

Table F-1. Pay relatives for occupational groups, all industries, selected areas, 1995

(For each occupational group, average pay level for all industries in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Alabama													
Huntsville	95	96	95	92	96	91	96	75	93	90	91	85	76
Arizona													
Apache County	-	-	-	-	-	-	-	-	-	-	-	-	98
Phoenix	98	98	98	96	-	97	97	-	87	87	96	101	80
Arkansas													
Little Rock-North Little Rock	-	-	-	-	-	-	-	-	90	83	85	-	70
California													
Anaheim-Santa Ana	106	106	105	106	107	105	105	151	111	111	109	100	87
Los Angeles-Long Beach	103	106	102	106	-	107	108	137	113	115	-	-	98
Oakland	111	113	111	112	-	113	112	139	117	113	116	121	128
Riverside-San Bernardino	99	106	98	101	-	101	-	131	104	104	103	101	111
Sacramento	95	99	94	102	101	100	108	-	108	104	107	108	120
San Diego	96	102	94	100	-	101	98	123	101	103	103	98	97
San Francisco	109	113	108	113	112	113	110	145	120	119	-	-	146
Santa Barbara-Santa Maria-Lompac	104	104	104	-	-	94	107	123	106	105	102	-	106
Colorado													
Denver	103	100	103	98	103	96	101	108	97	98	101	108	92
Connecticut													
Danbury	-	-	-	-	-	102	-	-	105	107	-	-	109
New London-Norwich	-	103	-	-	-	-	-	-	-	-	-	-	116
Delaware													
Wilmington	-	-	-	-	-	-	111	-	106	107	110	114	100
District of Columbia													
Washington	101	104	100	102	105	100	103	106	109	110	107	110	93
Florida													
Miami-Hialeah	101	101	100	101	101	102	-	113	94	96	92	87	78
Tampa-St. Petersburg-Clearwater	99	97	99	101	106	100	96	92	89	93	86	87	78
West Palm Beach	-	103	-	-	-	-	-	105	95	93	83	-	89
Georgia													
Atlanta	95	99	93	98	97	98	101	77	101	99	95	-	80
Decatur	-	-	-	-	-	-	-	-	-	-	-	-	76
Idaho													
Bannock County	-	99	-	-	-	-	-	-	-	-	-	-	85

See footnotes at end of table.

Table F-1. Pay relatives for occupational groups, all industries, selected areas, 1995 — Continued

(For each occupational group, average pay level for all industries in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Illinois													
Chicago	103	104	103	105	106	106	103	124	107	110	113	118	106
Vermilion County	-	93	-	-	-	-	-	92	94	-	-	-	85
Indiana													
Elkhart-Goshen	-	-	-	-	-	-	-	-	93	96	88	90	104
Gary-Hammond	-	-	-	-	-	98	-	-	101	103	105	103	109
Indianapolis	97	96	97	95	-	95	99	87	95	96	103	109	93
Iowa													
Carroll County	-	-	-	-	-	-	-	-	-	-	-	-	91
Davenport-Rock Island-Moline	-	-	-	-	-	-	-	-	101	-	99	103	105
Kentucky													
Louisville	-	-	-	-	-	90	-	-	94	98	93	93	86
Louisiana													
New Orleans	103	95	105	97	-	98	102	-	89	92	90	84	67
Maryland													
Baltimore	98	97	98	97	-	96	99	97	98	96	97	105	91
Cumberland	-	-	-	-	-	-	-	86	92	91	-	-	109
Massachusetts													
Boston	100	100	100	102	101	101	103	110	107	106	106	114	109
Springfield	-	98	-	-	-	-	-	-	-	95	-	-	122
Michigan													
Detroit	103	104	103	103	103	101	107	-	107	111	111	126	122
Upper Peninsula ¹	-	-	-	-	-	-	-	-	102	101	89	96	124
Minnesota													
Minneapolis-St. Paul	99	100	98	100	99	101	100	112	104	99	105	112	108
Missouri													
Kansas City	95	98	94	100	-	101	99	85	96	95	101	108	96
St. Louis	93	97	90	98	94	98	98	94	96	96	100	118	89
Nebraska													
Scotts Bluff County	-	-	-	-	-	-	-	69	-	-	-	-	88
New Jersey													
Bergen-Passaic	103	106	102	-	109	-	-	169	109	111	107	111	99
New York													
Nassau-Suffolk	101	105	100	106	107	105	105	151	110	110	110	130	146
New York	103	108	102	109	115	107	-	123	115	119	120	121	159
Rochester	-	-	-	-	94	95	-	-	106	106	104	111	105
North Carolina													
Charlotte-Gastonia-Rock Hill	98	98	98	97	96	93	-	81	98	100	86	84	84

