

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																				
			Mean	Median	Middle range	Under 475	475 and under 500	500	525	550	575	600	625	650	675	700	725	750	775	800	850	900	950	1000	1100	
						475	500	525	550	575	600	625	650	675	700	725	750	775	800	850	900	950	1000	1100	1200	
Professional Occupations																										
Registered Nurses II.....	638	40.0	\$650	\$643	\$592 -	\$711	(3)	(3)	3	6	7	12	12	12	9	9	14	5	5	3	3	-	-	-	-	-
Private industry.....	538	40.0	649	650	583 -	711	(3)	(3)	4	7	8	12	9	9	10	9	15	5	5	2	4	-	-	-	-	-
Service producing.....	521	40.0	649	650	583 -	711	-	(3)	4	7	8	12	9	10	10	8	16	5	5	2	4	-	-	-	-	-
Administrative Occupations																										
Computer Programmers																										
Level II.....	100	39.6	574	566	530 -	628	1	12	11	20	8	8	14	14	5	3	2	2	-	-	-	-	-	-	-	-
Private industry.....	98	39.6	575	566	530 -	628	1	11	11	19	8	8	14	14	5	3	2	2	-	-	-	-	-	-	-	-
Manufacturing.....	79	40.0	567	542	506 -	612	1	14	14	23	10	3	14	8	6	3	3	3	-	-	-	-	-	-	-	-
Level III.....	91	40.0	752	709	667 -	844	-	-	-	3	3	2	4	4	24	7	3	-	-	2	22	15	4	4	-	-
Private industry.....	87	40.0	759	789	670 -	857	-	-	-	1	3	2	5	2	25	7	3	-	-	2	23	16	5	5	-	-
Manufacturing.....	81	40.0	769	816	672 -	857	-	-	-	1	4	-	5	-	25	7	4	-	-	2	25	17	5	5	-	-
Computer Systems Analysts																										
Level I.....	82	39.5	662	647	605 -	715	-	-	-	4	6	11	21	9	7	15	4	7	12	-	2	2	-	-	-	-
Private industry.....	82	39.5	662	647	605 -	715	-	-	-	4	6	11	21	9	7	15	4	7	12	-	2	2	-	-	-	-
Manufacturing.....	57	40.0	646	626	591 -	692	-	-	-	5	9	16	18	12	7	18	2	7	-	-	4	4	-	-	-	-
Level II.....	126	39.4	844	846	738 -	934	-	-	-	-	-	1	1	4	-	2	10	10	11	7	7	11	21	2	10	3
Private industry.....	119	39.4	857	846	750 -	934	-	-	-	-	-	-	-	-	-	3	11	10	12	8	8	12	23	2	10	3
Manufacturing.....	71	40.0	862	808	755 -	962	-	-	-	-	-	-	-	-	-	-	7	11	18	13	10	10	6	3	17	6
Service producing.....	48	38.5	850	897	731 -	934	-	-	-	-	-	-	-	-	-	6	17	8	2	-	4	15	48	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)					Percent of workers receiving straight-time weekly earnings (in dollars) of\$																							
			Mean	Median	Middle range			275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 750	750 - 800	800 - 850	850 - 900			
Technical Occupations																															
Computer Operators																															
Level I.....	25	40.0	\$330	-	-	-	-	12	-	88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	25	40.0	330	-	-	-	-	12	-	88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	71	40.0	394	\$392	\$356	-	\$440	-	3	6	27	17	15	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	71	40.0	394	392	356	-	440	-	3	6	27	17	15	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	55	40.0	398	392	356	-	440	-	-	4	33	16	5	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	53	38.6	474	495	419	-	508	-	-	-	-	-	32	8	8	13	21	11	8	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	50	38.6	472	481	419	-	508	-	-	-	-	-	34	8	8	12	20	10	8	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	50	38.6	472	481	419	-	508	-	-	-	-	-	34	8	8	12	20	10	8	-	-	-	-	-	-	-	-	-	-	-	-
Drafters																															
Level II.....	88	40.0	446	430	407	-	490	-	-	-	-	18	24	27	1	6	17	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	85	40.0	444	430	406	-	480	-	-	-	-	19	25	28	1	6	14	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	73	40.0	451	430	412	-	490	-	-	-	-	12	29	27	-	7	16	3	3	-	3	-	-	-	-	-	-	-	-	-	-
Level III.....	105	40.0	536	523	481	-	600	-	-	-	-	-	-	6	14	17	13	15	4	5	12	6	4	2	2	-	-	-	-	-	
Private industry.....	105	40.0	536	523	481	-	600	-	-	-	-	-	-	6	14	17	13	15	4	5	12	6	4	2	2	-	-	-	-	-	-
Manufacturing.....	87	40.0	526	514	477	-	589	-	-	-	-	-	-	7	17	21	16	8	5	5	15	2	-	2	2	-	-	-	-	-	
Engineering Technicians																															
Level III.....	46	40.0	553	533	521	-	565	-	-	-	-	-	-	-	15	13	37	13	4	-	9	-	4	4	-	-	-	-	-	-	
Private industry.....	46	40.0	553	533	521	-	565	-	-	-	-	-	-	-	15	13	37	13	4	-	9	-	4	4	-	-	-	-	-	-	
Level IV.....	41	40.0	752	772	703	-	815	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	7	10	20	15	32	10	-	-	
Private industry.....	41	40.0	752	772	703	-	815	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	7	10	20	15	32	10	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.  
 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.



