

Table F-1. Pay relatives for occupational groups, all industries, selected areas, 1994

State and area	Occupational group												
	Professional			Administrative				Clerical			Mat-		
	Ove- rall	Acc- oun- tants	Eng- ine- ers	Ove- rall	Pro- gra- mme- rs	Sys- tems ana- lys- ts	Tec- hni- cal	Pro- tec- tive ser- vice	Ove- rall	Sec- ret- aries	Mai- nan- ce	eri- al mov- eme- nt	Jan- ito- rs
Alabama													
Huntsville.....	98	97	99	95	96	96	92	76	92	91	93	89	75
Arizona													
Apache County..	-	-	-	-	-	-	-	-	-	-	-	-	96
Phoenix.....	100	96	101	97	96	98	96	-	87	88	93	96	79
Arkansas													
Little Rock--North Little Rock(1).	-	-	-	-	95	-	-	-	91	83	83	-	69
California													
Anaheim--Santa Ana.....	108	106	108	105	109	104	106	144	110	109	107	101	92
Los Angeles--Long Beach.....	105	106	105	106	109	106	108	135	113	115	110	103	98
Oxnard--Ventura Riverside--San Bernardino.....	101	103	101	101	96	102	-	115	107	108	105	-	122
San Diego.....	101	104	101	101	103	101	-	132	104	104	103	-	116
San Francisco..	97	101	95	100	102	101	98	122	101	103	105	101	95
San Jose(1)....	108	112	108	113	116	113	109	142	120	120	-	-	142
San Jose(1)....	-	-	-	-	111	107	106	-	117	115	117	-	113
Visalia--Tular- e--Porterville- (1).....	-	-	-	-	-	-	-	-	96	95	90	89	112
Colorado													
Denver.....	104	100	105	98	104	96	101	107	97	98	100	108	90
Connecticut													
Danbury(1).....	-	-	-	-	-	99	-	-	105	106	110	-	111

Delaware													
Wilmington(1)...	-	-	-	-	103	-	111	-	105	107	109	117	98
District of Columbia													
Washington.....	103	103	103	102	104	102	104	105	108	109	107	106	92
Florida													
Bradenton(1)...	-	-	-	-	-	-	-	-	-	89	83	-	90
Miami--Hialeah.	101	100	100	101	101	101	-	112	96	96	90	84	77
Monroe County..	-	-	-	-	-	-	-	88	99	97	-	-	93
Tampa--St. Petersburg--Clearwater.....	98	96	98	98	97	101	97	91	90	94	88	-	75
Georgia													
Atlanta.....	96	98	95	98	97	99	101	79	101	98	96	-	81
Augusta(1).....	-	-	-	-	86	-	-	-	91	97	88	94	80
Idaho													
Bannock County.	-	99	-	-	-	-	-	-	-	-	-	-	84
Illinois													
Chicago.....	102	102	102	106	107	108	101	120	106	108	113	116	106
Vermilion County.....	-	93	-	-	-	-	-	91	94	-	-	-	83
Indiana													
Elkhart--Goshen(1).....	-	-	-	-	92	-	-	-	93	95	88	87	102
Evansville.....	-	104	-	-	91	-	-	-	87	85	100	98	118
Gary--Hammond(-2).....	-	-	-	-	-	97	-	-	101	104	106	113	111
Indianapolis...	97	96	96	94	93	94	97	87	96	98	102	105	90
South Bend--Mishawaka(1).....	-	-	-	-	97	-	-	-	91	91	96	94	96
Iowa													
Carroll County.	-	-	-	-	-	-	-	-	-	-	-	-	89
Davenport--Rock Island--Moline(2).....	-	-	-	-	-	-	-	-	101	-	100	106	104
Kentucky													
Louisville(1)...	-	-	-	-	93	93	-	-	91	94	98	104	88
Louisiana													
New Orleans....	106	96	109	94	90	98	104	64	89	92	91	83	69

