

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	375	400	425	450	475	500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1050	1050	
						and under 400	425	450	475	500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1050	and over		
Administrative Occupations																												
Computer Programmers																												
Level II.....	91	39.0	\$530	\$523	\$458 - \$574	1	3	15	16	4	11	5	19	3	7	1	9	1	3	-	-	-	-	-	-	-	-	-
Private industry.....	54	39.9	570	565	523 - 605	-	-	15	15	4	9	6	30	6	9	-	15	2	6	-	-	-	-	-	-	-	-	
Service producing.....	32	40.0	595	-	- - -	-	-	-	6	-	13	-	31	6	9	-	25	-	9	-	-	-	-	-	-	-	-	
Level III.....	121	39.3	653	653	599 - 739	-	-	-	2	1	12	4	4	7	4	13	11	5	21	7	7	-	-	-	-	-	-	
Private industry.....	74	39.9	707	706	649 - 749	-	-	-	-	-	-	-	1	1	3	-	22	15	-	35	11	12	-	-	-	-	-	
Manufacturing.....	29	39.8	691	-	- - -	-	-	-	-	-	-	-	-	7	-	45	10	-	17	10	10	-	-	-	-	-	-	
Service producing.....	45	40.0	716	730	672 - 749	-	-	-	-	-	-	2	2	-	-	7	18	-	47	11	13	-	-	-	-	-	-	
Level IV.....	169	39.3	734	740	681 - 793	-	-	-	-	-	-	6	3	1	2	2	11	7	23	24	16	1	2	2	-	-		
Computer Systems Analysts																												
Level I.....	158	38.9	593	569	476 - 691	2	12	3	7	5	8	10	4	7	3	4	6	7	9	5	3	6	-	-	-	-	-	
Private industry.....	98	39.7	662	669	548 - 730	-	-	-	4	2	8	12	2	8	2	6	7	11	15	8	4	9	-	-	-	-	-	
Manufacturing.....	34	39.8	688	-	- - -	-	-	-	-	-	9	-	3	3	6	6	15	15	24	9	9	3	-	-	-	-	-	
Service producing.....	64	39.6	648	641	539 - 733	-	-	-	6	3	8	19	2	11	-	6	3	9	11	8	2	13	-	-	-	-	-	
Level II.....	190	39.1	743	740	655 - 817	-	-	1	3	4	3	1	3	5	1	3	7	7	17	14	14	5	2	4	5	2		
Private industry.....	116	39.8	813	774	718 - 877	-	-	-	-	-	-	-	-	-	-	-	7	8	24	16	17	6	3	7	8	3		
Manufacturing.....	60	40.0	842	800	756 - 883	-	-	-	-	-	-	-	-	-	-	-	-	8	13	20	25	12	3	8	3	7		
Level III.....	87	40.0	950	933	865 - 1,006	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	18	18	24	10	18	9		
Private industry.....	87	40.0	950	933	865 - 1,006	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	18	18	24	10	18	9		
Manufacturing.....	47	40.0	1,002	987	920 - 1,023	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	9	19	15	30	(3)17			

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 2 percent at \$1,050 and under \$1,100; 2 percent at \$1,100 and under \$1,150; 4 percent at \$1,200 and under \$1,250; 2 percent at \$1,250 and under \$1,300; 4 percent at \$1,350 and under \$1,400; and 2 percent at \$1,400 and under \$1,450.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Average weekly hours(1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of																					