See footnotes at end of table.

Table F-1. Pay relatives for occupational groups, all industries, selected areas, 1995 — Continued

(For each occupational group, average pay level for all industries in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
North Dakota													
Ward	-	-	-	-	-	-	-	-	-	-	-	-	94
Ohio													
Cincinnati	96	95	97	105	-	109	98	97	98	97	101	-	94
Cleveland	95	97	95	97	96	95	94	97	98	101	105	103	94
Columbus	100	96	102	99	102	98	-	103	100	100	94	-	104
Dayton-Springfield	96	100	96	97	95	96	97	101	95	98	103	105	100
Gallia County	-	-	-	-	-	-	-	-	-	91	-	-	99
Mercer County	-	-	-	-	-	-	-	-	-	-	-	-	115
Oregon													
Portland	100	100	100	99	-	96	97	127	99	99	99	108	105
Pennsylvania													
Philadelphia	102	100	103	101	104	100	101	107	103	101	100	109	116
Pittsburgh	97	99	95	96	93	95	103	104	96	95	96	111	104
Reading	95	92	95	-	-	-	-	-	98	94	98	-	124
Tennessee													
Memphis	98	100	97	98	101	97	-	80	93	94	97	-	71
Texas													
Corpus Christi	99	90	101	96	-	98	-	86	81	86	92	-	75
Dallas-Fort Worth	99	98	98	99	100	100	94	90	100	102	96	91	74
Houston	108	108	107	109	111	111	110	87	103	106	101	-	67
Panola County	-	-	-	-	-	-	-	-	-	-	-	-	69
Utah													
Salt Lake City-Ogden	95	96	95	98	100	99	92	87	89	92	93	96	85
Vermont													
Burlington	-	96	-	-	-	-	-	-	-	87	83	-	104
Virginia													
Richmond-Petersburg	101	100	101	99	-	99	-	91	98	96	106	94	78
Washington													
Seattle-Tacoma-Bremerton	-	99	-	97	-	95	-	122	102	100	114	-	117
West Virginia													
Parkersburg-Marietta	-	100	100	-	-	-	-	-	88	93	88	-	82
Wisconsin													
Milwaukee	95	96	93	97	100	96	98	101	99	100	105	-	100
Wyoming													
Sweetwater County	102	112	100	-	-	-	-	-	-	-	120	-	125

¹ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See Appendix table A-4 for more details.

NOTE: Dashes indicate no data or that data did not meet publication criteria. Areas do not appear on this table if they had no publishable data for these occupational groups or for this level of industry detail.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1995

