   | —     | —               | —     | —     | —     | 286                 | —     | —                                 | —     | —     |  |
| Miami-Hialeah (October) .....                  | —                  | 433   | 427   | 491   | —               | 345   | —     | —     | 348                 | 431   | —                                 | —     | —     |  |
| Monroe County (August) .....                   | —                  | —     | 435   | 537   | —               | —     | 395   | —     | —                   | —     | —                                 | —     | —     |  |
| Tampa-St. Petersburg-Clearwater (July) .....   | —                  | 370   | 375   | 472   | 291             | 310   | 331   | 359   | 331                 | 333   | 401                               | 517   | —     |  |
| <b>Georgia</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Atlanta (May) .....                            | 306                | 361   | 406   | 446   | 266             | 297   | 346   | 356   | 341                 | 359   | 421                               | 480   | —     |  |
| Augusta (June) .....                           | —                  | 305   | 382   | —     | 259             | 267   | 309   | —     | 283                 | —     | —                                 | 423   | —     |  |
| <b>Idaho</b>                                   |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Bannock County (November) .....                | —                  | —     | 361   | —     | —               | —     | —     | —     | —                   | —     | —                                 | —     | —     |  |
| <b>Illinois</b>                                |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Chicago (May) .....                            | 312                | 409   | 487   | 585   | 349             | 366   | 411   | 490   | 327                 | 426   | 462                               | 580   | —     |  |
| Vermilion County (December) .....              | —                  | —     | 429   | —     | —               | 330   | —     | —     | —                   | —     | —                                 | —     | —     |  |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month                  | Secretaries |       |       |       |       | Switchboard<br>Operator-<br>Receptionists | Word Processors |       |       |
|---------------------------------------------------|-------------|-------|-------|-------|-------|-------------------------------------------|-----------------|-------|-------|
|                                                   | I           | II    | III   | IV    | V     |                                           | I               | II    | III   |
| <b>Alabama</b>                                    |             |       |       |       |       |                                           |                 |       |       |
| Huntsville (January) .....                        | \$363       | \$345 | \$458 | \$460 | —     | \$322                                     | —               | —     | —     |
| <b>Arizona</b>                                    |             |       |       |       |       |                                           |                 |       |       |
| Apache County (November) .....                    | —           | 440   | 519   | —     | —     | —                                         | —               | —     | —     |
| Phoenix (April) .....                             | 316         | 372   | 430   | 479   | \$561 | 363                                       | \$296           | \$325 | —     |
| <b>Arkansas</b>                                   |             |       |       |       |       |                                           |                 |       |       |
| Little Rock-North Little Rock<br>(December) ..... | 294         | —     | 382   | 573   | —     | 266                                       | —               | —     | —     |
| <b>California</b>                                 |             |       |       |       |       |                                           |                 |       |       |
| Anaheim-Santa Ana (August) .....                  | —           | 541   | 608   | 685   | 864   | 495                                       | —               | 516   | —     |
| Los Angeles-Long Beach<br>(December) .....        | —           | 610   | 700   | 718   | 864   | 460                                       | 517             | 561   | —     |
| Oxnard-Ventura (August) .....                     | —           | 532   | 615   | 650   | —     | 481                                       | —               | 509   | —     |
| Riverside-San Bernardino (May) .....              | —           | 499   | 550   | 634   | 733   | 404                                       | —               | 488   | —     |
| San Diego (October) .....                         | —           | 517   | 574   | 664   | 779   | 421                                       | —               | 476   | —     |
| San Francisco (April) .....                       | —           | 636   | 667   | 724   | 845   | 497                                       | —               | 509   | —     |
| San Jose (July) .....                             | —           | 597   | 644   | 694   | —     | 493                                       | —               | 584   | —     |
| Visalia-Tulare-Porterville (July) .....           | —           | 484   | 479   | 567   | —     | —                                         | —               | —     | —     |
| <b>Colorado</b>                                   |             |       |       |       |       |                                           |                 |       |       |
| Denver (December) .....                           | 381         | 473   | 511   | 618   | —     | 371                                       | —               | —     | —     |
| <b>Connecticut</b>                                |             |       |       |       |       |                                           |                 |       |       |
| Danbury (February) .....                          | —           | 465   | 544   | 693   | —     | —                                         | —               | —     | —     |
| <b>Delaware</b>                                   |             |       |       |       |       |                                           |                 |       |       |
| Wilmington (December) .....                       | 396         | 472   | 508   | 600   | —     | 388                                       | —               | —     | —     |
| <b>District of Columbia</b>                       |             |       |       |       |       |                                           |                 |       |       |
| Washington (January) .....                        | 413         | 485   | 563   | 661   | —     | 392                                       | —               | 456   | \$458 |
| <b>Florida</b>                                    |             |       |       |       |       |                                           |                 |       |       |
| Bradenton (April) .....                           | —           | 437   | 448   | —     | —     | 325                                       | —               | —     | —     |
| Miami-Hialeah (October) .....                     | 378         | 451   | 524   | 623   | 698   | 364                                       | 353             | 436   | —     |
| Monroe County (August) .....                      | 345         | 396   | 542   | 636   | —     | 412                                       | —               | —     | —     |
| Tampa-St. Petersburg-Clearwater<br>(July) .....   | 381         | 394   | 478   | 587   | —     | 310                                       | 291             | 359   | —     |
| <b>Georgia</b>                                    |             |       |       |       |       |                                           |                 |       |       |
| Atlanta (May) .....                               | 349         | 395   | 453   | 519   | 724   | 345                                       | —               | 417   | —     |
| Augusta (June) .....                              | 332         | —     | 442   | 491   | —     | —                                         | —               | —     | —     |
| <b>Idaho</b>                                      |             |       |       |       |       |                                           |                 |       |       |
| Bannock County (November) .....                   | —           | —     | —     | —     | —     | —                                         | —               | —     | —     |
| <b>Illinois</b>                                   |             |       |       |       |       |                                           |                 |       |       |
| Chicago (May) .....                               | 423         | 496   | 560   | 603   | —     | 428                                       | —               | 451   | —     |
| Vermilion County (December) .....                 | —           | 416   | —     | —     | —     | —                                         | —               | —     | —     |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month                 | Clerks, Accounting |       |       |       | Clerks, General |       |       |       | Key Entry Operators |       | Personnel Assistants (Employment) |       |       |  |
|--------------------------------------------------|--------------------|-------|-------|-------|-----------------|-------|-------|-------|---------------------|-------|-----------------------------------|-------|-------|--|
|                                                  | I                  | II    | III   | IV    | I               | II    | III   | IV    | I                   | II    | II                                | III   | IV    |  |
| <b>Indiana</b>                                   |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Elkhart-Goshen (November) .....                  | -                  | -     | \$419 | -     | -               | -     | -     | -     | -                   | -     | -                                 | -     | -     |  |
| Evansville (August) .....                        | \$287              | \$330 | 376   | \$442 | -               | -     | -     | -     | -                   | \$315 | -                                 | -     | -     |  |
| Gary-Hammond (February) .....                    | -                  | 344   | 387   | -     | \$234           | \$301 | \$348 | -     | \$243               | -     | -                                 | -     | -     |  |
| Indianapolis (July) .....                        | 273                | 327   | 378   | 424   | -               | 286   | 330   | \$374 | 281                 | 316   | -                                 | -     | -     |  |
| South Bend-Mishawaka<br>(September) .....        | -                  | 350   | 376   | -     | -               | 281   | -     | -     | -                   | -     | -                                 | -     | -     |  |
| <b>Iowa</b>                                      |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Davenport-Rock Island-Moline<br>(February) ..... | -                  | 386   | 426   | -     | -               | 315   | 361   | 432   | 321                 | 394   | -                                 | -     | -     |  |
| <b>Kentucky</b>                                  |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Louisville (June) .....                          | -                  | 342   | 387   | -     | 264             | 279   | 319   | 358   | 275                 | -     | -                                 | -     | -     |  |
| <b>Louisiana</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| New Orleans (July) .....                         | 221                | 301   | 364   | -     | 214             | 263   | 297   | 329   | 250                 | 291   | -                                 | \$384 | -     |  |
| <b>Maryland</b>                                  |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Baltimore (March) .....                          | 368                | 371   | 423   | 491   | -               | 319   | 362   | 388   | 280                 | 371   | \$421                             | 492   | \$524 |  |