field.....	98	99	98	100	-	101	96	99	95	97	102	109	101
Oklahoma													
Oklahoma City..	100	96	101	93	88	94	92	72	90	89	89	88	79
Oregon													
Portland.....	98	99	98	98	93	98	95	123	99	98	100	112	99
Salem.....	-	-	-	-	-	91	-	108	-	-	-	-	104
Pennsylvania													
Philadelphia...	102	99	103	101	104	101	101	108	104	102	101	116	115
Pittsburgh.....	96	98	95	96	94	95	101	106	97	96	96	-	99
South Carolina													
Greenwood County.....	93	94	93	-	-	-	-	61	94	100	-	-	86
Tennessee													
Memphis.....	99	100	99	98	101	97	-	80	93	94	96	-	70
Nashville(2)...	-	-	-	-	88	87	91	-	92	92	91	93	88
Texas													
Houston.....	110	109	110	109	110	109	111	89	104	107	98	-	69
Longview--Mars- hall(1).....	-	-	-	-	-	-	-	-	-	-	85	-	75
San Antonio....	97	94	97	-	93	-	-	-	89	92	83	77	73
Utah													
Salt Lake City--Ogden....	96	96	97	97	102	99	91	85	89	89	92	-	83
Virginia													
Norfolk--Virgi- nia Beach--Newport News.....	93	95	93	94	93	93	-	78	92	92	91	-	83
Richmond--Pete- rsburg.....	100	100	100	99	93	99	97	90	98	96	107	94	76
Washington													
Seattle.....	99	100	99	96	97	93	101	123	102	99	113	116	124
Wisconsin													
Appleton--Oshk- osh--Neenah(1).	-	-	-	-	99	-	94	-	93	92	97	104	87
Milwaukee.....	95	97	95	98	99	96	99	101	99	100	103	-	99
Wyoming													
Sweetwater County.....	104	113	102	-	-	-	-	-	-	-	119	-	122

1 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

2 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See Appendix table A-4 for more details.

Table F-2. Pay relatives for occupational groups, private industry, selected areas, 1994

State and area	Occupational group											
	Professional			Administrative			Clerical			Mat-		
	Acc-	Eng-	Ove-	Pro-	Sys-	Tec-	Ove-	Sec-	Mai-	Mat-	Jan-	
	Ove-	ine-	rall	gra-	tems	cal	rall	ari-	n-	eri-	ito-	
	rall	ers	rall	ms-	ana-	cal	rall	es	ce	mov-	rs	
	ts			rs	lys-					nt		
					ts							
Alabama												
Birmingham(1)..	-	-	-	-	91	-	-	96	94	82	-	66
Gadsden and Anniston(1)....	-	-	-	-	-	-	-	-	-	78	-	118
Huntsville.....	98	96	98	96	96	95	91	92	92	94	91	76
Mobile(2).....	-	-	-	-	96	-	-	89	94	87	-	74
Montgomery(1)..	-	-	-	-	81	-	-	93	94	81	-	79
Arizona												
Apache County..	-	-	-	-	-	-	-	-	-	-	-	100
Phoenix.....	100	97	101	99	96	101	96	91	89	91	95	77
Tuscon--Douglas(1).....	-	-	-	-	-	-	-	-	-	94	-	75
Arkansas												
Fort Smith(1)..	-	-	-	-	-	-	-	-	81	82	-	108
Little Rock--North Little Rock(2).	-	-	-	-	-	-	-	96	97	83	93	71
California												
Anaheim--Santa Ana.....	107	104	107	104	108	103	105	108	107	105	101	89

Fresno(2).....	-	-	-	-	-	-	-	94	-	89	97	89
Los Angeles--Long Beach.....	103	105	103	105	106	106	106	109	109	106	103	92
Oxnard--Ventura	101	-	101	-	-	103	-	105	105	103	-	102
Riverside--San Bernardino.....	97	102	96	-	-	97	-	102	102	102	-	104
Salinas--Seaside--Monterey(1)	-	-	-	-	-	-	-	-	-	-	-	104
San Diego.....	96	101	94	99	100	100	97	99	99	105	101	89
San Francisco..	108	108	108	112	113	113	-	115	111	-	-	147
San Jose(2)....	-	-	-	-	110	106	106	114	111	116	-	109
Vallejo--Fairfield--Napa(1)..	-	-	-	-	-	103	-	-	-	-	119	118
Visalia--Tulare--Porterville(2).....	-	-	-	-	-	-	-	94	-	88	-	94
Colorado												
Colorado												
Springs(2).....	-	90	96	98	97	99	-	87	87	86	-	79
Denver.....	104	100	105	98	103	96	101	97	95	100	107	89
Pueblo(1).....	-	-	-	-	-	-	-	-	-	-	-	95
Connecticut												
Danbury(2).....	-	-	-	-	-	99	-	104	103	110	-	105
Statewide												
Connecticut(1)..	-	-	-	-	97	100	103	105	103	107	113	92
Delaware												
Wilmington(2)..	-	-	-	-	103	-	112	107	108	110	117	96
District of Columbia												
Washington.....	102	102	103	101	104	101	104	109	107	111	106	93
Florida												
Bradenton(2)...	-	-	-	-	-	-	-	-	87	85	-	85
Miami--Hialeah.	102	98	103	100	98	100	-	95	93	91	83	75
Monroe County..	-	-	-	-	-	-	-	-	97	-	-	89
Northwestern Florida(1).....												
Orlando(3).....	-	-	-	-	102	-	-	94	92	-	-	91
Tampa--St. Petersburg--Clearwater.....												
	99	96	99	99	97	101	98	91	94	89	-	73
Georgia												
Atlanta.....	96	98	96	100	97	101	102	105	102	95	-	82
Augusta(2).....	-	-	-	-	88	-	-	96	102	90	-	86