(For each occupational group, average pay level for private industry in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Alaska													
Statewide Alaska ¹	-	-	-	-	-	-	-	-	108	104	-	-	112
Alabama													
Huntsville	95	96	94	92	96	91	97	-	95	91	92	-	76
Arizona													
Apache County	-	-	-	-	-	-	-	-	-	-	-	-	103
Phoenix	98	99	98	99	-	101	96	-	92	91	96	101	79
Arkansas													
Fort Smith ¹	-	-	-	-	-	-	-	-	-	81	83	-	111
Little Rock-North Little Rock	-	-	-	-	-	-	-	-	96	97	84	-	73
California													
Anaheim-Santa Ana	104	103	104	105	106	104	105	-	109	108	106	100	87
Bakersfield ¹	-	-	-	-	-	-	-	-	97	92	98	-	96
Los Angeles-Long Beach	101	104	100	105	-	107	105	-	108	109	105	-	95
Oakland	109	111	109	112	-	113	108	178	115	107	113	121	127
Riverside-San Bernardino	96	103	95	-	-	96	-	-	103	102	103	101	98
Sacramento	96	98	96	100	101	96	-	-	102	100	102	107	111
San Diego	95	102	94	99	-	101	98	-	100	99	104	97	91
San Francisco	108	111	107	111	109	113	-	-	117	111	-	-	150
Santa Barbara-Santa Maria-Lompac	103	102	103	-	-	-	107	-	101	99	103	-	94
Stockton-Lodi ¹	-	-	-	-	-	-	-	-	99	99	100	-	109
Colorado													
Denver	102	100	103	98	103	96	101	-	98	95	101	-	92
Connecticut													
Danbury	-	-	-	-	-	101	-	-	105	106	-	-	100
New London-Norwich	-	103	-	-	-	-	-	-	-	-	-	-	119
Delaware													
Wilmington	-	-	-	-	-	-	112	-	108	108	112	114	99
District of Columbia													
Washington	100	103	100	101	105	99	103	-	110	108	-	110	94
Florida													
Daytona Beach ¹	-	-	-	-	-	-	-	-	-	-	79	-	90
Fort Lauderdale-Hollywood ¹	-	-	-	-	-	101	-	-	97	94	91	101	-
Jacksonville ¹	-	-	-	-	-	-	-	-	92	93	98	91	76
Melbourne-Titusville-Palm Bay ¹	-	-	-	-	-	-	-	-	92	89	-	-	146
Miami-Hialeah	103	99	104	100	-	100	-	-	94	92	93	86	77
Tampa-St. Petersburg-Clearwater	99	98	99	101	107	100	97	-	90	91	87	86	76
West Palm Beach	-	105	-	-	-	-	-	-	94	91	-	-	95
Georgia													
Atlanta	95	98	94	98	98	98	102	-	104	102	97	-	82
Macon-Warner Robins ¹	-	-	-	-	-	-	-	-	-	99	97	-	73

See footnotes at end of table.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1995 — Continued