Level II.....	200	39.0	415	419	372	-	440	-	-	-	-	1	3	23	8	26	21	10	7	2	1	-	1	-	-	-	
Private industry.....	158	39.2	411	413	370	-	436	-	-	-	-	1	4	22	9	27	21	6	8	1	-	-	1	-	-	-	
Manufacturing.....	64	40.0	414	404	400	-	439	-	-	-	-	-	6	16	-	48	9	11	9	-	-	-	-	-	-	-	
Service producing.....	94	38.6	409	413	368	-	434	-	-	-	-	2	2	27	16	12	29	3	6	2	-	-	1	-	-	-	
State and local government....	42	38.6	427	430	409	-	460	-	-	-	-	-	-	24	-	21	21	21	5	5	2	-	-	-	-	-	
Level III.....	168	39.0	475	476	432	-	507	-	-	-	-	-	-	9	14	12	7	25	16	5	6	3	2	1	-	-	
Private industry.....	121	39.3	471	476	420	-	515	-	-	-	-	-	-	12	15	14	8	23	6	7	6	4	3	2	-	-	
Manufacturing.....	65	39.9	486	450	436	-	549	-	-	-	-	-	-	2	18	22	12	6	6	11	9	8	5	2	-	-	
Service producing.....	56	38.7	454	476	397	-	476	-	-	-	-	-	-	25	11	5	4	43	5	2	2	-	2	2	-	-	
State and local government....	47	38.3	485	495	479	-	507	-	-	-	-	-	-	13	6	2	30	43	-	6	-	-	-	-	-	-	
Level IV.....	48	39.0	539	537	494	-	551	-	-	-	-	-	-	-	-	-	15	17	8	33	8	6	4	2	6	6	
Private industry.....	48	39.0	539	537	494	-	551	-	-	-	-	-	-	-	-	-	15	17	8	33	8	6	4	2	6	6	
Manufacturing.....	29	39.9	553	-	-	-	-	-	-	-	-	-	-	-	-	-	28	10	28	14	-	7	3	(4)10	-	-	
Switchboard Operator-Receptionists	165	39.7	307	290	264	-	322	-	13	17	21	25	7	2	2	10	2	1	-	-	-	-	-	-	-	-	-
Private industry.....	157	39.8	301	290	264	-	319	-	13	18	22	26	7	3	2	6	3	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	90	39.6	297	290	250	-	319	-	20	17	18	26	10	2	-	3	4	-	-	-	-	-	-	-	-	-	-
Service producing.....	67	40.0	307	290	280	-	320	-	4	19	28	27	3	3	4	9	-	1	-	-	-	-	-	-	-	-	-
Word Processors																											
Level I.....	26	39.1	342	-	-	-	-	-	-	-	-	46	8	35	8	4	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$675 and under \$700; and 3 percent at \$750 and under \$775.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range		Under 7.50	7.50 and under 8.00																						
							8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00		
General Maintenance Workers.....	252	\$10.44	\$10.20	\$8.16	- \$11.55	13	7	7	5	4	8	9	3	18	9	1	2	1	-	-	13	-	-	-	(2)	-	-	-	
Private industry.....	188	9.46	9.75	7.85	- 11.15	16	10	10	6	4	10	12	1	21	3	2	3	2	-	-	-	-	-	1	-	-	-		
Manufacturing.....	113	9.77	10.00	8.05	- 11.28	(3)16	5	8	4	3	5	14	2	34	4	1	2	3	-	-	-	-	-	-	-	-			
Service producing.....	75	9.00	8.76	7.85	- 9.90	(4)17	16	12	11	7	17	8	-	3	-	3	5	-	-	-	-	-	-	1	-	-	-		
State and local government....	64	13.31	13.59	11.56	- 15.32	2	-	-	-	2	-	-	9	9	28	-	-	-	-	-	50	-	-	-	-	-	-		
Maintenance Electricians.....	373	16.37	16.14	14.78	- 17.45	-	-	-	-	-	-	-	-	-	-	1	2	6	16	21	21	12	15	1	(2)	5	-		
Private industry.....	354	16.43	16.25	15.40	- 17.45	-	-	-	-	-	-	-	-	-	-	(2)	2	5	16	21	22	13	16	-	(2)	5	-		