Brunswick(1)...	-	-	-	-	-	-	-	-	-	-	-	87
Columbus(1)....	-	-	-	-	-	-	-	-	86	81	79	72
Savannah(1)....	-	-	-	-	97	-	-	93	90	91	-	79
Idaho												
Bannock County.	-	-	-	-	-	-	-	-	-	-	-	80
Illinois												
Chicago.....	101	101	101	106	107	107	101	105	106	109	115	104
Joliet(2).....	-	-	-	-	-	-	-	-	-	116	-	122
Vermilion County.....	-	92	-	-	-	-	-	-	-	-	-	-
Indiana												
Elkhart--Goshe- n(2).....	-	-	-	-	91	-	-	93	-	87	87	100
Evansville.....	-	103	-	-	90	-	-	86	82	101	-	119
Fort Wayne(2)..	-	-	-	-	97	-	-	92	90	96	98	106
Gary--Hammond(- 1).....	-	-	-	-	-	97	-	104	107	107	-	107
Indianapolis... South	97	99	97	95	95	94	97	97	97	105	108	90
Bend--Mishawak- a(2).....	-	-	-	-	96	-	-	93	93	96	94	91
Iowa												
Carroll County.	-	-	-	-	-	-	-	-	-	-	-	87
Davenport--Rock Island--Moline- (1).....	-	-	-	-	-	-	-	-	-	99	107	91
Kansas												
Topeka(1).....	-	-	-	-	93	93	-	98	96	-	-	95
Wichita(1).....	-	-	-	-	95	-	-	99	-	98	93	93
Kentucky												
Louisville(2)..	-	-	-	-	94	93	-	93	93	101	105	89
Louisiana												
Baton Rouge(1).	-	-	-	-	-	103	-	-	101	-	-	63
New Orleans....	107	99	109	96	92	99	105	96	97	95	84	72
Shreveport(2)..	-	-	-	-	-	-	-	89	95	-	-	69
Maryland												
Baltimore.....	99	96	99	99	96	100	99	102	102	98	105	87
Lower Eastern Shore(1).....	-	-	-	-	89	-	-	-	-	-	75	88
Massachusetts												
Boston.....	100	99	100	101	100	100	103	109	104	103	114	112