(For each occupational group, average pay level for private industry in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Idaho													
Bannock County	-	-	-	-	-	-	-	-	-	-	-	-	82
Illinois													
Chicago	102	103	102	105	106	105	103	-	106	107	109	116	102
Joliet	110	-	109	-	-	-	-	-	98	97	109	-	117
Peoria-Pekin ¹	-	-	-	-	-	-	-	-	-	-	-	86	79
Vermilion County	-	93	-	-	-	-	-	-	-	-	-	-	-
Indiana													
Elkhart-Goshen	-	-	-	-	-	-	-	-	93	-	88	90	103
Gary-Hammond	-	-	-	-	-	98	-	-	103	105	106	111	110
Indianapolis	98	98	98	97	-	96	100	-	96	93	107	-	95
Kokomo-Logansport ¹	-	-	-	-	-	-	-	-	-	-	115	107	191
Iowa													
Carroll County	-	-	-	-	-	-	-	-	-	-	-	-	90
Davenport-Rock Island-Moline	-	-	-	-	-	-	-	-	102	-	99	102	93
Des Moines ¹	-	-	-	-	92	95	-	-	92	92	93	-	90
Northeastern Iowa ¹	-	-	-	-	-	95	-	-	92	-	97	-	92
Kentucky													
Evansville-Clarksville ¹	-	-	-	-	-	-	97	-	92	90	94	-	122
Louisville	-	-	-	-	-	89	-	-	96	99	95	93	88
Louisiana													
Central Louisiana ¹	-	-	-	-	-	-	-	-	86	87	78	90	79
New Orleans	104	98	106	98	-	99	105	-	97	97	95	84	71
Maine													
Statewide Maine ¹	-	-	-	-	-	96	92	-	91	89	87	88	109
Maryland													
Baltimore	98	100	98	98	-	97	99	-	103	101	99	-	86
Cumberland	-	-	-	-	-	-	-	-	-	-	-	-	108
Hagerstown-Cumberland ¹	-	-	-	-	-	-	-	-	-	-	88	95	108
Massachusetts													
Boston	99	99	99	101	100	100	103	110	108	104	104	114	112
Southeastern Massachusetts ¹	-	-	-	-	-	97	-	-	101	98	99	90	120
Michigan													
Ann Arbor ¹	-	-	-	-	-	100	-	-	-	-	118	-	124
Detroit	103	105	102	103	103	100	107	101	106	107	112	127	120
Kalamazoo-Battle Creek	-	-	-	-	-	-	-	-	101	105	109	-	112
Northern Lower Peninsula ¹	-	-	-	-	-	-	-	-	-	-	83	88	111
Saginaw-Bay City-Midland	100	106	99	-	-	-	-	-	-	-	-	-	136
Upper Peninsula ¹	-	-	-	-	-	-	-	-	89	84	86	-	114
Minnesota													
Minneapolis-St. Paul	98	98	98	99	97	100	99	-	102	97	105	111	111

See footnotes at end of table.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1995 — Continued

(For each occupational group, average pay level for private industry in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Missouri													
Kansas City	95	98	94	100	—	100	100	—	98	95	102	108	88
St. Louis	—	97	—	97	93	98	99	—	97	94	101	119	88
Southern Missouri ¹	—	—	—	—	—	—	—	—	86	86	81	93	89
Nebraska													
Central Nebraska ¹	—	—	—	—	—	—	—	—	—	—	—	—	98
Scotts Bluff County	—	—	—	—	—	—	—	—	—	—	—	—	82
New Hampshire													
Statewide New Hampshire ¹	—	—	—	—	—	91	95	—	97	97	91	101	97
New Jersey													
Bergen—Passaic	102	105	102	—	108	—	—	—	109	107	107	111	94
Middlesex—Somerset—Hunterdon	—	—	—	—	—	102	—	—	111	110	116	110	106
Newark	—	—	—	—	—	—	—	—	—	—	—	—	138
New York													
Albany ¹	—	—	—	—	—	96	—	—	100	100	102	111	95
Nassau—Suffolk	99	102	98	104	—	102	104	—	106	103	111	129	131
New York	105	108	104	109	118	106	—	—	118	116	114	118	180
Northern New York ¹	—	—	—	—	—	—	—	—	—	—	93	—	132
Rochester	—	—	—	—	93	94	—	—	103	102	105	118	105
Utica—Rome	89	—	89	—	—	—	—	—	84	83	91	—	86
Nevada													
Las Vegas ¹	—	—	—	—	—	98	—	—	98	95	107	113	132
North Carolina													
Asheville ¹	—	—	—	—	—	—	—	—	96	95	79	—	103
Charlotte—Gastonia—Rock Hill	98	99	97	97	96	93	—	—	101	100	86	84	88
Raleigh—Durham ¹	—	—	—	—	—	98	—	—	98	96	94	94	79
Southeastern North Carolina ¹	—	—	—	—	—	—	—	—	93	89	93	72	106
North Dakota													
Statewide North Dakota ¹	—	—	—	—	—	—	—	—	87	—	98	—	89
Ohio													
Cincinnati	95	93	96	104	—	109	98	—	96	96	101	—	93
Cleveland	95	97	94	96	96	95	94	—	96	97	107	102	93
Columbus	100	96	102	97	100	96	—	—	98	98	97	—	96
Dayton—Springfield	96	100	95	97	95	96	97	—	94	94	105	106	102
Gallia County	—	—	—	—	—	—	—	—	—	—	—	—	84
Lima ¹	—	—	—	—	—	—	—	—	—	—	—	—	105
Mercer County	—	—	—	—	—	—	—	—	—	—	—	—	109
Portsmouth—Chillicothe—Gallipolis ¹	—	—	—	—	—	—	—	—	—	—	90	87	122
Oklahoma													
Tulsa ¹	—	—	—	—	—	94	103	—	96	97	97	—	78