| <b>Massachusetts</b>                             |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Boston (May) .....                               | -                  | 420   | 481   | 572   | -               | 371   | 397   | 463   | -                   | 428   | -                                 | -     | -     |  |
| Lawrence-Haverhill (October) .....               | -                  | -     | 458   | -     | -               | -     | 397   | 457   | -                   | 457   | -                                 | -     | -     |  |
| Worcester (September) .....                      | -                  | -     | 459   | -     | -               | 329   | 397   | 465   | -                   | -     | -                                 | -     | -     |  |
| <b>Minnesota</b>                                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Minneapolis-St. Paul (January) .....             | 333                | 445   | 498   | 560   | 390             | 422   | 449   | 498   | 406                 | 457   | -                                 | 587   | 585   |  |
| St. Cloud (March) .....                          | -                  | 480   | 523   | 520   | -               | 326   | 404   | -     | -                   | -     | -                                 | -     | -     |  |
| <b>Missouri</b>                                  |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Butler County (June) .....                       | -                  | -     | -     | -     | -               | 256   | -     | -     | -                   | -     | -                                 | -     | -     |  |
| Kansas City (September) .....                    | -                  | 335   | 381   | 496   | -               | 301   | 328   | 381   | 313                 | 341   | 380                               | 499   | -     |  |
| St. Louis (March) .....                          | -                  | 361   | 408   | 474   | -               | 324   | 355   | 395   | 324                 | 358   | -                                 | -     | -     |  |
| <b>Montana</b>                                   |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Billings (September) .....                       | -                  | 317   | 388   | -     | -               | -     | -     | -     | -                   | -     | -                                 | -     | -     |  |
| <b>Nebraska</b>                                  |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Scotts Bluff County (November) .....             | -                  | 288   | -     | -     | -               | -     | -     | -     | -                   | -     | -                                 | -     | -     |  |
| <b>New Hampshire</b>                             |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Carroll County (May) .....                       | -                  | -     | -     | -     | -               | -     | -     | -     | -                   | -     | -                                 | -     | -     |  |
| <b>New Jersey</b>                                |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Bergen-Passaic (May) .....                       | -                  | -     | 471   | 617   | -               | 366   | -     | -     | 368                 | 431   | -                                 | -     | -     |  |
| Monmouth-Ocean (September) .....                 | -                  | 374   | 463   | 560   | -               | 323   | 377   | 423   | 366                 | 474   | -                                 | -     | -     |  |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month                 | Secretaries |       |       |       |       | Switchboard<br>Operator-<br>Receptionists | Word Processors |       |     |
|--------------------------------------------------|-------------|-------|-------|-------|-------|-------------------------------------------|-----------------|-------|-----|
|                                                  | I           | II    | III   | IV    | V     |                                           | I               | II    | III |
| <b>Indiana</b>                                   |             |       |       |       |       |                                           |                 |       |     |
| Elkhart-Goshen (November) .....                  | —           | —     | —     | —     | —     | —                                         | —               | —     | —   |
| Evansville (August) .....                        | \$382       | \$442 | \$530 | —     | —     | —                                         | —               | —     | —   |
| Gary-Hammond (February) .....                    | 325         | 411   | 494   | —     | —     | \$297                                     | —               | —     | —   |
| Indianapolis (July) .....                        | 350         | 410   | 471   | \$544 | —     | 315                                       | —               | —     | —   |
| South Bend-Mishawaka<br>(September) .....        | 333         | 383   | 403   | —     | —     | 318                                       | —               | —     | —   |
| <b>Iowa</b>                                      |             |       |       |       |       |                                           |                 |       |     |
| Davenport-Rock Island-Moline<br>(February) ..... | 433         | 432   | 485   | —     | —     | 318                                       | —               | —     | —   |
| <b>Kentucky</b>                                  |             |       |       |       |       |                                           |                 |       |     |
| Louisville (June) .....                          | 354         | 395   | 466   | —     | —     | 294                                       | \$313           | —     | —   |
| <b>Louisiana</b>                                 |             |       |       |       |       |                                           |                 |       |     |
| New Orleans (July) .....                         | 317         | 348   | 406   | 479   | \$630 | —                                         | 262             | \$312 | —   |
| <b>Maryland</b>                                  |             |       |       |       |       |                                           |                 |       |     |
| Baltimore (March) .....                          | 377         | 415   | 459   | 498   | 564   | 329                                       | —               | —     | —   |
| <b>Massachusetts</b>                             |             |       |       |       |       |                                           |                 |       |     |
| Boston (May) .....                               | 423         | 470   | 527   | 617   | —     | 410                                       | —               | 471   | —   |
| Lawrence-Haverhill (October) .....               | 397         | 459   | 528   | —     | —     | —                                         | —               | —     | —   |
| Worcester (September) .....                      | 420         | 478   | 550   | —     | —     | —                                         | —               | —     | —   |
| <b>Minnesota</b>                                 |             |       |       |       |       |                                           |                 |       |     |
| Minneapolis-St. Paul (January) .....             | 515         | 447   | 498   | 584   | —     | 409                                       | —               | 486   | —   |
| St. Cloud (March) .....                          | —           | —     | 497   | —     | —     | 365                                       | —               | —     | —   |
| <b>Missouri</b>                                  |             |       |       |       |       |                                           |                 |       |     |
| Butler County (June) .....                       | 305         | —     | —     | —     | —     | —                                         | —               | —     | —   |
| Kansas City (September) .....                    | 356         | 400   | 449   | 539   | —     | 342                                       | 357             | 390   | —   |
| St. Louis (March) .....                          | 387         | 442   | 511   | 567   | —     | 371                                       | —               | 420   | —   |
| <b>Montana</b>                                   |             |       |       |       |       |                                           |                 |       |     |
| Billings (September) .....                       | —           | —     | —     | —     | —     | —                                         | —               | —     | —   |
| <b>Nebraska</b>                                  |             |       |       |       |       |                                           |                 |       |     |
| Scotts Bluff County (November) .....             | —           | —     | —     | —     | —     | —                                         | —               | —     | —   |
| <b>New Hampshire</b>                             |             |       |       |       |       |                                           |                 |       |     |
| Carroll County (May) .....                       | —           | 395   | —     | —     | —     | —                                         | —               | —     | —   |
| <b>New Jersey</b>                                |             |       |       |       |       |                                           |                 |       |     |
| Bergen-Passaic (May) .....                       | 418         | 521   | 614   | 731   | —     | 425                                       | —               | 471   | —   |
| Monmouth-Ocean (September) .....                 | 383         | 500   | 563   | 741   | —     | 391                                       | —               | —     | —   |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Clerks, Accounting |       |       |       | Clerks, General |       |       |       | Key Entry Operators |       | Personnel Assistants (Employment) |       |       |  |
|-------------------------------------|--------------------|-------|-------|-------|-----------------|-------|-------|-------|---------------------|-------|-----------------------------------|-------|-------|--|
|                                     | I                  | II    | III   | IV    | I               | II    | III   | IV    | I                   | II    | II                                | III   | IV    |  |
| <b>New Mexico</b>                   |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Albuquerque (September) .....       | -                  | \$365 | \$389 | -     | \$248           | \$288 | \$327 | \$379 | \$318               | -     | -                                 | -     | -     |  |
| <b>New York</b>                     |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Delaware County (October) .....     | -                  | -     | -     | \$474 | -               | -     | 379   | -     | -                   | -     | -                                 | -     | -     |  |
| Nassau-Suffolk (November) .....     | -                  | 503   | 563   | 670   | -               | 441   | 471   | 637   | 459                 | \$516 | -                                 | -     | -     |  |
| New York (May) .....                | -                  | 452   | 536   | 556   | -               | 372   | 403   | 461   | 573                 | 443   | -                                 | -     | -     |  |
| Poughkeepsie (August) .....         | -                  | -     | -     | 561   | -               | -     | 410   | -     | -                   | -     | -                                 | -     | -     |  |
| Rochester (November) .....          | -                  | 383   | 466   | -     | -               | 443   | 461   | 437   | -                   | 404   | -                                 | -     | -     |  |