			Mean	Median	Middle range	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850			
						and under 250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	850	900			
Technical Occupations																											
Computer Operators																											
Level II.....	162	38.9	\$391	\$370	\$328 -	\$450	2	3	11	6	20	9	4	9	8	9	1	18	-	-	-	-	-	-	-	-	-
Private industry.....	112	39.2	408	405	346 -	508	4	2	5	3	22	12	2	11	4	10	1	25	-	-	-	-	-	-	-	-	-
Manufacturing.....	61	39.8	375	346	340 -	429	-	3	10	5	34	7	3	10	8	15	2	3	-	-	-	-	-	-	-	-	-
Service producing.....	51	38.5	448	536	352 -	536	8	-	-	-	-	8	18	-	12	-	4	-	51	-	-	-	-	-	12	-	-
Level III.....	90	39.7	497	505	454 -	527	-	-	-	-	-	-	4	10	6	18	8	42	6	3	3	-	-	-	-	-	-
Private industry.....	84	39.8	497	503	454 -	525	-	-	-	-	-	-	5	8	6	19	8	42	5	4	4	-	-	-	-	-	-
Manufacturing.....	40	39.6	487	462	420 -	536	-	-	-	-	-	-	10	18	5	23	10	15	10	3	8	-	-	-	-	-	-
Service producing.....	44	40.0	506	509	479 -	519	-	-	-	-	-	-	-	-	7	16	7	66	-	5	-	-	-	-	-	-	-
Drafters																											
Level I.....	132	38.2	348	339	252 -	380	13	20	9	5	13	2	15	1	-	-	3	20	-	-	-	-	-	-	-	-	-
Private industry.....	68	38.9	424	380	345 -	511	-	-	1	1	22	3	28	-	-	-	6	38	-	-	-	-	-	-	-	-	-
Level II.....	107	38.7	447	450	374 -	536	-	-	1	6	7	17	6	7	7	4	7	39	-	-	-	-	-	-	-	-	-
Private industry.....	77	39.2	481	520	430 -	536	-	-	-	-	-	12	6	5	9	5	8	55	-	-	-	-	-	-	-	-	-
Manufacturing.....	39	40.0	460	-	-	-	-	-	-	-	-	-	23	8	-	13	5	10	41	-	-	-	-	-	-	-	-
Level III.....	37	40.0	511	-	-	-	-	-	-	-	-	-	-	-	-	16	32	38	-	-	-	-	-	-	14	-	-
Private industry.....	37	40.0	511	-	-	-	-	-	-	-	-	-	-	-	-	16	32	38	-	-	-	-	-	-	14	-	-
Engineering Technicians																											
Level III.....	109	40.0	608	594	538 -	685	-	-	-	-	-	-	-	1	1	4	4	17	25	6	37	4	-	2	-	-	-
Private industry.....	77	40.0	593	566	536 -	684	-	-	-	-	-	-	-	1	1	5	5	14	34	9	22	5	-	3	-	-	-
Manufacturing.....	68	40.0	606	568	550 -	684	-	-	-	-	-	-	-	1	1	-	3	16	34	10	25	6	-	3	-	-	-
Level IV.....	93	40.0	625	600	580 -	651	-	-	-	-	-	-	-	-	-	2	-	4	41	27	11	2	13	-	-	-	-
Private industry.....	81	40.0	600	597	573 -	610	-	-	-	-	-	-	-	-	-	2	-	5	47	31	12	2	-	-	-	-	-
Manufacturing.....	73	40.0	604	597	573 -	618	-	-	-	-	-	-	-	-	-	-	-	5	49	29	14	3	-	-	-	-	-
Level V.....	42	40.0	732	761	660 -	761	-	-	-	-	-	-	-	-	-	-	-	5	5	5	19	14	31	7	14	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	and over		
						and under 225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675				
Clerical Occupations																												
Clerks, Accounting																												