See footnotes at end of table.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1995 — Continued

(For each occupational group, average pay level for private industry in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Oregon													
Eugene–Springfield–Medford–Roseburg ¹	–	–	–	–	–	–	–	–	–	–	86	–	96
Portland	99	99	100	98	–	96	96	–	98	96	97	108	106
Pennsylvania													
Philadelphia	102	101	103	100	103	99	101	–	102	98	100	109	118
Pittsburgh	96	98	95	96	93	95	103	93	95	93	94	111	103
Puerto Rico													
Puerto Rico ¹	–	–	–	–	–	74	–	–	74	76	60	60	67
South Dakota													
Statewide South Dakota ¹	–	–	–	–	–	–	–	–	86	81	77	–	96
Tennessee													
Chattanooga ¹	–	–	–	–	–	–	–	–	97	95	82	89	81
Memphis	97	100	97	97	97	96	–	–	93	92	98	–	75
Northeastern Tennessee–Western Virginia ¹	–	–	–	–	–	–	–	–	–	88	83	91	101
Texas													
Austin	–	–	–	–	–	100	–	–	95	94	90	87	76
Beaumont–Port Arthur–Lake Charles ¹	–	–	–	–	–	104	–	–	106	110	100	93	67
Corpus Christi	103	93	104	–	–	99	–	–	–	92	95	–	75
Dallas–Fort Worth	98	99	98	98	100	98	94	–	103	102	98	–	75
El Paso–Las Cruces–Alamogordo ¹	–	–	–	–	–	94	–	–	85	89	–	75	75
Houston	107	108	107	110	111	111	111	–	106	107	103	–	67
Waco & Killeen–Temple ¹	–	–	–	–	–	–	–	–	91	96	86	71	86
Wichita Falls–Lawton–Altus ¹	–	–	–	–	–	–	–	–	–	–	–	–	96
Utah													
Salt Lake City–Ogden	95	97	95	98	98	99	92	–	92	91	94	97	85
Virginia													
Richmond–Petersburg	105	101	106	100	–	100	–	–	100	96	109	96	81
Southwest Virginia ¹	–	–	–	–	–	85	–	–	95	91	89	92	97
Virgin Islands													
Virgin Islands ¹	–	–	–	–	–	–	–	–	–	95	–	–	89
Washington													
Seattle–Tacoma–Bremerton	–	99	–	–	–	94	–	–	101	98	114	–	115
Spokane ¹	–	–	–	–	–	–	–	–	88	87	–	–	84
Yakima–Richland–Kennewick–Pasco ¹	–	–	–	–	–	–	–	–	94	94	102	94	154
West Virginia													
Parkersburg–Marietta	–	100	–	–	–	–	–	–	89	–	88	–	84
Wisconsin													
Eau Claire–La Crosse–Rochester ¹	–	–	–	–	–	92	–	–	84	82	93	–	103
Milwaukee	93	95	93	97	100	95	98	–	97	96	103	–	100

See footnotes at end of table.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1995 — Continued

(For each occupational group, average pay level for private industry in the United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Wyoming Sweetwater County	-	112	-	-	-	-	-	-	-	-	-	-	144

¹ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See Appendix table A-4 for more details.