| <b>Ohio</b>                         |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Cincinnati (May) .....              | -                  | 345   | 436   | 567   | -               | 338   | 430   | 471   | 356                 | 406   | -                                 | -     | -     |  |
| Cleveland (August) .....            | \$365              | 418   | 480   | 556   | -               | 364   | 416   | 470   | 389                 | 411   | -                                 | \$520 | -     |  |
| Columbus (December) .....           | -                  | 447   | 497   | 545   | -               | 380   | 405   | 436   | 384                 | 443   | -                                 | 494   | \$611 |  |
| Dayton-Springfield (February) ..... | -                  | 388   | 445   | 503   | -               | 328   | 354   | -     | 407                 | 393   | \$429                             | 489   | 536   |  |
| <b>Oklahoma</b>                     |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Oklahoma City (February) .....      | -                  | 323   | 379   | 416   | -               | 282   | 314   | -     | 300                 | 305   | -                                 | -     | -     |  |
| <b>Oregon</b>                       |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Portland (July) .....               | -                  | 421   | 473   | 542   | -               | 339   | 405   | 469   | 381                 | -     | -                                 | -     | -     |  |
| Salem (January) .....               | -                  | 398   | 442   | -     | -               | -     | 378   | -     | -                   | -     | -                                 | -     | -     |  |
| <b>Pennsylvania</b>                 |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Philadelphia (November) .....       | -                  | 413   | 473   | 489   | -               | 383   | 430   | 443   | 430                 | 510   | 443                               | 566   | -     |  |
| Pittsburgh (April) .....            | -                  | 437   | 457   | -     | 297             | 320   | 407   | -     | 366                 | -     | 419                               | -     | -     |  |
| <b>South Carolina</b>               |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Greenwood County (September) .....  | -                  | 361   | 392   | -     | -               | -     | 349   | -     | -                   | -     | -                                 | -     | -     |  |
| <b>Tennessee</b>                    |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Memphis (November) .....            | -                  | 344   | 412   | -     | -               | 305   | 359   | -     | 315                 | -     | 414                               | -     | -     |  |
| Nashville (January) .....           | -                  | -     | -     | 447   | -               | -     | -     | -     | -                   | 371   | 373                               | -     | -     |  |
| <b>Texas</b>                        |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Houston (March) .....               | 340                | 371   | 407   | 453   | 300             | 327   | 353   | 337   | 325                 | 390   | 377                               | 413   | -     |  |
| Longview-Marshall (July) .....      | -                  | 325   | -     | -     | -               | 283   | 330   | -     | -                   | -     | -                                 | -     | -     |  |
| San Antonio (June) .....            | 285                | 321   | 399   | 403   | 260             | 260   | 314   | 317   | 248                 | 283   | 363                               | -     | -     |  |
| <b>Utah</b>                         |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Salt Lake City-Ogden (May) .....    | 292                | 329   | 391   | -     | 255             | 274   | 294   | 340   | -                   | -     | 394                               | 470   | -     |  |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Secretaries |       |       |       |       | Switchboard<br>Operator-<br>Receptionists | Word Processors |       |       |
|-------------------------------------|-------------|-------|-------|-------|-------|-------------------------------------------|-----------------|-------|-------|
|                                     | I           | II    | III   | IV    | V     |                                           | I               | II    | III   |
| <b>New Mexico</b>                   |             |       |       |       |       |                                           |                 |       |       |
| Albuquerque (September) .....       | \$338       | \$363 | \$413 | \$435 | -     | -                                         | -               | -     | -     |
| <b>New York</b>                     |             |       |       |       |       |                                           |                 |       |       |
| Delaware County (October) .....     | 378         | -     | -     | -     | -     | -                                         | -               | -     | -     |
| Nassau-Suffolk (November) .....     | -           | 592   | 683   | 685   | \$747 | \$510                                     | -               | \$520 | -     |
| New York (May) .....                | -           | 467   | 552   | 654   | 798   | 542                                       | \$413           | 446   | \$518 |
| Poughkeepsie (August) .....         | -           | 433   | -     | 666   | -     | -                                         | -               | -     | -     |
| Rochester (November) .....          | 403         | 485   | 584   | 675   | -     | 440                                       | 411             | -     | -     |
| <b>Ohio</b>                         |             |       |       |       |       |                                           |                 |       |       |
| Cincinnati (May) .....              | 341         | 448   | 509   | 570   | -     | 342                                       | -               | -     | -     |
| Cleveland (August) .....            | 419         | 484   | 551   | 587   | -     | 349                                       | -               | -     | -     |
| Columbus (December) .....           | 451         | 465   | 542   | 534   | -     | 388                                       | -               | 497   | -     |
| Dayton-Springfield (February) ..... | 414         | 449   | 538   | 637   | -     | 331                                       | -               | 451   | -     |
| <b>Oklahoma</b>                     |             |       |       |       |       |                                           |                 |       |       |
| Oklahoma City (February) .....      | 346         | 378   | 439   | 506   | -     | 273                                       | 331             | -     | -     |
| <b>Oregon</b>                       |             |       |       |       |       |                                           |                 |       |       |
| Portland (July) .....               | -           | 451   | 530   | 615   | -     | 403                                       | -               | 444   | -     |
| Salem (January) .....               | -           | 430   | 483   | -     | -     | -                                         | -               | -     | -     |
| <b>Pennsylvania</b>                 |             |       |       |       |       |                                           |                 |       |       |
| Philadelphia (November) .....       | 457         | 472   | 526   | 591   | 706   | 386                                       | -               | 456   | 447   |
| Pittsburgh (April) .....            | 354         | 434   | 502   | -     | -     | 360                                       | -               | -     | -     |
| <b>South Carolina</b>               |             |       |       |       |       |                                           |                 |       |       |
| Greenwood County (September) .....  | 398         | 420   | 511   | -     | -     | 319                                       | -               | -     | -     |
| <b>Tennessee</b>                    |             |       |       |       |       |                                           |                 |       |       |
| Memphis (November) .....            | 378         | 401   | 452   | 580   | -     | 341                                       | -               | -     | -     |
| Nashville (January) .....           | 354         | 480   | -     | -     | -     | -                                         | -               | -     | -     |
| <b>Texas</b>                        |             |       |       |       |       |                                           |                 |       |       |
| Houston (March) .....               | 364         | 437   | 449   | -     | -     | 341                                       | 363             | 402   | 427   |
| Longview-Marshall (July) .....      | 342         | -     | 439   | -     | -     | 276                                       | -               | -     | -     |
| San Antonio (June) .....            | 336         | 439   | 410   | 377   | -     | 281                                       | 291             | -     | -     |
| <b>Utah</b>                         |             |       |       |       |       |                                           |                 |       |       |
| Salt Lake City-Ogden (May) .....    | 363         | 406   | 470   | 559   | -     | 324                                       | -               | -     | -     |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month    | Clerks, Accounting |       |       |       | Clerks, General |       |       |       | Key Entry Operators |       | Personnel Assistants (Employment) |       |       |  |
|-------------------------------------|--------------------|-------|-------|-------|-----------------|-------|-------|-------|---------------------|-------|-----------------------------------|-------|-------|--|
|                                     | I                  | II    | III   | IV    | I               | II    | III   | IV    | I                   | II    | II                                | III   | IV    |  |
| <b>Virginia</b>                     |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Norfolk-Virginia Beach-Newport      |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| News (August) .....                 | \$325              | \$366 | \$415 | \$479 | \$262           | \$316 | \$366 | —     | \$353               | \$350 | —                                 | \$541 | \$580 |  |
| Richmond-Petersburg (August) .....  | —                  | 366   | 416   | 472   | 284             | 335   | 373   | —     | 332                 | 397   | \$394                             | —     | —     |  |
| <b>Washington</b>                   |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Seattle (October) .....             | —                  | 459   | 516   | 528   | 368             | 414   | 455   | \$486 | —                   | 408   | —                                 | 459   | —     |  |
| <b>Wisconsin</b>                    |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Appleton-Oshkosh-Neenah (May) ..... | —                  | 420   | 467   | —     | —               | 357   | 402   | —     | —                   | —     | —                                 | —     | —     |  |
| Milwaukee (September) .....         | —                  | 437   | 489   | 564   | 330             | 398   | 428   | 533   | —                   | 470   | —                                 | 522   | —     |  |
| <b>Wyoming</b>                      |                    |       |       |       |                 |       |       |       |                     |       |                                   |       |       |  |
| Sweetwater County (November) .....  | —                  | 427   | —     | —     | —               | —     | —     | —     | —                   | —     | —                                 | —     | —     |  |

