

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 8 percent at \$3,000 and under \$3,200; 11 percent at \$3,200 and under \$3,400; and 1 percent at \$3,400 and under \$3,600.

5 Workers were distributed as follows: 3 percent at \$3,000 and under \$3,200; 7 percent at \$3,200 and under \$3,400; 1 percent at \$3,400 and under \$3,600; 3 percent at \$3,600 and under \$3,800; and 1 percent at \$4,200 and under \$4,400.

Private industry.....	1,470	40.0	315	302	268	-	345	-	16	22	38	16	5	3	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	1,388	40.0	315	302	268	-	349	-	17	20	38	16	5	2	-	-	(3)	-	-	-	-	-	-	-	-	-	-	-
State and local government....	3,337	39.2	336	325	283	-	392	5	12	19	24	17	13	9	1	1	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-
Level II.....	11,867	39.6	425	400	351	-	480	-	1	6	17	24	18	13	8	6	2	1	1	1	1	(3)	-	-	-	-	-	-
Private industry.....	3,028	40.0	415	408	352	-	460	-	1	6	15	21	27	17	5	3	3	1	(3)	(3)	(3)	-	-	-	-	-	-	-
Service producing.....	2,864	40.0	414	408	360	-	460	-	1	6	14	21	27	17	5	3	2	1	(3)	(3)	(3)	-	-	-	-	-	-	-
State and local government....	8,839	39.4	429	399	348	-	494	-	1	7	18	25	15	11	9	7	2	1	1	1	1	(3)	-	-	-	-	-	-
Level III.....	19,756	39.5	528	509	439	-	591	-	-	(3)	3	9	17	17	17	13	9	5	3	3	2	1	1	(3)	(3)	-	-	-
Private industry.....	3,657	40.0	568	554	500	-	614	-	-	-	1	1	10	14	25	21	13	5	3	5	2	1	1	1	(3)	-	-	-
Service producing.....	3,287	40.0	560	548	492	-	605	-	-	-	1	1	10	14	25	20	13	5	3	5	2	1	1	(3)	-	-	-	-
Transportation and utilities.....	372	39.8	579	555	509	-	616	-	-	-	-	-	2	3	34	33	7	4	6	7	4	-	-	-	-	-	-	-
State and local government....	16,099	39.4	519	495	425	-	585	-	-	(3)	4	11	19	17	15	12	8	5	3	3	1	2	1	(3)	(3)	-	-	-
Level IV.....	15,812	39.7	674	664	562	-	762	-	-	-	(3)	1	4	6	11	13	13	15	10	8	5	5	4	1	4	(3)	(3)	(3)
Private industry.....	4,877	40.0	710	687	620	-	773	-	-	-	-	(3)	(3)	1	7	10	15	20	16	9	5	6	4	1	3	1	(3)	(3)
Goods producing.....	698	40.0	\$810	\$730	\$681	-	\$943	-	-	-	-	-	-	-	4	3	6	22	19	10	5	3	4	3	12	6	3	1
Service producing.....	4,179	40.0	694	682	614	-	753	-	-	-	-	(3)	1	2	7	12	16	20	16	9	5	7	4	1	1	-	-	-
Transportation and utilities.....	362	40.0	700	682	682	-	726	-	-	-	-	-	-	7	1	10	46	20	6	5	2	5	-	-	-	-	-	-
State and local government....	10,935	39.5	657	631	537	-	756	-	-	-	(3)	1	5	8	14	14	12	13	8	8	4	4	3	1	4	(3)	-	-
Level V.....	6,334	39.9	\$788	\$780	\$650	-	\$938	-	-	-	-	(3)	2	5	8	11	15	7	6	9	9	5	13	8	3	(3)	(3)	
Private industry.....	1,816	40.0	899	890	787	-	1,001	-	-	-	-	-	1	-	(3)	2	6	10	8	15	10	8	14	19	6	1	(3)	
Service producing.....	1,461	40.0	908	908	812	-	1,008	-	-	-	-	-	1	-	(3)	1	4	7	8	14	12	9	15	22	6	-	-	
State and local government....	4,518	39.8	743	696	629	-	876	-	-	-	-	(3)	2	7	11	14	18	6	6	6	8	4	12	4	2	-	-	
Level VI.....	965	39.8	1,001	982	883	-	1,130	-	-	-	-	-	-	-	(3)	2	1	(3)	8	7	11	14	12	14	18	10	4	
Private industry.....	709	40.0	1,029	1,040	907	-	1,148	-	-	-	-	-	-	-	-	2	-	(3)	7	5	9	14	8	13	24	12	6	
Protective Service Occupations																												
Corrections Officers.....	223,313	39.9	516	500	399	-	606	-	(3)	2	9	14	11	12	15	10	10	4	5	2	2	4	(3)	(3)	-	-	-	-