NOTE: Dashes indicate no data or that data did not meet publication criteria. Areas do not appear on this table if they had no publishable data for these occupational groups or for this level of industry detail.

Table F-3. Pay relatives for occupational groups, State and local government, selected areas, 1995

(For each occupational group, average pay level for State and local government in United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Alabama													
Huntsville	-	-	98	-	-	-	-	74	88	89	85	-	71
Arizona													
Phoenix	92	92	91	93	96	89	93	99	80	83	95	103	94
Arkansas													
Little Rock-North Little Rock	-	87	-	-	79	-	-	72	-	-	73	-	63
California													
Anaheim-Santa Ana	120	125	112	115	-	112	129	149	120	125	124	-	124
Los Angeles-Long Beach	116	116	115	112	120	110	121	137	125	134	127	125	112
Oakland	123	125	122	114	-	113	130	138	122	126	138	-	129
Riverside-San Bernardino	110	112	108	106	110	107	114	130	107	111	106	93	115
Sacramento	100	104	100	107	-	107	112	124	111	111	116	110	116
San Diego	103	105	98	104	105	103	106	121	104	112	111	-	114
San Francisco	117	124	112	121	133	113	-	144	131	141	141	-	145
Santa Barbara-Santa Maria-Lompac	109	114	106	-	-	90	-	122	109	109	107	-	116
Colorado													
Denver	105	105	102	101	106	99	103	107	98	104	103	108	99
Connecticut													
Danbury	-	-	-	-	-	-	-	112	-	112	113	-	129
New London-Norwich	-	-	-	-	-	-	-	105	-	-	-	-	130
Delaware													
Wilmington	-	-	-	-	-	-	-	100	-	104	95	-	106
District of Columbia													
Washington	103	107	102	109	111	111	102	105	106	115	102	-	110
Florida													
Miami-Hialeah	105	105	94	106	103	107	-	112	-	104	93	-	82
Tampa-St. Petersburg-Clearwater	95	92	94	92	92	94	92	91	89	98	87	95	85
West Palm Beach	-	90	-	-	-	-	-	104	92	98	85	-	78
Georgia													
Atlanta	94	99	88	91	93	91	96	76	91	94	89	-	82
Decatur	-	-	-	-	-	-	-	-	-	-	-	-	61
Idaho													
Bannock County	-	-	-	-	-	-	-	-	-	-	-	-	74

See footnotes at end of table.

Table F-3. Pay relatives for occupational groups, State and local government, selected areas, 1995 — Continued

(For each occupational group, average pay level for State and local government in United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Illinois													
Chicago	105	108	103	103	106	102	107	123	111	118	126	136	128
Vermilion County	-	-	-	-	-	-	-	91	-	-	-	-	99
Indiana													
Elkhart-Goshen	-	-	-	-	-	-	-	-	-	-	-	-	108
Gary-Hammond	-	-	-	-	-	-	-	83	91	96	93	-	102
Indianapolis	85	83	83	83	81	86	-	86	85	91	84	77	90
Iowa													
Carroll County	-	-	-	-	-	-	-	-	-	-	-	-	91
Davenport-Rock Island-Moline	-	-	-	-	-	-	-	91	99	-	97	-	113
Kentucky													
Louisville	90	-	93	89	86	92	-	74	87	93	81	-	88
Louisiana													
New Orleans	81	72	85	-	-	-	75	-	76	81	67	-	63
Maryland													
Baltimore	95	92	99	96	106	95	95	97	94	96	93	97	105
Cumberland	-	-	-	-	-	-	-	85	90	-	85	-	97
Massachusetts													
Boston	-	-	-	-	-	105	-	109	105	110	110	-	128
Michigan													
Detroit	91	98	83	97	105	98	102	106	115	123	109	-	134
Upper Peninsula ¹	-	-	-	-	-	-	-	-	107	113	92	-	119
Minnesota													
Minneapolis-St. Paul	105	110	102	107	109	104	110	111	110	103	112	-	123
Missouri													
Kansas City	91	92	87	-	95	89	-	84	86	93	88	-	-
St. Louis	92	97	89	-	-	94	-	93	94	102	95	93	97
Nebraska													
Scotts Bluff County	-	-	-	-	-	-	-	69	-	-	-	-	84
New Jersey													
Bergen-Passaic	-	-	-	-	-	-	-	167	-	123	115	-	134
New York													
Nassau-Suffolk	118	126	117	-	126	140	123	143	126	130	119	-	154
New York	103	104	101	111	106	119	-	122	110	117	141	135	116
Rochester	103	-	107	-	-	-	-	111	109	112	99	-	101
North Carolina													
Charlotte-Gastonia-Rock Hill	-	93	94	-	-	-	-	80	91	96	83	80	79