See footnotes at end of table.

**Table J-3. Average weekly pay<sup>1</sup> in State and local government, clerical occupations, selected areas, 1994 — Continued**

| State, area, and reference month                      | Secretaries |       |       |       |       | Switchboard<br>Operator-<br>Receptionists | Word Processors |       |     |
|-------------------------------------------------------|-------------|-------|-------|-------|-------|-------------------------------------------|-----------------|-------|-----|
|                                                       | I           | II    | III   | IV    | V     |                                           | I               | II    | III |
| <b>Virginia</b>                                       |             |       |       |       |       |                                           |                 |       |     |
| Norfolk-Virginia Beach-Newport<br>News (August) ..... | \$373       | \$429 | \$498 | \$492 | —     | \$325                                     | —               | —     | —   |
| Richmond-Petersburg (August) .....                    | 365         | 437   | 510   | 494   | —     | 342                                       | —               | —     | —   |
| <b>Washington</b>                                     |             |       |       |       |       |                                           |                 |       |     |
| Seattle (October) .....                               | —           | 486   | 564   | 548   | \$723 | 409                                       | —               | \$466 | —   |
| <b>Wisconsin</b>                                      |             |       |       |       |       |                                           |                 |       |     |
| Appleton-Oshkosh-Neenah (May) .....                   | 428         | 427   | 485   | —     | —     | —                                         | —               | —     | —   |
| Milwaukee (September) .....                           | 445         | 503   | 583   | 675   | —     | 422                                       | —               | 492   | —   |
| <b>Wyoming</b>                                        |             |       |       |       |       |                                           |                 |       |     |
| Sweetwater County (November) .....                    | 408         | —     | 473   | —     | —     | —                                         | —               | —     | —   |

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under

cost-of-living clauses, and incentive payments, however, are included.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.



**Table J-4. Average hourly pay<sup>1</sup> in State and local government, maintenance and toolroom occupations, selected areas, 1994**