State and local government....	221,987	39.9	516	500	399	-	606	-	(3)	2	9	14	11	12	15	10	10	4	5	2	2	4	(3)	(3)	-	-	-	-
Firefighters.....	111,690	49.1	610	614	493	-	730	(3)	(3)	2	3	6	7	9	9	11	14	10	7	13	4	3	1	1	1	(3)	(3)	-
State and local government....	110,148	49.2	611	615	493	-	733	(3)	(3)	2	3	6	7	9	9	11	14	9	7	13	4	3	1	1	1	(3)	(3)	-
Police Officers																												
Level I.....	326,519	40.0	641	636	510	-	773	-	(3)	1	3	5	6	8	9	10	12	9	10	10	6	4	5	1	2	(3)	(3)	-
Private industry.....	2,054	39.9	515	513	460	-	573	-	-	(3)	2	6	13	22	21	18	13	4	1	(3)	(3)	(3)	-	-	-	-	-	-
Service producing.....	2,054	39.9	515	513	460	-	573	-	-	(3)	2	6	13	22	21	18	13	4	1	(3)	(3)	(3)	-	-	-	-	-	-
State and local government....	324,465	40.0	641	636	511	-	773	-	(3)	1	3	5	6	8	9	10	12	9	10	10	6	4	5	1	2	(3)	(3)	-
Level II.....	9,736	39.9	767	798	625	-	877	-	-	-	1	2	7	5	5	14	4	8	5	10	19	4	2	11	3	(3)	(3)	
State and local government....	9,571	39.9	770	799	625	-	880	-	-	-	1	2	7	5	5	12	5	8	5	10	19	4	2	12	3	(3)	(3)	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Service producing.....	9,460	39.2	358	352	312	-	402	-	1	2	16	29	26	16	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Transportation and utilities.....	798	39.9	399	389	339	-	431	-	-	1	6	19	32	20	4	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government....	7,014	37.9	363	358	307	-	421	-	1	6	15	26	18	20	8	5	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level II.....	35,221	38.8	\$439	\$440	\$380	-	\$490	-	-	(3)	4	9	20	21	28	9	5	2	1	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	
Private industry.....	22,551	38.6	435	422	373	-	477	-	-	-	2	10	28	22	19	8	6	3	1	1	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	
Goods producing.....	2,185	39.6	444	433	382	-	492	-	-	-	1	10	22	21	24	9	3	8	1	-	-	-	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Manufacturing.....	1,856	39.5	447	433	382	-	498	-	-	-	2	12	20	20	22	10	3	9	2	-	-	-	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Service producing.....	20,366	38.5	434	422	372	-	477	-	-	-	2	10	28	23	19	8	6	2	1	1	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Transportation and utilities.....	1,107	40.0	487	520	440	-	551	-	-	(3)	3	13	16	16	22	30	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-	(3)	-
State and local government....	12,670	39.1	446	467	412	-	490	-	(3)	7	7	8	19	44	10	4	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	5,778	38.6	546	544	472	-	610	-	-	(3)	2	5	9	18	18	20	11	10	5	2	(3)	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	4,644	38.7	564	557	496	-	630	-	-	-	1	3	8	16	19	21	12	11	6	3	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing.....	506	39.9	589	590	525	-	652	-	-	-	(3)	4	9	21	21	18	16	8	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	464	39.9	593	594	525	-	666	-	-	-	-	4	9	21	18	20	17	9	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	4,138	38.6	561	557	492	-	622	-	-	-	1	3	9	16	19	21	11	11	6	3	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	1,134	38.2	472	470	409	-	540	-	-	-	2	9	13	11	27	15	14	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 2 percent at \$150 and under \$175; and 8 percent at \$175 and under \$200.