Lawrence--Have-												
rhill.....	-	98	-	99	-	101	-	106	100	103	104	116
Worcester(2)...	-	-	-	-	-	93	-	102	94	97	98	104
Michigan												
Saginaw--Bay												
City--Midland(-												
1).....	-	-	-	-	-	-	-	-	-	-	-	138
Minnesota												
Duluth(1).....	-	-	-	-	-	-	-	-	-	94	-	89
Minneapolis--S-												
t. Paul(1).....	-	-	-	-	98	97	96	99	97	105	116	103
St. Cloud(2)...	-	-	-	-	89	94	-	-	-	90	91	87
Mississippi												
Biloxi--Gulfpo-												
rt and												
Pascagoula(1)..	-	-	-	-	-	94	-	91	89	89	-	120
Columbus(1)....	-	-	-	-	-	-	-	-	-	-	-	76
Missouri												
Butler County..	-	-	-	-	-	-	-	-	-	-	-	76
Kansas City....	97	98	97	99	-	102	99	97	94	102	109	84
St. Louis.....	94	97	-	97	95	98	100	98	96	101	115	90
Montana												
Billings(2)....	-	-	-	-	89	-	-	90	81	-	92	88
Nebraska												
Omaha.....	-	-	-	-	93	94	-	89	87	89	83	85
Scotts Bluff												
County.....	-	-	-	-	-	-	-	-	-	-	-	80
New Hampshire												
Carroll County	-	-	-	-	-	-	-	-	-	-	-	100
New Jersey												
Atlantic												
City(4).....	-	-	-	-	91	99	-	-	85	-	-	133
Bergen--Passaic	104	104	104	102	103	100	-	108	106	105	115	94
Monmouth--Ocea-												
n(2).....	-	-	-	-	-	-	-	108	108	102	107	112
New Mexico												
Albuquerque....	97	90	98	93	90	93	-	-	-	91	-	77
New York												
Delaware County	-	-	-	-	-	-	-	-	-	-	-	98
Elmira.....	-	-	-	-	-	-	-	-	-	94	-	94

Nassau--Suffolk	100	102	100	104	-	103	103	106	103	109	122	127
New York.....	106	108	104	109	113	106	-	116	116	111	114	173
Poughkeepsie(2)	-	-	-	-	-	-	-	-	93	-	-	102
Rochester(2)...	-	-	-	-	93	95	-	102	102	104	-	102
North Carolina												
Goldsboro(1)...	-	-	-	-	-	-	-	85	-	78	-	90
Greensboro--Winston--Salem--High Point(1)...	-	-	-	-	92	100	101	100	100	96	101	75
Ohio												
Cincinnati.....	99	97	100	104	98	108	95	93	94	102	104	89
Cleveland.....	94	97	94	96	95	94	92	99	94	104	-	94
Columbus.....	103	95	104	95	96	95	95	97	97	99	102	90
Toledo(2).....	-	-	-	-	96	93	-	96	96	103	120	105
Dayton--Springfield.....	97	98	97	100	-	100	96	93	92	103	109	100
Oklahoma												
Oklahoma City..	102	98	104	96	91	99	93	93	95	92	89	78
Oregon												
Portland.....	98	98	98	97	92	98	95	98	95	99	112	101
Salem.....	-	-	-	-	-	-	-	-	-	-	-	95
Pennsylvania												
Philadelphia...	103	99	104	101	103	101	101	104	100	100	116	115
Pittsburgh.....	96	98	95	95	93	94	101	96	93	94	-	95
Rhode Island												
Statewide Rhode Island(1).....	-	-	-	-	92	93	102	95	93	91	102	102
South Carolina												
Charleston(2)..	-	-	-	-	97	-	-	-	101	86	-	72
Columbia--Sumter(1).....	-	-	-	-	-	-	-	92	90	90	83	-
Greenville--Spartanburg(1)...	-	-	-	-	94	95	95	95	94	85	93	70
Greenwood County.....	93	-	94	-	-	-	-	-	-	-	-	90
Tennessee												
Memphis.....	99	100	98	97	97	97	-	93	92	96	-	73
Nashville(1)...	-	-	-	-	95	92	92	94	91	92	95	91
Texas												
Corpus Christi(2).....	-	-	-	-	-	-	-	-	-	100	-	66

Houston.....	110	108	110	109	110	110	111	106	107	99	-	67
Longview--Mars- hall(2).....	-	-	-	-	-	-	-	-	-	85	-	70
Northwest Texas(1).....	-	-	-	-	-	-	88	91	90	88	92	68
Polk County....	-	-	-	-	-	-	-	-	-	-	-	81
San Antonio....	98	94	99	-	-	-	-	92	93	81	76	70
Utah												
Salt Lake City--Ogden....	97	97	97	98	102	98	91	90	86	93	-	83
Vermont												
Statewide Vermont(1).....	-	-	-	-	93	90	-	93	94	89	82	97
Virginia												
Norfolk--Virgi- nia Beach--Newport News.....	93	93	93	94	93	93	-	92	91	93	-	85
Richmond--Pete- rsburg.....	105	101	107	101	97	101	101	100	98	109	95	75
Washington												
Seattle.....	99	99	99	95	96	93	101	101	97	112	116	128
West Virginia												
Statewide West Virginia(1)....	-	-	-	-	97	-	-	104	104	-	102	96
Wisconsin												
Appleton--Oshk- osh--Neenah and Green Bay(1)...	-	-	-	-	95	90	96	91	90	96	100	87
Appleton--Oshk- osh--Neenah(2).	-	-	-	-	99	-	94	91	89	96	-	86
Madison(1).....	-	-	-	-	92	92	-	98	96	88	-	96
Milwaukee.....	95	95	94	97	98	96	98	96	96	102	-	97
Wyoming												
Sweetwater County.....	-	112	-	-	-	-	-	-	-	-	-	139

1 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See Appendix table A-4 for more details.