See footnotes at end of table.

Table F-3. Pay relatives for occupational groups, State and local government, selected areas, 1995 — Continued

(For each occupational group, average pay level for State and local government in United States = 100)

State and area	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Ohio													
Cincinnati	106	110	106	104	101	—	—	97	103	100	98	—	102
Cleveland	—	—	96	98	101	97	—	97	103	107	101	110	114
Columbus	104	98	106	107	109	105	105	102	103	105	92	—	109
Dayton–Springfield	103	—	104	—	—	92	—	101	98	109	98	—	109
Gallia County	—	—	—	—	—	—	—	—	—	—	—	—	101
Mercer County	—	—	—	—	—	—	—	—	—	—	—	—	99
Oregon													
Portland	105	104	100	102	—	97	—	126	107	111	109	—	117
Pennsylvania													
Philadelphia	95	98	94	100	—	99	—	105	106	110	106	110	126
Pittsburgh	—	—	89	—	—	93	—	104	100	102	108	—	118
Tennessee													
Memphis	98	—	101	100	112	100	—	80	90	94	100	—	76
Texas													
Corpus Christi	—	86	—	—	—	—	—	85	77	84	75	—	68
Dallas–Fort Worth	89	95	83	93	95	95	96	90	87	95	84	79	78
Houston	90	94	83	93	96	89	—	87	90	96	89	68	83
Panola County	—	—	—	—	—	—	—	—	—	—	—	—	54
Utah													
Salt Lake City–Ogden	92	93	93	98	103	—	—	86	85	96	90	74	91
Virginia													
Richmond–Petersburg	92	—	89	—	—	—	—	90	—	101	88	75	74
Washington													
Seattle–Tacoma–Bremerton	101	100	99	99	—	95	—	121	106	106	118	119	119
West Virginia													
Parkersburg–Marietta	—	—	—	—	—	—	—	—	—	100	77	—	90
Wisconsin													
Milwaukee	101	103	93	103	99	103	104	100	112	118	114	—	123
Wyoming													
Sweetwater County	—	—	—	—	—	—	—	—	—	—	102	—	99

¹ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See Appendix table A-4 for more details.

NOTE: Dashes indicate no data or that data did not meet publication criteria. Areas do not appear on this table if they had no publishable data for these occupational groups or for this level of industry detail.

Table G-1. Pay relatives for occupational groups, all industries, establishment characteristics, 1995

(For each occupational group, average pay level for all industries in the United States = 100)