| State, area, and reference month              | General Maintenance Workers | Maintenance Electricians | Maintenance Electronics Technicians |         |         | Maintenance Machinists | Maintenance Mechanics, Machinery | Maintenance Mechanics, Motor Vehicle | Maintenance Pipefitters |
|-----------------------------------------------|-----------------------------|--------------------------|-------------------------------------|---------|---------|------------------------|----------------------------------|--------------------------------------|-------------------------|
|                                               |                             |                          | I                                   | II      | III     |                        |                                  |                                      |                         |
| <b>Alabama</b>                                |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Huntsville (January) .....                    | \$8.79                      | -                        | -                                   | -       | -       | -                      | -                                | \$13.32                              | -                       |
| <b>Arizona</b>                                |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Apache County (November) .....                | 10.36                       | -                        | -                                   | -       | -       | -                      | -                                | -                                    | -                       |
| Phoenix (April) .....                         | 10.05                       | \$15.21                  | -                                   | \$16.99 | -       | \$20.13                | -                                | 14.93                                | -                       |
| <b>Arkansas</b>                               |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Little Rock-North Little Rock (December)      | 7.76                        | 11.80                    | -                                   | 10.88   | -       | -                      | -                                | 12.17                                | -                       |
| <b>California</b>                             |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Anaheim-Santa Ana (August) .....              | 15.02                       | 18.73                    | -                                   | 18.89   | \$20.03 | -                      | -                                | 18.35                                | -                       |
| Los Angeles-Long Beach (December) .....       | 13.98                       | 21.08                    | \$15.87                             | 20.11   | 22.13   | 21.55                  | -                                | 19.78                                | -                       |
| Oxnard-Ventura (August) .....                 | 13.65                       | 17.58                    | -                                   | 18.48   | -       | -                      | -                                | 16.45                                | -                       |
| Riverside-San Bernardino (May) .....          | 12.50                       | 16.90                    | -                                   | 17.35   | 19.82   | -                      | -                                | 15.97                                | -                       |
| San Diego (October) .....                     | 13.41                       | 17.83                    | -                                   | 16.85   | 19.06   | -                      | -                                | 16.95                                | -                       |
| San Francisco (April) .....                   | 15.46                       | 25.41                    | -                                   | 20.00   | 29.58   | -                      | -                                | 21.37                                | -                       |
| San Jose (July) .....                         | 15.27                       | 24.27                    | -                                   | 21.31   | -       | -                      | \$21.66                          | 19.92                                | -                       |
| Visalia-Tulare-Porterville (July) .....       | 11.39                       | 13.84                    | -                                   | -       | -       | -                      | -                                | 14.39                                | -                       |
| <b>Colorado</b>                               |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Denver (December) .....                       | 12.24                       | 16.45                    | -                                   | 16.77   | 18.34   | -                      | -                                | 15.57                                | -                       |
| <b>Connecticut</b>                            |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Danbury (February) .....                      | 15.13                       | 17.27                    | -                                   | -       | -       | -                      | -                                | 15.67                                | -                       |
| <b>Delaware</b>                               |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Wilmington (December) .....                   | 11.31                       | 15.97                    | -                                   | -       | -       | -                      | -                                | 13.92                                | -                       |
| <b>District of Columbia</b>                   |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Washington (January) .....                    | 11.05                       | 16.62                    | -                                   | 16.54   | 17.33   | -                      | 15.83                            | 16.90                                | \$15.00                 |
| <b>Florida</b>                                |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Bradenton (April) .....                       | -                           | 11.89                    | -                                   | -       | -       | -                      | -                                | 10.62                                | -                       |
| Miami-Hialeah (October) .....                 | 9.88                        | 16.77                    | 14.96                               | 17.66   | -       | -                      | -                                | 13.78                                | 15.12                   |
| Monroe County (August) .....                  | 8.86                        | 13.10                    | -                                   | 14.09   | -       | -                      | -                                | 14.51                                | -                       |
| Tampa-St. Petersburg-Clearwater (July)        | 10.69                       | 12.65                    | 11.44                               | 14.14   | -       | -                      | -                                | 13.00                                | -                       |
| <b>Georgia</b>                                |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Atlanta (May) .....                           | 10.14                       | 13.63                    | 11.01                               | 14.69   | 16.09   | 14.13                  | 14.41                            | 13.74                                | -                       |
| Augusta (June) .....                          | 9.13                        | 13.10                    | -                                   | -       | -       | -                      | -                                | 10.74                                | -                       |
| <b>Illinois</b>                               |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Chicago (May) .....                           | 13.15                       | 22.75                    | -                                   | 20.76   | -       | 22.88                  | -                                | 18.48                                | 25.89                   |
| <b>Indiana</b>                                |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Evansville (August) .....                     | 11.16                       | 14.33                    | -                                   | -       | -       | -                      | -                                | 11.55                                | -                       |
| Gary-Hammond (February) .....                 | 10.59                       | 17.67                    | -                                   | -       | -       | -                      | -                                | 14.25                                | -                       |
| Indianapolis (July) .....                     | 9.59                        | 13.21                    | -                                   | 11.51   | -       | -                      | 14.12                            | 13.83                                | -                       |
| South Bend-Mishawaka (September) .....        | 9.56                        | 16.85                    | -                                   | -       | -       | -                      | -                                | 12.40                                | -                       |
| <b>Iowa</b>                                   |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Davenport-Rock Island-Moline (February) ..... | 11.68                       | -                        | -                                   | -       | -       | -                      | -                                | 13.81                                | -                       |

See footnotes at end of table.

**Table J-4. Average hourly pay<sup>1</sup> in State and local government, maintenance and toolroom occupations, selected areas, 1994 — Continued**

| State, area, and reference month     | General Maintenance Workers | Maintenance Electricians | Maintenance Electronics Technicians |         |         | Maintenance Machinists | Maintenance Mechanics, Machinery | Maintenance Mechanics, Motor Vehicle | Maintenance Pipefitters |
|--------------------------------------|-----------------------------|--------------------------|-------------------------------------|---------|---------|------------------------|----------------------------------|--------------------------------------|-------------------------|
|                                      |                             |                          | I                                   | II      | III     |                        |                                  |                                      |                         |
| <b>Kentucky</b>                      |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Louisville (June) .....              | \$8.66                      | \$14.07                  | —                                   | —       | —       | —                      | —                                | \$13.39                              | —                       |
| <b>Louisiana</b>                     |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| New Orleans (July) .....             | 8.55                        | 11.67                    | —                                   | \$11.94 | —       | —                      | —                                | 10.32                                | —                       |
| <b>Maryland</b>                      |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Baltimore (March) .....              | 11.19                       | 13.51                    | \$11.81                             | 13.75   | \$15.79 | —                      | —                                | 13.41                                | —                       |
| <b>Massachusetts</b>                 |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Boston (May) .....                   | 12.27                       | 18.21                    | —                                   | —       | —       | —                      | —                                | 16.08                                | \$19.76                 |
| Worcester (September) .....          | 12.28                       | 14.98                    | —                                   | —       | —       | —                      | —                                | 13.09                                | —                       |
| <b>Minnesota</b>                     |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Minneapolis-St. Paul (January) ..... | 13.16                       | 20.90                    | —                                   | 15.52   | —       | \$17.22                | \$14.96                          | 16.04                                | 19.77                   |
| St. Cloud (March) .....              | 12.77                       | —                        | —                                   | —       | —       | —                      | —                                | 14.67                                | —                       |
| <b>Missouri</b>                      |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Kansas City (September) .....        | 9.82                        | 13.98                    | —                                   | 13.22   | 15.80   | —                      | —                                | 12.90                                | —                       |
| St. Louis (March) .....              | 10.50                       | 15.43                    | —                                   | 15.77   | 18.20   | —                      | 14.11                            | 14.36                                | —                       |
| <b>Montana</b>                       |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Billings (September) .....           | 8.64                        | 14.13                    | —                                   | —       | —       | —                      | —                                | 13.16                                | —                       |
| <b>New Jersey</b>                    |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Bergen-Passaic (May) .....           | 12.99                       | 16.86                    | —                                   | —       | —       | —                      | —                                | 17.11                                | —                       |
| Monmouth-Ocean (September) .....     | 15.23                       | 16.17                    | —                                   | —       | —       | —                      | —                                | 15.39                                | —                       |
| <b>New Mexico</b>                    |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Albuquerque (September) .....        | 9.11                        | 12.29                    | 11.04                               | 13.63   | —       | —                      | —                                | 12.30                                | —                       |
| <b>New York</b>                      |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Delaware County (October) .....      | —                           | —                        | —                                   | —       | —       | —                      | —                                | 13.89                                | —                       |
| Nassau-Suffolk (November) .....      | 14.91                       | 16.81                    | —                                   | 19.68   | —       | —                      | —                                | 18.30                                | 16.43                   |
| New York (May) .....                 | 16.17                       | 25.99                    | —                                   | 21.61   | —       | 22.90                  | —                                | —                                    | 22.27                   |
| Poughkeepsie (August) .....          | 11.82                       | 14.84                    | —                                   | —       | —       | —                      | —                                | 14.43                                | 14.97                   |
| Rochester (November) .....           | 12.36                       | 15.54                    | —                                   | —       | —       | —                      | —                                | 14.57                                | 14.15                   |
| <b>Ohio</b>                          |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Cincinnati (May) .....               | 11.08                       | 16.46                    | —                                   | 14.25   | —       | —                      | —                                | 14.28                                | —                       |
| Cleveland (August) .....             | 11.43                       | 20.40                    | 14.29                               | 16.94   | —       | —                      | 15.34                            | 14.75                                | —                       |
| Columbus (December) .....            | 11.32                       | 13.51                    | —                                   | 13.89   | —       | —                      | —                                | 13.36                                | —                       |
| Dayton-Springfield (February) .....  | 10.90                       | 17.07                    | —                                   | —       | —       | —                      | —                                | 14.04                                | —                       |
| <b>Oklahoma</b>                      |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Oklahoma City (February) .....       | 8.96                        | 12.46                    | —                                   | 12.88   | —       | —                      | —                                | 11.48                                | —                       |
| <b>Oregon</b>                        |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Portland (July) .....                | 11.77                       | 18.77                    | —                                   | 17.60   | —       | —                      | —                                | 16.06                                | —                       |
| Salem (January) .....                | 11.64                       | 15.19                    | —                                   | —       | —       | —                      | —                                | 13.11                                | —                       |
| <b>Pennsylvania</b>                  |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Philadelphia (November) .....        | 12.82                       | 18.02                    | —                                   | 16.48   | 17.08   | 16.46                  | —                                | 16.49                                | —                       |
| Pittsburgh (April) .....             | 13.16                       | 14.80                    | —                                   | 16.57   | —       | —                      | —                                | 16.37                                | —                       |