Manufacturing.....	326	16.13	16.14	14.78	- 17.15	-	-	-	-	-	-	-	-	-	-	(2)	2	5	17	23	23	13	16	-	-	-	-		
State and local government....	19	15.30	14.08	13.56	- 19.10	-	-	-	-	-	-	-	-	-	-	16	-	32	16	11	-	-	-	26	-	-	-		
Maintenance Electronics Technicians																													
Level II.....	209	17.43	18.14	16.52	- 18.14	-	-	-	-	-	-	-	-	-	1	1	-	2	5	5	12	12	61	(2)	-	1	-		
Private industry.....	197	17.59	18.14	17.38	- 18.14	-	-	-	-	-	-	-	-	-	1	2	-	2	2	4	13	12	64	1	-	1	-		
Manufacturing.....	64	17.10	16.44	16.32	- 18.69	-	-	-	-	-	-	-	-	-	-	-	-	2	2	13	38	16	31	-	-	-	-		
State and local government....	12	14.81	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	8	50	17	-	17	-	-	-	-	-		
Level III.....	73	18.42	17.82	17.82	- 18.51	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	59	7	11	-	-	14	-		
Private industry.....	70	18.53	17.82	17.82	- 19.23	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	61	7	11	-	-	-	14		
Maintenance Machinists.....	121	15.90	14.92	14.92	- 16.69	-	-	-	-	-	-	-	-	-	-	-	-	-	61	7	8	5	18	-	-	1	-		
Private industry.....	121	15.90	14.92	14.92	- 16.69	-	-	-	-	-	-	-	-	-	-	-	-	-	61	7	8	5	18	-	-	1	-		
Manufacturing.....	120	15.86	14.92	14.92	- 16.69	-	-	-	-	-	-	-	-	-	-	-	-	-	62	7	8	5	18	-	-	-	-		
Maintenance Mechanics, Machinery..	597	15.38	15.85	13.81	- 16.52	-	-	-	-	-	1	-	-	-	1	2	11	17	12	25	16	5	10	-	-	-	-		
Private industry.....	570	15.43	15.88	13.81	- 16.52	-	-	-	-	-	1	-	-	-	1	1	9	17	13	27	16	5	11	-	-	-	-		
Manufacturing.....	570	15.43	15.88	13.81	- 16.52	-	-	-	-	-	1	-	-	-	1	1	9	17	13	27	16	5	11	-	-	-	-		
Maintenance Mechanics, Motor Vehicle.....	112	14.96	14.12	13.57	- 17.64	-	-	-	-	2	-	4	2	2	4	4	2	4	27	9	4	5	27	-	6	-	-		
Private industry.....	80	15.31	16.36	12.50	- 17.74	-	-	-	-	3	-	5	3	3	5	6	3	3	11	4	5	8	35	-	9	-	-		
Service producing.....	63	15.80	17.64	13.25	- 17.77	-	-	-	-	3	-	-	3	3	3	6	3	3	6	5	6	2	44	-	11	-	-		
Transportation and utilities.....	58	16.02	17.64	13.90	- 17.77	-	-	-	-	3	-	3	3	3	7	3	-	7	5	7	-	48	-	12	-	-	-		
State and local government....	32	14.09	13.57	13.57	- 14.72	-	-	-	-	-	-	-	-	-	-	-	6	66	22	-	6	-	6	-	-	-	-		
Maintenance Pipefitters.....	144	16.82	16.69	15.40	- 18.69	-	-	-	-	-	-	-	-	-	-	-	-	2	8	25	25	10	28	-	2	-	-		
Private industry.....	141	16.74	16.69	15.40	- 18.69	-	-	-	-	-	-	-	-	-	-	-	-	2	9	26	26	10	28	-	-	-	-		
Manufacturing.....	141	16.74	16.69	15.40	- 18.69	-	-	-	-	-	-	-	-	-	-	-	-	2	9	26	26	10	28	-	-	-	-		
Tool and Die Makers.....	85	15.97	16.13	15.16	- 16.52	-	-	-	-	-	-	-	-	-	-	-	-	-	21	27	40	9	2	-	-	-	-		
Private industry.....	85	15.97	16.13	15.16	- 16.52	-	-	-	-	-	-	-	-	-	-	-	-	-	21	27	40	9	2	-	-	-	-		
Manufacturing.....	85	15.97	16.13	15.16	- 16.52	-	-	-	-	-	-	-	-	-	-	-	-	-	21	27	40	9	2	-	-	-	-		