Establishment characteristic	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Industry													
All industries	100	100	100	100	100	100	100	100	100	100	100	100	100
Private industry	101	101	100	100	100	100	100	-	100	102	100	100	92
Goods producing	102	103	101	102	101	103	99	-	103	106	99	96	131
Construction	-	101	-	-	-	-	-	-	-	-	-	-	112
Manufacturing	101	102	100	102	101	102	99	-	103	105	99	97	131
Durable goods	101	102	100	101	101	101	98	-	104	106	101	96	144
Nondurable goods	103	102	102	103	101	104	103	-	101	104	94	100	110
Service producing	100	99	100	100	100	100	102	-	99	100	103	101	87
Transportation and utilities	103	102	103	106	103	107	111	-	107	106	112	102	134
Wholesale trade	-	100	-	100	100	101	-	-	99	101	-	93	108
Retail trade	-	98	-	-	-	97	-	-	95	98	-	93	93
Finance, insurance, and real estate	-	100	-	99	100	99	-	-	98	102	-	-	121
Services	99	97	99	99	101	99	100	-	97	99	95	84	85
State and local government	94	96	94	97	97	96	106	101	100	96	101	103	121
Region													
Northeast	99	101	98	101	102	100	101	117	105	104	104	111	124
South	99	98	99	97	99	97	98	79	93	94	90	87	81
Midwest	99	98	99	100	99	101	99	98	98	100	103	106	103
West	103	104	103	103	103	103	103	124	106	106	106	101	101
Area classification													
Metropolitan	100	101	100	100	100	100	101	106	101	101	103	102	101
Nonmetropolitan	94	93	95	-	-	-	-	78	91	91	85	85	92
Establishments employing													
Less than 500 workers	99	99	99	99	99	100	97	80	98	101	92	92	87
500-999 workers	100	100	99	99	98	100	98	96	98	99	98	103	103
1,000-2,499 workers	103	102	103	102	102	101	102	-	102	102	104	116	110
2,500 workers or more	100	101	100	101	101	100	106	112	104	99	115	131	125

NOTE: Dashes indicate no data or that data did not meet publication criteria.

Table G-2. Pay relatives for occupational groups, private industry, establishment characteristics, 1995

(For each occupational group, average pay level for private industry in the United States = 100)

Establishment characteristic	Occupational group												
	Professional			Administrative			Technical	Protective service	Clerical		Maintenance	Material movement	Janitors
	Overall	Accountants	Engineers	Overall	Programmers	Systems analysts			Overall	Secretaries			
Industry													
Private industry	100	100	100	100	100	100	100	100	100	100	100	100	100
Goods producing	101	102	100	102	101	102	99	-	103	104	99	96	143
Construction	-	101	-	-	-	-	-	-	-	-	-	-	122
Manufacturing	100	101	100	101	100	102	99	-	102	103	99	96	143
Durable goods	100	101	99	101	100	100	99	-	103	104	100	96	157
Nondurable goods	102	101	102	102	101	104	103	-	102	102	94	99	120
Service producing	99	98	100	99	100	99	103	99	99	99	104	101	95
Transportation and utilities	102	101	103	105	103	106	111	-	106	104	113	102	146
Wholesale trade	-	99	-	100	100	101	-	-	99	100	-	93	118
Retail trade	-	97	-	-	-	96	-	-	95	96	-	93	101
Finance, insurance, and real estate	-	100	-	99	99	98	-	-	99	100	-	-	132
Services	98	96	98	99	100	98	100	99	98	97	96	84	93
Region													
Northeast	99	101	98	100	102	99	101	-	105	103	102	110	125
South	100	99	100	98	100	98	99	-	97	97	92	88	82
Midwest	99	98	99	100	98	101	100	-	98	98	104	106	102
West	103	104	103	102	102	104	101	-	103	103	104	101	97
Area classification													
Metropolitan	100	101	100	100	100	100	101	100	101	100	103	102	101
Nonmetropolitan	96	93	96	-	-	-	-	-	91	91	86	-	92
Establishments employing													
50-499 workers	99	99	99	99	99	100	97	-	99	100	92	92	90
500-999 workers	99	100	99	99	97	99	99	-	99	97	98	104	100
1,000-2,499 workers	102	101	102	101	102	100	101	-	103	101	105	116	111
2,500 workers or more	101	104	101	102	103	101	107	-	105	102	119	136	146

NOTE: Dashes indicate no data or that data did not meet publication criteria.