Level I.....	30	39.8	\$268	-	-	-	-	10	13	23	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,027	39.2	324	\$319	\$284	-	\$358	1	12	6	16	19	17	12	6	4	2	3	1	(3)	1	-	-	-	-	-	-	-
Private industry.....	636	40.0	332	324	290	-	361	1	6	7	19	18	18	15	4	3	2	5	2	(3)	2	-	-	-	-	-	-	
Manufacturing.....	269	40.0	354	340	318	-	384	-	6	3	10	15	23	15	7	3	2	11	4	(3)	1	-	-	-	-	-	-	
Service producing.....	367	40.0	316	310	280	-	346	2	5	10	26	20	14	14	2	3	1	-	-	-	2	-	-	-	-	-	-	
Transportation and utilities.....	142	40.0	308	300	280	-	324	-	-	13	35	30	7	12	-	1	3	-	-	-	-	-	-	-	-	-	-	
Level III.....	846	39.2	394	395	350	-	438	-	-	1	6	6	12	18	11	18	6	13	2	1	5	-	(3)	-	-	(3)	(3)	
Private industry.....	512	40.0	406	400	360	-	438	-	-	(3)	2	4	7	19	13	26	8	10	2	1	8	-	-	-	-	(3)	(3)	
Manufacturing.....	210	40.0	391	388	350	-	412	-	-	6	5	13	22	20	11	8	7	4	1	1	-	-	-	-	-	(3)	1	
Service producing.....	302	40.0	417	407	376	-	442	-	-	(3)	-	3	4	16	9	35	8	12	-	(3)	13	-	-	-	-	-	-	
Transportation and utilities.....	30	40.0	429	-	-	-	-	-	-	-	-	20	-	-	3	33	-	20	-	3	20	-	-	-	-	-	-	
Level IV.....	227	39.1	469	462	419	-	515	-	-	-	-	(3)	(3)	11	7	8	12	18	13	11	-	12	2	1	3	-	-	
Private industry.....	145	39.6	481	477	444	-	520	-	-	-	-	-	-	10	6	-	17	16	14	12	-	17	3	-	4	-	-	
State and local government.....	82	38.2	447	436	400	-	482	-	-	-	-	1	1	11	10	23	5	22	11	9	-	4	-	2	1	3	-	
Clerks, General																												
Level II:																												
Private industry.....	183	40.0	309	295	277	-	346	1	1	19	34	19	4	15	3	3	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	65	40.0	316	310	296	-	341	2	-	-	26	40	12	18	-	-	2	-	-	-	-	-	-	-	-	-		
Service producing.....	118	40.0	305	289	264	-	352	-	1	29	38	7	-	13	4	4	4	-	-	-	-	-	-	-	-	-		
Level III.....	632	38.7	365	347	324	-	400	-	2	6	3	17	25	18	5	9	1	2	(3)	13	-	(3)	-	(3)	-	-		
Private industry.....	310	39.4	394	357	346	-	511	-	-	-	1	16	20	25	5	3	-	2	(3)	26	-	(3)	-	(3)	-	-		
Service producing.....	231	39.2	412	376	346	-	511	-	-	-	1	10	22	17	7	4	-	3	(3)	35	-	(3)	-	(3)	-	-		
Clerks, Order																												
Level I.....	187	40.0	321	308	276	-	336	-	-	20	16	30	11	-	5	11	6	-	-	-	-	-	-	-	-	-		
Private industry.....	187	40.0	321	308	276	-	336	-	-	20	16	30	11	-	5	11	6	-	-	-	-	-	-	-	-	-		
Manufacturing.....	83	40.0	359	380	308	-	402	-	-	5	7	29	7	-	12	25	14	-	-	-	-	-	-	-	-	-		
Key Entry Operators																												
Level I.....	814	39.5	293	280	268	-	300	2	4	41	21	16	6	3	2	2	-	-	-	2	-	-	-	-	-	-		
Service producing.....	84	39.5	342	304	275	-	360	-	8	15	17	19	13	4	2	-	-	-	-	21	-	-	-	-	-	-		
Level II.....	150	39.6	360	356	320	-	400	-	-	1	3	28	11	21	11	20	1	1	3	-	-	-	-	-	-	-		