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1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 5 percent at \$5.50 and under \$6.00; 5 percent at \$6.00 and under \$6.50; and 5 percent at \$7.00 and under \$7.50.

4 Workers were distributed as follows: 4 percent at \$6.00 and under \$6.50; 8 percent at \$6.50 and under \$7.00; and 5 percent at \$7.00 and under \$7.50.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range		4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	and over
							5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	and over	
Forklift Operators.....	1,117	\$12.23	\$12.81	\$10.49	\$13.91	-	-	-	-	1	1	1	4	3	6	1	1	10	5	5	6	4	5	5	26	16	2	1	
Private industry.....	1,117	12.23	12.81	10.49	13.91	-	-	-	-	1	1	1	4	3	6	1	1	10	5	5	6	4	5	5	26	16	2	1	
Manufacturing.....	916	12.56	13.75	10.94	13.96	-	-	-	-	1	1	-	4	4	6	-	(2)	6	6	5	(2)	3	3	6	31	20	3	1	
Guards																													
Level I.....	290	6.03	5.05	4.75	6.79	6	24	27	8	4	6	8	4	1	(2)	2	2	4	(2)	-	-	-	-	-	2	-	-	-	-
Private industry.....	290	6.03	5.05	4.75	6.79	6	24	27	8	4	6	8	4	1	(2)	2	2	4	(2)	-	-	-	-	-	2	-	-	-	-
Manufacturing.....	49	8.86	9.36	6.30	10.44	-	-	-	12	16	12	-	-	2	2	8	12	22	-	-	-	-	-	-	12	-	-	-	-
Service producing.....	241	5.45	5.00	4.75	5.75	7	29	33	7	2	5	10	5	(2)	-	(2)	(2)	(2)	(2)	-	-	-	-	-	-	-	-	-	-
Janitors.....	1,202	6.62	5.50	5.00	7.61	1	10	36	9	6	6	4	8	1	2	1	4	3	3	1	(2)	(2)	2	2	(2)	-	-	-	-
Private industry.....	1,015	6.13	5.25	5.00	6.58	1	12	42	11	7	6	4	7	1	1	(2)	3	-	(2)	-	-	-	-	2	2	(2)	-	-	-
Manufacturing.....	169	9.15	8.80	6.75	12.99	-	-	12	6	2	7	7	12	2	4	1	16	-	2	-	-	-	1	12	14	1	-	-	-
Service producing.....	846	5.52	5.00	5.00	5.85	1	14	49	12	8	6	3	6	1	(2)	(2)	-	-	-	-	-	(2)	-	-	-	-	-	-	-
State and local government.....	187	9.31	9.58	7.87	10.49	-	-	-	-	-	6	6	16	3	10	6	13	17	14	9	1	-	-	-	-	-	-	-	-
Material Handling Laborers.....	145	9.44	8.50	8.05	9.15	-	-	1	-	1	-	11	7	28	19	8	1	-	-	-	-	-	-	10	-	14	-	-	-
Private industry.....	145	9.44	8.50	8.05	9.15	-	-	1	-	1	-	11	7	28	19	8	1	-	-	-	-	-	-	10	-	14	-	-	-
Manufacturing.....	70	10.71	11.19	8.00	13.69	-	-	-	-	-	-	21	1	14	-	11	1	-	-	-	-	-	-	21	-	29	-	-	-
Shipping/Receiving Clerks.....	189	10.60	10.99	8.75	12.63	-	-	-	-	-	7	5	-	10	7	3	1	6	15	16	2	3	10	3	10	3	-	-	-
Private industry.....	185	10.61	10.99	8.50	12.63	-	-	-	-	-	7	5	-	10	8	3	1	5	15	17	2	3	10	3	10	3	-	-	-
Manufacturing.....	136	11.27	11.03	10.70	12.82	-	-	-	-	-	7	-	5	-	4	-	7	20	23	1	-	13	4	13	4	-	-	-	-
Service producing.....	49	8.75	8.50	6.85	8.75	-	-	-	-	-	27	-	-	22	29	-	2	-	2	-	4	10	4	-	-	-	-	-	-
Truckdrivers																													
Heavy Truck.....	49	9.79	10.30	8.85	10.30	-	-	-	-	6	-	6	-	-	27	8	2	35	-	4	-	-	-	12	-	-	-	-	-
Tractor Trailer.....	281	13.69	14.33	11.44	14.70	-	-	-	-	-	-	-	5	-	4	1	-	1	1	16	5	4	6	2	4	29	-	(3)23	
Private industry.....	281	13.69	14.33	11.44	14.70	-	-	-	-	-	-	-	5	-	4	1	-	1	1	16	5	4	6	2	4	29	-	23	
Manufacturing.....	126	13.74	14.56	13.10	14.70	-	-	-	-	-	-	-	2	-	2	-	2	1	-	12	2	3	5	8	64	-	-	-	
Service producing.....	155	13.66	12.65	11.44	17.62	-	-	-	-	-	-	-	7	-	8	-	-	-	1	29	-	5	9	-	-	-	-	(3)41	
Warehouse Specialists.....	343	12.48	12.89	11.77	13.61	-	-	-	-	-	2	2	1	3	1	2	-	(2)	3	6	5	2	41	3	23	-	3	2	
Private industry.....	341	12.49	12.89	12.06	13.61	-	-	-	-	-	2	2	1	4	1	2	-	-	3	5	5	2	41	4	23	-	3	2	
Manufacturing.....	332	12.38	12.89	11.84	13.61	-	-	-	-	-	2	2	1	4	1	2	-	-	2	5	5	2	42	4	23	-	3	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$17.00 and under \$18.00.