Goods producing.....	137,266	15.66	15.27	12.76	-	18.61	-	-	-	(2)	1	2	6	5	14	9	10	7	8	8	10	4	8	6	(2)	2	(2)	-	(2)	
Manufacturing.....	134,256	15.66	15.27	12.76	-	18.61	-	-	-	(2)	1	2	6	5	14	9	10	7	8	7	10	4	8	6	(2)	2	(2)	-	(2)	
Service producing.....	21,893	18.13	19.10	15.11	-	20.12	-	-	-	-	(2)	1	1	1	4	3	14	5	3	7	9	23	8	15	2	3	1	(2)	-	
Transportation and																														
utilities.....	14,764	19.76	19.62	18.92	-	21.26	-	-	-	-	-	(2)	(2)	1	(2)	2	1	1	7	12	33	11	22	2	4	1	(2)	-	-	
State and local government....	3,164	14.22	14.28	12.56	-	15.55	-	-	-	1	1	3	4	9	14	14	22	17	7	2	2	1	1	1	2	(2)	-	-	-	
Maintenance Mechanics, Motor																														
Vehicle.....	101,827	14.77	14.61	12.00	-	17.49	-	(2)	(2)	1	2	5	8	9	10	10	9	7	9	10	7	5	4	2	1	(2)	(2)	(2)	(2)	(2)
Private industry.....	66,858	14.99	15.16	12.15	-	17.76	-	(2)	(2)	2	2	4	7	7	10	9	8	7	10	13	8	6	4	2	(2)	(2)	(2)	(2)	(2)	(2)
Goods producing.....	20,993	13.94	13.23	11.02	-	16.72	-	(2)	-	5	2	7	10	8	16	8	6	7	9	4	5	5	7	1	(2)	(2)	(2)	(2)	(2)	(2)
Manufacturing.....	16,518	14.34	13.60	11.53	-	17.29	-	-	-	6	1	6	7	7	17	8	4	7	11	5	6	5	9	1	(2)	(2)	(2)	-	-	
Service producing.....	45,865	15.47	16.03	12.94	-	17.90	-	-	-	(2)	2	3	6	7	7	10	8	6	10	17	9	7	2	3	(2)	(2)	1	(2)	-	
Transportation and																														
utilities.....	36,699	15.82	16.81	13.13	-	18.04	-	-	-	(2)	2	3	6	7	6	8	5	5	11	21	10	8	2	4	(2)	(2)	1	(2)	-	
State and local government....	34,969	14.35	13.98	11.55	-	16.44	-	-	(2)	(2)	2	6	9	11	10	11	12	9	8	5	5	2	4	1	4	(2)	(2)	(2)	(2)	-
Maintenance Pipefitters.....	32,265	18.43	18.70	16.92	-	20.91	-	-	-	(2)	(2)	(2)	1	1	3	9	4	11	10	20	5	28	8	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Private industry.....	30,377	18.51	18.70	16.97	-	20.91	-	-	-	(2)	(2)	-	1	1	2	8	3	11	10	21	5	29	8	(2)	(2)	(2)	(2)	-	-	
Goods producing.....	25,105	18.66	18.74	17.45	-	20.91	-	-	-	(2)	(2)	-	1	1	2	5	2	12	9	21	6	35	4	(2)	(2)	(2)	(2)	-	-	
Manufacturing.....	23,539	18.76	18.93	17.45	-	20.92	-	-	-	-	-	-	1	1	1	4	2	12	10	20	7	36	5	(2)	(2)	(2)	(2)	-	-	
Service producing.....	5,272	17.80	17.87	15.00	-	19.48	-	-	-	-	-	-	1	1	2	21	10	8	13	20	1	(2)	24	(2)	(2)	(2)	1	-	-	
Transportation and																														
utilities.....	3,122	19.13	18.92	17.26	-	21.58	-	-	-	-	-	-	-	-	2	6	3	9	11	31	(2)	(2)	39	(2)	-	-	-	-	-	
State and local government....	1,888	17.18	15.03	13.87	-	21.00	-	-	-	-	-	5	(2)	3	5	15	21	8	2	2	5	3	4	4	3	3	5	3	8	
Tool and Die Makers.....	57,503	17.57	17.40	15.06	-	20.46	-	-	-	-	(2)	(2)	2	3	9	8	18	7	7	4	5	18	19	1	(2)	(2)	(2)	(2)	-	