Private industry.....	114	40.0	356	355	320	-	380	-	-	-	4	34	10	22	10	16	2	-	4	-	-	-	-	-	-	-		
Service producing.....	107	40.0	357	353	320	-	394	-	-	-	4	36	9	18	10	17	2	-	4	-	-	-	-	-	-	-		
State and local government.....	36	38.3	\$371	\$378	\$331	-	\$410	-	-	6	-	8	17	17	14	33	-	6	-	-	-	-	-	-	-	-		
Secretaries																												
Level I.....	604	39.1	\$347	\$343	\$294	-	\$390	-	1	6	19	14	15	14	12	8	5	3	1	(3)	-	(3)	(3)	(3)	-	-		
Private industry.....	219	40.0	335	330	288	-	366	-	-	11	18	16	20	16	8	7	1	(3)	(3)	-	-	(3)	(3)	(3)	-	-		
Manufacturing.....	49	40.0	383	360	344	-	403	-	-	-	16	12	27	16	14	4	2	-	2	-	2	2	2	2	-	-		
Service producing.....	170	40.0	322	317	280	-	346	-	-	14	24	16	22	13	5	5	1	-	-	-	-	-	-	-	-			
State and local government.....	385	38.5	354	353	305	-	394	-	2	3	19	12	12	13	15	9	7	5	1	1	-	(3)	-	-	-			
Level II.....	276	39.7	426	436	383	-	473	-	-	1	5	6	6	7	10	12	18	11	11	5	1	7	-	-	-	(3)		
Private industry.....	240	39.8	418	432	364	-	466	-	-	1	6	7	6	7	11	12	19	12	12	2	(3)	5	-	-	-	(3)		
Manufacturing.....	49	39.0	410	415	359	-	454	-	-	4	6	10	14	12	8	12	12	8	12	4	2	2	-	-	-			
Service producing.....	191	40.0	420	433	383	-	470	-	-	1	7	7	5	5	10	13	20	12	12	1	-	6	-	-	-	1		



Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)						Percent of workers receiving straight-time hourly earnings (in dollars) of 2																					
		Mean	Median	Middle range		7.00 and under 7.50		7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00
						Under 7.00	7.00-7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	
General Maintenance Workers.....	283	\$9.00	\$8.75	\$7.75	- \$9.90	6	13	7	17	11	12	9	8	6	4	2	1	(2)	(2)	(2)	1	-	-	1	-	-	-	-	-
Private industry.....	174	8.78	8.73	7.30	- 9.50	8	18	6	17	13	10	7	7	6	4	-	1	-	-	-	2	-	-	1	-	-	-	-	
Manufacturing.....	94	9.00	8.73	8.42	- 9.54	6	-	10	30	19	9	4	10	6	1	-	2	-	-	-	3	-	-	-	-	-	-	-	
Service producing.....	80	8.52	7.50	7.09	- 9.50	(3)10	39	3	3	6	11	10	4	5	8	-	-	-	-	-	-	-	3	-	-	-	-		
State and local government....	109	9.34	9.45	8.28	- 10.22	3	6	9	17	8	15	13	9	7	4	6	1	1	1	1	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	311	16.65	17.04	14.60	- 17.96	-	-	-	-	-	1	1	(2)	1	-	1	-	5	9	2	10	12	9	31	-	-	-	20	
Private industry.....	264	17.29	17.04	15.05	- 17.96	-	-	-	-	-	-	-	-	-	-	(2)	-	-	9	-	7	13	10	37	-	-	-	23	
Manufacturing.....	238	17.54	17.04	16.63	- 21.26	-	-	-	-	-	-	-	-	-	-	(2)	-	-	11	-	8	3	11	41	-	-	-	26	
State and local government....	47	13.05	12.78	12.78	- 14.65	-	-	-	-	-	4	4	2	4	-	4	-	34	4	11	28	4	-	-	-	-	-	-	
Maintenance Electronics Technicians																													
Level II.....	171	15.86	15.74	13.35	- 18.25	-	-	-	-	-	1	-	1	-	-	2	4	5	19	1	3	16	1	6	42	-	-	-	