Table A-6. State and local governments: Weekly hours and earnings of professional, administrative, technical, protective service, and clerical occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 3																
			Mean	Median	Middle range	Under 300	300 and under 325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-525	525-550	550-575	575-600	600-625	625-650	650-675	675 and over
Professional Occupations																						
Engineers																						
Level III.....	8	39.1	\$848	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	(3)88
Technical Occupations																						
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																						
Level II.....	9	40.0	505	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-
Level III.....	8	40.0	600	-	-	-	-	-	-	-	-	-	-	-	-	-	75	-	-	-	25	-
Protective Service Occupations																						
Corrections Officers.....																						
	190	40.0	473	\$475	\$428	-	\$523	-	-	-	8	14	15	13	17	9	21	3	-	-	-	-
Firefighters.....																						
	177	53.0	636	656	617	-	656	-	-	-	-	-	-	-	-	-	5	8	17	10	59	-
Police Officers																						
Level I.....	226	39.0	606	626	583	-	637	-	-	-	1	-	-	-	(4)	-	12	7	12	17	42	8
Level II.....	42	38.6	648	648	648	-	648	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-
Clerical Occupations																						
Clerks, Accounting																						
Level II.....	40	38.8	420	421	393	-	438	-	-	3	5	23	30	25	13	-	3	-	-	-	-	-
Level III.....	25	38.1	467	471	441	-	484	-	-	-	-	16	12	32	32	-	8	-	-	-	-	-
Clerks, General																						
Level II.....	29	38.4	357	345	345	-	373	7	3	62	3	3	21	-	-	-	-	-	-	-	-	-
Level III.....	29	40.0	402	412	352	-	439	7	14	3	3	14	14	34	3	-	7	-	-	-	-	-
Secretaries																						
Level I.....	20	39.0	428	439	387	-	461	-	-	-	35	5	30	20	10	-	-	-	-	-	-	-
Level II.....	42	38.6	427	430	409	-	460	-	-	24	-	21	21	21	5	5	2	-	-	-	-	-
Level III.....	47	38.3	485	495	479	-	507	-	-	-	-	13	6	2	30	43	-	6	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 13 percent at \$700 and under \$725; 38 percent at \$875 and under \$900; and 38 percent at \$900 and under \$925.