See footnotes at end of table.

**Table J-4. Average hourly pay<sup>1</sup> in State and local government, maintenance and toolroom occupations, selected areas, 1994 — Continued**

| State, area, and reference month                   | General Maintenance Workers | Maintenance Electricians | Maintenance Electronics Technicians |         |         | Maintenance Machinists | Maintenance Mechanics, Machinery | Maintenance Mechanics, Motor Vehicle | Maintenance Pipefitters |
|----------------------------------------------------|-----------------------------|--------------------------|-------------------------------------|---------|---------|------------------------|----------------------------------|--------------------------------------|-------------------------|
|                                                    |                             |                          | I                                   | II      | III     |                        |                                  |                                      |                         |
| <b>South Carolina</b>                              |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Greenwood County (September) .....                 | \$9.93                      | —                        | —                                   | —       | —       | —                      | —                                | \$10.76                              | —                       |
| <b>Tennessee</b>                                   |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Memphis (November) .....                           | 10.71                       | \$16.05                  | —                                   | \$15.22 | —       | —                      | —                                | 16.51                                | —                       |
| Nashville (January) .....                          | 9.34                        | 13.05                    | —                                   | —       | —       | —                      | —                                | 12.31                                | —                       |
| <b>Texas</b>                                       |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Houston (March) .....                              | 9.63                        | 14.71                    | —                                   | 14.18   | \$15.67 | —                      | \$14.54                          | 14.03                                | —                       |
| Longview-Marshall (July) .....                     | 9.13                        | —                        | —                                   | —       | —       | —                      | —                                | 12.32                                | —                       |
| San Antonio (June) .....                           | 8.48                        | 15.25                    | \$9.54                              | 11.94   | —       | —                      | —                                | 12.64                                | —                       |
| <b>Utah</b>                                        |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Salt Lake City-Ogden (May) .....                   | 9.56                        | 13.09                    | 9.83                                | 12.70   | —       | —                      | —                                | 13.96                                | —                       |
| <b>Virginia</b>                                    |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Norfolk-Virginia Beach-Newport News (August) ..... | 10.43                       | 14.03                    | —                                   | 13.09   | 14.98   | \$14.67                | —                                | 13.19                                | —                       |
| Richmond-Petersburg (August) .....                 | 10.20                       | 13.79                    | —                                   | 12.32   | 13.72   | —                      | —                                | 12.58                                | —                       |
| <b>Washington</b>                                  |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Seattle (October) .....                            | 14.06                       | 20.52                    | —                                   | 19.64   | 22.24   | 20.24                  | 18.35                            | 18.91                                | —                       |
| <b>Wisconsin</b>                                   |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Appleton-Oshkosh-Neenah (May) .....                | 13.31                       | 15.30                    | —                                   | 14.81   | —       | —                      | —                                | 14.09                                | —                       |
| Milwaukee (September) .....                        | 14.14                       | 19.80                    | —                                   | 17.05   | —       | 21.00                  | —                                | 15.60                                | \$22.11                 |
| <b>Wyoming</b>                                     |                             |                          |                                     |         |         |                        |                                  |                                      |                         |
| Sweetwater County (November) .....                 | 11.95                       | —                        | —                                   | —       | —       | —                      | —                                | 14.83                                | —                       |

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.

**Table J-5. Average hourly pay<sup>1</sup> in State and local government, material movement and custodial occupations, selected areas, 1994**