2 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included health services. In

addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

3 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included amusement parks. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

4 The limited industry scope for this survey excluded mining, construction, and selected service-producing industries, but included gambling establishments. In addition, programmers and systems analysts were the only professional and administrative occupations studied in all industries. See appendix table A-4 for more details.

Table F-3. Pay relatives for occupational groups, State and local government, selected areas, 1994

State and area	Occupational group												
	Professional			Administrative				Clerical			Mat-		
	Acc-	Eng-	Ove-	Pro-	Sys-	Tec-	Pro-	Sec-	Mai-	eri-	Jan-		
	Ove-	tan-	ine-	Ove-	gra-	hni-	tec-	Ove-	ret-	nan-	mov-	ito-	
	rall	ts	ers	rall	me-	cal	ser-	rall	ari-	ce	eme-	rs	
				rs	ana-		vice		es		nt		
					lys-								
					ts								
Alabama													
Huntsville.....	-	-	99	-	-	-	-	76	91	89	-	-	72
Arizona													
Phoenix.....	96	95	95	92	94	89	96	99	81	87	97	101	99
Arkansas													
Little Rock--North Little Rock....	-	88	-	-	79	-	-	72	-	-	74	-	64
California													
Anaheim--Santa Ana.....	119	124	113	112	113	108	131	144	118	122	124	-	126
Los Angeles--Long Beach.....	115	116	115	114	125	112	124	137	124	135	127	119	119
Oxnard--Ventura Riverside--San	109	114	106	-	-	-	-	116	114	121	114	-	128

Davenport--Rock Island--Moline.	-	-	-	-	99	-	-	92	98	105	-	-	115
Kentucky													
Louisville.....	-	-	-	-	90	-	-	73	86	95	86	-	88
Louisiana													
New Orleans....	82	77	85	81	82	-	81	65	78	83	72	-	66
Maryland													
Baltimore.....	98	91	100	96	104	94	96	96	93	96	92	96	103
Massachusetts													
Boston.....	105	109	103	108	-	108	-	110	106	111	110	-	129
Lawrence--Have- rhill.....	-	-	-	-	-	-	-	-	-	106	-	-	122
Worcester.....	-	-	99	-	-	-	-	101	103	111	95	-	122
Minnesota													
Minneapolis--S- t. Paul.....	110	112	103	107	107	106	115	110	114	112	114	-	124
St. Cloud.....	-	-	-	-	-	-	-	107	-	-	-	-	103
Missouri													
Kansas City....	90	92	89	92	93	90	94	85	87	93	86	78	100
St. Louis.....	93	98	91	96	-	93	96	94	95	104	96	91	98
Montana													
Billings.....	-	-	-	-	-	-	-	84	-	-	84	-	81
Nebraska													
Scotts Bluff County.....	-	-	-	-	-	-	-	68	-	-	-	-	85
New Hampshire													
Carroll County	-	-	-	-	-	-	-	-	-	-	-	-	97
New Jersey													
Bergen--Passaic	-	-	-	-	-	-	-	159	-	123	114	-	137
Monmouth--Ocean	-	-	103	-	95	-	-	130	102	114	112	-	134
New Mexico													
Albuquerque....	95	90	97	84	87	80	-	83	84	84	81	83	81
New York													
Delaware County	-	-	-	-	-	-	-	-	-	-	-	-	90
Nassau--Suffolk	120	127	119	133	127	139	127	142	127	131	120	-	156
New York.....	102	104	101	109	107	114	117	118	110	111	-	-	122
Poughkeepsie...	-	-	-	-	-	-	-	-	-	-	98	-	109
Rochester.....	104	-	108	-	-	-	-	111	110	113	100	-	102