Private industry.....	57,486	17.57	17.40	15.06	-	20.46	-	-	-	-	(2)	(2)	2	3	9	8	18	7	7	4	5	18	19	1	(2)	(2)	(2)	(2)	-	
Goods producing.....	57,480	17.57	17.40	15.06	-	20.46	-	-	-	-	(2)	(2)	2	3	9	8	18	7	7	4	5	18	19	1	(2)	(2)	(2)	(2)	-	
Manufacturing.....	57,480	17.57	17.40	15.06	-	20.46	-	-	-	-	(2)	(2)	2	3	9	8	18	7	7	4	5	18	19	1	(2)	(2)	(2)	(2)	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

utilities.....	1,214	13.62	14.14	9.01	-	18.18	-	-	-	-	3	(2)	2	4	14	8	5	3	1	9	2	9	1	-	37	-	-	(2)	-	
State and local government....	1,593	9.43	9.35	7.67	-	10.72	-	-	4	1	8	4	7	7	17	10	20	9	6	2	2	1	(2)	1	1	(2)	-	-	-	
Truckdrivers																														
Light Truck.....	52,301	9.22	8.06	6.30	-	11.78	2	3	6	7	8	7	8	7	11	7	6	3	4	5	6	1	1	7	(2)	-	(2)	-	-	
Private industry.....	48,714	9.19	8.00	6.25	-	11.75	2	4	7	7	9	8	8	7	11	6	6	3	3	5	6	1	1	8	(2)	-	(2)	-	-	
Goods producing.....	9,698	10.12	9.00	7.35	-	14.40	-	1	1	4	6	7	7	9	14	6	6	6	4	2	19	4	1	1	(2)	-	-	-	-	
Manufacturing.....	8,408	10.37	9.52	7.35	-	14.45	-	1	1	4	6	7	6	7	12	6	6	7	5	3	22	4	1	1	(2)	-	-	-	-	
Service producing.....	39,016	8.96	7.61	6.00	-	10.90	2	4	8	7	9	8	8	6	10	6	6	2	3	6	2	(2)	1	9	(2)	-	(2)	-	-	
Transportation and																														
utilities.....	10,285	12.97	13.37	10.00	-	17.23	-	1	1	5	4	7	4	1	1	2	7	2	3	17	8	(2)	4	35	(2)	-	-	-	-	
State and local government....	3,587	9.61	9.32	7.29	-	12.01	-	(2)	4	5	6	6	7	5	12	15	6	9	11	8	4	2	(2)	(2)	-	-	-	-	-	
Medium Truck.....	119,078	13.98	14.87	10.35	-	17.73	(2)	(2)	1	2	1	1	3	3	6	5	5	5	5	8	6	6	2	25	16	(2)	(2)	-	(2)	
Private industry.....	113,669	14.11	15.21	10.46	-	17.73	(2)	(2)	1	2	1	1	3	2	6	5	5	4	4	7	6	6	2	26	16	(2)	(2)	-	(2)	
Goods producing.....	18,163	11.81	10.55	8.15	-	14.87	(2)	(2)	1	1	1	2	7	7	15	10	8	4	4	6	13	3	1	3	8	1	-	-	3	
Manufacturing.....	16,376	12.04	11.00	8.32	-	14.87	(2)	-	1	1	1	2	8	6	14	8	8	4	5	6	14	3	1	4	8	2	-	-	3	
Service producing.....	95,506	14.55	16.06	11.50	-	17.79	(2)	(2)	1	2	1	1	2	2	4	4	5	5	4	7	5	7	2	30	18	(2)	(2)	-	-	
Transportation and																														
utilities.....	67,410	16.43	17.70	15.28	-	17.97	(2)	(2)	(2)	(2)	(2)	(2)	1	(2)	1	(2)	1	2	3	7	5	8	3	42	25	-	(2)	-	-	
State and local government....	5,409	11.34	11.52	8.96	-	13.48	-	-	-	1	1	3	4	5	13	9	8	8	14	22	5	3	(2)	1	2	-	-	-	-	-
Heavy Truck.....	112,784	12.37	11.80	9.45	-	15.46	(2)	(2)	(2)	1	2	1	2	3	10	10	11	11	10	7	5	8	4	8	6	(2)	(2)	(2)	(2)	
Private industry.....	88,305	12.20	11.71	9.30	-	15.05	(2)	(2)	(2)	1	2	1	3	3	10	11	13	9	11	7	5	10	4	5	5	(2)	(2)	(2)	1	