Private industry.....	148	16.42	17.68	14.90	- 18.25	-	-	-	-	-	-	-	-	-	-	-	-	1	21	-	3	18	1	7	49	-	-	-	
Maintenance Machinists.....	36	13.84	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	36	-	47	11	-	-	-	-	-	-	
Private industry.....	36	13.84	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	36	-	47	11	-	-	-	-	-	-	
Manufacturing.....	36	13.84	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	36	-	47	11	-	-	-	-	-	-	
Maintenance Mechanics, Machinery..	643	13.68	13.52	11.48	- 15.18	-	-	-	-	-	2	11	1	6	5	8	11	2	2	9	2	21	(2)	14	-	-	-	6	
Private industry.....	577	13.69	13.41	11.00	- 15.45	-	-	-	-	-	3	12	1	7	6	9	9	1	2	7	2	19	1	15	-	-	-	6	
Manufacturing.....	495	13.46	12.08	10.90	- 17.04	-	-	-	-	-	3	15	1	8	7	10	11	1	3	8	2	6	1	18	-	-	-	7	
Maintenance Mechanics, Motor Vehicle.....	507	14.08	13.00	12.20	- 16.33	-	-	-	-	(2)	(2)	4	2	4	3	7	18	12	4	1	15	4	3	14	4	-	1	5	
Private industry.....	399	14.56	14.20	12.45	- 17.23	-	-	-	-	-	-	(2)	2	2	3	8	15	14	5	1	17	4	(2)	18	5	-	2	6	
Manufacturing.....	67	13.38	12.86	11.64	- 14.14	-	-	-	-	-	-	1	3	-	4	36	1	15	12	-	12	3	1	-	-	-	10	-	
Service producing.....	332	14.79	14.20	12.45	- 17.23	-	-	-	-	-	-	-	2	2	3	2	17	13	4	1	18	4	-	21	6	-	7		
Transportation and utilities.....	271	15.32	14.20	12.70	- 17.23	-	-	-	-	-	-	1	1	3	2	15	6	(2)	1	23	5	-	26	7	-	-	8		
State and local government....	108	12.31	12.26	10.66	- 13.34	-	-	-	-	1	1	19	1	11	5	3	30	6	1	3	6	3	13	-	-	-	-		
Tool and Die Makers.....	273	14.05	14.12	12.60	- 14.85	-	-	-	-	-	-	-	-	-	7	9	1	7	15	10	35	1	11	-	1	-	-	3	
Private industry.....	273	14.05	14.12	12.60	- 14.85	-	-	-	-	-	-	-	-	-	7	9	1	7	15	10	35	1	11	-	1	-	-	3	
Manufacturing.....	273	14.05	14.12	12.60	- 14.85	-	-	-	-	-	-	-	-	-	7	9	1	7	15	10	35	1	11	-	1	-	-	3	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 3 percent at \$5 and under \$5.50; 1 percent at \$5.50 and under \$6; 3 percent at \$6 and under \$6.50; and 4 percent at \$6.50 and under \$7.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																					
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
					and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
Forklift Operators.....	2,025	\$9.71	\$9.12	\$8.20 - \$10.23	-	-	-	(2)	(2)	4	8	7	9	17	11	9	9	3	9	4	(2)	-	-	1	3	3
Private industry.....	2,025	9.71	9.12	8.20 - 10.23	-	-	-	(2)	(2)	4	8	7	9	17	11	9	9	3	9	4	(2)	-	-	1	3	3
Manufacturing.....	1,256	9.49	8.96	8.35 - 9.83	-	-	-	(2)	-	2	7	6	12	25	15	11	11	2	2	1	1	-	-	1	-	5
Service producing.....	769	10.07	9.95	7.90 - 11.20	-	-	-	(2)	(2)	8	11	9	6	5	4	8	5	6	21	10	-	-	-	-	7	-
Transportation and utilities.....	310	10.81	10.94	7.80 - 12.16	-	-	-	-	-	3	17	7	7	3	4	8	-	11	10	11	-	-	-	-	18	-