4 Less than 0.5 percent.

Table A-7. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																			
		Mean	Median	Middle range	6.50 and under 7.00	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00 and over
General Maintenance Workers.....	64	\$13.31	\$13.59	\$11.56 - \$15.32	-	2	-	-	-	2	-	-	9	9	28	-	-	-	-	-	-	50	-	-
Maintenance Electricians.....	19	15.30	14.08	13.56 - 19.10	-	-	-	-	-	-	-	-	-	-	-	16	-	32	16	-	-	11	(2)26	
Maintenance Electronics Technicians Level II.....	12	14.81	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	8	33	17	17	-	(3)17	
Maintenance Mechanics, Motor Vehicle.....	32	14.09	13.57	13.57 - 14.72	-	-	-	-	-	-	-	-	-	-	-	-	-	6	66	-	22	-	6	
Janitors.....	187	9.31	9.58	7.87 - 10.49	6	6	16	3	10	6	13	17	14	9	1	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 11 percent at \$19.00 and under \$19.50; and 16 percent at \$19.50 and under \$20.00.

3 All workers were at \$17.50 and under \$18.00.





Private industry..... 12 40.0 288 - - - - - 33 25 42 - - - - - - - - - - - - - - - - - -

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Health services: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Appleton-Oshkosh-Neenah, WI, May 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																				
		Mean	Median	Middle range	5.50 and under 6.00	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00 and over	
General Maintenance Workers.....	18	\$9.33	\$9.58	\$8.18 - \$10.18	-	6	-	6	-	22	-	-	39	11	6	6	6	-	-	-	-	-	-	-	-
Private industry.....	15	8.95	9.50	8.00 - 9.82	-	7	-	7	-	27	-	-	47	13	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	11	10.09	-	-	-	-	-	-	-	9	-	-	45	18	9	9	9	-	-	-	-	-	-	-	-
Private industry.....	8	9.66	-	-	-	-	-	-	-	13	-	-	63	25	-	-	-	-	-	-	-	-	-	-	-
Maintenance Electronics Technicians																									
Level II.....	20	16.01	17.01	13.51 - 18.63	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	-	15	5	5	55	
Private industry.....	19	16.14	17.16	13.51 - 18.63	-	-	-	-	-	-	-	-	-	-	-	-	-	5	16	-	11	5	5	58	
Hospitals.....	20	16.01	17.01	13.51 - 18.63	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	-	15	5	5	(2)55	
Private industry.....	19	16.14	17.16	13.51 - 18.63	-	-	-	-	-	-	-	-	-	-	-	-	-	5	16	-	11	5	5	(3)58	
Guards																									
Level I.....	8	8.78	-	-	-	-	-	25	13	13	-	13	13	13	13	-	-	-	-	-	-	-	-	-	-
Private industry.....	8	8.78	-	-	-	-	-	25	13	13	-	13	13	13	13	-	-	-	-	-	-	-	-	-	-
Hospitals.....	8	8.78	-	-	-	-	-	25	13	13	-	13	13	13	13	-	-	-	-	-	-	-	-	-	-
Private industry.....	8	8.78	-	-	-	-	-	25	13	13	-	13	13	13	13	-	-	-	-	-	-	-	-	-	-
Janitors.....	138	7.51	7.53	6.63 - 7.91	4	11	25	10	28	2	13	1	-	7	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	109	7.08	7.07	6.58 - 7.66	5	14	30	13	34	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	87	7.47	7.07	6.59 - 7.86	1	16	31	10	23	3	2	2	-	10	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	74	7.06	6.93	6.54 - 7.69	1	19	35	12	26	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 5 percent at \$16.50 and under \$17.00; 10 percent at \$17.00 and under \$17.50; 10 percent at \$18.00 and under \$18.50; 25 percent at \$18.50 and under \$19.00; and 5 percent at \$19.00 and under \$19.50.

3 Workers were distributed as follows: 5 percent at \$16.50 and under \$17.00; 11 percent at \$17.00 and under \$17.50; 11 percent at \$18.00 and under \$18.50; 26 percent at \$18.50 and under \$19.00; and 5 percent at \$19.00 and under \$19.50.