Goods producing.....	38,047	12.22	12.00	9.03	-	15.18	-	(2)	(2)	1	3	1	4	3	9	12	9	7	14	6	5	8	4	6	5	(2)	(2)	(2)	1	
Manufacturing.....	28,928	12.47	12.31	9.40	-	15.50	-	(2)	(2)	(2)	3	1	2	3	8	13	9	7	15	5	6	11	5	6	4	(2)	-	(2)	1	
Service producing.....	50,258	12.18	11.69	9.50	-	14.74	(2)	-	(2)	(2)	1	1	2	3	11	10	16	11	9	8	5	10	5	4	5	(2)	(2)	(2)	(2)	
Transportation and																														
utilities.....	36,061	12.68	12.10	10.18	-	15.83	(2)	-	(2)	(2)	1	1	1	2	9	8	17	9	9	7	3	14	6	4	7	(2)	(2)	(2)	(2)	
State and local government....	24,479	12.98	12.19	10.32	-	17.40	-	-	1	(2)	1	1	1	4	8	8	7	20	8	6	7	4	1	18	7	(2)	-	-	-	
Tractor Trailer.....	165,389	13.48	13.29	11.12	-	16.63	-	-	(2)	1	(2)	1	1	1	5	7	7	14	9	8	9	7	7	15	5	2	(2)	(2)	(2)	
Private industry.....	164,419	13.47	13.25	11.12	-	16.62	-	-	(2)	1	(2)	1	1	1	5	7	7	14	10	8	9	7	7	15	5	2	(2)	(2)	(2)	
Goods producing.....	45,693	12.20	11.69	9.78	-	14.44	-	-	-	2	(2)	(2)	1	3	8	14	8	15	7	12	12	5	3	5	2	1	1	(2)	(2)	
Manufacturing.....	40,350	12.05	11.64	9.75	-	14.44	-	-	-	2	(2)	(2)	1	3	8	15	7	17	7	13	13	5	2	4	2	1	1	(2)	(2)	
Service producing.....	118,726	13.95	14.10	11.40	-	17.18	-	-	(2)	1	(2)	1	1	1	4	4	6	14	10	7	8	8	8	18	6	2	(2)	(2)	(2)	
Transportation and																														
utilities.....	63,487	15.24	16.74	12.30	-	17.31	-	-	-	1	(2)	(2)	(2)	(2)	1	2	6	10	9	3	6	7	7	34	10	4	(2)	-	-	
State and local government....	970	16.31	15.95	11.79	-	18.66	-	-	-	-	(2)	1	1	2	2	6	4	10	3	8	3	12	11	3	10	1	3	1	-	
(3)19																														
Warehouse Specialists.....	210,671	\$11.31	\$11.00	\$8.68	-	\$13.74	(2)	(2)	1	1	4	3	4	3	11	9	12	12	8	7	8	4	3	5	3	(2)	(2)	(2)	(2)	
Private industry.....	202,062	11.31	11.00	8.68	-	13.80	-	(2)	1	1	4	3	4	3	11	9	12	12	7	7	8	4	3	5	3	(2)	(2)	(2)	(2)	
Goods producing.....	85,092	11.32	11.00	9.06	-	13.38	-	(2)	(2)	1	2	4	4	3	10	10	14	14	9	8	9	4	3	2	3	(2)	(2)	(2)	(2)	
Manufacturing.....	82,762	11.32	11.00	9.05	-	13.36	-	(2)	(2)	(2)	2	4	4	2	10	10	15	15	8	8	8	4	3	2	3	(2)	-	(2)	(2)	
Service producing.....	116,970	11.31	10.98	8.50	-	14.13	-	(2)	1	2	6	3	3	4	13	8	11	11	6	6	8	4	4	7	2	(2)	(2)	(2)	-	
Transportation and																														
utilities.....	28,310	13.43	14.00	10.40	-	17.10	-	-	(2)	(2)	1	1	4	4	4	6	9	7	8	5	5	6	13	23	2	1	(2)	(2)	-	
State and local government....	8,609	11.16	11.53	9.21	-	13.01	(2)	1	2	4	1	1	3	5	6	9	11	14	12	18	6	2	2	3	1	(2)	(2)	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$24 and under \$25.