Guards																										
Level I.....	816	5.93	5.25	4.50 - 6.95	16	16	19	12	7	6	10	3	2	4	2	(2)	(2)	1	(2)	-	-	-	1	-	-	-
Private industry.....	712	5.64	5.00	4.50 - 6.00	18	19	21	13	8	5	7	3	1	1	1	(2)	(2)	1	-	-	-	-	1	-	-	-
Manufacturing.....	60	9.05	8.11	7.08 - 9.96	-	-	-	-	2	20	27	2	2	13	8	3	2	8	-	-	-	-	-	13	-	-
Service producing.....	652	5.32	5.00	4.50 - 5.75	19	21	23	14	8	4	5	3	1	(2)	(2)	(2)	(2)	-	-	-	-	-	-	-	-	-
State and local government.....	104	7.93	8.02	7.03 - 8.79	-	-	-	5	4	8	29	3	12	26	11	1	1	-	2	-	-	-	-	-	-	-
Janitors.....	2,527	6.69	6.65	5.00 - 8.05	16	5	14	7	6	8	10	7	11	5	6	1	(2)	1	2	1	-	-	(2)	-	-	-
Private industry.....	1,696	6.38	5.75	4.56 - 7.74	24	4	18	4	6	7	10	2	9	2	7	1	1	2	1	-	-	-	(2)	-	-	-
Manufacturing.....	231	7.99	7.59	7.00 - 8.77	-	-	5	(2)	3	15	23	13	10	12	4	4	5	1	3	2	-	-	-	-	-	-
Service producing.....	1,465	6.13	5.00	4.25 - 7.35	28	5	20	5	7	6	8	1	8	-	8	(2)	-	1	2	1	-	-	(2)	-	-	-
State and local government.....	831	7.31	7.54	6.43 - 8.33	-	5	4	13	4	11	11	18	15	11	4	2	-	-	1	-	-	-	-	-	-	-
Material Handling Laborers.....	904	9.90	8.95	8.85 - 11.05	-	-	-	-	4	5	7	5	2	28	10	-	3	5	21	-	-	-	-	6	2	2
Private industry.....	904	9.90	8.95	8.85 - 11.05	-	-	-	-	4	5	7	5	2	28	10	-	3	5	21	-	-	-	-	6	2	2
Manufacturing.....	643	10.12	8.95	8.85 - 10.69	-	-	-	-	-	6	6	2	39	14	-	3	7	12	-	-	-	-	-	8	-	3
Service producing.....	261	9.36	11.05	6.72 - 11.05	-	-	-	-	15	17	9	5	2	-	-	-	2	-	44	-	-	-	-	6	-	-
Order Fillers.....	641	9.24	9.10	6.50 - 11.20	-	-	1	4	16	12	5	7	(2)	4	4	4	-	(2)	35	5	-	-	-	4	-	-
Private industry.....	641	9.24	9.10	6.50 - 11.20	-	-	1	4	16	12	5	7	(2)	4	4	4	-	(2)	35	5	-	-	-	4	-	-
Manufacturing.....	180	10.16	11.78	7.25 - 11.78	-	-	-	3	10	11	7	14	1	-	-	3	-	-	37	-	-	-	-	14	-	-
Service producing.....	461	8.89	9.10	6.50 - 11.20	-	-	2	5	18	12	4	4	-	5	6	4	-	(2)	35	7	-	-	-	-	-	-
Shipping/Receiving Clerks.....	643	9.93	9.52	9.02 - 11.06	-	-	(2)	(2)	(2)	-	5	4	5	10	25	7	3	4	33	3	-	-	-	1	-	1
Private industry.....	637	9.92	9.50	9.02 - 11.06	-	-	(2)	(2)	(2)	-	5	4	5	10	26	7	3	4	32	3	-	-	-	1	-	1
Manufacturing.....	479	9.94	9.40	9.02 - 11.06	-	-	-	-	(2)	-	2	1	6	10	32	9	1	3	30	4	-	-	-	1	-	1
Service producing.....	158	9.86	10.45	7.90 - 11.85	-	-	1	1	-	-	14	11	2	11	7	-	6	6	39	3	-	-	-	-	-	-
Truckdrivers																										
Light Truck.....	184	\$6.92	\$6.74	\$6.00 - \$7.61	-	-	7	10	20	26	8	15	4	2	-	7	-	1	-	1	-	-	-	-	-	-
Private industry.....	153	7.02	6.75	6.25 - 7.65	-	-	-	10	22	31	7	16	4	-	-	8	-	1	-	1	-	-	-	-	-	-
Service producing.....	149	6.90	6.75	6.25 - 7.50	-	-	-	10	22	32	7	17	4	-	-	8	-	-	-	-	-	-	-	-	-	-