| State, area, and reference month               | Guards |         | Janitors | Material Handling Laborers | Shipping/Receiving Clerks | Truckdrivers |              |             |                 | Warehouse Specialists |
|------------------------------------------------|--------|---------|----------|----------------------------|---------------------------|--------------|--------------|-------------|-----------------|-----------------------|
|                                                | I      | II      |          |                            |                           | Light Truck  | Medium Truck | Heavy Truck | Tractor Trailer |                       |
| <b>Alabama</b>                                 |        |         |          |                            |                           |              |              |             |                 |                       |
| Huntsville (January) .....                     | \$7.43 | -       | \$6.44   | -                          | -                         | -            | -            | \$10.44     | -               | -                     |
| <b>Arizona</b>                                 |        |         |          |                            |                           |              |              |             |                 |                       |
| Apache County (November) .....                 | 9.03   | -       | -        | -                          | -                         | -            | -            | -           | -               | -                     |
| Phoenix (April) .....                          | 8.30   | -       | 8.93     | -                          | \$9.38                    | \$8.35       | -            | 13.45       | -               | \$10.82               |
| <b>Arkansas</b>                                |        |         |          |                            |                           |              |              |             |                 |                       |
| Little Rock-North Little Rock (December) ..... | 7.88   | -       | 5.89     | -                          | -                         | -            | -            | 8.53        | -               | -                     |
| <b>California</b>                              |        |         |          |                            |                           |              |              |             |                 |                       |
| Anaheim-Santa Ana (August) .....               | 11.64  | \$12.91 | 11.50    | -                          | -                         | 13.91        | -            | -           | -               | 12.65                 |
| Los Angeles-Long Beach (December) ..           | 12.93  | 14.22   | 10.97    | -                          | -                         | 12.65        | \$14.98      | 15.82       | \$17.00         | 13.06                 |
| Oxnard-Ventura (August) .....                  | -      | -       | 11.68    | -                          | -                         | -            | -            | -           | -               | 13.60                 |
| Riverside-San Bernardino (May) .....           | -      | 10.30   | 10.78    | -                          | -                         | 11.49        | 12.08        | 14.91       | -               | 12.08                 |
| San Diego (October) .....                      | 10.92  | -       | 10.49    | -                          | -                         | 12.00        | -            | -           | -               | 11.33                 |
| San Francisco (April) .....                    | 13.62  | -       | 13.16    | -                          | -                         | -            | -            | -           | -               | 14.56                 |
| San Jose (July) .....                          | -      | -       | 12.33    | -                          | -                         | 12.43        | -            | -           | -               | 13.45                 |
| Visalia-Tulare-Porterville (July) .....        | -      | -       | 9.63     | -                          | -                         | -            | -            | -           | -               | 11.52                 |
| <b>Colorado</b>                                |        |         |          |                            |                           |              |              |             |                 |                       |
| Denver (December) .....                        | 7.83   | 12.21   | 9.22     | -                          | 10.72                     | -            | -            | 14.24       | -               | 12.89                 |
| <b>Connecticut</b>                             |        |         |          |                            |                           |              |              |             |                 |                       |
| Danbury (February) .....                       | -      | -       | 11.79    | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>Delaware</b>                                |        |         |          |                            |                           |              |              |             |                 |                       |
| Wilmington (December) .....                    | -      | -       | 9.82     | -                          | -                         | -            | -            | 11.95       | -               | -                     |
| <b>District of Columbia</b>                    |        |         |          |                            |                           |              |              |             |                 |                       |
| Washington (January) .....                     | 9.28   | -       | 10.06    | -                          | -                         | -            | 11.85        | 12.46       | -               | 12.76                 |
| <b>Florida</b>                                 |        |         |          |                            |                           |              |              |             |                 |                       |
| Bradenton (April) .....                        | -      | -       | 7.90     | -                          | -                         | -            | -            | -           | -               | -                     |
| Miami-Hialeah (October) .....                  | 7.95   | -       | 7.62     | -                          | -                         | -            | -            | 12.88       | -               | 8.69                  |
| Monroe County (August) .....                   | -      | -       | 8.49     | -                          | -                         | -            | -            | -           | -               | 12.41                 |
| Tampa-St. Petersburg-Clearwater (July) .....   | 8.90   | -       | 7.60     | -                          | 9.80                      | -            | -            | 12.49       | -               | 10.46                 |
| <b>Georgia</b>                                 |        |         |          |                            |                           |              |              |             |                 |                       |
| Atlanta (May) .....                            | 8.82   | -       | 7.54     | -                          | -                         | 7.38         | -            | -           | -               | 8.94                  |
| Augusta (June) .....                           | 6.79   | -       | 6.07     | -                          | -                         | -            | 7.24         | -           | -               | -                     |

See footnotes at end of table.

**Table J-5. Average hourly pay<sup>1</sup> in State and local government, material movement and custodial occupations, selected areas, 1994 — Continued**

| State, area, and reference month              | Guards  |         | Janitors | Material Handling Laborers | Shipping/Receiving Clerks | Truckdrivers |              |             |                 | Warehouse Specialists |
|-----------------------------------------------|---------|---------|----------|----------------------------|---------------------------|--------------|--------------|-------------|-----------------|-----------------------|
|                                               | I       | II      |          |                            |                           | Light Truck  | Medium Truck | Heavy Truck | Tractor Trailer |                       |
| <b>Idaho</b>                                  |         |         |          |                            |                           |              |              |             |                 |                       |
| Bannock County (November) .....               | —       | —       | \$6.82   | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Illinois</b>                               |         |         |          |                            |                           |              |              |             |                 |                       |
| Chicago (May) .....                           | \$10.29 | \$12.03 | 11.49    | —                          | \$11.26                   | —            | —            | \$18.02     | —               | \$13.34               |
| Vermilion County (December) .....             | —       | —       | 9.18     | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Indiana</b>                                |         |         |          |                            |                           |              |              |             |                 |                       |
| Elkhart-Goshen (November) .....               | —       | —       | 10.02    | —                          | —                         | —            | —            | —           | —               | —                     |
| Evansville (August) .....                     | —       | —       | 10.26    | —                          | —                         | —            | —            | 9.22        | —               | —                     |
| Gary-Hammond (February) .....                 | 7.22    | —       | 9.39     | —                          | —                         | —            | —            | —           | —               | —                     |
| Indianapolis (July) .....                     | 9.77    | 8.63    | 8.35     | —                          | —                         | —            | —            | 10.20       | —               | —                     |
| South Bend-Mishawaka (September) .....        | —       | —       | 9.84     | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Iowa</b>                                   |         |         |          |                            |                           |              |              |             |                 |                       |
| Carroll County (November) .....               | —       | —       | 8.40     | —                          | —                         | —            | —            | —           | —               | —                     |
| Davenport-Rock Island-Moline (February) ..... | —       | —       | 10.34    | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Kentucky</b>                               |         |         |          |                            |                           |              |              |             |                 |                       |
| Louisville (June) .....                       | 7.87    | —       | 7.94     | —                          | —                         | —            | —            | —           | —               | 11.19                 |
| <b>Louisiana</b>                              |         |         |          |                            |                           |              |              |             |                 |                       |
| New Orleans (July) .....                      | 6.95    | —       | 5.97     | —                          | 8.32                      | \$8.49       | \$9.21       | —           | —               | 7.70                  |
| <b>Maryland</b>                               |         |         |          |                            |                           |              |              |             |                 |                       |
| Baltimore (March) .....                       | 8.99    | —       | 9.29     | \$9.73                     | 10.02                     | —            | 12.69        | 11.96       | —               | 10.91                 |
| <b>Massachusetts</b>                          |         |         |          |                            |                           |              |              |             |                 |                       |
| Boston (May) .....                            | 10.87   | —       | 11.61    | —                          | 12.57                     | 12.45        | —            | —           | —               | 15.97                 |
| Lawrence-Haverhill (October) .....            | —       | —       | 11.22    | —                          | —                         | —            | —            | —           | —               | —                     |
| Worcester (September) .....                   | —       | —       | 11.16    | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Minnesota</b>                              |         |         |          |                            |                           |              |              |             |                 |                       |
| Minneapolis-St. Paul (January) .....          | 10.76   | 13.24   | 11.10    | 11.59                      | —                         | 12.41        | 13.75        | —           | —               | 13.02                 |
| St. Cloud (March) .....                       | —       | —       | 9.26     | —                          | —                         | —            | —            | —           | —               | —                     |
| <b>Missouri</b>                               |         |         |          |                            |                           |              |              |             |                 |                       |
| Kansas City (September) .....                 | 8.76    | 10.63   | 9.19     | —                          | —                         | —            | —            | 10.04       | —               | 9.77                  |
| St. Louis (March) .....                       | 9.50    | 7.78    | 8.80     | 11.07                      | —                         | —            | 10.30        | 11.78       | —               | 9.93                  |

See footnotes at end of table.