Medium Truck:																										
Manufacturing.....	37	8.32	-	-	-	-	-	-	32	-	16	-	8	8	-	16	-	16	-	-	-	-	-	3	-	-
Heavy Truck.....	455	9.20	8.59	8.51 - 9.50	-	-	-	-	-	1	9	12	40	8	10	3	4	6	3	1	2	-	-	-	-	-
Tractor Trailer.....	1,622	12.79	11.80	11.33 - 17.18	-	-	-	-	-	(2)	(2)	1	6	7	6	2	2	1	31	15	3	-	-	-	14	11
Private industry.....	1,622	12.79	11.80	11.33 - 17.18	-	-	-	-	-	(2)	(2)	1	6	7	6	2	2	1	31	15	3	-	-	-	14	11
Service producing.....	1,598	12.84	11.80	11.52 - 17.18	-	-	-	-	-	(2)	(2)	1	6	7	6	2	2	1	31	16	3	-	-	-	15	11
Transportation and utilities.....	763	14.83	17.18	12.16 - 17.23	-	-	-	-	-	-	-	-	2	7	4	3	2	-	3	19	7	-	-	-	31	23
Warehouse Specialists.....	850	10.50	9.30	8.50 - 11.14	-	-	1	2	4	3	6	6	3	13	16	5	2	8	12	(2)	(2)	(2)	1	-	17	-
Private industry.....	826	10.54	9.30	8.50 - 11.14	-	-	1	2	4	3	6	6	3	13	17	5	2	8	12	(2)	(2)	(2)	1	-	18	-
Manufacturing.....	574	9.12	9.07	8.25 - 10.72	-	-	1	2	5	3	4	7	4	18	21	5	3	9	17	(2)	(2)	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.





Clerical Occupations

Clerks, Accounting																								
Level IV.....	82	38.2	447	436	400	-	482	-	-	-	-	-	2	21	28	33	9	4	4	-	-	-	-	-
Key Entry Operators																								
Level II.....	36	38.3	371	378	331	-	410	-	-	-	6	-	25	31	33	6	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																								
Level II.....	29	38.0	373	379	341	-	403	-	-	-	3	3	28	38	24	3	-	-	-	-	-	-	-	-
Secretaries																								
Level I.....	385	38.5	354	353	305	-	394	-	-	2	3	19	24	28	16	6	1	(3)	-	-	-	-	-	-
Level II.....	36	39.3	480	-	-	-	-	-	-	-	-	-	6	8	22	11	31	22	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Nashville, TN, January 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 0																							
		Mean	Median	Middle range	4.25 and under 4.75	4.75	5.25	5.75	6.25	6.75	7.25	7.75	8.25	8.75	9.25	9.75	10.25	10.75	11.25	11.75	12.25	12.75	13.25	13.75	14.25	15.25	16.25	
Maintenance and Toolroom Occupations																												
General Maintenance Workers.....	109	\$9.34	\$9.45	\$8.28 - \$10.22	-	-	-	-	3	4	8	10	17	7	9	17	11	4	6	-	2	-	1	1	-	-	-	
Maintenance Electricians.....	47	13.05	12.78	12.78 - 14.65	-	-	-	-	-	-	-	-	-	-	6	2	2	4	4	-	-	36	2	11	32	-	-	
Maintenance Mechanics, Motor Vehicle.....	108	12.31	12.26	10.66 - 13.34	-	-	-	-	-	-	-	-	-	1	-	1	19	10	5	4	1	31	4	4	6	1	2	13
Material Movement and Custodial Occupations																												
Guards Level I.....	104	7.93	8.02	7.03 - 8.79	-	-	-	5	11	14	17	9	17	21	2	2	-	2	-	-	-	-	-	-	-	-	-	
Janitors.....	831	7.31	7.54	6.43 - 8.33 (2)	7	10	7	9	9	15	15	19	4	1	2	-	-	1	-	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.