**Table J-5. Average hourly pay<sup>1</sup> in State and local government, material movement and custodial occupations, selected areas, 1994 — Continued**

| State, area, and reference month     | Guards  |         | Janitors | Material Handling Laborers | Shipping/Receiving Clerks | Truckdrivers |              |             |                 | Warehouse Specialists |
|--------------------------------------|---------|---------|----------|----------------------------|---------------------------|--------------|--------------|-------------|-----------------|-----------------------|
|                                      | I       | II      |          |                            |                           | Light Truck  | Medium Truck | Heavy Truck | Tractor Trailer |                       |
| <b>Montana</b>                       |         |         |          |                            |                           |              |              |             |                 |                       |
| Billings (September) .....           | -       | -       | \$7.42   | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>Nebraska</b>                      |         |         |          |                            |                           |              |              |             |                 |                       |
| Scotts Bluff County (November) ..... | -       | -       | 7.79     | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>New Hampshire</b>                 |         |         |          |                            |                           |              |              |             |                 |                       |
| Carroll County (May) .....           | -       | -       | 8.74     | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>New Jersey</b>                    |         |         |          |                            |                           |              |              |             |                 |                       |
| Bergen-Passaic (May) .....           | \$10.12 | -       | 12.35    | -                          | -                         | -            | -            | -           | -               | -                     |
| Monmouth-Ocean (September) .....     | 10.25   | -       | 12.30    | -                          | -                         | -            | -            | \$14.10     | -               | -                     |
| <b>New Mexico</b>                    |         |         |          |                            |                           |              |              |             |                 |                       |
| Albuquerque (September) .....        | 9.12    | -       | 7.45     | -                          | -                         | -            | \$9.16       | 10.79       | -               | \$10.40               |
| <b>New York</b>                      |         |         |          |                            |                           |              |              |             |                 |                       |
| Delaware County (October) .....      | -       | -       | 8.24     | -                          | -                         | -            | -            | -           | -               | -                     |
| Nassau-Suffolk (November) .....      | 14.22   | \$16.20 | 14.30    | -                          | -                         | -            | -            | -           | -               | -                     |
| New York (May) .....                 | 10.83   | 13.45   | 10.97    | -                          | -                         | -            | 14.51        | 16.24       | \$25.55         | -                     |
| Poughkeepsie (August) .....          | -       | -       | 9.95     | -                          | -                         | -            | -            | -           | -               | -                     |
| Rochester (November) .....           | -       | 10.96   | 9.38     | -                          | -                         | -            | -            | 12.12       | -               | -                     |
| <b>Ohio</b>                          |         |         |          |                            |                           |              |              |             |                 |                       |
| Cincinnati (May) .....               | 8.94    | -       | 9.27     | -                          | \$10.05                   | -            | -            | -           | -               | -                     |
| Cleveland (August) .....             | 10.23   | 10.53   | 10.40    | -                          | -                         | -            | 11.92        | 14.34       | -               | 11.37                 |
| Columbus (December) .....            | 10.74   | 9.10    | 10.02    | -                          | -                         | \$9.67       | -            | -           | -               | 10.17                 |
| Dayton-Springfield (February) .....  | 10.36   | -       | 10.05    | -                          | -                         | -            | -            | -           | -               | 10.81                 |
| <b>Oklahoma</b>                      |         |         |          |                            |                           |              |              |             |                 |                       |
| Oklahoma City (February) .....       | -       | -       | 6.81     | -                          | -                         | 9.13         | 9.89         | 10.20       | -               | 7.78                  |
| <b>Oregon</b>                        |         |         |          |                            |                           |              |              |             |                 |                       |
| Portland (July) .....                | 11.89   | -       | 10.21    | -                          | -                         | -            | -            | -           | -               | 13.44                 |
| Salem (January) .....                | -       | -       | 8.59     | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>Pennsylvania</b>                  |         |         |          |                            |                           |              |              |             |                 |                       |
| Philadelphia (November) .....        | 12.02   | 11.88   | 11.57    | -                          | -                         | 14.85        | -            | 13.33       | -               | 12.03                 |
| Pittsburgh (April) .....             | 8.85    | -       | 10.48    | -                          | -                         | -            | -            | 14.40       | -               | 11.14                 |

See footnotes at end of table.

**Table J-5. Average hourly pay<sup>1</sup> in State and local government, material movement and custodial occupations, selected areas, 1994 — Continued**

| State, area, and reference month                   | Guards |         | Janitors | Material Handling Laborers | Shipping/Receiving Clerks | Truckdrivers |              |             |                 | Warehouse Specialists |
|----------------------------------------------------|--------|---------|----------|----------------------------|---------------------------|--------------|--------------|-------------|-----------------|-----------------------|
|                                                    | I      | II      |          |                            |                           | Light Truck  | Medium Truck | Heavy Truck | Tractor Trailer |                       |
| <b>South Carolina</b>                              |        |         |          |                            |                           |              |              |             |                 |                       |
| Greenwood County (September) .....                 | -      | -       | \$6.85   | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>Tennessee</b>                                   |        |         |          |                            |                           |              |              |             |                 |                       |
| Memphis (November) .....                           | \$8.91 | -       | 7.06     | -                          | -                         | -            | \$9.02       | -           | -               | \$7.71                |
| Nashville (January) .....                          | 7.93   | -       | 7.31     | -                          | -                         | -            | -            | -           | -               | -                     |
| <b>Texas</b>                                       |        |         |          |                            |                           |              |              |             |                 |                       |
| Houston (March) .....                              | 8.80   | \$10.65 | 7.40     | -                          | \$8.60                    | \$7.84       | 8.33         | \$8.82      | -               | 9.19                  |
| Longview-Marshall (July) .....                     | -      | -       | 7.74     | -                          | -                         | -            | -            | -           | -               | -                     |
| San Antonio (June) .....                           | 7.44   | -       | 6.51     | -                          | -                         | -            | -            | 8.93        | \$10.03         | 12.06                 |
| <b>Utah</b>                                        |        |         |          |                            |                           |              |              |             |                 |                       |
| Salt Lake City-Ogden (May) .....                   | 6.61   | 9.31    | 7.89     | -                          | 9.24                      | -            | -            | 10.05       | -               | 8.47                  |
| <b>Virginia</b>                                    |        |         |          |                            |                           |              |              |             |                 |                       |
| Norfolk-Virginia Beach-Newport News (August) ..... | 9.44   | -       | 7.36     | \$7.78                     | -                         | -            | -            | 9.89        | -               | -                     |
| Richmond-Petersburg (August) .....                 | 7.60   | -       | 6.95     | -                          | -                         | 7.39         | -            | 9.55        | -               | 9.44                  |
| <b>Washington</b>                                  |        |         |          |                            |                           |              |              |             |                 |                       |
| Seattle (October) .....                            | 11.58  | -       | 10.82    | -                          | -                         | 13.01        | 13.82        | 16.30       | 18.49           | 13.65                 |
| <b>Wisconsin</b>                                   |        |         |          |                            |                           |              |              |             |                 |                       |
| Appleton-Oshkosh-Neenah (May) .....                | -      | -       | 9.31     | -                          | -                         | -            | -            | -           | -               | -                     |
| Milwaukee (September) .....                        | 9.69   | -       | 11.30    | -                          | 12.32                     | 12.27        | -            | -           | -               | 12.77                 |
| <b>Wyoming</b>                                     |        |         |          |                            |                           |              |              |             |                 |                       |
| Sweetwater County (November) .....                 | -      | -       | 9.16     | -                          | -                         | -            | -            | -           | -               | -                     |

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive

payments, however, are included.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data.